

SIDE LETTER AGREEMENT
CONFIRE
AND
COMMUNICATIONS WORKERS OF AMERICA, LOCAL 9588

Emergency Services Unit


EQUITY ADJUSTMENT

Effective January 15, 2022, CONFIRE and CWA, LOCAL 9588 agree that CONFIRE shall provide the Call-Taker, Dispatcher Trainee, Dispatcher, and Supervising Dispatcher classifications with an approximate ten percent (10.00%) equity increase.

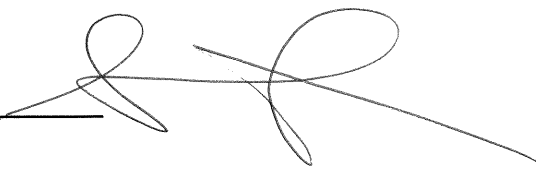
Step hours shall not be reset for employees who receive an equity increase. Therefore, employees shall be eligible to advance to the next step, if applicable, upon completion of 2,080 service hours from their most recent merit advancement in accordance with the requirements of the Merit Advancements Article.

Date Agreed: 12/13/21

On behalf of CONFIRE

LEO GONZALEZ 
Print and Sign

On behalf of CWA, LOCAL 9588

Maggie McCormack 
Print and Sign