

# Combined Retirement and RMT Plans

March 31, 2019 Performance Report

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# Section 1



#### THE POWELL PIVOT

The year 2018 ended with a steep selloff in global equity markets coupled with a significant decline in domestic interest rates. As we highlighted in recent commentary, the negative market sentiment appeared to reflect diverging views between the Fed and the broader financial markets with respect to projected future economic growth and inflation. The tension created by these diverging views came to a flash point in the final quarter of 2018.

During the first week in January, Fed Chairman Jerome Powell made a public statement at the American Economic Association annual meeting in which he emphasized that the Fed would be "patient" in raising rates and "flexible" with respect to managing the Fed's balance sheet. In the eyes of most investors this represented a significant shift in the Fed's policy. A shift that has become affectionately known as the "Powell Pivot". With the benefit of hindsight and disclosure of minutes from the November FOMC meeting, it appears that the Fed members had actually come to this "patient" and "flexible" perspective on policy much earlier than most investors understood. In reality, Powell's pivot speech in January was not a sudden change in policy at all, but rather an attempt to clarify the Fed's earlier position.

Pivot or not, this time the financial markets got the message. The Fed was acknowledging the signs of slower growth and their plans to be more dovish going forward. The result was a sudden rebound in equity markets. The domestic equity market, as represented by the S&P 500 Index, fell nearly 20% between late September and Christmas Eve only to rebound over 20% by the end of 1Q2019. Credit spreads rebounded as well, sending the broader investment grade bond market up nearly 3% and high yield bonds up over 7% for the quarter. While equity markets and credit spreads largely retraced their moves from last quarter, domestic and global interest rates have not followed suit. Slowing global growth prospects and lower inflation expectations have actually pushed global rates even lower.

How low can rates go? While bond yields in the US remain in positive territory, we are increasingly witnessing negative yields in other parts of the world. Negative yields are a fairly unusual occurrence in economic history. Purchasing bonds with a negative yield means that investors are willing to pay borrowers to keep their money. So why would investors be willing to pay borrowers to keep their money? In most cases the borrowers are local governments and investors are seeking out the perceived safety of these governments during times of extreme economic uncertainty. In the current slowing growth environment, investors are increasingly willing to pay for safety. At the end of 1Q19 nearly 30% of global government bonds were trading with negative yields. Japan is the poster child for negative yields, with nearly 70% of its government debt trading at negative yields. Some 40% of European government debt now trades at negative yields.

How do negative global yields impact domestic investors? While the Fed will set short-term rates here in the US, global demand will set longer-term interest rates. With nearly 30% of global government bonds trading at negative yields, there would appear to be very little competition for US government debt in a global marketplace. With little competition you would expect higher demand (higher prices) and hence lower yields to persist.

#### **GLOBAL ECONOMIC LANDSCAPE**

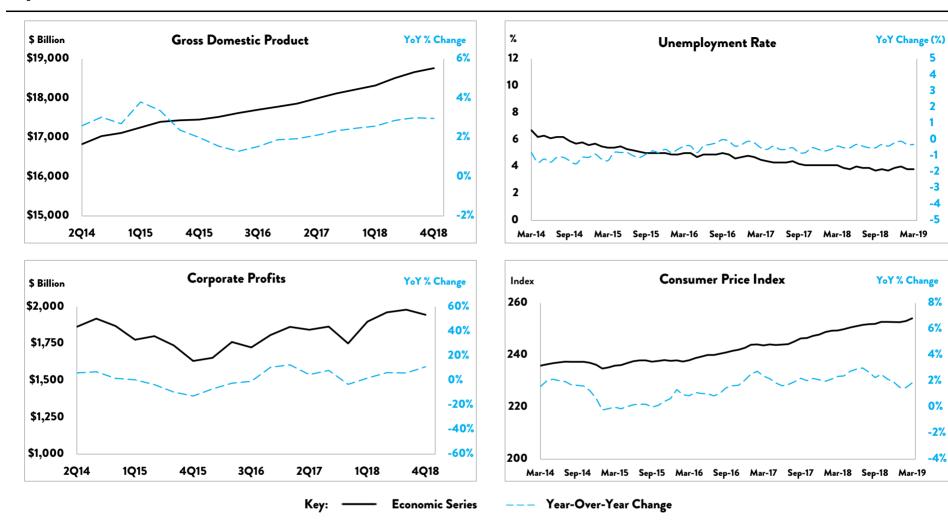
- The US economy gained 196,000 jobs in March, well above the 150,000 jobs that is cited as a baseline for economic expansion. Healthcare, leisure and hospitality sectors accounted for nearly half of those gains. Retail and manufacturing were the laggards in the most recent report, showing actual job losses during the period.
- The Fed initially forecast two rate hikes for 2019. Forward interest rate curves are now implying no interest rate hikes by the Fed for 2019. The European Central Bank appears to have pushed potential rate hikes out to 2020 and Japan is expected to continue its easing policy.
- The current unemployment rate of 3.8% remains near historic lows, well below the 50-year average rate of 6.2%. This would indicate an economy operating near full capacity. Historically we would expect to see higher inflation, rising interest rates and wage growth as a result. However, inflation remains below 2.0%, less than half the 50-year average. Interest rates have declined sharply since 3Q18 with 10-year Treasury yields currently below 2.5%. Wage inflation, while increasing, stands at 3.5%, well below the 4.1% 50-year average.
- However, if you look beyond the basic employment figures you get a different picture. The ratio of employed to total eligible population currently stands at just over 60%.
   This is below historical averages and indicates significant slack in the economy.
- Markets have been increasingly concerned with higher levels of debt as a percentage of GDP. While the percentage of debt has increased, the private sector debt service
  ratio remains fairly low by historical standards due to the low interest rate environment. More than 80% of US consumer and business debt is fixed rate, providing a level of
  protection from any near-term rise in interest rates/service costs.
- The global economic front continues to show mixed signals. Recent manufacturing reports out of the US and China showed modestly stronger growth than expected. However, reports out of Europe continue to be mixed at best. Germany, Europe's largest economy, posted sharp industrial order declines of 4.2% during the quarter. The International Monetary Fund recently warned that the majority of countries around the world should expect slower growth in 2019 citing rising trade tensions, concerns over Brexit and less accommodative central bank policies.

#### **GLOBAL FINANCIAL MARKETS**

- While global equity markets have largely retraced the significant declines that occurred during 4Q18, this rebound rests largely on multiples expansion. Earnings revisions
  have moved sharply lower, with 1Q19 estimates falling into negative territory. Financial and healthcare are among the few sectors expecting to see positive earnings growth.
  Broadly speaking, companies selling into slower growth international markets are expected to face strong headwinds. While earnings are expected to slow, continued low
  interest rates and inflation are expected to support historical high profit margins.
- Despite slowing global growth prospects, commodity prices rose sharply during the quarter driven largely by rising oil prices. Prices rose from \$49 a barrel to end the year to \$58 at the end of 1Q19. Prices have continued to move higher based on expectations of tighter supplies driven by political instability in Libya, ongoing US sanctions with Venezuela and lower production from OPEC. Power struggles have intensified in Libya as forces under Khalifa Haftar have sought to seize the capital city of Tripoli. Oil production from OPEC member countries fell by over 500,000 barrels a day in March.
- Value stocks have had a history of outperforming in down markets. Yet, during the 4Q18 market selloff, many value managers found themselves underperforming value indices and in many cases growth indices as well. This left investors, including ourselves, questioning why value was "not working". In 1Q19 these value managers tended to outperform in a strong bull market and often the deeper the value style, the better the performance. Is value investing broken? Further analysis highlights that traditional value sectors, examples include Utilities and Real Estate, are among the most expensive sectors relative to their historical averages. Utilities and Real Estate trade at +27% and +16% of their 20-year median price-to-earnings (P/E) ratios. In short, most value managers were not finding value in traditional value sectors. In contrast, value managers were often identifying value in growth sectors such as Health Care which currently trades at -4% of historical median P/Es.

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#### 1Q2019 Economic Data



Labor Market Statistics (Monthly)											
Category	Recent	5-Yr High	5-Yr Low	5-Yr Avg.	Date						
Jobs Added/Lost Monthly	196,000	351,000	14,000	214,183	Mar-19						
Unemployment Rate	3.8%	6.7%	3.7%	4.8%	Mar-19						
Median Unemployment Length (Weeks)	10.8	18.4	6.6	10.9	Mar-19						
Average Hourly Earnings	\$27.70	\$27.70	\$24.34	\$25.88	Mar-19						

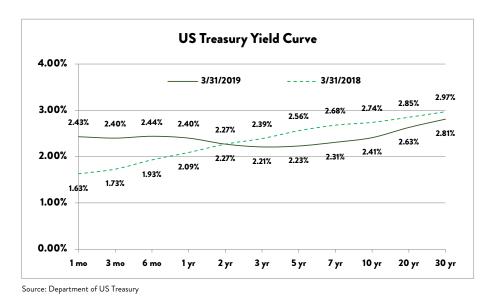
Source: Federal Reserve Bank of St. Louis and Bureau of Labor Statistics

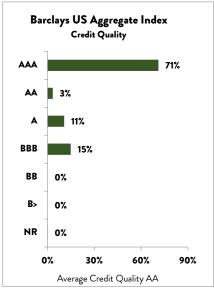
Other Prices and Indexes (Monthly) 5-Yr High 5-Yr Low % Off Peak Category Recent Date Gas: Price per Gallon \$2.50 \$3.70 \$1.79 -32.3% Mar-19 Spot Oil \$58.15 \$105.79 \$30.32 -45.0% Mar-19 Case-Shiller Home Price Index 214.6 214.6 168.6 27.3%\* Jan-19 Medical Care CPI 490.8 490.8 433.3 13.3%\* Mar-19

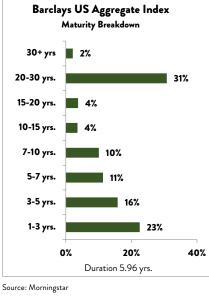
\*% Off Low

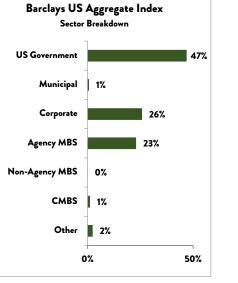
#### 1Q2019 Bond Market Data

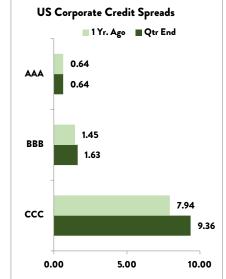
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
90-Day T-Bill	0.60%	0.60%	1.98%	1.06%	0.66%	0.38%
Barclays US Aggregate	2.94%	2.94%	4.48%	2.03%	2.74%	3.77%
Barclays Short US Treasury	0.66%	0.66%	2.22%	1.23%	0.81%	0.52%
Barclays Int. US Treasury	1.59%	1.59%	3.80%	0.95%	1.66%	1.98%
Barclays Long US Treasury	4.67%	4.67%	6.24%	1.47%	5.44%	5.13%
Barclays US TIPS	3.19%	3.19%	2.70%	1.70%	1.94%	3.41%
Barclays US Credit	4.87%	4.87%	4.89%	3.48%	3.61%	6.22%
Barclays US Mortgage-Backed	2.17%	2.17%	4.42%	1.77%	2.65%	3.11%
Barclays US Asset-Backed	1.48%	1.48%	3.68%	1.83%	1.89%	3.95%
Barclays US 20-Yr Municipal	3.50%	3.50%	6.23%	3.49%	4.85%	6.09%
Barclays US High Yield	7.26%	7.26%	5.93%	8.56%	4.68%	11.26%
Barclays Global	2.20%	2.20%	-0.38%	1.49%	1.04%	3.05%
Barclays International	1.52%	1.52%	-4.13%	0.96%	-0.26%	2.46%
Barclays Emerging Market	5.43%	5.43%	4.38%	5.36%	4.75%	8.54%











Source: Morningstar

Source: Morningstar

Source: Federal Reserve / Bank of America

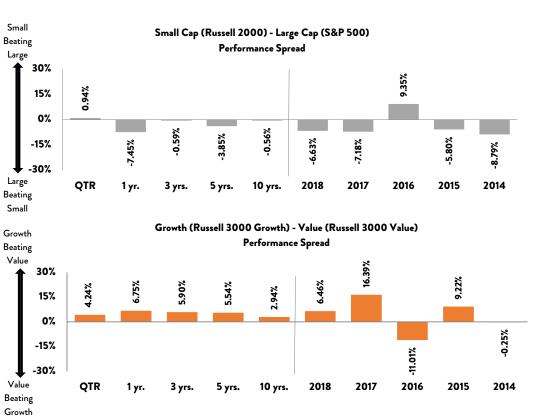
# 1Q2019 US Equity Market Data

Sectors Weights/Returns (ranked by quarter performance)

Jec	-	hts/Returns (ranked by quar	•		
	Wgt.	Sector	QTR	YTD	1 Yr.
	21%	Information Technology	19.86%	19.86%	15.44%
	3%	Real Estate	17.53%	17.53%	21.00%
×	9%	Industrials	17.20%	17.20%	3.23%
S&P 500 Index	5%	Energy	16.43%	16.43%	1.32%
	10%	Consumer Discretionary	15.73%	15.73%	13.19%
° 50	10%	Communication Services	13.98%	13.98%	7.75%
S&I	7%	Consumer Staples	12.01%	12.01%	10.49%
	3%	Utilities	10.84%	10.84%	19.33%
	3%	Materials	10.30%	10.30%	-0.43%
	13%	Financials	8.56%	8.56%	-4.67%
	15%	Health Care	6.59%	6.59%	14.89%
	Wgt.	Sector	QTR	YTD	1 Yr.
	16%	Information Technology	21.30%	21.30%	10.21%
<u> </u>	4%	Energy	19.82%	19.82%	-8.88%
de	3%	Communication Services	16.18%	16.18%	17.18%
	15%	Industrials	15.89%	15.89%	1.24%
40	7%	Materials	15.20%	15.20%	-4.21%
dcap	10%	Real Estate	14.89%	14.89%	15.53%
Wi	10%	Health Care	13.29%	13.29%	13.71%
S&P Midcap 400 Index	16%	Financials	10.99%	10.99%	-8.67%
0	12%	Consumer Discretionary	10.79%	10.79%	-5.75%
	5%	Utilities	10.44%	10.44%	22.22%
	3%	Consumer Staples	8.74%	8.74%	4.56%
	Wgt.	Sector	QTR	YTD	1 Yr.
	4%	Energy	22.67%	22.67%	-21.95%
×	4%	Materials	18.87%	18.87%	-5.61%
S&P Smallcap 600 Index	8%	Real Estate	16.49%	16.49%	15.39%
8	15%	Information Technology	16.29%	16.29%	4.41%
P 6(	2%	Communication Services	14.31%	14.31%	20.34%
llca	19%	Industrials	12.59%	12.59%	-1.15%
S	14%	Consumer Discretionary	10.18%	10.18%	3.00%
<b>0</b> <b>0</b>	2%	Utilities	9.07%	9.07%	14.96%
ŝ	3%	Consumer Staples	8.03%	8.03%	9.20%
	11%	Health Care	7.24%	7.24%	4.30%
	17%	Financials	6.23%	6.23%	-2.41%

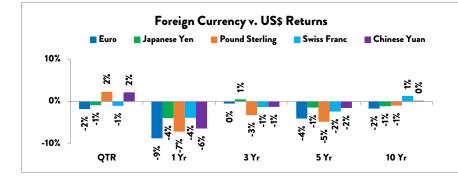
#### Index Performance Data

Index I erformance Data						
					Annualized	
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
S&P 500	13.65%	13.65%	9.50%	13.51%	10.91%	15.92%
Russell 1000 Value	11.93%	11.93%	5.67%	10.45%	7.72%	14.52%
Russell 1000 Growth	16.10%	16.10%	12.75%	16.53%	13.50%	17.52%
Russell Mid Cap	16.54%	16.54%	6.47%	11.82%	8.81%	16.88%
Russell Mid Cap Value	14.37%	14.37%	2.89%	9.50%	7.22%	16.39%
Russell Mid Cap Growth	19.62%	19.62%	11.51%	15.06%	10.89%	17.60%
Russell 2000	14.58%	14.58%	2.05%	12.92%	7.05%	15.36%
Russell 2000 Value	11.93%	11.93%	0.17%	10.86%	5.59%	14.12%
Russell 2000 Growth	17.14%	17.14%	3.85%	14.87%	8.41%	16.52%
Russell 3000	14.04%	14.04%	8.77%	13.48%	10.36%	16.00%
DJ US Select REIT	15.72%	15.72%	19.73%	5.29%	8.93%	18.50%

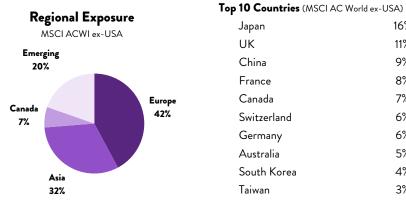


#### 1Q2019 International Market Data

Index Performance Data (net)						
Index (US\$)	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
MSCI ACWI ex-US	10.31%	10.31%	-4.22%	8.09%	2.57%	8.85%
MSCI EAFE	9.98%	9.98%	-3.71%	7.27%	2.33%	8.96%
Europe	10.84%	10.84%	-3.72%	6.56%	1.04%	8.95%
United Kingdom	11.89%	11.89%	-0.07%	6.31%	0.69%	9.27%
Germany	6.91%	6.91%	-13.71%	3.84%	-0.74%	8.60%
France	10.71%	10.71%	-3.74%	9.21%	2.66%	8.44%
Pacific	8.53%	8.53%	-3.86%	8.82%	4.96%	9.12%
Japan	6.66%	6.66%	-7.84%	8.06%	5.61%	7.96%
Hong Kong	15.58%	15.58%	8.01%	14.26%	9.92%	13.91%
Australia	11.39%	11.39%	4.46%	8.67%	1.47%	10.23%
Canada	15.37%	15.37%	3.11%	7.47%	0.92%	7.64%
MSCI EM	9.91%	9.91%	-7.41%	10.68%	3.68%	8.94%
MSCI EM Latin America	7.85%	7.85%	<b>-6.72%</b>	11.10%	-0.30%	5.27%
MSCI EM Asia	11.11%	11.11%	-6.84%	11.79%	6.21%	10.80%
MSCI EM Eur/Mid East	6.34%	6.34%	-3.98%	7.13%	-2.20%	5.11%
MSCI ACWI Value ex-US	8.33%	8.33%	-5.39%	7.73%	1.08%	8.19%
MSCI ACWI Growth ex-US	12.31%	12.31%	-3.05%	8.42%	4.01%	9.47%
MSCI ACWI Sm Cap ex-US	10.26%	10.26%	-9.49%	7.01%	3.26%	11.86%



Exchange Rates	QTR	4Q18	3Q18	2Q18	1Q18	4Q17
Japanese Yen	110.68	109.70	113.48	110.71	106.20	112.69
Euro	0.89	0.87	0.86	0.86	0.81	0.83
British Pound	0.77	0.78	0.77	0.76	0.71	0.74
Swiss Franc	1.00	0.98	0.98	0.99	0.95	0.97
Chinese Yuan	6.71	6.88	6.87	6.62	6.27	6.51

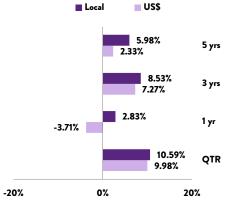


UK 11% 9% China France 8% Canada 7% 6% Switzerland Germany 6% Australia 5% South Korea 4% 3% Taiwan

