

**SIDE LETTER AGREEMENT – FIRE MANAGEMENT UNIT  
OVERTIME**

The San Bernardino County Fire Protection District (District) and the Association of San Bernardino County Fire Managers (Association) agree to replace Section (c) of the Overtime Article with the following:

*(c) Overtime Compensation – Employees in a regular position and authorized by the appointing authority or designee to work overtime shall be compensated at the 40 hour standard rate, i.e. one time the employee's regular rate of pay based on a 40 hour work week. Payment for overtime compensation shall be made on the first regular payday following the pay period in which such overtime is worked, unless overtime compensation cannot be computed until some later date, in which case, overtime compensation will be paid on the next regular payday after such computation can be made.*

APPROVAL

On behalf of the Association



\_\_\_\_\_  
Steve Lasiter, President

8/3/15

\_\_\_\_\_  
Date

On behalf of the District



\_\_\_\_\_  
Bob Windle, Asst. Director of Human Resources  
Human Resources Department

08/03/2015

\_\_\_\_\_  
Date