

**SIDE LETTER AGREEMENT  
PSD COLA AND ONE-TIME LUMP SUM PAYMENT**

**ALL UNITS**

**Section 1 – Cost of Living Adjustment**

The Preschool Services Department received a Notice of Award for the United States Department of Health and Human Services, Administration for Children and Families for the Head Start, Early Head Start, and Early Head Start – Child Care Partnership programs. As provided in the MOU for the Preschool Services Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit, the County provided Teamsters Local 1932 notice that it received the Award, and an opportunity to discuss any wage adjustments. Teamsters requested to meet to discuss the proposed wage adjustments. As a result, the parties agree that, effective July 31, 2021, the County shall implement a 1.22% cost of living adjustment for all unit employees (See attached salary table), and all employees in the units shall be provided with a one-time lump sum payment of \$52.01.

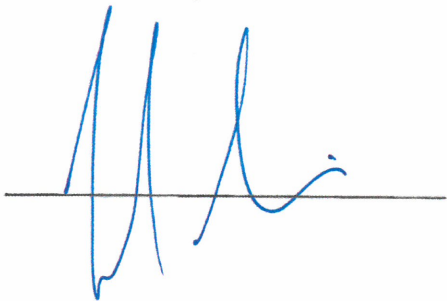
**Section 2 – Medical Premium Subsidy**

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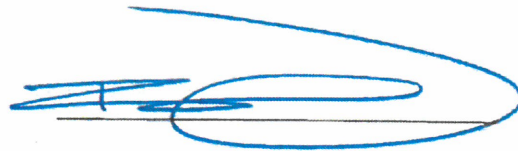
Effective July 1, 2021, the medical premium subsidy shall be increased from \$240.72 per pay period to \$255.15 per pay period.

Date Agreed: 7-6-21

County



Teamsters Local 1932



**Preschool Services Department Non-Supervisory Unit**

**Effective 07/31/2021**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
<b>Food Service Worker</b>															
17A	Hourly												14.46	14.84	15.20
	Appx. Bi-wkly												1,156.80	1,187.20	1,216.00
	Appx. Monthly												2,506.40	2,572.27	2,634.67
	Appx. Annual												30,076.80	30,867.20	31,616.00
<b>Custodian Trainee</b>															
19A	Hourly										14.42	14.80	15.16	15.53	15.92
	Appx. Bi-wkly										1,153.60	1,184.00	1,212.80	1,242.40	1,273.60
	Appx. Monthly										2,499.47	2,565.33	2,627.73	2,691.87	2,759.47
	Appx. Annual										29,993.60	30,784.00	31,532.80	32,302.40	33,113.60
<b>Teacher Aide I</b>															
23A	Hourly						14.44	14.84	15.17	15.54	15.94	16.35	16.74	17.17	17.60
	Appx. Bi-wkly						1,155.20	1,187.20	1,213.60	1,243.20	1,275.20	1,308.00	1,339.20	1,373.60	1,408.00
	Appx. Monthly						2,502.93	2,572.27	2,629.47	2,693.60	2,762.93	2,834.00	2,901.60	2,976.13	3,050.67
	Appx. Annual						30,035.20	30,867.20	31,553.60	32,323.20	33,155.20	34,008.00	34,819.20	35,713.60	36,608.00
<b>Custodian/Storekeeper</b>															
25A	Hourly				14.44	14.84	15.17	15.54	15.90	16.35	16.73	17.16	17.58	18.02	18.48
	Appx. Bi-wkly				1,155.20	1,187.20	1,213.60	1,243.20	1,272.00	1,308.00	1,338.40	1,372.80	1,406.40	1,441.60	1,478.40
	Appx. Monthly				2,502.93	2,572.27	2,629.47	2,693.60	2,756.00	2,834.00	2,899.87	2,974.40	3,047.20	3,123.47	3,203.20
	Appx. Annual				30,035.20	30,867.20	31,553.60	32,323.20	33,072.00	34,008.00	34,798.40	35,692.80	36,566.40	37,481.60	38,438.40
<b>Teacher Aide II/Center Clerk</b>															
26A	Hourly				14.44	14.84	15.17	15.54	15.90	16.35	16.73	17.17	17.59	18.03	18.49
	Appx. Bi-wkly				1,155.20	1,187.20	1,213.60	1,243.20	1,272.00	1,308.00	1,338.40	1,373.60	1,407.20	1,442.40	1,479.20
	Appx. Monthly				2,502.93	2,572.27	2,629.47	2,693.60	2,756.00	2,834.00	2,899.87	2,976.13	3,048.93	3,125.20	3,204.93
	Appx. Annual				30,035.20	30,867.20	31,553.60	32,323.20	33,072.00	34,008.00	34,798.40	35,713.60	36,587.20	37,502.40	38,459.20
<b>Teacher 1</b>															
34A	Hourly	16.54	16.93	17.35	17.77	18.21	18.64	19.12	19.60	20.08	20.59	21.09	21.61	22.15	22.70
	Appx. Bi-wkly	1,323.20	1,354.40	1,388.00	1,421.60	1,456.80	1,491.20	1,529.60	1,568.00	1,606.40	1,647.20	1,687.20	1,728.80	1,772.00	1,816.00
	Appx. Monthly	2,866.93	2,934.53	3,007.33	3,080.13	3,156.40	3,230.93	3,314.13	3,397.33	3,480.53	3,568.93	3,655.60	3,745.73	3,839.33	3,934.67
	Appx. Annual	34,403.20	35,214.40	36,088.00	36,961.60	37,876.80	38,771.20	39,769.60	40,768.00	41,766.40	42,827.20	43,867.20	44,948.80	46,072.00	47,216.00

