

**SIDE LETTER AGREEMENT  
Safety Unit**

Employees who currently hold the rank of Deputy Sheriff who were:


- a. On steps 2 or 3 on August 5, 2016; and
- b. Whose pay was actually bypassed by less senior Deputy Sheriffs who were on the former step 1 as of August 5, 2016 ("less senior deputies" excludes those deputies who were on step 2 or 3 as the initial step in the classification); and
- c. For whom step 2 or 3 was not the initial step in the Deputy Sheriff classification;

Shall receive a 1.25% differential above base rate of pay, implemented within 30 days of Board approval of this side letter agreement, and shall sunset upon each affected employee reaching top step of the Deputy Sheriff classification, upon the employee reaching a new classification, or upon the expiration of the 2019 – 2024 MOU unless otherwise agreed to by the parties.

There shall be no retroactive differential paid to any employee described in this side letter agreement.

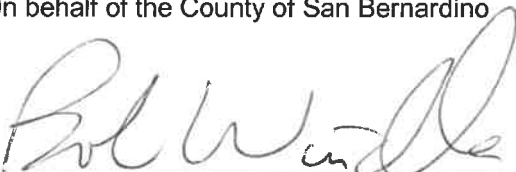
**APPROVAL**

On behalf of the Sheriff's Employees' Benefit Association

  
\_\_\_\_\_  
Grant Ward, President

3-30-2020  
Date

On behalf of the County of San Bernardino

  
\_\_\_\_\_  
Bob Windle, County Labor Relations Chief  
County Administrative Office

3/30/20  
Date