16%

Japan

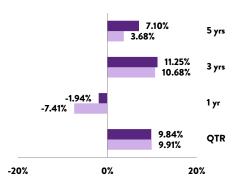
**MSCI EAFE Index Return** 

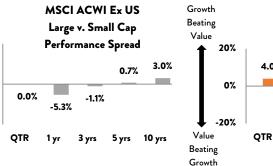


MSCI Emerging Index Return

Local

US\$







#### 6

Small

Beating

Large 20%

Large

Beating

Small

0%

-20%

#### **Historical Market Returns**

Ranked by Performance

2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	1Q19
Emerging Markets 25.55%	Emerging Markets 34.00%	Emerging Markets 32.14%	Emerging Markets 39.42%	US Bonds 5.24%	Emerging Markets 78.51%	Small Cap 26.85%	Core Real Estate 14.96%	Emerging Markets 18.22%	Small Cap 38.82%	Large Cap 13.68%	Core Real Estate 13.95%	Small Cap 21.30%	Emerging Markets 37.28%	Core Real Estate 7.36%	Mid Cap 16.54%
Intl 20.91%	Commod. 21.36%	Intl 26.65%	Intl 16.65%	Global Bonds 4.79%	High Yield 58.21%	Mid Cap 25.48%	TIPS 13.56%	Mid Cap 17.28%	Mid Cap 34.76%	Mid Cap 13.21%	Large Cap 1.38%	High Yield 17.12%	Intl 27.19%	Cash 1.69%	Small Cap 14.58%
Mid Cap 20.22%	Core Real Estate 20.15%	Small Cap 18.37%	Commod. 16.23%	Cash 1.39%	Intl 41.45%	Emerging Markets 18.88%	US Bonds 7.84%	Intl 16.83%	Large Cap 32.39%	Core Real Estate 11.44%	US Bonds 0.55%	Mid Cap 13.79%	Large Cap 21.83%	US Bonds 0.01%	Large Cap 13.65%
Small Cap 18.33%	Intl 16.62%	Large Cap 15.79%	Core Real Estate 14.84%	TIPS -2.35%	Mid Cap 40.48%	Commod. 16.83%	Global Bonds 5.64%	Small Cap 16.35%	Intl 15.29%	US Bonds 5.97%	Cash 0.03%	Large Cap 11.95%	Mid Cap 18.52%	Global Bonds -1.20%	Intl 10.31%
Global Balanced 12.18%	Mid Cap 12.65%	Core Real Estate 15.27%	TIPS 11.64%	Core Real Estate -10.70%	Small Cap 27.17%	Core Real Estate 15.26%	High Yield 4.98%	Large Cap 16.00%	Global Balanced 14.46%	Small Cap 4.89%	TIPS -1.43%	Commod. 11.76	Global Balanced 15.87%	TIPS -1.26%	Emerging Markets 9.91%
Core Real Estate 12.00%	Large Cap 4.91%	Mid Cap 15.26%	Global Bonds 9.48%	Global Balanced -24.51%	Large Cap 26.46%	High Yield 15.12%	Large Cap 2.11%	High Yield 15.81%	Core Real Estate 12.95%	TIPS 3.64%	Global Balanced -1.45%	Emerging Markets 11.18%	Small Cap 14.65%	High Yield -2.08%	Global Balanced 8.29%
High Yield 11.13%	Small Cap 4.55%	Global Balanced 14.53%	Global Balanced 9.07%	High Yield -26.16%	Global Balanced 20.49%	Large Cap 15.06%	Cash 0.06%	Global Balanced 11.06%	High Yield 7.44%	Global Balanced 3.17%	Mid Cap -2.43%	Core Real Estate 7.76%	High Yield 7.50%	Large Cap -4.38%	High Yield 7.26%
Large Cap 10.88%	Global Balanced 4.16%	High Yield 11.85%	US Bonds 6.97%	Small Cap -33.79%	Commod. 18.91%	Intl 11.15%	Global Balanced -0.97%	Core Real Estate 9.76%	Cash 0.07%	High Yield 2.45%	Global Bonds -3.15%	Global Balanced 5.38%	Global Bonds 7.39%	Global Balanced -5.30%	Commod. 6.32%
Global Bonds 9.27%	Cash 3.25%	Global Bonds 6.64%	Mid Cap 5.60%	Commod. -35.65%	TIPS 11.41%	Global Balanced 9.40%	Mid Cap -1.55%	TIPS 6.98%	US Bonds -2.02%	Global Bonds 0.59%	Small Cap -4.41%	TIPS 4.68%	Core Real Estate 6.66%	Mid Cap -9.06%	TIPS 3.19%
Commod. 9.15%	TIPS 2.84%	Cash 4.85%	Large Cap 5.49%	Large Cap -37.00%	Global Bonds 6.93%	US Bonds 6.54%	Small Cap -4.18%	Global Bonds 4.32%	Global Bonds -2.60%	Cash 0.04%	High Yield -4.46%	Intl 4.50%	US Bonds 3.54%	Small Cap -11.01%	US Bonds 2.94%
TIPS 8.46%	High Yield 2.74%	US Bonds 4.33%	Cash 4.44%	Mid Cap -41.46%	US Bonds 5.93%	TIPS 6.31%	Commod. -13.32%	US Bonds 4.21%	Emerging Markets -2.60%	Emerging Markets -2.18%	Intl -5.66%	US Bonds 2.65%	TIPS 3.01%	Commod. -11.25%	Global Bonds 2.20%
US Bonds 4.34%	US Bonds 2.43%	Commod. 2.07%	High Yield 1.87%	Intl -45.53%	Cash 0.16%	Global Bonds 5.54%	Intl -13.71%	Cash 0.08%	TIPS -8.61%	Intl -3.86%	Emerging Markets -14.90%	Global Bonds 2.09%	Commod. 1.70%	Intl -14.20%	Core Real Estate 1.20%
Cash 1.44%	Global Bonds -4.49%	TIPS 0.41%	Small Cap -1.57%	Emerging Markets -53.33%	Core Real Estate -30.40%	Cash 0.15%	Emerging Markets -18.42%	Commod. -1.06%	Commod. -9.52%	Commod. -17.00%	Commod. -24.60%	Cash 0.25%	Cash 0.71%	Emerging Markets -14.58%	Cash 0.60%

Global Balanced is composed of 60% MSCI World Stock Index, 35% Barclays Global Aggregate Bond Index, and 5% US 90-Day T-Bills.

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# Section 2

All Plans - Combined

# PLAN ASSET ALLOCATION

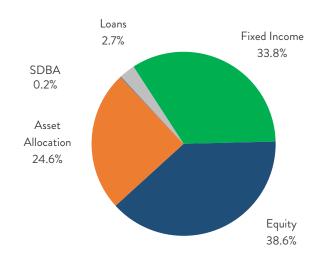
First Quarter 2019

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Stabilizer	-	\$270,959,877	24.1%	Dodge & Cox International Stock	DODFX	\$11,342,973	1.0%
Voya Fixed Account	-	\$75,184,379	6.7%	Vanguard Total Intl Stock Index I	VTSNX	\$22,262,150	2.0%
Voya Government Money Market A	AEMXX	\$9,422	0.0%	American Funds Capital World Gr & Inc R6	RWIGX	\$48,351,942	4.3%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$24,279,658	2.2%		Total	\$81,957,065	7.3%
Oppenheimer International Bond I	OIBIX	\$4,118,318	0.4%				
Pioneer Global High Yield Y	GHYYX	\$5,806,964	0.5%	Asset Allocation	Ticker	Assets	%
	Total	\$380,358,617	33.8%	Conservative Allocation Portfolio	-	\$25,834,543	2.3%
				Moderate Allocation Portfolio	-	\$78,126,064	6.9%
Large Cap	Ticker	Assets	%	Aggressive Allocation Portfolio	-	\$53,012,805	4.7%
Vanguard Institutional Index Instl Plus	VIIIX	\$110,347,638	9.8%	Vanguard Instl Target Retirement Income Instl	VITRX	\$5,602,182	0.5%
American Funds Growth Fund of America R6	RGAGX	\$105,363,126	9.4%	Vanguard Instl Target Retirement 2020 Instl	VITWX	\$25,648,642	2.3%
	Total	\$215,710,764	19.2%	Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$36,920,285	3.3%
				Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$32,032,008	2.8%
Mid Cap	Ticker	Assets	%	Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$20,095,793	1.8%
Vanguard Mid Cap Index Instl	VMCIX	\$56,934,108	5.1%		Total	\$277,272,322	24.6%
	Total	\$56,934,108	5.1%				
				Miscellaneous	Ticker	Assets	%
Small Cap	Ticker	Assets	%	Self-Directed Brokerage Account	-	\$2,504,660	0.2%
Invesco Small Cap Value Y	VSMIX	\$8,168,472	0.7%	Participant Loans	-	\$30,882,095	2.7%
Vanguard Small Cap Index Instl	VSCIX	\$40,218,452	3.6%		Total	\$33,386,755	3.0%
Baron Growth Instl	BGRIX	\$32,098,971	2.9%				
	Total	\$80,485,895	7.1%	TOTAL PLAN ASSETS	5	\$1,126,105,526	

All Plans - Combined

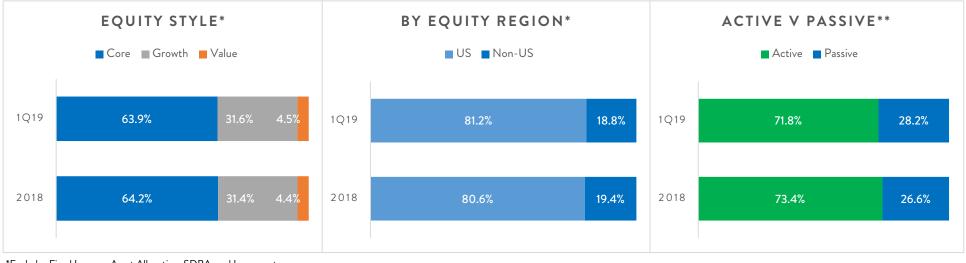
# PLAN ASSET ALLOCATION

First Quarter 2019



Asset Class	1Q19	2018	2017	2016	2015	2014	2013	2012
Fixed Income	33.8%	36.1%	N/A	N/A	N/A	N/A	N/A	N/A
Large Cap	19.2%	18.3%	N/A	N/A	N/A	N/A	N/A	N/A
Mid Cap	5.1%	4.7%	N/A	N/A	N/A	N/A	N/A	N/A
Small Cap	7.1%	6.5%	N/A	N/A	N/A	N/A	N/A	N/A
International	7.3%	7.1%	N/A	N/A	N/A	N/A	N/A	N/A
Asset Allocation	24.6%	24.2%	N/A	N/A	N/A	N/A	N/A	N/A
SDBA	0.2%	0.2%	N/A	N/A	N/A	N/A	N/A	N/A
Loans	2.7%	2.9%	N/A	N/A	N/A	N/A	N/A	N/A

#### HISTORICAL PLAN ALLOCATION



 $^{*}\mbox{Excludes}$  Fixed Income, Asset Allocation, SDBA, and Loan assets

\*\*Excludes Asset Allocation, SDBA, and Loan assets

All Plans - Combined

### PLAN ASSET ALLOCATION

First Quarter 2019

PLAN LEVEL C	ASH FLOWS						HISTO	ORICAL PLAN	CASH FLOWS	S	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$375,036,010	\$8,595,857	(\$9,202,734)	\$2,714,427	\$3,215,057	\$380,358,617	1Q19	\$1,007,761,280	\$5,919,054	\$81,543,096	\$1,095,223,431
Large Cap	\$190,439,660	\$3,216,656	(\$2,964,398)	(\$1,224,551)	\$26,243,396	\$215,710,764	YTD	\$1,007,761,280	\$5,919,054	\$81,543,096	\$1,095,223,431
Mid Cap	\$48,654,309	\$997,021	(\$764,651)	(\$156,024)	\$8,203,453	\$56,934,108	2018	N/A	N/A	N/A	\$1,007,761,280
Small Cap	\$67,036,233	\$1,627,909	(\$1,008,087)	\$221,625	\$12,608,216	\$80,485,895	2017	N/A	N/A	N/A	N/A
International	\$73,542,133	\$1,657,099	(\$1,332,397)	(\$287,690)	\$8,377,920	\$81,957,065	2016	N/A	N/A	N/A	N/A
Asset Allocation	\$250,758,472	\$8,584,467	(\$3,487,687)	(\$1,222,591)	\$22,639,661	\$277,272,322	2015	N/A	N/A	N/A	N/A
SDBA	\$2,294,463	\$0	\$0	(\$45,197)	\$255,393	\$2,504,660	2014	N/A	N/A	N/A	N/A
Total	\$1,007,761,280	\$24,679,009	(\$18,759,954)	\$0	\$81,543,096	\$1,095,223,431					

#### 



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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457 Deferred Compensation Plan

# PLAN ASSET ALLOCATION

First Quarter 2019

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Stabilizer	-	\$191,991,437	24.4%	Dodge & Cox International Stock	DODFX	\$9,457,572	1.2%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$20,291,715	2.6%	Vanguard Total Intl Stock Index I	VTSNX	\$18,819,019	2.4%
Oppenheimer International Bond I	OIBIX	\$3,245,014	0.4%	American Funds Capital World Gr & Inc R6	RWIGX	\$41,816,512	5.3%
Pioneer Global High Yield Y	GHYYX	\$4,396,170	0.6%		Total	\$70,093,103	8.9%
	Total	\$219,924,336	28.0%				
				Asset Allocation	Ticker	Assets	%
Large Cap	Ticker	Assets	%	Conservative Allocation Portfolio	-	\$18,020,106	2.3%
Vanguard Institutional Index Instl Plus	VIIIX	\$89,600,229	11.4%	Moderate Allocation Portfolio	-	\$58,198,124	7.4%
American Funds Growth Fund of America R6	RGAGX	\$84,752,394	10.8%	Aggressive Allocation Portfolio	-	\$41,572,100	5.3%
	Total	\$174,352,622	22.2%	Vanguard Instl Target Retirement Income Instl	VITRX	\$3,281,413	0.4%

Mid Cap	Ticker	Assets	%
Vanguard Mid Cap Index Instl	VMCIX	\$45,367,742	5.8%
	Total	\$45,367,742	5.8%

	Total	\$179,163,941	22.8%
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$15,651,519	2.0%
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$17,506,036	2.2%
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$14,223,401	1.8%
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$10,711,242	1.4%
Vanguard Instl Target Retirement Income Instl	VITRX	\$3,281,413	0.4%
Aggressive Allocation Portfolio	-	\$41,572,100	5.3%

Small Cap	Ticker	Assets	%				
Invesco Small Cap Value Y	VSMIX	\$6,572,571	0.8%	Miscellaneous	Ticker	Assets	%
Vanguard Small Cap Index Instl	VSCIX	\$33,303,784	4.2%	Self-Directed Brokerage Account	-	\$2,032,349	0.3%
Baron Growth Instl	BGRIX	\$26,253,978	3.3%	Participant Loans	-	\$28,767,552	3.7%
	Total	\$66,130,333	8.4%		Total	\$30,799,901	3.9%

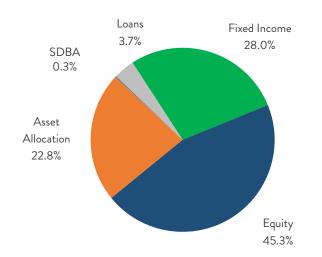
TOTAL PLAN ASSETS

\$785,831,979

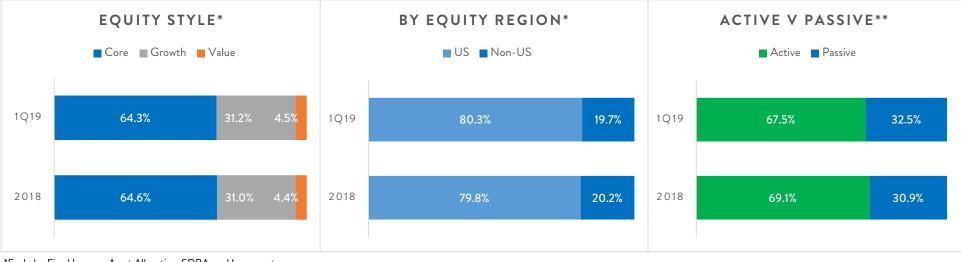
457 Deferred Compensation Plan

#### PLAN ASSET ALLOCATION

First Quarter 2019



#### Asset Class 1Q19 2018 2017 2016 2015 2014 2013 2012 **Fixed Income** 28.0% 30.2% N/A N/A N/A N/A N/A N/A Large Cap 22.2% 21.4% N/A N/A N/A N/A N/A N/A Mid Cap 5.8% 5.4% N/A N/A N/A N/A N/A N/A Small Cap 8.4% 7.6% N/A N/A N/A N/A N/A N/A International 8.9% 8.7% N/A N/A N/A N/A N/A N/A Asset Allocation 22.8% 22.5% N/A N/A N/A N/A N/A N/A **SDBA** 0.3% 0.3% N/A N/A N/A N/A N/A N/A Loans 3.7% 3.9% N/A N/A N/A N/A N/A N/A



**HISTORICAL PLAN ALLOCATION** 

\*Excludes Fixed Income, Asset Allocation, SDBA, and Loan assets

\*\*Excludes Asset Allocation, SDBA, and Loan assets

DIANTEVEL CACLE DAMO

# PLAN ASSET ALLOCATION

LUCTO DICAL DI ANI CACLI ELONIO

First Quarter 2019

PLAN LEVEL (	CASH FLOWS						HISTO	DRICAL PLAN	CASH FLOW	S	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$216,987,461	\$2,698,651	(\$4,996,958)	\$3,069,844	\$2,165,338	\$219,924,336	1Q19	\$691,312,582	\$3,467,515	\$62,284,330	\$757,064,427
Large Cap	\$154,120,285	\$2,623,508	(\$2,310,337)	(\$1,310,585)	\$21,229,752	\$174,352,622	YTD	\$691,312,582	\$3,467,515	\$62,284,330	\$757,064,427
Mid Cap	\$38,745,398	\$825,577	(\$550,439)	(\$186,790)	\$6,533,997	\$45,367,742	2018	N/A	N/A	N/A	\$691,312,582
Small Cap	\$54,808,117	\$1,349,236	(\$823,328)	\$489,876	\$10,306,431	\$66,130,333	2017	N/A	N/A	N/A	N/A
International	\$62,827,994	\$1,400,185	(\$1,081,016)	(\$222,044)	\$7,167,983	\$70,093,103	2016	N/A	N/A	N/A	N/A
Asset Allocation	\$161,929,918	\$6,972,372	(\$2,639,936)	(\$1,795,105)	\$14,696,690	\$179,163,941	2015	N/A	N/A	N/A	N/A
SDBA	\$1,893,408	\$0	\$0	(\$45,197)	\$184,138	\$2,032,349	2014	N/A	N/A	N/A	N/A
Total	\$691,312,582	\$15,869,528	(\$12,402,013)	\$0	\$62,284,330	\$757,064,427					

#### Avg. Balance Returns ■ 457(b) Deferred Compensation ■ 40 Equity/60 Fixed ■ 60 Equity/40 Fixed ■ 80 Equity/20 Fixed Ending Avg. Balance \$44,573 10.80% Avg. Mkt. Gain/Loss \$3,667 8.99% 8.51% 6.25% Avg. Net Cash Flow \$204 Beginning Avg. Balance \$40,701 Qtr \$0 \$25,000 \$50,000

Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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401(a) Defined Contribution Plan

# PLAN ASSET ALLOCATION

First Quarter 2019

Fixed Income	Ticker	Assets	%	
Stabilizer	-	\$1,282,159	6.2%	] [
Loomis Sayles Investment Grade Bond Y	LSIIX	\$129,184	0.6%	\ \
Oppenheimer International Bond I	OIBIX	\$34,039	0.2%	Å
Pioneer Global High Yield Y	GHYYX	\$31,333	0.2%	
	Total	\$1,476,714	7.1%	

