

**Fire Auxiliary Services Unit and
Fire Auxiliary Services Supervisory Unit
Side Letter Agreement
7-21-20**

1) 3.00% Lump Sum:

- County Fire shall, subject to Board authorization and approval, provide eligible employees a one-time lump sum payment of 3.00% of each employee's annual salary covering the period from July 18, 2020 – November 20, 2020, in lieu of the scheduled July 18, 2020 across the board increase, subject to the following:

(a) **Eligibility.**

In order to be eligible for the lump sum payment:

- i. An employee must be employed in a regular Unit position covered by this agreement on the date of Board approval; and,
- ii. Be in paid status in a regular Unit position covered by this agreement in the pay period in which the lump sum payment is paid. Employees not in paid status in the pay period in which the payment is paid shall receive a prorated lump sum payment upon return to paid status, provided, however, that the employee returns to paid status during the term of the MOU.

An eligible employee employed in a regular Unit position covered by this agreement who is part-time or job-sharing shall be eligible for a prorated lump sum payment based on regularly scheduled hours.

An employee who has separated from County Fire employment for any reason or who is no longer in a regular Unit position covered by this agreement for any reason prior to the pay period in which the payment is paid out, or who is hired into a regular Unit position covered by this agreement after the date of Board approval of the successor MOU, shall not be eligible to receive the lump sum payment.

(b) **Payment.**

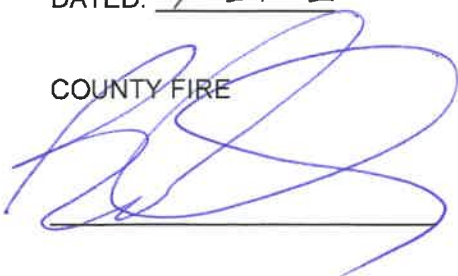
County Fire agrees to pay eligible employees a lump sum of 3.00% the employee's annual salary, to be paid in one payment, subject to withholdings, provided, however, an eligible employee who is part-time or job-sharing shall be eligible for a prorated payment based on regularly scheduled hours.

It is anticipated that the lump sum shall be payable in the month of August 2020.

- 2) Medical Premium Subsidy (MPS): The MPS increase scheduled to go into effect July 18, 2020, shall be implemented as scheduled.
- 3) Layoffs and Furloughs: County Fire shall not implement any furloughs or layoffs within the Fire Auxiliary Services Unit and Fire Auxiliary Services Supervisory Unit through December 31, 2020.
- 4) Economic Reopener: Beginning the second week of November 2020, Teamsters Local 1932 and the County each have the right to request to reopen to discuss economic issues.

DATED: 7-21-20

COUNTY FIRE



TEAMSTERS LOCAL 1932