**Preschool Services Department Non-Supervisory Unit**

**Effective 07/31/2021**

<b>General Maintenance Worker</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>36A</b>	Hourly	17.57	18.01	18.43	18.91	19.37	19.84	20.34	20.83	21.36	21.88	22.43	23.00	23.57	24.16
	Appx. Bi-wkly	1,405.60	1,440.80	1,474.40	1,512.80	1,549.60	1,587.20	1,627.20	1,666.40	1,708.80	1,750.40	1,794.40	1,840.00	1,885.60	1,932.80
	Appx. Monthly	3,045.47	3,121.73	3,194.53	3,277.73	3,357.47	3,438.93	3,525.60	3,610.53	3,702.40	3,792.53	3,887.87	3,986.67	4,085.47	4,187.73
	Appx. Annual	36,545.60	37,460.80	38,334.40	39,332.80	40,289.60	41,267.20	42,307.20	43,326.40	44,428.80	45,510.40	46,654.40	47,840.00	49,025.60	50,252.80
<b>Teacher II</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>38A</b>	Hourly	18.43	18.91	19.37	19.84	20.34	20.83	21.36	21.88	22.40	22.96	23.55	24.13	24.74	25.35
	Appx. Bi-wkly	1,474.40	1,512.80	1,549.60	1,587.20	1,627.20	1,666.40	1,708.80	1,750.40	1,792.00	1,836.80	1,884.00	1,930.40	1,979.20	2,028.00
	Appx. Monthly	3,194.53	3,277.73	3,357.47	3,438.93	3,525.60	3,610.53	3,702.40	3,792.53	3,882.67	3,979.73	4,082.00	4,182.53	4,288.27	4,394.00
	Appx. Annual	38,334.40	39,332.80	40,289.60	41,267.20	42,307.20	43,326.40	44,428.80	45,510.40	46,592.00	47,756.80	48,984.00	50,190.40	51,459.20	52,728.00
<b>Generalist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>41A</b>	Hourly	19.84	20.34	20.83	21.36	21.88	22.40	22.98	23.54	24.12	24.73	25.34	25.97	26.62	27.29
	Appx. Bi-wkly	1,587.20	1,627.20	1,666.40	1,708.80	1,750.40	1,792.00	1,838.40	1,883.20	1,929.60	1,978.40	2,027.20	2,077.60	2,129.60	2,183.20
	Appx. Monthly	3,438.93	3,525.60	3,610.53	3,702.40	3,792.53	3,882.67	3,983.20	4,080.27	4,180.80	4,286.53	4,392.27	4,501.47	4,614.13	4,730.27
	Appx. Annual	41,267.20	42,307.20	43,326.40	44,428.80	45,510.40	46,592.00	47,798.40	48,963.20	50,169.60	51,438.40	52,707.20	54,017.60	55,369.60	56,763.20
<b>Teacher III/PSD Program Quality Specialist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>43A</b>	Hourly	20.83	21.36	21.88	22.40	22.98	23.54	24.12	24.73	25.34	25.97	26.62	27.29	27.96	28.67
	Appx. Bi-wkly	1,666.40	1,708.80	1,750.40	1,792.00	1,838.40	1,883.20	1,929.60	1,978.40	2,027.20	2,077.60	2,129.60	2,183.20	2,236.80	2,293.60
	Appx. Monthly	3,610.53	3,702.40	3,792.53	3,882.67	3,983.20	4,080.27	4,180.80	4,286.53	4,392.27	4,501.47	4,614.13	4,730.27	4,846.40	4,969.47
	Appx. Annual	43,326.40	44,428.80	45,510.40	46,592.00	47,798.40	48,963.20	50,169.60	51,438.40	52,707.20	54,017.60	55,369.60	56,763.20	58,156.80	59,633.60
<b>Health Education Specialist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	
<b>46A</b>	Hourly	22.40	22.98	23.54	24.12	24.73	25.34	25.95	26.60	27.27	27.95	28.64	29.35	30.09	
	Appx. Bi-wkly	1,792.00	1,838.40	1,883.20	1,929.60	1,978.40	2,027.20	2,076.00	2,128.00	2,181.60	2,236.00	2,291.20	2,348.00	2,407.20	
	Appx. Monthly	3,882.67	3,983.20	4,080.27	4,180.80	4,286.53	4,392.27	4,498.00	4,610.67	4,726.80	4,844.67	4,964.27	5,087.33	5,215.60	
	Appx. Annual	46,592.00	47,798.40	48,963.20	50,169.60	51,438.40	52,707.20	53,976.00	55,328.00	56,721.60	58,136.00	59,571.20	61,048.00	62,587.20	
<b>Cont. Behavioral Specialist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	
<b>51A</b>	Hourly	25.34	25.95	26.60	27.25	27.92	28.61	29.32	30.03	30.78	31.55	32.34	33.15	33.98	
	Appx. Bi-wkly	2,027.20	2,076.00	2,128.00	2,180.00	2,233.60	2,288.80	2,345.60	2,402.40	2,462.40	2,524.00	2,587.20	2,652.00	2,718.40	
	Appx. Monthly	4,392.27	4,498.00	4,610.67	4,723.33	4,839.47	4,959.07	5,082.13	5,205.20	5,335.20	5,468.67	5,605.60	5,746.00	5,889.87	
	Appx. Annual	52,707.20	53,976.00	55,328.00	56,680.00	58,073.60	59,508.80	60,985.60	62,462.40	64,022.40	65,624.00	67,267.20	68,952.00	70,678.40	
<b>PSD Registered Nurse</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>											
<b>52A</b>	Hourly	45.57	46.72	47.88											
	Appx. Bi-wkly	3,645.60	3,737.60	3,830.40											
	Appx. Monthly	7,898.80	8,098.13	8,299.20											
	Appx. Annual	94,785.60	97,177.60	99,590.40											