International	Ticker	Assets	%
Dodge & Cox International Stock	DODFX	\$48,098	0.2%
Vanguard Total Intl Stock Index I	VTSNX	\$127,764	0.6%
American Funds Capital World Gr & Inc R6	RWIGX	\$104,969	0.5%
	Total	\$280,831	1.3%

Large Cap	Ticker	Assets	%
Vanguard Institutional Index Instl Plus	VIIIX	\$564,897	2.7%
American Funds Growth Fund of America R6	RGAGX	\$378,141	1.8%
	Total	\$943,039	4.5%
Mid Cap	Ticker	Assets	%
Mid Cap Vanguard Mid Cap Index Instl	Ticker VMCIX	<b>Assets</b> \$310,206	<b>%</b> 1.5%

Asset Allocation	Ticker	Assets	%
Conservative Allocation Portfolio	-	\$576,976	2.8%
Moderate Allocation Portfolio	-	\$847,573	4.1%
Aggressive Allocation Portfolio	-	\$813,399	3.9%
Vanguard Instl Target Retirement Income Instl	VITRX	\$571,139	2.7%
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$3,398,895	16.3%
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$5,260,260	25.3%
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$4,379,905	21.1%
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,505,490	7.2%
	Total	\$17,353,637	83.4%

Small Cap	Ticker	Assets	%
Invesco Small Cap Value Y	VSMIX	\$87,361	0.4%
Vanguard Small Cap Index Instl	VSCIX	\$183,199	0.9%
Baron Growth Instl	BGRIX	\$168,514	0.8%
	Total	\$439,075	2.1%

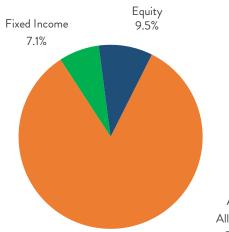
TOTAL PLAN ASSETS

\$20,803,501

401(a) Defined Contribution Plan

#### PLAN ASSET ALLOCATION

First Quarter 2019

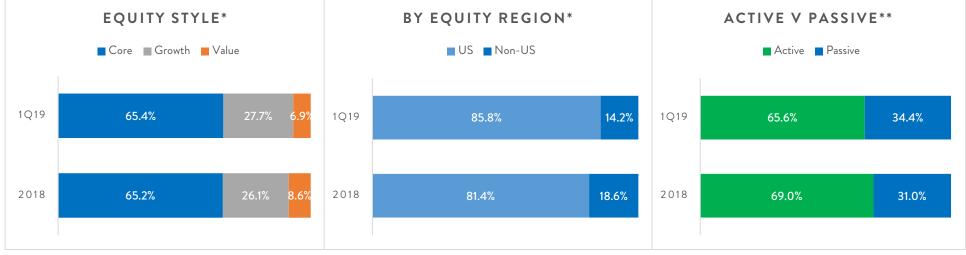


#### HISTORICAL PLAN ALLOCATION

Asset Class	1Q19	2018	2017	2016	2015	2014	2013	2012
Fixed Income	7.1%	8.7%	N/A	N/A	N/A	N/A	N/A	N/A
Large Cap	4.5%	4.3%	N/A	N/A	N/A	N/A	N/A	N/A
Mid Cap	1.5%	1.4%	N/A	N/A	N/A	N/A	N/A	N/A
Small Cap	2.1%	1.9%	N/A	N/A	N/A	N/A	N/A	N/A
International	1.3%	1.7%	N/A	N/A	N/A	N/A	N/A	N/A
Asset Allocation	83.4%	82.0%	N/A	N/A	N/A	N/A	N/A	N/A

Asset Allocation

83.4%



\*Excludes Fixed Income and Asset Allocation assets

\*\*Excludes Asset Allocation assets

401(a) Defined Contribution Plan

# PLAN ASSET ALLOCATION

First Quarter 2019

PLAN LEVEL O	CASH FLOWS						HISTO	ORICAL PLAN	CASH FLOWS	5	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$1,636,943	\$44,132	(\$281,815)	\$62,821	\$14,633	\$1,476,714	1Q19	\$18,802,415	\$263,229	\$1,737,857	\$20,803,501
Large Cap	\$815,536	\$40,460	(\$12,505)	(\$13,998)	\$113,546	\$943,039	YTD	\$18,802,415	\$263,229	\$1,737,857	\$20,803,501
Mid Cap	\$254,190	\$13,893	(\$3,108)	\$1,688	\$43,543	\$310,206	2018	N/A	N/A	N/A	\$18,802,415
Small Cap	\$350,249	\$22,019	(\$2,447)	\$2,045	\$67,209	\$439,075	2017	N/A	N/A	N/A	N/A
International	\$323,860	\$10,723	(\$84,287)	(\$2,694)	\$33,229	\$280,831	2016	N/A	N/A	N/A	N/A
Asset Allocation	\$15,421,637	\$656,026	(\$139,861)	(\$49,862)	\$1,465,697	\$17,353,637	2015	N/A	N/A	N/A	N/A
Total	\$18,802,415	\$787,253	(\$524,023)	\$0	\$1,737,857	\$20,803,501					





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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401(k) Defined Contribution Plan

# PLAN ASSET ALLOCATION

First Quarter 2019

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Stabilizer	-	\$40,854,269	27.2%	Dodge & Cox International Stock	DODFX	\$1,621,956	1.1%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$3,597,533	2.4%	Vanguard Total Intl Stock Index I	VTSNX	\$3,051,642	2.0%
Oppenheimer International Bond I	OIBIX	\$703,701	0.5%	American Funds Capital World Gr & Inc R6	RWIGX	\$6,088,404	4.1%
Pioneer Global High Yield Y	GHYYX	\$1,190,559	0.8%		Total	\$10,762,003	7.2%
	Total	\$46,346,062	30.9%				
				Asset Allocation	Ticker	Assets	%
Large Cap	Ticker	Assets	%	Conservative Allocation Portfolio	-	\$5,884,281	3.9%

Vanguard Institutional Index Instl Plus	VIIIX	\$18,313,709	12.2%
American Funds Growth Fund of America R6	RGAGX	\$18,032,744	12.0%
	Total	\$36,346,452	24.2%
Mid Cap	Ticker	Assets	%
Mid Cap Vanguard Mid Cap Index Instl	Ticker VMCIX	<b>Assets</b> \$9,289,944	<b>%</b> 6.2%

Asset Allocation	Ticker	Assets	%
Conservative Allocation Portfolio	-	\$5,884,281	3.9%
Moderate Allocation Portfolio	-	\$14,538,551	9.7%
Aggressive Allocation Portfolio	-	\$6,258,554	4.2%
Vanguard Instl Target Retirement Income Instl	VITRX	\$368,329	0.2%
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$1,383,015	0.9%
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$2,409,594	1.6%
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$1,174,371	0.8%
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,063,038	0.7%
	Total	\$33,079,733	22.0%

Small Cap	Ticker	Assets	%				
Invesco Small Cap Value Y	VSMIX	\$1,177,107	0.8%	Miscellaneous	Ticker	Assets	%
Vanguard Small Cap Index Instl	VSCIX	\$6,005,801	4.0%	Self-Directed Brokerage Account	-	\$472,311	0.3%
Baron Growth Instl	BGRIX	\$4,620,012	3.1%	Participant Loans	-	\$2,114,543	1.4%
	Total	\$11,802,920	7.9%		Total	\$2,586,854	1.7%

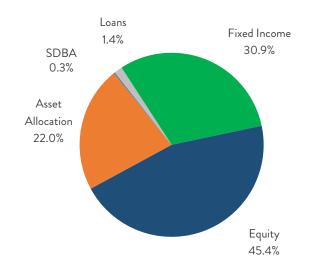
TOTAL PLAN ASSETS

\$150,213,967

401(k) Defined Contribution Plan

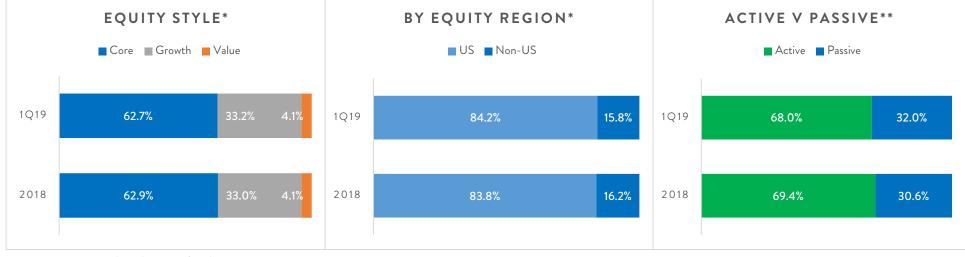
# PLAN ASSET ALLOCATION

First Quarter 2019



#### HISTORICAL PLAN ALLOCATION

Asset Class	1Q19	2018	2017	2016	2015	2014	2013	2012
Fixed Income	30.9%	32.9%	N/A	N/A	N/A	N/A	N/A	N/A
Large Cap	24.2%	23.1%	N/A	N/A	N/A	N/A	N/A	N/A
Mid Cap	6.2%	5.8%	N/A	N/A	N/A	N/A	N/A	N/A
Small Cap	7.9%	7.4%	N/A	N/A	N/A	N/A	N/A	N/A
International	7.2%	7.0%	N/A	N/A	N/A	N/A	N/A	N/A
Asset Allocation	22.0%	22.1%	N/A	N/A	N/A	N/A	N/A	N/A
SDBA	0.3%	0.3%	N/A	N/A	N/A	N/A	N/A	N/A
Loans	1.4%	1.4%	N/A	N/A	N/A	N/A	N/A	N/A



\*Excludes Fixed Income, Asset Allocation, SDBA, and Loan assets

\*\*Excludes Asset Allocation, SDBA, and Loan assets

401(k) Defined Contribution Plan

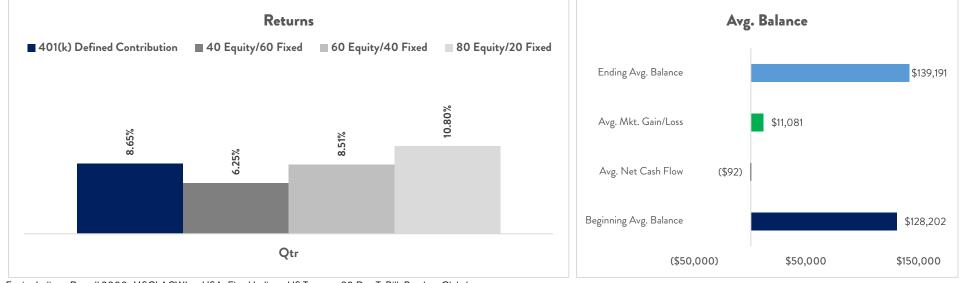
DIANTEVEL CACLE DAMO

# PLAN ASSET ALLOCATION

First Quarter 2019

PLAN LEVEL C	CASH FLOWS						HISTO	DRICAL PLAN	CASH FLOWS	5	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$45,564,281	\$546,354	(\$1,358,638)	\$1,139,164	\$454,900	\$46,346,062	1Q19	\$136,406,428	(\$97,572)	\$11,790,568	\$148,099,424
Large Cap	\$31,958,595	\$552,689	(\$605,799)	\$28,527	\$4,412,441	\$36,346,452	YTD	\$136,406,428	(\$97,572)	\$11,790,568	\$148,099,424
Mid Cap	\$7,990,546	\$157,552	(\$191,553)	(\$12,100)	\$1,345,499	\$9,289,944	2018	N/A	N/A	N/A	\$136,406,428
Small Cap	\$10,180,973	\$256,185	(\$161,902)	(\$372,633)	\$1,900,297	\$11,802,920	2017	N/A	N/A	N/A	N/A
International	\$9,673,629	\$246,145	(\$159,745)	(\$95,485)	\$1,097,458	\$10,762,003	2016	N/A	N/A	N/A	N/A
Asset Allocation	\$30,637,350	\$955,339	(\$334,199)	(\$687,473)	\$2,508,716	\$33,079,733	2015	N/A	N/A	N/A	N/A
SDBA	\$401,055	\$0	\$0	\$0	\$71,255	\$472,311	2014	N/A	N/A	N/A	N/A
Total	\$136,406,428	\$2,714,264	(\$2,811,836)	\$0	\$11,790,568	\$148,099,424					

#### LUCTO DICAL DI ANI CACLI ELONIO



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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PST Deferred Compensation Retirement Plan

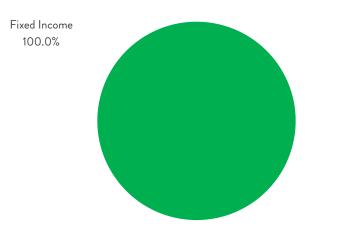
#### PLAN ASSET ALLOCATION

First Quarter 2019

		HISTORICAL PLAN CASH FLOWS						
Fixed Income	Ticker	Assets	%		Beginning Value	Net Cash Flow	Market Gain/Loss	Ending Value
Stabilizer	-	\$36,832,012	100.0%	1Q19	\$36,665,327	(\$51,729)	\$218,414	\$36,832,012
	Total	\$36,832,012	100.0%	YTD	\$36,665,327	(\$51,729)	\$218,414	\$36,832,012
				2018	N/A	N/A	N/A	\$36,665,327
				2017	N/A	N/A	N/A	N/A
				2016	N/A	N/A	N/A	N/A
				2015	N/A	N/A	N/A	N/A

#### TOTAL PLAN ASSETS

\$36,832,012





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**Retirement Medical Trust** 

# PLAN ASSET ALLOCATION

First Quarter 2019

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Voya Fixed Account	-	\$75,184,379	56.8%	Dodge & Cox International Stock	DODFX	\$215,347	0.2%
Voya Government Money Market A	AEMXX	\$9,422	0.0%	Vanguard Total Intl Stock Index I	VTSNX	\$263,724	0.2%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$261,226	0.2%	American Funds Capital World Gr & Inc R6	RWIGX	\$342,057	0.3%
Oppenheimer International Bond I	OIBIX	\$135,564	0.1%		Total	\$821,128	0.6%
Pioneer Global High Yield Y	GHYYX	\$188,902	0.1%				
	Total	\$75,779,494	57.2%	Asset Allocation	Ticker	Assets	%
				Conservative Allocation Portfolio	-	\$1,353,180	1.0%
Large Cap	Ticker	Assets	%	Moderate Allocation Portfolio	-	\$4,541,816	3.4%
Vanguard Institutional Index Instl Plus	VIIIX	\$1,868,803	1.4%	Aggressive Allocation Portfolio	-	\$4,368,752	3.3%
American Funds Growth Fund of America R6	RGAGX	\$2,199,848	1.7%	Vanguard Instl Target Retirement Income Instl	VITRX	\$1,381,302	1.0%
	Total	\$4,068,650	3.1%	Vanguard Instl Target Retirement 2020 Instl	VITWX	\$10,155,489	7.7%
				Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$15,027,030	11.3%
Mid Cap	Ticker	Assets	%	Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$8,971,696	6.8%
Vanguard Mid Cap Index Instl	VMCIX	\$1,966,217	1.5%	Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,875,747	1.4%
· ·	Total	\$1,966,217	1.5%	<u> </u>	Total	\$47,675,012	36.0%
Surall Can	T: Jan	Accelo	•/	ΤΟΤΑΙ ΡΙΑΝ ΑςςΕΤΟ	:	\$132 424 067	

Small Cap	Ticker	Assets	%
Invesco Small Cap Value Y	VSMIX	\$331,433	0.3%
Vanguard Small Cap Index Instl	VSCIX	\$725,667	0.5%
Baron Growth Instl	BGRIX	\$1,056,467	0.8%
	Total	\$2,113,567	1.6%

TOTAL PLAN ASSETS

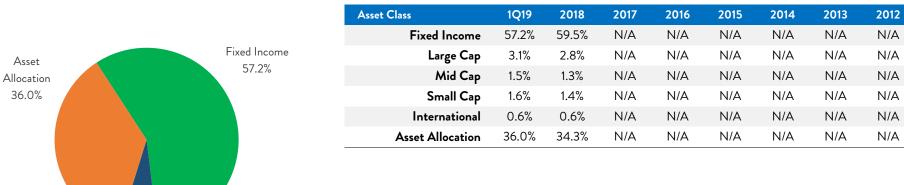
\$132,424,067

**Retirement Medical Trust** 

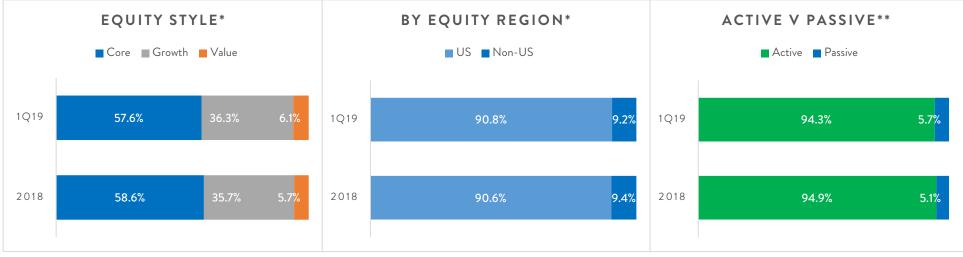
Equity 6.8%

#### PLAN ASSET ALLOCATION

First Quarter 2019



#### HISTORICAL PLAN ALLOCATION



\*Excludes Fixed Income and Asset Allocation assets

\*\*Excludes Asset Allocation assets

Retirement Medical Trust

# PLAN ASSET ALLOCATION

First Quarter 2019

PLAN LEVEL C	CASH FLOWS						HISTO	ORICAL PLAN	CASH FLOWS	5	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$74,181,998	\$4,236,453	(\$1,443,328)	(\$1,557,402)	\$361,773	\$75,779,494	1Q19	\$124,574,529	\$2,337,611	\$5,511,928	\$132,424,067
Large Cap	\$3,545,245	\$0	(\$35,757)	\$71,505	\$487,657	\$4,068,650	YTD	\$124,574,529	\$2,337,611	\$5,511,928	\$132,424,067
Mid Cap	\$1,664,176	\$0	(\$19,551)	\$41,179	\$280,414	\$1,966,217	2018	N/A	N/A	N/A	\$124,574,529
Small Cap	\$1,696,894	\$468	(\$20,410)	\$102,337	\$334,278	\$2,113,567	2017	N/A	N/A	N/A	N/A
International	\$716,650	\$46	(\$7,350)	\$32,533	\$79,249	\$821,128	2016	N/A	N/A	N/A	N/A
Asset Allocation	\$42,769,567	\$730	(\$373,690)	\$1,309,849	\$3,968,557	\$47,675,012	2015	N/A	N/A	N/A	N/A
Total	\$124,574,529	\$4,237,697	(\$1,900,086)	\$0	\$5,511,928	\$132,424,067					





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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# Section 3

#### INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

All Plans - Combined

First	Quarter	201	9
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			Proposed Invest	ment Policy Status
	Performance	Qualitative	On-Watch	
Key: 🕑 Pass / 🗕 Fail	Factors	Factors	Date Initiated	Notes
Stabilizer	P	P	-	
Voya Fixed Account	P	P	-	
Voya Government Money Market A	•	P	-	Trailing Benchmark and Peer Group for 5 year period.
Loomis Sayles Investment Grade Bond Y	•	P	-	Trailing Benchmark and Peer Group for 5 year period.
Oppenheimer International Bond I	P	P	-	
Pioneer Global High Yield Y	•	P	4Q2018	Trailing Benchmark and Peer Group for 5 year period.
Vanguard Institutional Index Instl Plus	P	P	-	
American Funds Growth Fund of America R6	P	P	-	
Vanguard Mid Cap Index Instl	P	P	-	
Invesco Small Cap Value Y	•	P	3Q2018	Trailing Benchmark and Peer Group for 5 year period.
Vanguard Small Cap Index Instl	P	P	-	
Baron Growth Instl	P	P	-	
Dodge & Cox International Stock	P	P	3Q2018	Placed on watch due to underperformance.
Vanguard Total Intl Stock Index I	P	P	-	
American Funds Capital World Gr & Inc R6	P	P	-	
Conservative Allocation Portfolio	P	P	-	
Moderate Allocation Portfolio	P	P	-	
Aggressive Allocation Portfolio	P	P	-	
/anguard Instl Target Retirement Income Instl	P	P	-	
Vanguard Instl Target Retirement 2020 Instl	P	P	-	
Vanguard Instl Target Retirement 2030 Instl	P	P	-	
Vanguard Instl Target Retirement 2040 Instl	P	P	-	
Vanguard Instl Target Retirement 2050 Instl	P	P	-	

All Plans - Combined

#### PERFORMANCE REVIEW

First Quarter 2019

				,	Annualized	/						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Stabilizer	0.61	0.61	2.50	2.45	2.38	2.33	2.50	N/A	N/A	N/A	N/A	N/A
5 Yr Constant Maturity US Treasury Yield	0.61	0.61	2.73	2.12	1.90	1.70	2.75	1.91	1.44	1.53	1.64	1.16
+/- Index	0.00	0.00	(0.23)	0.33	0.48	0.63	(0.25)	-	-	-	-	-
US Stable Value	9	9	6	3	3	16	8	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Voya Fixed Account	0.47	0.47	1.90	1.97	2.08	2.45	1.90	N/A	N/A	N/A	N/A	N/A
5 Yr Constant Maturity US Treasury Yield	0.61	0.61	2.73	2.12	1.90	1.70	2.75	1.91	1.44	1.53	1.64	1.16
+/- Index	(0.14)	(0.14)	(0.83)	(0.15)	0.18	0.75	(0.85)	-	-	-	-	-
US Stable Value	62	62	48	19	9	12	43	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Voya Government Money Market A	0.52	0.52	1.75	0.79	0.48	0.25	1.50	0.26	0.08	0.02	0.01	0.02
US 90 Day T-Bill	0.59	0.59	2.15	1.23	0.77	0.43	1.94	0.93	0.32	0.05	0.03	0.06
+/- Index	(0.07)	(0.07)	(0.39)	(0.45)	(0.29)	(0.18)	(0.43)	(0.67)	(0.24)	(0.03)	(0.02)	(0.03)
US Money Market - Taxable	42	42	45	53	53	55	45	76	43	25	26	14
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Loomis Sayles Investment Grade Bond Y	3.35	3.35	2.96	4.05	2.39	7.01	-0.32	6.66	6.16	-5.08	5.14	1.36
BBgBarc Capital US Aggregate Bond Index	2.94	2.94	4.48	2.03	2.74	3.77	0.01	3.54	2.65	0.55	5.97	-2.02
+/- Index	0.41	0.41	(1.52)	2.02	(0.35)	3.24	(0.33)	3.12	3.51	(5.63)	(0.83)	3.38
US Fund Intermediate-Term Bond	40	40	92	4	60	6	41	2	3	98	60	5
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Oppenheimer International Bond I	3.58	3.58	-4.68	3.68	2.25	4.42	-5.53	11.12	6.79	-3.31	0.77	-3.88
BBgBarc Capital Global Agg Ex-USA Index	1.52	1.52	-4.13	0.96	-0.26	2.46	-2.15	10.51	1.49	-6.02	-3.08	-3.08
+/- Index	2.06	2.06	(0.55)	2.72	2.51	1.96	(3.38)	0.61	5.30	2.71	3.86	(0.80)
US Fund World Bond	28	28	86	17	24	42	91	9	13	34	55	68

All Plans - Combined

#### **PERFORMANCE REVIEW**

First Quarter 2019

					Annualized	/						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Pioneer Global High Yield Y	6.10	6.10	0.80	7.14	2.56	10.45	-5.13	10.21	13.57	-5.92	-1.72	5.07
BBgBarc Global High Yield Index	6.33	6.33	2.38	7.33	3.99	11.12	-4.06	10.43	14.27	-2.72	0.01	7.33
+/- Index	(0.23)	(0.23)	(1.58)	(0.19)	(1.43)	(0.67)	(1.07)	(0.22)	(0.70)	(3.20)	(1.73)	(2.26)
US Fund High Yield Bond	67	67	96	47	87	22	93	3	48	82	95	85
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Institutional Index Instl Plus	13.65	13.65	9.48	13.50	10.90	15.93	-4.41	21.82	11.95	1.39	13.68	32.37
S&P 500 Index	13.65	13.65	9.50	13.51	10.91	15.92	-4.38	21.83	11.96	1.38	13.69	32.39
+/- Index	0.01	0.01	(0.01)	(0.01)	(0.01)	0.01	(0.02)	(0.02)	(0.01)	0.01	(0.01)	(0.02)
US Fund Large Blend	33	33	21	15	9	13	25	28	26	20	18	41
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
American Funds Growth Fund of America R6	13.87	13.87	7.67	16.12	11.87	15.81	-2.60	26.53	8.82	5.70	9.63	34.29
Russell 1000 Growth Index	16.10	16.10	12.75	16.53	13.50	17.52	-1.51	30.21	7.08	5.67	13.05	33.48
+/- Index	(2.23)	(2.23)	(5.08)	(0.41)	(1.63)	(1.70)	(1.09)	(3.69)	1.74	0.03	(3.42)	0.81
US Fund Large Growth	81	81	77	37	47	53	53	57	9	34	56	44
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Mid Cap Index Instl	16.78	16.78	6.00	11.60	8.86	16.68	-9.24	19.29	11.23	-1.33	13.78	35.17
Vanguard US Mid Cap Index	16.79	16.79	5.99	11.63	8.89	16.72	-9.22	19.30	11.25	-1.28	13.83	35.21
+/- Index	(0.01)	(0.01)	0.00	(0.03)	(0.03)	(0.03)	(0.02)	0.00	(0.02)	(0.05)	(0.04)	(0.04)
US Fund Mid-Cap Blend	6	6	20	28	11	9	32	17	73	17	5	40
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Invesco Small Cap Value Y	19.58	19.58	-8.04	8.17	3.44	14.75	-25.11	18.58	18.61	-8.64	7.43	44.55
Russell 2000 Value Index	11.93	11.93	0.17	10.86	5.59	14.12	-12.86	7.84	31.74	-7.47	4.22	34.52
+/- Index	7.65	7.65	(8.21)	(2.69)	(2.15)	0.63	(12.25)	10.74	(13.13)	(1.17)	3.21	10.03
US Fund Small Value	1	1	96	54	67	38	98	1	87	76	7	5

All Plans - Combined

#### **PERFORMANCE REVIEW**

First Quarter 2019

				,	Annualized	1						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Small Cap Index Instl	16.20	16.20	5.59	12.79	7.92	17.00	-9.32	16.25	18.32	-3.63	7.53	37.80
Vanguard US Small Cap Index	16.21	16.21	5.61	12.77	7.89	16.94	-9.33	16.24	18.26	-3.68	7.54	37.77
+/- Index	(0.01)	(0.01)	(0.01)	0.02	0.02	0.06	0.01	0.01	0.05	0.05	(0.01)	0.03
US Fund Small Blend	11	11	8	15	10	7	20	13	70	34	13	46
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Baron Growth Instl	21.67	21.67	15.57	16.92	9.94	16.92	-2.67	27.35	6.31	-4.06	4.66	38.69
Russell 2000 Growth Index	17.14	17.14	3.85	14.87	8.41	16.52	-9.31	22.17	11.32	-1.38	5.60	43.30
+/- Index	4.53	4.53	11.71	2.05	1.53	0.40	6.64	5.19	(5.01)	(2.68)	(0.95)	(4.62)
US Fund Small Growth	17	17	14	43	27	40	28	20	80	69	31	63
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Dodge & Cox International Stock	9.78	9.78	-8.00	7.87	0.85	10.25	-17.98	23.94	8.26	-11.35	0.08	26.31
MSCI ACWI Ex-USA Value (Net) Index	8.33	8.33	-5.39	7.73	1.08	8.19	-13.97	22.66	8.92	-10.06	-5.10	15.04
+/- Index	1.46	1.46	(2.60)	0.14	(0.23)	2.06	(4.01)	1.28	(0.66)	(1.29)	5.18	11.27
US Fund Foreign Large Value	24	24	64	20	45	9	81	37	11	95	4	8
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Total Intl Stock Index I	10.26	10.26	-5.18	8.08	2.79	8.93	-14.39	27.55	4.70	-4.24	-4.15	15.15
Vanguard Total International Stock Index	10.21	10.21	-4.81	7.99	2.84	8.96	-14.62	27.41	4.72	-4.29	-3.39	15.76
+/- Index	0.05	0.05	(0.37)	0.10	(0.05)	(0.04)	0.22	0.14	(0.02)	0.05	(0.76)	(0.61)
US Fund Foreign Large Blend	42	42	55	15	23	32	50	23	12	79	33	83
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
American Funds Capital World Gr & Inc R6	12.25	12.25	0.62	10.40	6.34	11.89	-9.97	25.08	6.85	-1.88	4.36	25.28
MSCI World (Net) Index	12.48	12.48	4.01	10.68	6.78	12.38	-8.71	22.40	7.51	-0.87	4.94	26.68
+/- Index	(0.23)	(0.23)	(3.39)	(0.28)	(0.44)	(0.50)	(1.26)	2.68	(0.66)	(1.00)	(0.58)	(1.40)

All Plans - Combined

#### PERFORMANCE REVIEW

First Quarter 2019

				/	Annualized	1						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Conservative Allocation Portfolio	4.08	4.08	2.88	5.58	4.03	6.88	-0.82	N/A	N/A	N/A	N/A	N/A
Dow Jones Conservative Index	3.34	3.34	2.51	2.94	2.51	4.85	-0.62	5.73	3.01	-0.63	3.86	1.41
+/- Index	0.74	0.74	0.37	2.64	1.52	2.03	(0.20)	-	-	-	-	-
US Fund Conservative Allocation	94	94	50	39	31	66	1	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Moderate Allocation Portfolio	8.41	8.41	2.48	7.45	5.48	10.14	-6.01	N/A	N/A	N/A	N/A	N/A
Dow Jones Moderate Index	8.79	8.79	3.10	7.67	5.48	9.84	-5.21	15.15	7.67	-1.21	5.35	14.46
+/- Index	(0.38)	(0.38)	(0.62)	(0.22)	0.00	0.30	(0.80)	-	-	-	-	-
US Fund Moderate Allocation	59	59	51	33	26	31	50	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Aggressive Allocation Portfolio	10.87	10.87	2.57	9.12	5.84	12.58	-8.33	N/A	N/A	N/A	N/A	N/A
Dow Jones Aggressive Index	13.71	13.71	3.15	11.71	7.52	14.27	-9.45	23.20	10.98	-2.56	6.59	27.00
+/- Index	(2.84)	(2.84)	(0.58)	(2.59)	(1.68)	(1.69)	1.12	-	-	-	-	-
US Fund Aggressive Allocation	57	57	46	46	48	18	50	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Instl Target Retirement Income Instl	5.58	5.58	4.03	4.96	4.16	6.72	-1.98	8.54	5.29	-0.13	5.58	5.91
Vanguard Retirement Income Index	5.60	5.60	4.06	5.04	4.31	6.85	-1.98	8.67	5.35	0.12	5.76	6.03
+/- Index	(0.02)	(0.02)	(0.03)	(0.08)	(0.15)	(0.13)	0.00	(0.13)	(0.06)	(0.25)	(0.18)	(0.12)
US Fund Target-Date Retirement	60	60	25	37	17	48	10	58	38	11	15	47
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Instl Target Retirement 2020 Instl	7.85	7.85	3.91	7.44	5.69	10.23	-4.21	14.13	7.04	-0.63	7.16	15.90
Vanguard Retirement 2020 Index	7.88	7.88	4.07	7.56	5.85	10.42	-4.14	14.22	7.17	-0.40	7.37	16.21
+/- Index	(0.03)	(0.03)	(0.16)	(0.12)	(0.16)	(0.19)	(0.07)	(0.09)	(0.13)	(0.23)	(0.21)	(0.31)
US Fund Target-Date 2020	32	32	25	17	2	24	41	13	27	27	1	22

Longer term Institutional share class performance for Vanguard Target Date funds may represent Investor share class performance adjusted for the difference in expense ratios.

All Plans - Combined

#### PERFORMANCE REVIEW

First Quarter 2019

				,	Annualized	1						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Instl Target Retirement 2030 Instl	9.56	9.56	3.77	8.92	6.44	11.70	-5.82	17.57	7.97	-0.97	7.23	20.55
Vanguard Retirement 2030 Index	9.58	9.58	4.00	9.05	6.60	11.87	-5.74	17.65	8.11	-0.80	7.51	20.88
+/- Index	(0.02)	(0.02)	(0.23)	(0.13)	(0.16)	(0.17)	(0.08)	(0.08)	(0.14)	(0.17)	(0.28)	(0.33)
US Fund Target-Date 2030	49	49	28	28	12	26	32	32	29	36	9	30
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Instl Target Retirement 2040 Instl	11.00	11.00	3.45	10.25	7.01	12.60	-7.31	20.73	8.81	-1.52	7.22	24.44
Vanguard Retirement 2040 Index	11.03	11.03	3.73	10.39	7.22	12.84	-7.22	20.87	8.98	-1.25	7.61	24.79
+/- Index	(0.03)	(0.03)	(0.28)	(0.14)	(0.21)	(0.24)	(0.09)	(0.14)	(0.17)	(0.27)	(0.39)	(0.35)
US Fund Target-Date 2040	49	49	28	23	17	21	29	27	21	51	15	20
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2018	2017	2016	2015	2014	2013
Vanguard Instl Target Retirement 2050 Instl	11.52	11.52	3.31	10.47		-	-7.87	21.47	8.95	-1.51	7.25	24.41
Vanguard Retirement 2050 Index	11.57	11.57	3.63	10.61	7.34	12.90	-7.77	21.54	9.13	-1.25	7.61	24.79
+/- Index	(0.05)	(0.05)	(0.32)	(0.14)	-	-	(0.10)	(0.07)	(0.18)	(0.25)	(0.36)	(0.38)
US Fund Target-Date 2050	55	55	35	31	-	-	34	33	28	51	19	32

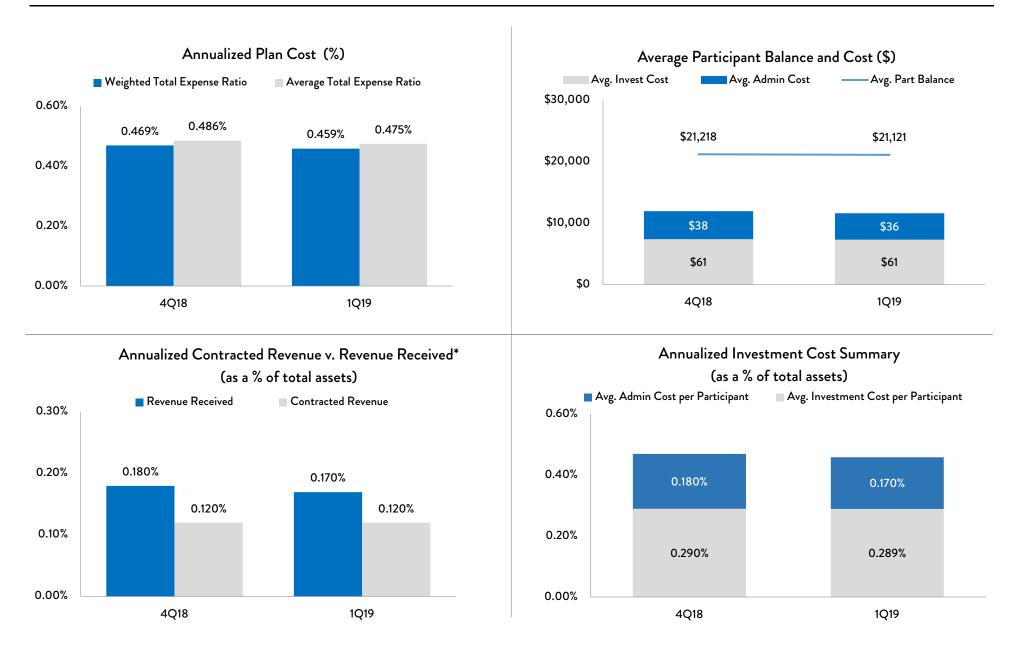
Longer term Institutional share class performance for Vanguard Target Date funds may represent Investor share class performance adjusted for the difference in expense ratios.

