## SAN BERNARDINO

 COUNTY
## Interoffice Memo

DATE:
FROM: AUTHOR'S NAME, Author's Title Author's Department

TO: RECIPIENT NAME(S), Recipient Title(s) Recipient Department(s)

PHONE:
NOTE: This memo may be used to document 30-60-90 day progress meetings during a WPIP which memorializes the employee's improvement or lack of improvement and shall be furnished to the employee after each meeting.

SUBJECT:
WORK PERFORMANCE IMPROVEMENT PLAN 30-60-90 DAY PROGRESS REPORT, (START DATE) TO (END DATE)

On DATE, EMPLOYEE received a XX day Work Performance Improvement Plan (WPIP) for failing to meet job standards in CATEGORY due to SUMMARY OF ISSUES. On DATE, a 30-60-90 DAY progress meeting was held with EMPLOYEE to discuss his/her progress during the WPIP.

We have held bi-weekly meetings since the initiation of the WPIP. We met on DATE, and DATE, to discuss your performance in the following areas:

1. CATEGORY

## Standard and Expectations

State department standard, your expectation of the employee.
Progress: BELOW OR MEETING Standards
State how employee is progressing.

## 2. CATEGORY

## Standard and Expectation

State department standard, your expectation of the employee

## Progress: BELOW OR MEETING Standards

State how employee is progressing.

I am sure that with continued effort on your part you can achieve the standard of performance we both desire within the 60 day (or time period) as mentioned in the Work Performance Improvement Plan memo of indicate date issued.

A copy of this memorandum will be placed in your personnel file.

WORK PERFORMANCE IMPROVEMENT PLAN 30-60-90 DAY PROGRESS REPORT DATE

I HEREBY ACKNOWLEDGE RECEIPT OF THIS MEMO:

## Employee

Date
cc: Department Contacts (e.g. Mary Doe, Administrative Manager)
Human Resources Officer (if appropriate)
Department File (if appropriate)
Official Personnel File (if appropriate)

