

**Attachment #9**

<b>Timelines - Health</b>
<b>FMLA - 12 weeks max</b>
<b>CFRA - 12 weeks max</b>

<b>Timelines - Pregnancy</b>	
<b>Combined - 28 weeks max</b>	
<b>FMLA - 12 weeks max</b>	
<b>PDL - 16 weeks max</b>	
	<b>CFRA - 12 weeks max</b>