#### Section 4

All Plans - Combined

#### **PLAN FEE ANALYSIS**

First Quarter 2019



\*Revenue received is 0.17% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

All Plans - Combined

#### **PLAN FEE ANALYSIS**

First Quarter 2019

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$269,764,915	0.44%	0.17%	\$1,186,966	\$458,600
Voya Fixed Account**	-	\$74,391,173	0.40%	0.17%	\$297,565	\$126,465
Voya Government Money Market A	AEMXX	\$8,970	0.40%	0.17%	\$36	\$15
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$23,865,979	0.38%	0.17%	\$90,691	\$40,572
Oppenheimer International Bond I	OIBIX	\$4,053,577	0.59%	0.17%	\$23,916	\$6,891
Pioneer Global High Yield Y*	GHYYX	\$5,612,700	0.67%	0.17%	\$37,605	\$9,542
Vanguard Institutional Index Instl Plus	VIIIX	\$103,851,966	0.02%	0.17%	\$20,770	\$176,548
American Funds Growth Fund of America R6	RGAGX	\$99,223,247	0.33%	0.17%	\$327,437	\$168,680
Vanguard Mid Cap Index Instl	VMCIX	\$52,794,209	0.04%	0.17%	\$21,118	\$89,750
Invesco Small Cap Value Y*	VSMIX	\$7,353,707	0.62%	0.17%	\$45,593	\$12,501
Vanguard Small Cap Index Instl	VSCIX	\$37,332,825	0.04%	0.17%	\$14,933	\$63,466
Baron Growth Instl*	BGRIX	\$29,074,532	0.88%	0.17%	\$255,856	\$49,427
Dodge & Cox International Stock*	DODFX	\$10,817,355	0.53%	0.17%	\$57,332	\$18,390
Vanguard Total Intl Stock Index I	VTSNX	\$21,184,730	0.08%	0.17%	\$16,948	\$36,014
American Funds Capital World Gr & Inc R6	RWIGX	\$45,747,513	0.44%	0.17%	\$201,289	\$77,771
Conservative Allocation Portfolio	-	\$25,730,212	0.33%	0.17%	\$84,910	\$43,741
Moderate Allocation Portfolio*	-	\$74,992,076	0.23%	0.17%	\$172,482	\$127,487
Aggressive Allocation Portfolio*	-	\$50,361,296	0.15%	0.17%	\$75,542	\$85,614
Vanguard Instl Target Retirement Income Instl	VITRX	\$5,489,928	0.09%	0.17%	\$4,941	\$9,333
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$24,365,455	0.09%	0.17%	\$21,929	\$41,421
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$34,742,587	0.09%	0.17%	\$31,268	\$59,062
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$29,683,173	0.09%	0.17%	\$26,715	\$50,461
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$18,650,670	0.09%	0.17%	\$16,786	\$31,706
Self-Directed Brokerage Account	-	\$2,399,562	-	0.00%	-	\$0
TOTAL	· · ·	\$1,051,492,355			\$3,032,626	\$1,783,458

Plan Administration Cost	Quarter	Annualized
Contracted Revenue to Voya (12 bps excluding SDBA - est):	\$314,728	\$1,258,911
Additional Administrative Allowance (5 bps excluding SDBA - est):	\$131,137	\$524,546
Total Plan Administration Cost (17 bps excluding SDBA - est):	\$445,864	\$1,783,458

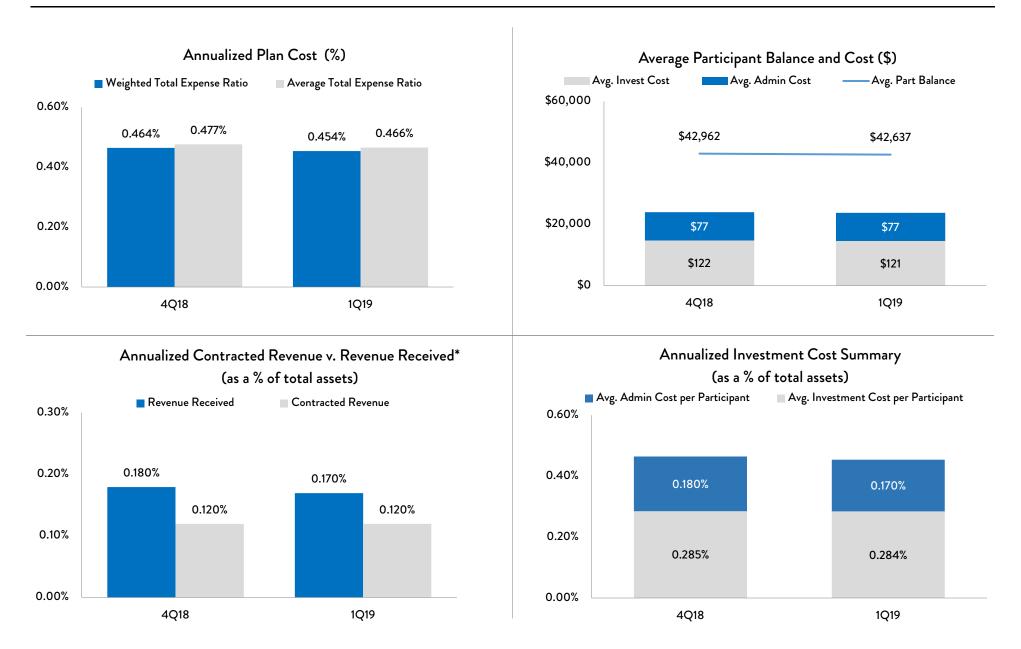
\*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

\*\*No explicit expense ratio given for Voya Fixed Account. An expense ratio of 0.40% is assumed for reporting purposes.

457 Deferred Compensation Plan

#### **PLAN FEE ANALYSIS**

First Quarter 2019



\*Revenue received is 0.17% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

457 Deferred Compensation Plan

#### **PLAN FEE ANALYSIS**

First Quarter 2019

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$191,125,294	0.44%	0.18%	\$840,951	\$344,026
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$19,888,356	0.38%	0.18%	\$75,576	\$35,799
Oppenheimer International Bond I	OIBIX	\$3,198,942	0.59%	0.18%	\$18,874	\$5,758
Pioneer Global High Yield Y*	GHYYX	\$4,243,308	0.67%	0.18%	\$28,430	\$7,638
Vanguard Institutional Index Instl Plus	VIIIX	\$84,302,576	0.02%	0.18%	\$16,861	\$151,745
American Funds Growth Fund of America R6	RGAGX	\$79,933,878	0.33%	0.18%	\$263,782	\$143,881
Vanguard Mid Cap Index Instl	VMCIX	\$42,056,570	0.04%	0.18%	\$16,823	\$75,702
Invesco Small Cap Value Y*	VSMIX	\$5,910,207	0.62%	0.18%	\$36,643	\$10,638
Vanguard Small Cap Index Instl	VSCIX	\$30,886,163	0.04%	0.18%	\$12,354	\$55,595
Baron Growth Instl*	BGRIX	\$23,672,855	0.88%	0.18%	\$208,321	\$42,611
Dodge & Cox International Stock*	DODFX	\$9,011,193	0.53%	0.18%	\$47,759	\$16,220
Vanguard Total Intl Stock Index I	VTSNX	\$17,864,867	0.08%	0.18%	\$14,292	\$32,157
American Funds Capital World Gr & Inc R6	RWIGX	\$39,584,489	0.44%	0.18%	\$174,172	\$71,252
Conservative Allocation Portfolio	-	\$17,784,930	0.33%	0.18%	\$58,690	\$32,013
Moderate Allocation Portfolio*	-	\$55,743,844	0.23%	0.18%	\$128,211	\$100,339
Aggressive Allocation Portfolio*	-	\$39,456,944	0.15%	0.18%	\$59,185	\$71,022
Vanguard Instl Target Retirement Income Instl	VITRX	\$3,220,685	0.09%	0.18%	\$2,899	\$5,797
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$10,137,123	0.09%	0.18%	\$9,123	\$18,247
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$13,447,333	0.09%	0.18%	\$12,103	\$24,205
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$16,215,478	0.09%	0.18%	\$14,594	\$29,188
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$14,540,593	0.09%	0.18%	\$13,087	\$26,173
Self-Directed Brokerage Account	-	\$1,962,879	-	0.00%	-	\$0
TOTAL		\$724,188,504			\$2,052,729	\$1,300,006

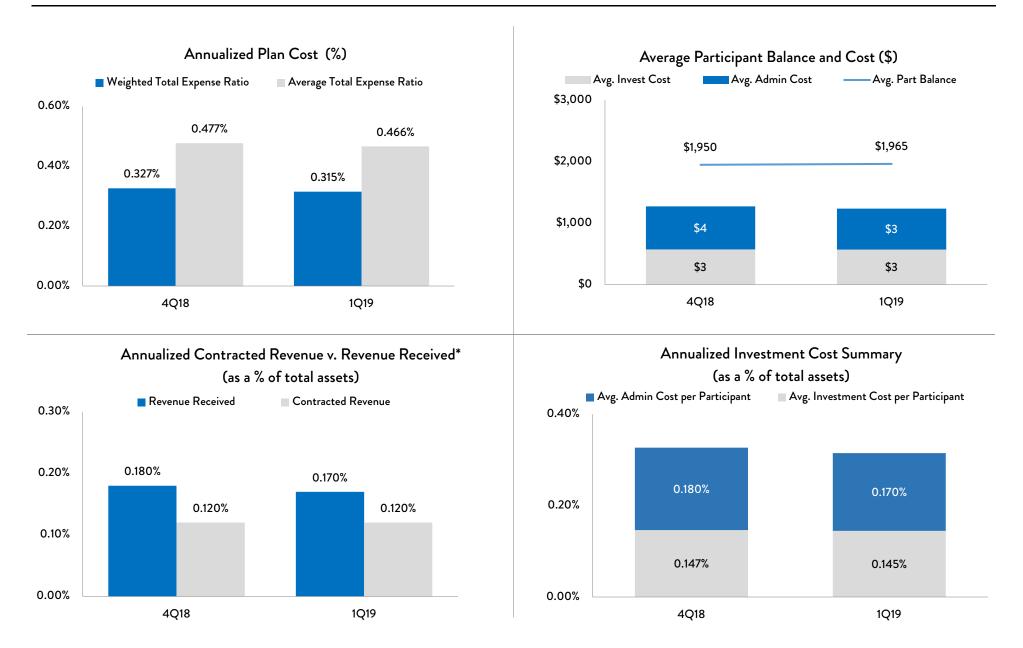
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$325,002	\$1,300,006
	Contracted Revenue (est):	\$216,668	\$866,671
	Net Excess/(Deficit) (est):	\$108,334	\$433,335

\*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

401(a) Defined Contribution Plan

#### **PLAN FEE ANALYSIS**

First Quarter 2019



\*Revenue received is 0.17% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

401(a) Defined Contribution Plan

#### **PLAN FEE ANALYSIS**

First Quarter 2019

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$1,372,304	0.44%	0.17%	\$6,038	\$2,333
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$121,093	0.38%	0.17%	\$460	\$206
Oppenheimer International Bond I	OIBIX	\$33,115	0.59%	0.17%	\$195	\$56
Pioneer Global High Yield Y*	GHYYX	\$30,316	0.67%	0.17%	\$203	\$52
Vanguard Institutional Index Instl Plus	VIIIX	\$527,899	0.02%	0.17%	\$106	\$897
American Funds Growth Fund of America R6	RGAGX	\$351,389	0.33%	0.17%	\$1,160	\$597
Vanguard Mid Cap Index Instl	VMCIX	\$282,198	0.04%	0.17%	\$113	\$480
Invesco Small Cap Value Y*	VSMIX	\$78,786	0.62%	0.17%	\$488	\$134
Vanguard Small Cap Index Instl	VSCIX	\$166,124	0.04%	0.17%	\$66	\$282
Baron Growth Instl*	BGRIX	\$149,752	0.88%	0.17%	\$1,318	\$255
Dodge & Cox International Stock*	DODFX	\$64,277	0.53%	0.17%	\$341	\$109
Vanguard Total Intl Stock Index I	VTSNX	\$140,433	0.08%	0.17%	\$112	\$239
American Funds Capital World Gr & Inc R6	RWIGX	\$97,635	0.44%	0.17%	\$430	\$166
Conservative Allocation Portfolio	-	\$553,942	0.33%	0.17%	\$1,828	\$942
Moderate Allocation Portfolio*	-	\$801,764	0.23%	0.17%	\$1,844	\$1,363
Aggressive Allocation Portfolio*	-	\$758,270	0.15%	0.17%	\$1,137	\$1,289
Vanguard Instl Target Retirement Income Instl	VITRX	\$558,276	0.09%	0.17%	\$502	\$949
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$3,259,405	0.09%	0.17%	\$2,933	\$5,541
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$4,967,312	0.09%	0.17%	\$4,471	\$8,444
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$4,098,053	0.09%	0.17%	\$3,688	\$6,967
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,390,612	0.09%	0.17%	\$1,252	\$2,364
TOTAL		\$19,802,958			\$28,686	\$33,665

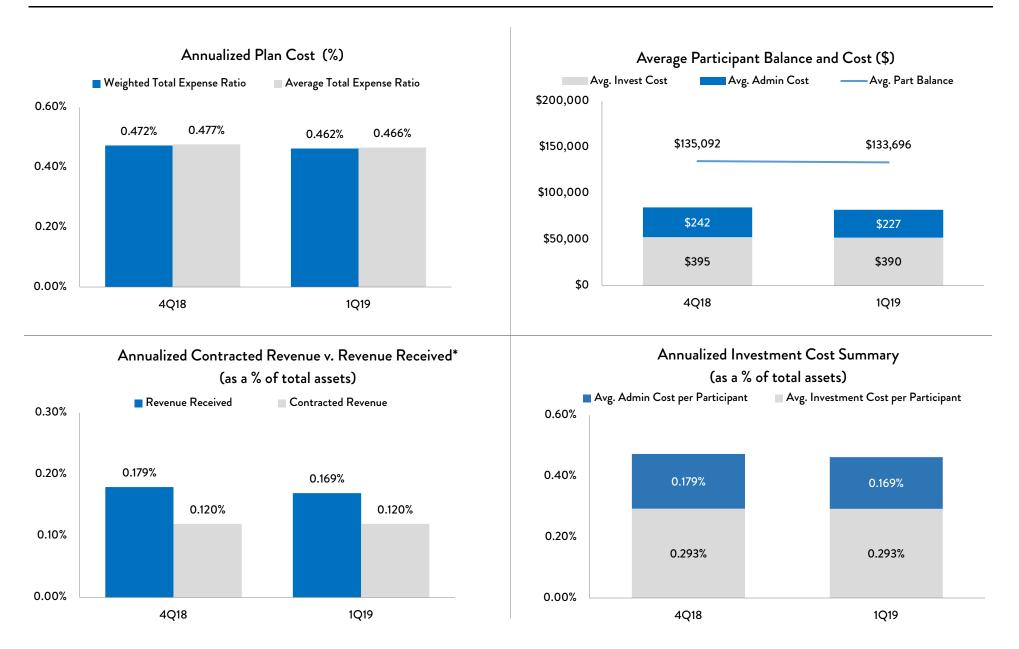
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$8,416	\$33,665
	Contracted Revenue (est):	\$5,941	\$23,764
	Net Excess/(Deficit) (est):	\$2,475	\$9,901

\*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

401(k) Defined Contribution Plan

#### **PLAN FEE ANALYSIS**

First Quarter 2019



\*Revenue received is 0.17% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

401(k) Defined Contribution Plan

#### **PLAN FEE ANALYSIS**

First Quarter 2019

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$40,518,648	0.44%	0.17%	\$178,282	\$68,882
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$3,591,590	0.38%	0.17%	\$13,648	\$6,106
Oppenheimer International Bond I	OIBIX	\$688,966	0.59%	0.17%	\$4,065	\$1,171
Pioneer Global High Yield Y*	GHYYX	\$1,155,968	0.67%	0.17%	\$7,745	\$1,965
Vanguard Institutional Index Instl Plus	VIIIX	\$17,262,687	0.02%	0.17%	\$3,453	\$29,347
American Funds Growth Fund of America R6	RGAGX	\$16,889,837	0.33%	0.17%	\$55,736	\$28,713
Vanguard Mid Cap Index Instl	VMCIX	\$8,640,245	0.04%	0.17%	\$3,456	\$14,688
Invesco Small Cap Value Y*	VSMIX	\$1,072,027	0.62%	0.17%	\$6,647	\$1,822
Vanguard Small Cap Index Instl	VSCIX	\$5,609,126	0.04%	0.17%	\$2,244	\$9,536
Baron Growth Instl*	BGRIX	\$4,310,793	0.88%	0.17%	\$37,935	\$7,328
Dodge & Cox International Stock*	DODFX	\$1,542,462	0.53%	0.17%	\$8,175	\$2,622
Vanguard Total Intl Stock Index I	VTSNX	\$2,929,790	0.08%	0.17%	\$2,344	\$4,981
American Funds Capital World Gr & Inc R6	RWIGX	\$5,745,564	0.44%	0.17%	\$25,280	\$9,767
Conservative Allocation Portfolio	-	\$6,035,159	0.33%	0.17%	\$19,916	\$10,260
Moderate Allocation Portfolio*	-	\$13,983,611	0.23%	0.17%	\$32,162	\$23,772
Aggressive Allocation Portfolio*	-	\$5,967,970	0.15%	0.17%	\$8,952	\$10,146
Vanguard Instl Target Retirement Income Instl	VITRX	\$360,449	0.09%	0.17%	\$324	\$613
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$1,257,519	0.09%	0.17%	\$1,132	\$2,138
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$2,182,650	0.09%	0.17%	\$1,964	\$3,711
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$1,050,127	0.09%	0.17%	\$945	\$1,785
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,021,056	0.09%	0.17%	\$919	\$1,736
Self-Directed Brokerage Account	-	\$436,683	-	0.00%	-	\$0
TOTAL		\$142,252,926			\$415,325	\$241,088

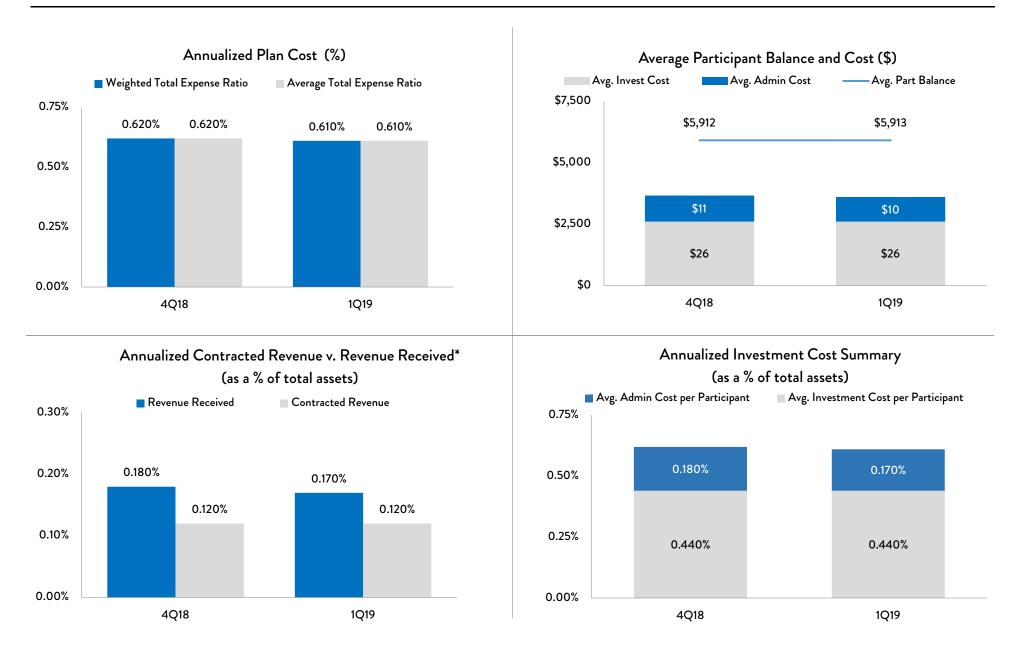
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$60,272	\$241,088
	Contracted Revenue (est):	\$42,545	\$170,179
	Net Excess/(Deficit) (est):	\$17,727	\$70,908

\*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

PST Deferred Compensation Retirement Plan

#### **PLAN FEE ANALYSIS**

First Quarter 2019



\*Revenue received is 0.17% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

PLAN FEE ANALYSIS

First Quarter 2019

PST Deferred Compensation Retirement Plan

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$36,748,669	0.44%	0.17%	\$161,694	\$62,473
TOTAL		\$36,748,669			\$161,694	\$62,473

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$15,618	\$62,473
	Contracted Revenue (est):	\$11,025	\$44,098
	Net Excess/(Deficit) (est):	\$4,594	\$18,374

Retirement Medical Trust

#### **PLAN FEE ANALYSIS**

First Quarter 2019



\*Revenue received is 0.17% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

Retirement Medical Trust

#### PLAN FEE ANALYSIS

First Quarter 2019

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Voya Fixed Account**	-	\$74,391,173	0.40%	0.17%	\$297,565	\$126,465
Voya Government Money Market A	AEMXX	\$8,970	0.40%	0.17%	\$36	\$15
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$264,940	0.38%	0.17%	\$1,007	\$450
Oppenheimer International Bond I	OIBIX	\$132,554	0.59%	0.17%	\$782	\$225
Pioneer Global High Yield Y*	GHYYX	\$183,109	0.67%	0.17%	\$1,227	\$311
Vanguard Institutional Index Instl Plus	VIIIX	\$1,758,804	0.02%	0.17%	\$352	\$2,990
American Funds Growth Fund of America R6	RGAGX	\$2,048,144	0.33%	0.17%	\$6,759	\$3,482
Vanguard Mid Cap Index Instl	VMCIX	\$1,815,196	0.04%	0.17%	\$726	\$3,086
Invesco Small Cap Value Y*	VSMIX	\$292,686	0.62%	0.17%	\$1,815	\$498
Vanguard Small Cap Index Instl	VSCIX	\$671,412	0.04%	0.17%	\$269	\$1,141
Baron Growth Instl*	BGRIX	\$941,132	0.88%	0.17%	\$8,282	\$1,600
Dodge & Cox International Stock*	DODFX	\$199,423	0.53%	0.17%	\$1,057	\$339
Vanguard Total Intl Stock Index I	VTSNX	\$249,641	0.08%	0.17%	\$200	\$424
American Funds Capital World Gr & Inc R6	RWIGX	\$319,825	0.44%	0.17%	\$1,407	\$544
Conservative Allocation Portfolio	-	\$1,356,182	0.33%	0.17%	\$4,475	\$2,306
Moderate Allocation Portfolio*	-	\$4,462,856	0.23%	0.17%	\$10,265	\$7,587
Aggressive Allocation Portfolio*	-	\$4,178,111	0.15%	0.17%	\$6,267	\$7,103
Vanguard Instl Target Retirement Income Instl	VITRX	\$1,350,517	0.09%	0.17%	\$1,215	\$2,296
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$9,711,407	0.09%	0.17%	\$8,740	\$16,509
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$14,145,292	0.09%	0.17%	\$12,731	\$24,047
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$8,319,514	0.09%	0.17%	\$7,488	\$14,143
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,698,409	0.09%	0.17%	\$1,529	\$2,887
TOTAL		\$128,499,298			\$374,192	\$218,449

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$54,612	\$218,449
	Contracted Revenue (est):	\$38,550	\$154,199
	Net Excess/(Deficit) (est):	\$16,062	\$64,250

\*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio. \*\*No explicit expense ratio given for the Voya Fixed Account. An expense ratio of 0.40% is assumed for reporting purposes.

