

Side Letter Agreement  
International Union of Operating Engineers, Local 12,  
AFL-CIO  
*General Fire Support Unit*

Leave Provisions

Section 3 - Holiday Leave

(a) Fixed Holidays – All employees in regular positions shall be entitled to the following holidays:

January 1 <sup>st</sup>	Second Monday in October
Third Monday in January	November 11 <sup>th</sup>
Third Monday in February	Thanksgiving Day
Last Monday in May	Day after Thanksgiving
June 19 <sup>th</sup>	December 24 <sup>th</sup>
July 4 <sup>th</sup>	December 25 <sup>th</sup>
First Monday in September	December 31 <sup>st</sup>

Date Agreed: 3/10/22

San Bernardino County

Leo Gonzalez  
Leo Gonzalez  
Deputy Director/Labor Relations Chief

IUOE, Local 12, AFL-CIO

Ronald J Sitoriski  
Ronald J Sitoriski  
Print & Sign