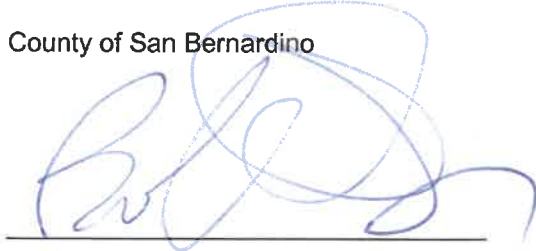


**SIDE LETTER AGREEMENT**  
**County of San Bernardino and the California Nurses Association**

To assist during the transition period between the Assistant Unit Manager I's (AUM I's) on the day shifts to the Registered Nurse III's on the day shift, and to provide additional training and support in the specialty areas, the County shall provide AUM I's who voluntarily demote to a Registered Nurse III – Specialty Care or Registered Nurse III – Specialty Care Critical Care (collectively referred to as RN IIIs) classification with a differential that is equal to the difference between their AUM I salary and their RN III salary, not to exceed 12 months or until the employee moves to the next step on the RN III range, whichever occurs sooner.

County of San Bernardino



California Nurses Association