#### Section 5

## **Aggressive Allocation Portfolio**

Lifestyle Portfolios are multi-asset type investment options that are intended to be managed in accordance with a plan participant's retirement time horizon, long-term return expectations and overall tolerance for risk of principal loss. Since the asset allocation decision is the most important factor in determining investment returns over time, these types of funds provide three "packaged," diversified investment choices for those seeking assistance in making the asset allocation decision. Lifestyle Portfolios are constructed to provide different long-term investment return and risk characteristics that are determined by their underlying sub-funds. The sub-funds are actively managed U.S. Stock, International Stock and U.S. Bond Funds that are also available as "stand-alone" investment funds.

### Asset Class: Asset Allocation Category: Lifestyle

### FUND FACTS

Inception Date: October 1, 2004

Investment advisory fee for period ended September 30, 2018: **0.15%** 

### 12b-1 fee: 0.00%

Other expenses: 0.04%

Total fund annual expenses without waivers or reductions for period ended September 30, 2018: **0.19%** 

Total waivers, recoupments, and reductions:-0.01%

Net fund annual expenses after waivers or reductions for period ended September 30, 2018: **0.18%** 

Turnover rate: 16%

If offered through a retirement program, additional fees and expenses may be charged under that program.

## Important Information

Category is interpreted by Voya<sup>®</sup> using Fund Company and/or Morningstar category information.

Investment advisory fee reflects a weighted blend of fees charged by the underlying investment options within the Lifestyle Portfolio, based upon the percentage allocations designated by San Bernardino and detailed within the Strategy section. This Portfolio is not a registered investment company, and interests in the Portfolio have not been registered with the Securities and Exchange Commission. It is only available to participants in the San Bernardino qualified retirement program. Only eligible participants in the plan may invest in the Portfolio. You can obtain copies of free prospectuses for the underlying funds which contain additional information on the charges and expenses for the funds at any time by

funds which contain additional information on the charges and expenses for the funds at any time by calling your local Voya representative. Other fees and expenses may be charged under your retirement program. More

## information is included in the enrollment material.

Each sub-fund description must accompany this Lifestyle Portfolio

## Investment Objective

description

The investment objective of the Aggressive Allocation Portfolio is to provide long-term growth of capital with income as a minor consideration. Eighty-five percent (85%) of the total fund assets are allocated to equities and fifteen percent (15%) are allocated to fixed income securities. It is the most aggressive of the three Lifestyle funds in terms of its potential for the greatest investment return as well as the greatest who are able to remain invested for ten or more years, or who are comfortable with the higher short-term fluctuations that are characteristic of investing in equity markets.

#### Strategy

The strategy for the Aggressive Allocation Portfolio is to invest in a combination of active and passive investments in the following proportions: ---7% in the Loomis Sayles Investment Grade Bond – Class Y, which seeks high total investment return through a combination of current income and capital appreciation. ---6% in the Oppenheimer International Bond Fund – Class I, which seeks total

return. ---32% in the Vanguard<sup>®</sup> Total International Stock Index Fund -Institutional Shares which seeks to track the performance of a benchmark index that measures the investment return of

stocks issued by companies located in developed and emerging markets, excluding the United States. --- 48% in the Vanguard<sup>®</sup> Total Stock Market Index Fund - Institutional Share

Market Index Fund - Institutional Shares which seeks to track the performance of a benchmark index that measures the investment return of the overall stock market. --- 7% Pioneer Global High Yield Fund -

Class Y Shares, which seeks to maximize total return through a combination of income and capital appreciation.

### Principal Risks

All equity (both U.S. and International) and fixed income investments exhibit certain risk characteristics that include the potential for loss of principal value. Generally, the probability of loss of principal is greater with investment funds that also provide the greatest potential for investment return. International stocks do carry additional risks that relate to currency and political uncertainty. The risks of Lifestyle Portfolios are based on the proportionate risk characteristics of the underlying subfunds described above.



## RWIGX American Funds Capital World Growth and Income Fund® Class R-6 🕶 Gold **Morningstar Analyst Rating**

World Large Stock	***	0.44%	None	\$250	Open	97.7	2.35	<b>↑</b> 0.01   0.02	49.11
Category	Morningstar Rating <sup>TM</sup>	Expenses	Load	Min. Inv.	Status	Total Assets \$ Bil	Yield TTM %	NAV Day Change %	NAV \$

₽

Z

#### Growth of 10,000 04-30-2009 - 04-30-2019 23K 30K 17K American Funds Capital World Growth and Income Fund ® Class R-6 \$29,040.70 World Large Stock \$28,162.40 \$21,489.58 MSCI ACWI Ex USA NR USD

## Investment Strategy

2010 I

2011

2012

2013

2014

2015

2016

2017

2018 2019 10K

global basis, in common stocks that are denominated in U.S. dollars or other currencies. Under normal market circumstances of well-established companies located around the world, many of which have the potential to pay dividends. It invests, on a those based in developing countries. the fund will invest a significant portion of its assets in securities of issuers domiciled outside the United States, including The investment seeks long-term growth of capital while providing current income. The fund invests primarily in common stocks

Performance 04-30-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	11,532	10,274	10,200	13,625	13,812	28,794
Fund	15.32	2.74	2.00	10.86	6.67	11.16
+/- MSCI ACWI Ex USA NR USD	2.10	0.10	5.23	2.77	3.84	3.41
+/- Category	-0.96	-0.60	-2.66	0.03	0.09	0.03
% Rank in Cat	57	71	71	45	48	
# of Funds in Cat	968	902	849	699	581	343
* Currency is displayed in BASE						

Top Holdings 03-31-2019				
	Weight %	Last Price	Day Chg %	52 Week Range
<ul> <li>Broadcom Inc</li> </ul>	2.76	318.40 BASE	1.82 🛧	197.46 - 322.45
AbbVie Inc	1.99	79.39 BASE	-1.13 🗸	75.77 - 107.25
<ul> <li>Microsoft Corp</li> </ul>	1.83	130.60 BASE	0.64 🛧	92.45 - 131.37
Novartis AG	1.51	83.21 BASE	0.74 🛧	63.51 - 85.90
• Netflix Inc	1.47	370.54 BASE	-0.35 🗸	231.23 - 423.21
% Assets in Top 5 Holdings 9.55	9.55			

⊕ Increase ⊕ Decrease ★ New to Portfolio

## Top Sectors 03-31-2019

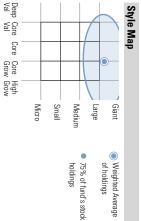
10000000000000000000000000000000000000									
	Fund	3 Yr High	3 Yr Low	Cat Avg	Fun	•	Cat A	à	
Technology	21.35	21.35	15.72	19.11		ŧ			
Healthcare	13.66	14.11	11.70	13.65					
🚅 Financial Services	13.38	18.47	13.38	17.05					
Consumer Cyclical	12.05	13.00	12.03	13.15					
Industrials	8.46	8.52	7.62	11.70		•			
					0 1	0	20	30 40	
Dividend and Canital Gains Distribution	ns Distribution	SU							

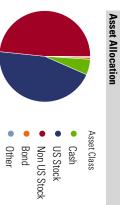
03-14-2018	06-13-2018	09-12-2018	12-18-2018	03-13-2019			<b>Dividend and Capital Gains I</b>			Industrials
52.85	52.21	50.02	42.94	47.05	NAV	Distribution	Distribution			8.46
0.0000	0.0000	0.0000	2.1155	0.0000	Capital Gain	lona-Term	s			8.52
0.0000	0.0000	0.0000	0.0000	0.0000	Captial Gain	Short-Term				7.62
0.0000	0.0000	0.0000	0.0000	0.0000	Capital	Return of				11.70
0.2400	0.3902	0.2394	0.3340	0.2377	Income	Dividend		ō	 10 -	
0.2400	0.3902	0.2394	2.4495	0.2377	Total	Distribution		04 UC UC	20 20 AN	

#### 3 Year Average Morningstar Risk Measures Risk vs. Category (708) Return vs. Category Meturn vs. Category Low Low Avg Low High

Investment Style

😵 Gold	Rating
Positive	Price •
Positive	Parent 😯
Positive	People 🗘
Positive	Performance 🗘
Positive	Process
	Pillars





48.35

0.62

0.45

45.06

5.52

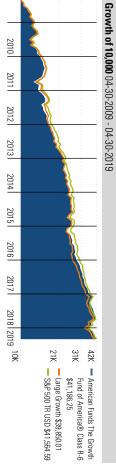
Management	
Star	Start Date
Mark E. Denning 03-26	03-26-1993
Sung Lee 02-01-	02-01-2006
L. Alfonso Barroso 02-01-	02-01-2007
David M. Riley 02-01-	02-01-2007
Joyce E. Gordon 02-01-	02-01-2008
Alex Sheynkman 02-01-	02-01-2014
Michael Cohen 11-15	11-15-2014
Jin Lee 02-01-	02-01-2019

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% Net

# American Funds The Growth Fund of America® Class R-6 RGAGX





## Investment Strategy

respective segments will be invested. Under this approach, the portfolio of the fund is divided into segments managed by individual managers who decide how their outside the United States. The investment adviser uses a system of multiple portfolio managers in managing the fund's assets pear to offer superior opportunities for growth of capital. It may invest up to 25% of its assets in securities of issuers domiciled The investment seeks growth of capital. The fund invests primarily in common stocks and seeks to invest in companies that ap-

<ul> <li>Facebook Inc A</li> <li>Microsoft Corp</li> <li>Amazon.com Inc</li> <li>Netflix Inc</li> <li>Alphabet Inc Class C</li> </ul>	<b>Top Holdings</b> 03-31-2019	* Currency is displayed in BASE	# of Funds in Cat	% Rank in Cat	+/- Category	+/- S&P 500 TR USD	Fund	Growth of 10,000		Performance 04-30-2019	
			1,375	83	-2.51	0.02	18.27	11,827	YTD		
4.88 4.32 3.84 2.59	Weight %		1,389	71	-0.47	-0.19	3.86	10,386	1 Mo		
193.40 BASE 130.60 BASE — BASE 370.54 BASE — BASE	Last Price		1,348	98	-4.62	-3.31	10.19	11,019	1 Yr		
	Day		1,206	53	-0.16	2.06	16.93	15,988	3Yr Ann		
-0.71 ↓ 0.64 ↑ -0.61 ↓ 1 -0.35 ↓ -7.70 ↓	Day Chg %		1,07	4	0.5	1.33	12.9	18,386	5Yr Ann		
123.02 - 218.62 92.45 - 131.37 92.00 - 2,050.50 231.23 - 423.21 970.11 - 1,289.27	52 Week Range		9 788	œ 	6	۵۵ 	5	6	ın 10Yr Ann		

⊕ Increase Decrease ☆ New to Portfolio

% Assets in Top 5 Holdings

19.69

## Ton Sectors 03-31-2019

Top Sectors 03-31-2019						
	Fund	3 Yr High	3 Yr Low	Cat Avg	Fund Cat Av	Cat Avg
Technology	29.40	29.40	26.63	32.51		
Consumer Cyclical	18.67	21.21	18.24	17.05		
Healthcare	16.12	18.34	13.99	15.87		
🚅 Financial Services	10.52	12.64	10.52	12.75		
Industrials	9.46	9.46	7.17	9.56		
					0 10	20 30 40
<b>Dividend and Capital Gains Distributions</b>	s Distribution:	0,				
Distribution	Distribution	I nnn-Term	Short-Term	Return of	Dividend	Dividend Distribution

✿ Industrials	9.46	9.46	7.17	9.56		20 30 40
<b>Dividend and Capital Gains Distribution</b>	ains Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-21-2018	40.94	4.8200	0.0000	0.0000	0.4659	5.2859
12-20-2017	49.48	3.2340	0.0000	0.0000	0.4042	3.6382
12-21-2016	42.63	2.5292	0.0000	0.0000	0.3919	2.9211
12-22-2015	41.12	3.3910	0.0000	0.0000	0.4140	3.8050
12-17-2014	41.74	4.0570	0.0000	0.0000	0.3173	4.3743

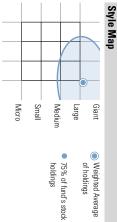
#### Return vs. Category (1221) Risk vs. Category (1221) **3 Year Average Morningstar Risk Measures** -Avg Avg LON Avg High

Category Large Growth

Large Growth Investment Style 😳 Bronze

**Morningstar Analyst Rating** 

<b>Bronze</b>	~	Rating
Positive	€	Price
Positive	C	Parent
Positive	•	People
Positive	o	Performance
Positive	•	Process
		Pillars



Deep Core Val Val Core Core Grow Grow

₽	Asset Allocation						
		Net	% Short	% Long	Bench mark	Cat Avg	
٠	Cash	5.92	0.02		0.00	1.81	
	US Stock	81.96	0.00	81.96	99.47	92.08	
٠	Non US Stock	11.40	0.00		0.53	5.34	
٠	Bond	0.00	0.00	0.00	0.00	0.04	
	Other	0.71	0.00	0.71	0.00	0.74	
2	Mananement						

٠ ۲

•

Donald D. O'Neal	Start Date 11-01-1993
J. Blair Frank	11-01-2001
Barry S. Crosthwaite	11-01-2007
James Terrile	11-01-2008
Lawrence R. Solomon	05-01-2010
Carl M. Kawaja	11-01-2010
Martin Romo	11-01-2010
Mark L. Casey	11-01-2012
Alan J. Wilson	11-03-2012
Anne-Marie Peterson	07-02-2013
Christopher D. Buchhinder	11-01-2013
Jody F. Jonsson	03-01-2016

#### Page 1 of 1

**Morningstar Analyst Rating** 

Baron
Growth
Fund
und Institutional
Shares BGRI>
BGRIX



## Growth of 10,000 04-30-2009 - 04-30-2019

81.50 NAV \$

**↑**0.42 | 0.52 NAV Day Change %

6.5

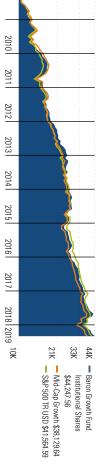
Open Status

\$1 mil Min. Inv.

None Load

Yield TTM % 0.00

Total Assets \$ Bil



## Investment Strategy

market capitalizations up to \$2.5 billion, whichever is larger. market capitalizations up to the largest market cap stock in the Russell 2000 Growth Index at reconstitution, or companies with companies. BAMCO, Inc. ("BAMCO" or the "Adviser") defines small-sized companies as those, at the time of purchase, with ies. The fund invests for the long term primarily in equity securities in the form of common stock of U.S. small-sized growth The investment seeks capital appreciation through long-term investments primarily in securities of small-sized growth compan-

5 Day Chg % 1.77 + 1.42 + 0.77 + 1.44 +

% Assets in Top 5 Holdings 28.63	28.63			
⊕ Increase            ⊕ Decrease           ★ New to Portfolio	olio			
Top Sectors 03-31-2019				
Func	1 3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Financial Services 24.70		23.46	9.76	
Consumer Cyclical 21.39	26.19	21.39	15.41	
Technology 20.57	20.57	16.76	27.22	

A Real Estate	14.20	14.20	12.84	3.92		-
Healthcare	9.78	9.78	8.62	16.49		
					0 10	20 30 40
<b>Dividend and Capital Ga</b>	ins Distribution	s				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
11-29-2018	71.61	5.1285	0.0000	0.0000	0.0000	5.1285
11-28-2017	69.51	7.9018	0.0000	0.0000	0.0000	7.9018
11-29-2016	61.54	7.6377	0.0000	0.0000	0.0000	7.6377
12-03-2015	65.26	6.0253	0.0000	0.0000	0.0000	6.0253
06-25-2015	76.83	0.0000	0.0000	0.0000	0.0221	0.0221

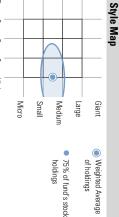
#### Return vs. Category (535) Risk vs. Category 3 Year Average Morningstar Risk Measures Avg +Avg

LOW

Avg

High

Rating	Price	Parent	People	Performance	Process	Pillars	
.01511	0	0	0	0	0		
Bronze	Negative	Positive	Positive	Positive	Positive		







Cash

0.19

Asset Class

% Net

52

emnt			-	
	•	•	٠	•
	Other	Bond	Non US Stock	US Stock
	0.65	0.00	2.44	96.72

Neal Rosenberg	Ronald Baron		Management
05-27-2016	12-30-1994	Start Date	

## **Conservative Allocation Portfolio**

Lifestyle Portfolios are multi-asset type investment options that are intended to be managed in accordance with a plan participant's retirement time horizon, long-term return expectations and overall tolerance for risk of principal loss. Since the asset allocation decision is the most important factor in determining investment returns over time, these types of funds provide three "packaged," diversified investment choices for those seeking assistance in making the asset allocation decision. Lifestyle Portfolios are constructed to provide different long-term investment return and risk characteristics that are determined by their underlying sub-funds. The sub-funds are actively managed U.S. Stock, International Stock and U.S. Bond Funds that are also available as "stand-alone" investment funds.

## Asset Class: Asset Allocation Category: Lifestyle

### FUND FACTS

Inception Date: October 1, 2004

Investment advisory fee for period ended September 30, 2018: **0.01%** 

### 12b-1 fee: 0.00%

Other expenses: 0.32%

September 30, 2018: 0.33% waivers or reductions for period ended Total fund annual expenses without

reductions: Total waivers, recoupments, and

0.00%

Net fund annual expenses after waivers or reductions for period ended

September 30, 2018: 0.33%

Turnover rate: 2%

additional fees and expenses may be charged under that program. If offered through a retirement program,

## Important Information

Category is interpreted by Voya<sup>®</sup> using Fund Company and/or Morningstar category information.