**Preschool Services Department Supervisory Unit - 1.22% ATB**

**Effective 07/31/2021**

<b>Supervising Custodian</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
<b>31B</b>	Hourly	16.52	16.93	17.33	17.77	18.18	18.65	19.13	19.59	20.07	20.57	21.06	21.59	22.14
	Appx. Bi-wkly	1,321.60	1,354.40	1,386.40	1,421.60	1,454.40	1,492.00	1,530.40	1,567.20	1,605.60	1,645.60	1,684.80	1,727.20	1,771.20
	Appx. Monthly	2,863.47	2,934.53	3,003.87	3,080.13	3,151.20	3,232.67	3,315.87	3,395.60	3,478.80	3,565.47	3,650.40	3,742.27	3,837.60
	Appx. Annual	34,361.60	35,214.40	36,046.40	36,961.60	37,814.40	38,792.00	39,790.40	40,747.20	41,745.60	42,785.60	43,804.80	44,907.20	46,051.20
<b>Site Supervisor I</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
<b>45B</b>	Hourly	21.86	22.41	22.95	23.55	24.11	24.72	25.33	25.95	26.61	27.27	27.95	28.66	29.36
	Appx. Bi-wkly	1,748.80	1,792.80	1,836.00	1,884.00	1,928.80	1,977.60	2,026.40	2,076.00	2,128.80	2,181.60	2,236.00	2,292.80	2,348.80
	Appx. Monthly	3,789.07	3,884.40	3,978.00	4,082.00	4,179.07	4,284.80	4,390.53	4,498.00	4,612.40	4,726.80	4,844.67	4,967.73	5,089.07
	Appx. Annual	45,468.80	46,612.80	47,736.00	48,984.00	50,148.80	51,417.60	52,686.40	53,976.00	55,348.80	56,721.60	58,136.00	59,612.80	61,068.80
<b>Site Supervisor II</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
<b>47B</b>	Hourly	22.95	23.55	24.11	24.73	25.33	25.95	26.57	27.25	27.92	28.60	29.33	30.07	30.82
	Appx. Bi-wkly	1,836.00	1,884.00	1,928.80	1,978.40	2,026.40	2,076.00	2,125.60	2,180.00	2,233.60	2,288.00	2,346.40	2,405.60	2,465.60
	Appx. Monthly	3,978.00	4,082.00	4,179.07	4,286.53	4,390.53	4,498.00	4,605.47	4,723.33	4,839.47	4,957.33	5,083.87	5,212.13	5,342.13
	Appx. Annual	47,736.00	48,984.00	50,148.80	51,438.40	52,686.40	53,976.00	55,265.60	56,680.00	58,073.60	59,488.00	61,006.40	62,545.60	64,105.60
<b>Supervising Case Management Nurse</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>										
<b>68B</b>	Hourly	49.25	50.49	51.74										
	Appx. Bi-wkly	3,940.00	4,039.20	4,139.20										
	Appx. Monthly	8,536.67	8,751.60	8,968.27										
	Appx. Annual	102,440.00	105,019.20	107,619.20										

