

**Side Letter Agreement**  
**Teamsters Local 1932**  
*Preschool Services Department MOU*

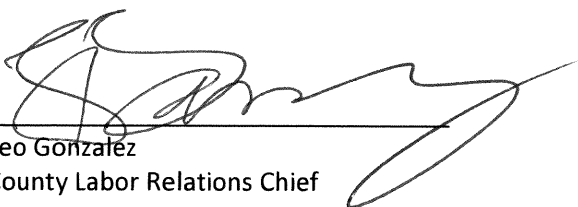
**Staff Retention Bonus**

The Preschool Services Department proposes a one time, retention bonus to employees covered under the MOU for Preschool Service Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit.

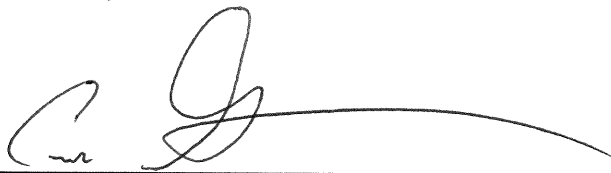
Employees who were in a 9-month classification within the units through 12/30/2022 and are in paid status at the time the bonus is paid, will receive a one-time bonus of \$1,600. Employees who were in a 12-month classification within the units on 12/30/2022 and are in paid status at the time the bonus is paid, will receive a one-time bonus of \$1,500. The bonus will be paid on or about March 22, 2023. An eligible employee who is not in paid status in the pay period for which the bonus is paid, shall upon return to paid status be eligible to receive the payment amount, provided that the employee returns to paid status by June 30, 2023.

Date Agreed: 2/17/2023

San Bernardino County

  
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Leo Gonzalez  
County Labor Relations Chief

Teamsters, Local 1932

  
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Carlos Gonzales  
Business Agent