Commission. It is only available to participants in the San Bernardino underlying investment options within the Lifestyle Portfolio, based upon the expenses for the funds at any time by information on the charges and funds which contain additional prospectuses for the underlying You can obtain copies of free invest in the Portfolio. eligible participants in the plan may qualified retirement program. Only the Securities and Exchange Portfolio have not been registered with investment company, and interests in the This Portfolio is not a registered Strategy section San Bernardino and detailed within the percentage allocations designated by weighted blend of fees charged by the Investment advisory fee reflects മ

expenses may be charged under your representative. Other fees and calling your local Voya

### enrollment material. retirement program. More information is included in the

## Investment Objective

characteristic of investing a large portion of their portfolio in equity markets. conservative of the three Lifestyle Funds in terms of its potential for investment higher short-term fluctuations that are participants who are close to retirement, to fixed income securities. and seventy percent (70%) are allocated principal. Thirty percent (30%) of the total fund assets are allocated to equi on income and lower volatility of provide total returns with an emphasis years, or are not comfortable with the need access to their money within five Lifestyle Funds. It is most suitable for return, but also has the lowest risk of the Conservative Allocation Portfolio is to The investment objective of the allocated to equities It is the most

#### Strategy

investments in the following proportions: --- 70% in the San Bernardino Stable Value Option where stability of principal is the primary objective. Stabilizer<sup>SM</sup> minimum will never fall below the guaranteed a higher interest rate from time to time guarantees a minimum rate of interest combination of active and passive The strategy for the Conservative Allocation Portfolio is to invest in a The current rate is subject to change, but for the life of the contract, and may credit 12% in the Vanguard<sup>®</sup> Total

which seeks to track the performance of a benchmark index that measures the developed and emerging markets, excluding the United States. --- 18% in the Vanguard® Total Stock market Market Index Fund - Institutional Shares stocks issued by companies located in that measures the investment return of Institutional Shares, which seeks to track the performance of a benchmark index investment return of the overall stock International Stock Market Index Fund

detailed information regarding the sub-funds' Investment Advisers, Portfolio description accompany this Lifestyle Portfolio Strategies and Principal Risks, and must Managers, Investment Objectives Each sub-fund description contains more

## Principal Risks

above stocks carry additional risks that relate to Generally, the probability of loss of the potential for loss of principal value. certain risk characteristics that include All equity (both U.S. and International) and fixed income investments exhibit the underlying sub-funds described the proportionate risk characteristics of risks of Lifestyle Portfolios are based on currency and political uncertainty. for investment return. that also provide the greatest potential principal is greater with investment funds International Ine

#### Page 1 of 1

Investment Style





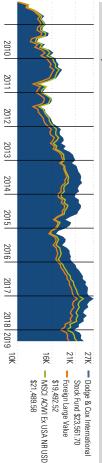
## Growth of 10,000 04-30-2009 - 04-30-2019

42.21

NAV \$

NAV Day Change % **↑**0.11 | 0.26

Yield TTM % 2.56



## Investment Strategy

able market. common stocks. The fund typically invests in medium-to-large well-established companies based on standards of the applicship of common stocks, preferred stocks, securities convertible into common stocks, and securities that carry the right to buy of its total assets in equity securities of non-U.S. companies, including common stocks, depositary receipts evidencing owner-The investment seeks long-term growth of principal and income. Under normal circumstances, the fund will invest at least 80%

	<b>Top Holdings</b> 03-31-2019	* Currency is displayed in BASE	# of Funds in Cat	% Rank in Cat	+/- Category	+/- MSCI ACWI Ex USA NR USD	Fund	Growth of 10,000		Performance 04-29-2019	
	U	т	325	6	2.89		14.06	11,406	YTD		
Weight %			326	4	1.68	1.36	3.90	10,390	1 Mo		
Last Price			310	38	0.11	-3.09	-6.21	9,379	1 Yr		
Day			271	13	2.32	-0.06	7.99	12,594	3Yr Ann		
Day Chg %			221	37	0.62	-1.45	1.40	10,720	5Yr Ann		
52 Week Range			145	10	1.91	0.98	8.92	23,500	10Yr Ann		

	Weight %	Last Price	Day Chg %	52 Week Range
O Naspers Ltd Class N	3.14	BASE	-0.82 🗸	229,084.91 - 375 001 00
ICICI Bank Ltd	2.88	407.50 BASE	0.07 🛧	256.50 - 411.00
Roche Holding AG Dividend Right Cert.	2.86	268.60 BASE	0.79 🛧	206.35 - 280.55
Sanofi SA	2.82			
BNP Paribas	2.60	47.45 BASE	-0.45 🗸	38.13 - 64.37
% Assets in Top 5 Holdings 14.30	14.30			

D 🕇 🖥 ۵ Top Sectors 03-31-2019 Energy Consumer Cyclical Technology Healthcare Financial Services 16.38 16.80 29.76 8.18 8.54 Fund 3 Yr High 30.25 20.13 17.81 8.18 8.54 3 Yr Low 15.98 28.45 15.72 6.29 7.16 Cat Avg 23.49 11.18 9.36 9.96 7.39 Fund ◄ Cat Avg

0

10

20

З 4 Increase

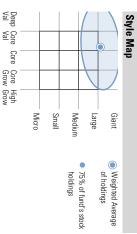
Decrease

然 New to Portfolio

Dividend and Capital Gains Distribution Date		<b>IS</b> Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend	Distributior Total
12-19-2018	36.92	0.0000	0.0000	0.0000	1.0800	1.0
12-19-2017	45.77	0.0000	0.0000	0.0000	0.8920	0.8
12-20-2016	38.12	0.5434	0.0000	0.0000	0.8516	1.3
12-21-2015	36.10	0.0000	0.0000	0.0000	0.8400	0.8400
12-19-2014	42.41	0.0000	0.0000	0.0000	0.9699	0.9

#### Return vs. Category (284) Risk vs. Category (284) **3 Year Average Morningstar Risk Measures** High High LON Avg High

Rating	Price •	Parent 😶	People	Performance	Process	Pillars	
🕶 Gold	Positive	Positive	Positive	Positive	Positive		



	Micro	
High Grow		
Core High Grow Grow		
Core		
Core Val		
— <u>ep</u>		

Asset Allocation	Net	% Short	Long	Bench mark	Cat
<ul> <li>Cash</li> </ul>	2.00	0.10	2.10	0.02	1.36
<ul> <li>US Stock</li> </ul>	7.28	0.00	7.28	0.26	2.61
<ul> <li>Non US Stock</li> </ul>	90.02	0.00	90.03	99.65 9	95.57
<ul> <li>Bond</li> </ul>	0.00	0.00	0.00	0.00	0.41
<ul> <li>Other</li> </ul>	0.71	0.00	0.71	0.07	0.06
Management					
				2	

Bangayan Raymond J. Mertens	Richard T. Callister Englebert T.	Charles F. Pohl	Keiko Horkan	Roger G. Kuo	Mario C. DiPrisco	Diana S. Strandberg	C. Bryan Cameron		Management	
01-31-2018	03-30-2012 02-28-2015	05-01-2007	05-01-2007	05-01-2006	01-01-2004	05-01-2001	05-01-2001	Start Date		

NAV \$

14.95

# Invesco Small Cap Value Fund Class Y VSMIX

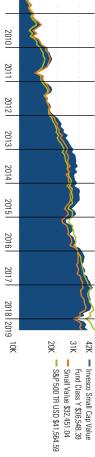


🐺 Bronze	Morningstar
	Analyst
	Rating

Category Small Value

Investment Style





## Investment Strategy

(plus any borrowings for investment purposes) in securities of small capitalization companies, and in derivatives and other in-The principal type of equity security in which the fund invests is common stock. ization companies that Invesco Advisers, Inc. (Invesco or the Adviser), the fund's investment adviser, believes are undervalued struments that have economic characteristics similar to such securities. It invests primarily in equity securities of small capital-The investment seeks long-term growth of capital. The fund invests, under normal circunstances, at least 80% of its net assets

Performance 04-30-2019		:	:			
Growth of 10,000	12,669	10,595	9,703	13,257	12,457	36,849
Fund	26.69	5.95	-2.97	9.85	4.49	13.93
+/- S&P 500 TR USD	8.45	1.90	-16.46	-5.02	-7.14	-1.39
+/- Category	10.13	2.13	-2.91	1.14	-0.48	1.42
% Rank in Cat	_	ഗ	79	30	67	17
# of Funds in Cat	420	420	413	374	328	227
* Currency is displayed in BASE						
<b>Top Holdings</b> 03-31-2019						
		Weight %	Last Price	Day Chg %	)g %	52 Week Range
AECOM		3.74	33.90 BASE	2.05 🛧	J →	24.83 - 35.76
<ul> <li>Stericycle Inc</li> </ul>		3.35	58.39 BASE	0.38 🛧	∞ →	34.36 - 71.43
<ul> <li>McKesson Corp</li> </ul>		3.21	119.25 BASE	0.7		106.11 - 158.25
<ul> <li>Delphi Technologies PLC When Issued</li> <li>- Nov 2017</li> </ul>	When Issued	3.00	22.13 BASE	-1.29 🗸	<b>↔</b>	13.18 - 53.78
		0				

% Assets in Top 5 Holdings

16.22

2.93

49.67 BASE

-1.12 🗸 -1.29 🗸

32.77 - 61.49

1

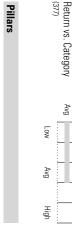
Carpenter Technology Corp

Increase
<ul> <li>Decrease</li> </ul>
🗱 New to Portfolio

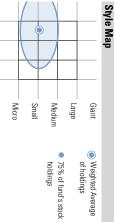
Top Sectors 03-31-2019								
	Fund	3 Yr High	3 Yr Low	Cat Avg	Func	•	<ul> <li>Cat Avg</li> </ul>	_
😋 Industrials	22.95	22.95	19.89	16.01		•	1	
🗭 Financial Services	18.42	33.68	18.42	25.72			•	
Consumer Cyclical	17.84	17.84	13.74	13.39	ł			
🛧 Basic Materials	14.70	14.70	4.96	7.13				
Healthcare	11.09	14.73	11.09	3.43				
					0 10	2	30	40
<b>Dividend and Capital Gains Distribution</b>	ıs Distributio	SU						

<b>Dividend and Capital Gains Distribution</b>	Gains Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend	Distribution Total
12-14-2018	12.31	2.9549	0.2112	0.0000	0.0000	3.1661
12-13-2017	19.65	3.0163	0.1411	0.0000	0.0000	3.1574
12-13-2016	19.81	0.3193	0.0000	0.0000	0.0830	0.4023
12-11-2015	16.67	1.7772	0.0000	0.0000	0.0430	1.8202
12-12-2014	19.10	3.2627	0.1023	0.0000	0.0000	3.3650





aziinig 😤	40	Indring
		Pating
Positive	0	Price
Neutral	0	Parent
Positive	0	People
Neutral	0	Performance
Positive	0	Process
		Pillars



Deep Core Val Val Core Core Grow Grow

Þ	Asset Allocation					
		%	%	%	Bench	Cat
		Net	Short	Long	mark	Avg
٠	Cash	3.81	0.07	3.88	0.00	2.75
•	US Stock	86.59	0.00	86.59	98.92	2 94.77
٠	Non US Stock	9.60	0.00	9.60	1.08	2.51
٠	Bond	0.00	0.00	0.00	0.00	-0.06
•	Other	0.00	0.00	0.00	0.00	0.04
z	Management					

Ionathan Mueller	Jonathan Edwards	

DE-25-2010
06-25-2010
Start Date

onathan Mueller	onathan Edwards	

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	de Bond Fund Class Y LSIIX
	de Bond Fund Class Y LSIIX
	te Bond Fund Class Y

NAVe	NAV & NAV Day Channe % Viold TTM % Total Accore & Bil		NAV & NAV Day Channe % Viold TTM % Total Assort & Bill Status Min Inv Load Evnenses Merringster Ration <sup>TM</sup>	Ctature	Min Inv	heal	Evnancae	Statue Min Inv Load Evnensee Morningstar Rating TM
	in of an of a second se			0.000		1000	Lybourgo	
11.06	11.06 +0.02 0.18	2.27	5.5	Open	Open \$100,000 None 0.53% ****	None	0.53%	****
Growt	Growth of 10,000 04-30-2009 - 04-30-2019	09 - 04-30-2019						<b>3 Year Average</b>
								) -



ï			ï
<ul> <li>Intermediate Core-Plus Bond</li> </ul>	\$19,012.12	Grade Bond Fund Class Y	<ul> <li>Loomis Sayles Investment</li> </ul>

BBgBarc US Agg Bond TR USD \$14,430.09

(548)

Investment Strategy

Fund

Growth of 10,000

10,356

10,020

10,332 3.32 -1.92

> 11,100 3Yr Ann

> 11,203 5Yr Ann

10Yr Ann 18,978

3.54 1.69

2.30

-0.30

2.90 6.62

Rating Price

0.20

YTD

1 Mo

1 Yr

Performance 04-29-2019

+/- BBgBarc US Agg Bond TR USD

0.75 3.56

0.33

+/- Category

# of Funds in Cat % Rank in Cat

0 30

19 0

0 95

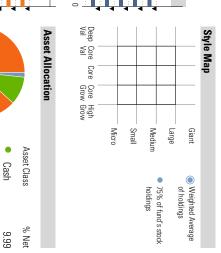
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**Top Holdings** 03-31-2019 \* Currency is displayed in BASE

ing emerging markets securities assets in U.S. dollar-denominated foreign securities, includcipal investment strategies, it may invest up to 30% of its come securities of any maturity. In connection with its prinknown as "junk bonds"). The fund may invest in fixed-insets in below investment grade fixed-income securities (alsc fixed-income securities. It may invest up to 15% of its asings made for investment purposes) in investment grade fund invests at least 80% of its net assets (plus any borrowcombination of current income and capital appreciation. The The investment seeks high total investment return through a 56



Basic Materials
 Consumer Cyclical
 Financial Services
 Real Estate
 Communication
 Services

0.00 0.00 0.00

0.0C 0.00 0.00

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100.00

78.39 0.00 Increase

Decrease

🗱 New to Portfolio

% Assets in Top 5 Holdings

8.93 1.00

Microsoft Corporation 1.55%

AT&T Inc 4.3%

JPMorgan Chase & Co. 4.12% Textron Inc. 5.95%

1.32 1.13

United States Treasury Bonds 3%

Weight %

Last Price

Day Chg %

52 Week Range

3.97

1.52

Top Sectors 02-28-2019

Fund

3 Yr High

3 Yr Low

Cat Avg

Fund

•

Cat Avg

21.61

Municipal

Cash & Equivalents

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0

•

Other Bond

1.73

88.28

0.00 0.00

US Stock Non US Stock

Corporate Government

Fund

BMark

Cat Avg

Fund

•

Cat Avg

Securitized

				04-29-2019			<b>Dividend and Capital Gains Distribution</b>	
10.76	10.86	10.91	11.06	11.04	NAV	ribution	tribution	
0.0535	0.0000	0.0000	0.0000	0.0000	Capital Gain	Long-Term	S	
0.0002	0.0000	0.0000	0.0000	0.0000	Captial Gain	Short-Term		
0.0000	0.0000	0.0000	0.0000	0.0000	Capital	Return of		
0.0286	0.0301	0.0282	0.0321	0.0325	Income	Dividend		
0.0823	0.0301	0.0282	0.0321	0.0325	Total	Distribution		

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**"**ALLEGNINGCU

Brian P. Kennedy

02-01-2013 09-30-2006 09-30-2006

Start Date

Elaine M. Stokes Matthew J. Eagan

Management

Morningstar Analyst Rating Investment Style

Category Intermediate Core-Plus Bond 

Risk vs. Category (548) **3 Year Average Morningstar Risk Measures** High

Return vs. Category High LOW Avg High

0 Neutral 🕶 Gold Neutral Positive Neutral <sup>o</sup>ositive

## Moderate Allocation Portfolio

Lifestyle Portfolios are multi-asset type investment options that are intended to be managed in accordance with a plan participant's retirement time horizon, long-term return expectations and overall tolerance for risk of principal loss. Since the asset allocation decision is the most important factor in determining investment returns over time, these types of funds provide three "packaged," diversified investment choices for those seeking assistance in making the asset allocation decision. Lifestyle Portfolios are constructed to provide different long-term investment return and risk characteristics that are determined by their underlying sub-funds. The sub-funds are actively managed U.S. Stock, International Stock and U.S. Bond Funds that are also available as "stand-alone" investment funds.

Asset Class: Asset Allocation Category: Lifestyle

### FUND FACTS

Inception Date: October 1, 2004

Investment advisory fee for period ended September 30, 2018: **0.13%** 

### 12b-1 fee: 0.00%

Other expenses: 0.13%

Total fund annual expenses without waivers or reductions for period ended September 30, 2018: **0.26%** 

Total waivers, recoupments, and reductions: 0.00%

Net fund annual expenses after waivers or reductions for period ended September 30, 2018: **0.26%** 

Turnover rate: 15%

If offered through a retirement program, additional fees and expenses may be charged under that program.

## Important Information

Category is interpreted by Voya<sup>®</sup> using Fund Company and/or Morningstar category information.

Investment advisory fee reflects a weighted blend of fees charged by the underlying investment options within the Lifestyle Portfolio, based upon the percentage allocations designated by San Bernardino and detailed within the Strategy section. This Portfolio is not a registered investment company, and interests in the Portfolio have not been registered with the Securities and Exchange Commission. It is only available to participants in the San Bernardino qualified retirement program. Only eligible participants in the plan may invest in the Portfolio. You can obtain copies of free prospectuses for the underlying funds which contain additional information on the charges and expenses for the funds at any time by

funds which contain additional information on the charges and expenses for the funds at any time by calling your local Voya representative. Other fees and expenses may be charged under your retirement program. More

information is included in the enrollment material.

## Investment Objective

its potential for investment return as well as the potential risk it assumes. It is provide long-term total return through a combination of capital growth and equity markets. five, but less than ten years, or who are able to remain invested for more than most suitable for participants who are of the three Lifestyle Funds in terms of investing at least half of their portfolio in fluctuations that are characteristic of comfortable with the higher short-term income securities. It falls in the middle forty percent (40%) are allocated to fixed fund assets are allocated to equities and income. Sixty percent (60%) of the total Moderate Allocation Portfolio is to The investment objective of the

#### Strategy

The strategy for the Moderate Allocation Portfolio is to invest in a combination of active and passive investments in the following proportions: ---20% in the San Bernardino Stable Value Option where stability of principal is the primary objective. Stabilizer<sup>SM</sup> guarantees a minimum rate of interest for the life of the contract, and may credit a higher interest rate from time to time. The current rate is subject to change, but will never fall below the guaranteed minimum.

---7% in the Loomis Sayles Investment Grade Bond – Class Y, which seeks high total investment return through a combination of current income and capital appreciation.

---24% in the Vanguard<sup>®</sup> Total International Stock Market Index Fund – Institutional Shares, which seeks to track the performance of a benchmark index that measures the investment return of stocks issued by companies located in developed and emerging markets, excluding the United States. -- 36% in the Vanguard<sup>®</sup> Total Stock Market Index Fund - Institutional Shares, which seeks to track the performance of a benchmark index that measures the investment return of the overall stock

---- 6% in Pioneer Global High Yield Fund ---- 6% in Pioneer Global High Yield Fund --- Class Y Shares, which seeks to

maximize total return through a

combination of income and capital appreciation.

---- 7% in Oppenheimer International Bond Fund - Class I, which seeks total return.

Each sub-fund description contains more detailed information regarding the subfunds' Investment Advisers, Portfolio Managers, Investment Objectives, Strategies and Principal Risks, and must accompany this Lifestyle Portfolio description.

### Principal Risks

All equity (both U.S. and International) and fixed income investments exhibit certain risk characteristics that include the potential for loss of principal value. Generally, the probability of loss of principal is greater with investment funds that also provide the greatest potential for investment return. International stocks do carry additional risks that relate to currency and political uncertainty. The risks of Lifestyle Portfolios are based on the proportionate risk characteristics of the underlying sub-

VOVA

funds described above

# **Oppenheimer International Bond Fund Class I** OIBIX



**Morningstar Analyst Rating** 

None	Load	
None 0.59%	Expenses	
****	Load Expenses Morningstar Rating <sup>TM</sup> Category	
World Bond	Category	
Low/Ltd	Investment Style	

## Growth of 10,000 04-30-2009 - 04-30-2019

5.45

NAV \$

NAV Day Change % **↑**0.01 | 0.20

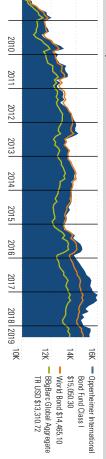
Yield TTM % 5.38

**Total Assets \$ Bil** 

Status Open

\$1 mil Min. Inv.