**Preschool Services Department Non-Supervisory Unit - \$15 Minimum Wage**

**Effective 01/01/2022**

<b>Food Service Worker</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>17A</b>	Hourly														15.20
	Appx. Bi-wkly														1,216.00
	Appx. Monthly														2,634.67
	Appx. Annual														31,616.00
<b>Custodian Trainee</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>19A</b>	Hourly												15.16	15.53	15.92
	Appx. Bi-wkly												1,212.80	1,242.40	1,273.60
	Appx. Monthly												2,627.73	2,691.87	2,759.47
	Appx. Annual												31,532.80	32,302.40	33,113.60
<b>Teacher Aide I</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>23A</b>	Hourly								15.17	15.54	15.94	16.35	16.74	17.17	17.60
	Appx. Bi-wkly								1,213.60	1,243.20	1,275.20	1,308.00	1,339.20	1,373.60	1,408.00
	Appx. Monthly								2,629.47	2,693.60	2,762.93	2,834.00	2,901.60	2,976.13	3,050.67
	Appx. Annual								31,553.60	32,323.20	33,155.20	34,008.00	34,819.20	35,713.60	36,608.00
<b>Custodian/Storekeeper</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>25A</b>	Hourly						15.17	15.54	15.90	16.35	16.73	17.16	17.58	18.02	18.48
	Appx. Bi-wkly						1,213.60	1,243.20	1,272.00	1,308.00	1,338.40	1,372.80	1,406.40	1,441.60	1,478.40
	Appx. Monthly						2,629.47	2,693.60	2,756.00	2,834.00	2,899.87	2,974.40	3,047.20	3,123.47	3,203.20
	Appx. Annual						31,553.60	32,323.20	33,072.00	34,008.00	34,798.40	35,692.80	36,566.40	37,481.60	38,438.40
<b>Teacher Aide II/Center Clerk</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>26A</b>	Hourly					15.17	15.54	15.90	16.35	16.73	17.17	17.59	18.03	18.49	18.96
	Appx. Bi-wkly					1,213.60	1,243.20	1,272.00	1,308.00	1,338.40	1,373.60	1,407.20	1,442.40	1,479.20	1,516.80
	Appx. Monthly					2,629.47	2,693.60	2,756.00	2,834.00	2,899.87	2,976.13	3,048.93	3,125.20	3,204.93	3,286.40
	Appx. Annual					31,553.60	32,323.20	33,072.00	34,008.00	34,798.40	35,713.60	36,587.20	37,502.40	38,459.20	39,436.80
<b>Teacher 1</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>34A</b>	Hourly	16.54	16.93	17.35	17.77	18.21	18.64	19.12	19.60	20.08	20.59	21.09	21.61	22.15	22.70
	Appx. Bi-wkly	1,323.20	1,354.40	1,388.00	1,421.60	1,456.80	1,491.20	1,529.60	1,568.00	1,606.40	1,647.20	1,687.20	1,728.80	1,772.00	1,816.00
	Appx. Monthly	2,866.93	2,934.53	3,007.33	3,080.13	3,156.40	3,230.93	3,314.13	3,397.33	3,480.53	3,568.93	3,655.60	3,745.73	3,839.33	3,934.67
	Appx. Annual	34,403.20	35,214.40	36,088.00	36,961.60	37,876.80	38,771.20	39,769.60	40,768.00	41,766.40	42,827.20	43,867.20	44,948.80	46,072.00	47,216.00

