

Side Letter Agreement  
International Brotherhood of Electrical Workers Local 47  
*Water and Sanitation Unit*

Vaccine Incentive

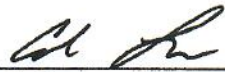
The District agrees to extend the timeframes for submission of the COVID-19 Vaccine Incentive Program for employees who have not yet received the incentive. The County shall credit up to 32 hours leave time effective pay period 12 – 2022 to employees who submit appropriate proof of vaccination by May 20, 2022 and are in positions eligible for the leave as of pay period 11 – 2022, provided that employees who enter a position not eligible for leave time effective May 21, 2022 shall receive a cash out of the credited leave time effective pay period 12 – 2022. All other provisions of the COVID-19 Vaccine Incentive Program side letter remain in effect.

Date Agreed: 3/14/22

San Bernardino County

IBEW, Local 47

  
\_\_\_\_\_  
Leo Gonzalez  
Deputy Director/Labor Relations Chief

  
\_\_\_\_\_  
Print & Sign  
Colin Lavin  
Urn/FS. #47  
IBEW

  
\_\_\_\_\_  
Leonard X. Hernandez  
Chief Executive Officer