

**SIDE LETTER AGREEMENT
ONE-TIME LUMP SUM PAYMENT**

ALL UNITS

The Preschool Services Department received a Notice of Award for the United States Department of Health and Human Services, Administration for Children and Families for the Head Start, Early Head Start, and Early Head Start – Child Care Partnership programs. As provided in the MOU for the Preschool Services Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit, the County provided Teamsters Local 1932 notice that it received the Award, and an opportunity to discuss any wage adjustments. Teamsters requested to meet to discuss the proposed wage adjustments. As a result, the parties agree that, effective September 26, 2020, the County shall provide all unit employees with a one-time lump sum payment of \$130.00.

Date Agreed: 9/23/20

County

Teamsters Local 1932

Bob Windle

C. J. [Signature]