**Preschool Services Department Non-Supervisory Unit - \$15 Minimum Wage**

**Effective 01/01/2022**

<b>General Maintenance Worker</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>36A</b>	Hourly	17.57	18.01	18.43	18.91	19.37	19.84	20.34	20.83	21.36	21.88	22.43	23.00	23.57	24.16
	Appx. Bi-wkly	1,405.60	1,440.80	1,474.40	1,512.80	1,549.60	1,587.20	1,627.20	1,666.40	1,708.80	1,750.40	1,794.40	1,840.00	1,885.60	1,932.80
	Appx. Monthly	3,045.47	3,121.73	3,194.53	3,277.73	3,357.47	3,438.93	3,525.60	3,610.53	3,702.40	3,792.53	3,887.87	3,986.67	4,085.47	4,187.73
	Appx. Annual	36,545.60	37,460.80	38,334.40	39,332.80	40,289.60	41,267.20	42,307.20	43,326.40	44,428.80	45,510.40	46,654.40	47,840.00	49,025.60	50,252.80
<b>Teacher II</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>38A</b>	Hourly	18.43	18.91	19.37	19.84	20.34	20.83	21.36	21.88	22.40	22.96	23.55	24.13	24.74	25.35
	Appx. Bi-wkly	1,474.40	1,512.80	1,549.60	1,587.20	1,627.20	1,666.40	1,708.80	1,750.40	1,792.00	1,836.80	1,884.00	1,930.40	1,979.20	2,028.00
	Appx. Monthly	3,194.53	3,277.73	3,357.47	3,438.93	3,525.60	3,610.53	3,702.40	3,792.53	3,882.67	3,979.73	4,082.00	4,182.53	4,288.27	4,394.00
	Appx. Annual	38,334.40	39,332.80	40,289.60	41,267.20	42,307.20	43,326.40	44,428.80	45,510.40	46,592.00	47,756.80	48,984.00	50,190.40	51,459.20	52,728.00
<b>Generalist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>41A</b>	Hourly	19.84	20.34	20.83	21.36	21.88	22.40	22.98	23.54	24.12	24.73	25.34	25.97	26.62	27.29
	Appx. Bi-wkly	1,587.20	1,627.20	1,666.40	1,708.80	1,750.40	1,792.00	1,838.40	1,883.20	1,929.60	1,978.40	2,027.20	2,077.60	2,129.60	2,183.20
	Appx. Monthly	3,438.93	3,525.60	3,610.53	3,702.40	3,792.53	3,882.67	3,983.20	4,080.27	4,180.80	4,286.53	4,392.27	4,501.47	4,614.13	4,730.27
	Appx. Annual	41,267.20	42,307.20	43,326.40	44,428.80	45,510.40	46,592.00	47,798.40	48,963.20	50,169.60	51,438.40	52,707.20	54,017.60	55,369.60	56,763.20
<b>Teacher III/PSD Program Quality Specialist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>
