Attachment #16



Interoffice Memo

DATE:

FROM: AUTHOR'S NAME, Author's Title Author's Department

TO: RECIPIENT NAME(S), Recipient Title(s) Recipient Department(s) PHONE:

NOTE: This memo may be used to document 30-60-90 day progress meetings during a WPIP which memorializes the employee's improvement or lack of improvement and shall be furnished to the employee after each meeting.

SUBJECT: WORK PERFORMANCE IMPROVEMENT PLAN 30-60-90 DAY PROGRESS REPORT, (START DATE) TO (END DATE)

On DATE, EMPLOYEE received a XX day Work Performance Improvement Plan (WPIP) for failing to meet job standards in CATEGORY due to SUMMARY OF ISSUES. On DATE, a 30-60-90 DAY progress meeting was held with EMPLOYEE to discuss his/her progress during the WPIP.

We have held bi-weekly meetings since the initiation of the WPIP. We met on DATE, and DATE, to discuss your performance in the following areas:

1. CATEGORY

<u>Standard and Expectations</u> State department standard, your expectation of the employee.

Progress: BELOW OR MEETING Standards

State how employee is progressing.

2. CATEGORY

Standard and Expectation

State department standard, your expectation of the employee

Progress: BELOW OR MEETING Standards

State how employee is progressing.

I am sure that with continued effort on your part you can achieve the standard of performance we both desire within the 60 day *(or time period)* as mentioned in the Work Performance Improvement Plan memo of *indicate date issued*.

A copy of this memorandum will be placed in your personnel file.

WORK PERFORMANCE IMPROVEMENT PLAN 30-60-90 DAY PROGRESS REPORT DATE

I HEREBY ACKNOWLEDGE RECEIPT OF THIS MEMO:

Employee

Date

cc: Department Contacts (e.g. Mary Doe, Administrative Manager) Human Resources Officer (if appropriate) Department File (if appropriate) Official Personnel File (if appropriate)