<b>43A</b>	Hourly	20.83	21.36	21.88	22.40	22.98	23.54	24.12	24.73	25.34	25.97	26.62	27.29	27.96	28.67
	Appx. Bi-wkly	1,666.40	1,708.80	1,750.40	1,792.00	1,838.40	1,883.20	1,929.60	1,978.40	2,027.20	2,077.60	2,129.60	2,183.20	2,236.80	2,293.60
	Appx. Monthly	3,610.53	3,702.40	3,792.53	3,882.67	3,983.20	4,080.27	4,180.80	4,286.53	4,392.27	4,501.47	4,614.13	4,730.27	4,846.40	4,969.47
	Appx. Annual	43,326.40	44,428.80	45,510.40	46,592.00	47,798.40	48,963.20	50,169.60	51,438.40	52,707.20	54,017.60	55,369.60	56,763.20	58,156.80	59,633.60
<b>Health Education Specialist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	
<b>46A</b>	Hourly	22.40	22.98	23.54	24.12	24.73	25.34	25.95	26.60	27.27	27.95	28.64	29.35	30.09	
	Appx. Bi-wkly	1,792.00	1,838.40	1,883.20	1,929.60	1,978.40	2,027.20	2,076.00	2,128.00	2,181.60	2,236.00	2,291.20	2,348.00	2,407.20	
	Appx. Monthly	3,882.67	3,983.20	4,080.27	4,180.80	4,286.53	4,392.27	4,498.00	4,610.67	4,726.80	4,844.67	4,964.27	5,087.33	5,215.60	
	Appx. Annual	46,592.00	47,798.40	48,963.20	50,169.60	51,438.40	52,707.20	53,976.00	55,328.00	56,721.60	58,136.00	59,571.20	61,048.00	62,587.20	
<b>Cont. Behavioral Specialist</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	
<b>51A</b>	Hourly	25.34	25.95	26.60	27.25	27.92	28.61	29.32	30.03	30.78	31.55	32.34	33.15	33.98	
	Appx. Bi-wkly	2,027.20	2,076.00	2,128.00	2,180.00	2,233.60	2,288.80	2,345.60	2,402.40	2,462.40	2,524.00	2,587.20	2,652.00	2,718.40	
	Appx. Monthly	4,392.27	4,498.00	4,610.67	4,723.33	4,839.47	4,959.07	5,082.13	5,205.20	5,335.20	5,468.67	5,605.60	5,746.00	5,889.87	
	Appx. Annual	52,707.20	53,976.00	55,328.00	56,680.00	58,073.60	59,508.80	60,985.60	62,462.40	64,022.40	65,624.00	67,267.20	68,952.00	70,678.40	
<b>PSD Registered Nurse</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>											
<b>52A</b>	Hourly	45.57	46.72	47.88											
	Appx. Bi-wkly	3,645.60	3,737.60	3,830.40											
	Appx. Monthly	7,898.80	8,098.13	8,299.20											
	Appx. Annual	94,785.60	97,177.60	99,590.40											