4.8



## Investment Strategy

emerging markets throughout the world. It invests mainly in debt securities of foreign government and corporate issuers. The in at least three countries other than the United States. The fund invests in debt securities of issuers in both developed and The investment seeks total return. The fund normally invests at least 80% of its net assets in debt securities. It typically invests ies of issuers in a particular capitalization range. It is non-diversified. fund may buy securities issued by companies of any size or market capitalization range and at times might emphasize securit-

Top Holdings 03-31-2019	* Currency is displayed in BASE	# of Funds in Cat	% Rank in Cat	+/- Category	+/- BBgBarc Global Aggregate TR USD	Fund	Growth of 10,000		Performance 04-30-2019
		225	10	1.29	1.96	3.86	10,386	YTD	
		232	30	0.17	0.56	0.27	10,027	1 Mo	
		211	76	-2.39	-3.33	-2.39	9,761	1 Yr	
		188	18	1.62	2.09	3.04	10,939	3Yr Ann	
		177	10	1.80	1.36	2.11	11,101	5Yr Ann	
		106		0.60	1.26	4.19	15,073	10Yr Ann	

Weight %         Maturity Date         Amount Mil           Mexico (United Mexican States) 8%         3.23         12-07-2023         2,770.00           United Kingdom of Great Britain and Northern         2.71         01-22-2044         70.00           Ireland 3.25%         2.38         01-30-2023         98.18           Mexico (United Mexican States) 8.5%         1.82         05-31-2029         1,530.00           Secretaria Tesouro Nacional 10%         1.77         01-01-2027         291.00				
%         3.23         12-07-2023         2,7           nd Northern         2.71         01-22-2044         2.38         01-30-2033         1.82         05-31-2029         1.4           1.5%         1.82         05-31-2029         1.4         1.77         01-01-2027         1.4	Weight %	Maturity Date	Amount Mil	Value Mil
nd Northern 2.71 01-22-2044 2.38 01-30-2033 1.82 05-31-2029 1,1 1.77 01-01-2027 2		12-07-2023	2,770.00	147.23
2.38 01-30-2033 1.82 05-31-2029 1,1 1.77 01-01-2027 2		01-22-2044	70.00	123.42
.5% 1.82 05-31-2029 1 1.77 01-01-2027		01-30-2033	98.18	108.35
1.77 01-01-2027		05-31-2029	1,530.00	83.12
	Secretaria Tesouro Nacional 10% 1.77	01-01-2027	291.00	80.64
% Assets in Top 5 Holdings 11.90				

⊕ Increase

Decrease

☆ New to Portfolio

~0

#### Agency Mortgage-Backed Convertible Corporate Bond Government Agency/Quasi-Agency Top Sectors 03-31-2019 14.75 5.89 3.39 2.66 62.78 Fund BMark Cat Avg 25.31 53.10 6.53 5.24 0.92 Fund 4 Cat Avg ē 8

#### 02-28-2019 03-29-2019 Date 04-30-2019 Distribution **Dividend and Capital Gains Distributions** Distribution NAV 5.45 5.53 5.56 Long-Term Capital Gain 0.0000 0.0000 0.0000 Captial Gain Short-Term 0.0000 0.0000 0.0000 Return of Capital 0.0000 0.0000 0.0000 Dividend

01-31-2019

12-31-2018

5.35

0.0000 0.0000

0.0000 0.0000

0.0000 0.0000

0.0259 0.0260

0.0259 0.0260 0.0286 0.0276 0.0246

0.0276 0.0286

0.0246

Income

Total

Distribution

#### Return vs. Category (191) Risk vs. Category (191) **3 Year Average Morningstar Risk Measures** +Avg Avg

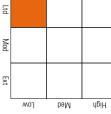
LOW

Avg

High

Price	Parent	People -	Performance	Process	Pillars	

## Style Map 03-31-2019



Bond Statistics	Value
Average Effective Duration	3.09
Average Effective Maturity (Years)	6.50
Average Credit Quality	BB
Average Weighted Coupon	6.34
Average Weighted Price	I
Asset Allocation	

#### Hemant Baijal Christopher (Chris) Kelly ٠ • ъ Wim Vandenhoeck Non US Stock Management Other Bond Cash US Stock 85.37 -0.62 0.00 8.85 6.40 Net % 0.00 % Short 0.73 1.74 3.81 0.00 86.10 12.66 0.00 6.40 1.13 % Long 100.00 Bench mark 0.00 0.00 0.00 0.00 01-26-2018 01-28-2013 03-31-2015 Start Date 27.99 1.38 71.46 -0.84 0.00 Cat Avg

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# Pioneer Global High Yield Fund Class Y GHYYX

#### Page 1 of 1

Morningstar Analyst Rating

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0.92%	Expenses Morningstar Rating <sup>TM</sup> Category	8
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High Yield Bond	ğ	÷.
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Low/Ltd	Investment Style	1
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## Growth of 10,000 04-30-2009 - 04-30-2019

8.46

NAV \$

NAV Day Change % **∧**0.01 | 0.13

Yield TTM % 5.57

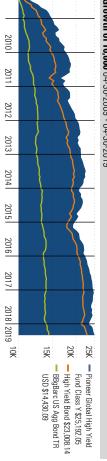
**Total Assets \$ Mil** 

Min. Inv. \$5 mil

331.5

Open Status

None Load



## Investment Strategy

grade are commonly referred to as "junk bonds" and are considered speculative. non-U.S. issuers, including governmental and corporate issuers in emerging markets. Debt securities rated below investment vests at least 80% of its total assets in below investment grade (high yield) debt securities and preferred stocks of U.S. and The investment seeks to maximize total return through a combination of income and capital appreciation. Normally, the fund in-

## n1-30-2010

Pertormance 04-30-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,749	10,131	10,237	12,094	11,399	24,926
Fund	7.49	1.31	2.37	6.54	2.65	9.56
+/- BBgBarc US Agg Bond TR USD	4.52	1.29	-2.92	4.64	0.08	5.84
+/- Category	-0.20	0.03	-2.81	0.13	-0.97	0.89
% Rank in Cat	66	54	95	49	88	20
# of Funds in Cat	710	713	683	600	517	329
* Currency is displayed in BASE						
<b>Top Holdings</b> 03-31-2019						
		Weight %	%	Maturity Date	Amount Mil	Value Mil

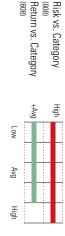
#### % Assets in Top 5 Holdings Sprint Corporation 7.25% Bausch Health Companies Inc 4.5% Nationstar Mortgage LLC 6.5% YPF Sociedad Anonima 6.95% Minerva Luxembourg S.A. 5.88% 5.47 1.02 1.03 1.05 1.08 1.30 09-15-202 05-15-2023 06-01-2022 07-21-2027 01-19-2028 3.47 3.24 2.98 3.98 4.59

⊕ Increase Decrease 救 New to Portfolio

Top Sectors 03-31-2019							
	Fund	BMark	Cat Avg	Fund	< 0:	at Avg	
Corporate Bond	73.11		85.75				
Convertible	5.46	Ι	1.03				
Bank Loan	3.07	I	0.00				
Commercial MBS	1.28		0.18				
Preferred	1.03	Ι	0.17	•			
				0 30	60		90 120
<b>Dividend and Canital Gains Distributions</b>	,						

						00 120
<b>Dividend and Capital Gains Distribution</b>	ins Distribution	SI				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend	Distribution Total
04-30-2019	8.46	0.0000	0.0000	0.0000	0.0400	0.0400
03-29-2019	8.39	0.0000	0.0000	0.0000	0.0390	0.0390
02-28-2019	8.37	0.0000	0.0000	0.0000	0.0400	0.0400
01-31-2019	8.32	0.0000	0.0000	0.0000	0.0389	0.0389
12-31-2018	8.02	0.0000	0.0000	0.0000	0.0394	0.0394

## **3 Year Average Morningstar Risk Measures** High

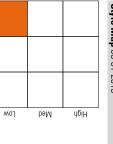


#### Parent People Process Performance Pillars

## Style Map 03-31-2019

Price

Rating



ond Statistics	Value
verage Effective Duration	3.37
verage Effective Maturity (Years)	4.61
verage Credit Quality	В
verage Weighted Coupon	6.36
verage Weighted Price	96.11

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Ltd

Mod

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3.41 3.42 3.49 3.58 4.32

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#### Kenneth J. Monaghan ٠ . Andrew Feltus Non US Stock Asset Allocation Management Other Bond US Stock Cash 89.98 0.19 2.42 7.37 0.03 Net % Short 0.00 0.00 0.39 0.00 0.00 89.98 7.37 0.03 0.19 % Long 2.81 Bench mark 08-27-2001 10-01-2017 Start Date 94.59 0.04 1.86 0.65 2.87 Cat Avg

## San Bernardino Stable Value Option

Stabilizer<sup>SM</sup> is the name for a series of stable value separate accounts marketed to 401, 457 and 403(b) plans. Stabilizer is available through a group annuity contract issued by Voya Retirement Insurance and Annuity Company ("VRIAC"), a member of the Voya<sup>®</sup> family of companies.

## Important Information

One Orange Way Company www.voyaretirementplans.com Windsor, CT 06095-4774 Voya Retirement Insurance and Annuity

## What is the stable value option?

defined contribution plan seeks to preserve participant account balances and to return steady growth over time without daily fluctuations. The stable value investment option of your

## What is Stabilizer?

ELC. a leading provider of stable value products and services and a member of the Voya<sup>®</sup> family of supported by its full faith and credit. VRIAC is provided by VRIAC. Subject to certain It is an insurance company participating separate account group annuity contract used only for the benefit of plan participants. other business conducted by VRIAC and can be are "insulated" from claims arising out of any managed by Voya Investment Management Co. companies. The separate account assets are the claims-paying ability of VRIAC and are guarantees provided by the contract are based on the ordinary course of the plan's operation. availability of participant account balances in conditions, the contract generally guarantees the The assets held in the separate account The

## What does it invest in?

diversified separate account portfolio seeks to maintain a high overall credit quality and instruments consists of various publicly traded fixed-income portfolio of fixed income assets. This The separate account invests in a diversified

## **Potential Risks**

plan. value account balance is not guaranteed by the Federal Deposit Insurance Corporation (FDIC). by any other government agency or by your subject to market value adjustment. Your stable plan termination are not always covered by Stabilizer's guarantees and may be restricted or layoffs, employer bankruptcy or full or partial events, such as withdrawals following mass Withdrawals resulting from employer-initiated investors to be aware of these potential risks. occur, but they can happen. It's important for option. Those situations are unlikely and rarely participants to lose money even in a stable value Under some scenarios it is possible for

## What is the objective?

below the guaranteed minimum. Once the rate is credited, the interest becomes part of the this investment option. While the contract is active, Stabilizer<sup>SM</sup> guarantees a minimum rate of interest. principal and may increase through compound subject to change, up or down but will never fall period to period. The credited interest rate is interest and may credit a higher interest rate from Stability of principal is the primary objective of

## Participant balances are credited interest daily. How is the rate of interest stated?

balances for the specified period. all new contributions and existing account This rate is net of all expenses and will apply to

annually rate periods are quarterly, semi-annually or upcoming crediting rate period. The crediting The crediting rate is announced in advance of the

check your Voya quarterly participant statement. For information on your current rate, please

## How does it benefit me?

market value. Many participants find this stability an attractive feature. An announced rate of interest is another feature of stable value investment options that many participants like. help insulate against the daily fluctuations in The stable value investment option is intended to

### transfers from my plan's stable value contributions, withdrawals, or Are there any limitations on

disability, unforeseen hardship, separation from service, or attainment of age 65 (consult your option? wash" provision. be subject to an industry standard 90 day "equity objectives (referred to as competing funds) may option and funds with similar investment Participant transfers between the stable value there are restrictions on participant transfers own plan for limitations), however sometimes withdrawals as a result of retirement, death Voya generally does not limit contributions or

## What are the fees?

Total Annual fees are 0.44%

This portfolio is not a registered investment under the 1940 Act and has not been registered with the Securities and Exchange Commission.

## Asset Class: Stability of Principal

## Top Ten Credit Exposures (as of

AT&T Inc	CVS Health Corp	BP PLC	Royal Dutch Shell PLC	CitiGroup Inc	Duke Energy Corp	Energy Transfer LP	Bank of America Corp	Wells Fargo & Co	JPMorgan Chase & Co	12/31/2018)
0.38	0.38	0.39	0.39	0.40	0.52	0.57	0.60	0.61	0.64	

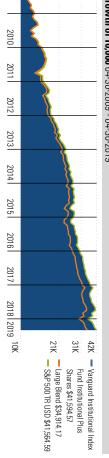
## Sector Holdings (as of 12/31/2018)

Statistical Data (as of 12/31/2018)	(8)
Portfolio Duration (years)	3.86
Yield to Maturity	3.83%
Average Life (years)	6.346

13.1627-418 (01/19)

# Vanguard Institutional Index Fund Institutional Plus Shares VIIIX





## Investment Strategy

up the index, holding each stock in approximately the same proportion as its weighting in the index. tion stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 ies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. compan-The investment seeks to track the performance of a benchmark index that measures the investment return of large-capitaliza-

Performance 04-29-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	11,814	10,395	11,245	15,138	17,362	41,554
Fund	18.14	3.95	12.45	14.82	11.67	15.31
+/- S&P 500 TR USD	0.01	0.00	-0.01	-0.01	-0.01	0.01
+/- Category	0.96	0.16	2.58	1.72	1.89	1.42
% Rank in Cat	35	41	24	17	10	11
# of Funds in Cat	1,441	1,456	1,394	1,193	1,059	795
* Currency is displayed in BASE						
Top Holdings 03-31-2019						
		Weight %	Last Price	Day Chg %		52 Week Range
<ul> <li>Microsoft Corp</li> </ul>		3.81	130.60 BASE	0.64 🔸		92.45 - 131.37
<ul> <li>Apple Inc</li> </ul>		3.58	200.67 BASE	-1.93		142.00 - 233.47
Amazon.com Inc		3.09	BASE	-0.61 🗸		1,307.00 - 2,050.50
<ul> <li>Facebook Inc A</li> </ul>		1.67	193.40 BASE	-0.71 🗸		123.02 - 218.62

Increase	% Assets in Top 5 He
<ul> <li>Decrease</li> </ul>	Top 5 Holding
浆New to Portfolio	sß

1.64 13.80

216.71 BASE

0.06

->

184.75 - 224.07

Berkshire Hathaway Inc B

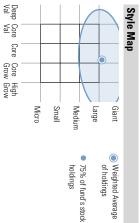
Top Sectors 03-31-2019	Fund	3 Yr High	3 Yr Low	Cat Avg	Fund ▼ Cat Avg
💻 Technology	22.95	22.95	21.26	21.52	
🚅 Financial Services	15.39	16.80	15.39	20.84	
Healthcare	14.50	15.50	14.01	14.68	
Consumer Cyclical	11.90	11.90	11.12	11.68	
Industrials	10.24	10.70	9.75	7.04	
					0 10 00 00

					0 10	20 30 40
<b>Dividend and Capital Gains Distributions</b>	ains Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend	Distribution Total
03-27-2019	253.71	0.7285	0.0000	0.0000	1.5097	2.2382
12-18-2018	231.00	0.4958	0.2023	0.0000	1.3414	2.0395
09-21-2018	266.84	0.0000	0.0000	0.0000	1.3790	1.3790
06-15-2018	253.26	0.0000	0.0000	0.0000	1.1468	1.1468
03-15-2018	250.24	0.0000	0.0000	0.0000	1.0089	1.0089

#### 3 Year Average Morningstar Risk Measures Risk vs. Category Heturn vs. Category (1171) Low Avg High

**Category** Large Blend

Investment Style





ent					
	Other	Bond	<ul> <li>Non US Stock</li> </ul>	<ul> <li>US Stock</li> </ul>	Cash
	0.06	0.00	0.91	98.47	0.57

Michelle Louie	Donald M. Butler		Management
11-30-2017	12-31-2000	Start Date	

**Asset Allocation** 

Asset Class

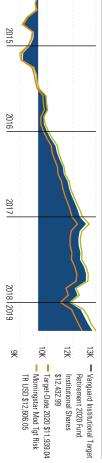
% Net

## Shares VITWX Vanguard Institutional Target Retirement 2020 Fund Institutional

#### ıgstar Rating™ Category Target-Date 2020 🕶 Gold Large Blend Investment Style

2								>
****	None 0.09% <b>***</b> *	None	Open \$100 mil	Open	23.3	2.30	23.09	23.09
Mornings	Expenses Mornings	Load	Status Min. Inv.	Status	Total Assets \$ Bil	Yield TTM %	NAV\$ NAV Day Change % Yield TTM % Total Assets \$ Bil	NAV \$

## Growth of 10,000 06-26-2015 - 04-30-2019



#### Fund +/- Morningstar Mod Tgt Risk TR USD # of Funds in Cat % Rank in Cat +/- Category Growth of 10,000 Performance 04-30-2019 10,980 -0.98 0.64 9.80 YTD 253 41 10,181 -0.12 1 Mo 0.22 1.81 35 256 10,569 0.65 -0.63 5.69 27 241 1 4 3Yr Ann 12,516 -0.52 0.98 201 7.77 19 5Yr Ann 166 10Yr Ann 106

* Currency is displayed in BASE				
Top Holdings 03-31-2019				
	Weight %	Last Price	Day Chg %	52 Week Range
Vanguard Total Stock Market Idx I	31.36	73.25 BASE	0.06 🔶	58.20 - 73.66
Uanguard Total Bond Market II Idx Inv	29.32	10.62 BASE	0.09 🛧	10.19 - 10.66
Over the Vanguard Total Intl Stock Index Inv	20.77	17.13 BASE	0.12 🛧	14.72 - 18.52
⊕ Vanguard Total Intl Bd Idx Admiral <sup>™</sup>	12.33	22.29 BASE	-0.09 🗸	21.63 - 22.32
⊕ Vanguard Shrt-Term InfI-Prot Sec Idx Adm	6.22	24.53 BASE	0.08 🛧	23.92 - 24.59
% Assets in Top 5 Holdings	100.00			
)))				

#### Increase Decrease ☆ New to Portfolio

	Agency Mortgage-Backed 6.67 8.98 Government-Related 3.01 0.54		11.69		11.88 12.47	17.79		Fund 3 Yr High 3 Yr Low	Top Sectors 03-31-2019	
0 02	9.58 2.10	Cat Avg 22.02	10.65	11.94	12.57	18.98	17.63	Cat Avg		
		Fund ▼ Cat Avg		•				Fund Cat Avg		

#### 12-28-2017 Date Distribution 12-29-2015 12-28-2016 12-28-2018 **Dividend and Capital Gains Distributions** Distribution 22.56 20.11 20.93 19.36 NAV Capital Gain Long-Term 0.0 0.0010 0.0044 0.0011 0.0022 Captial Gain Short-Term 0.0054 0.0010 0.0054 0.0175 Return of 0.70 0.0000 0.0000 0.0000 0.0000 Capital 0 7 Dividend 0.5310 0.1620 0.3910 0.4484 Income 10 20 Distribution 0.1640 0.4008 0.4560 0.5496 8-Total 4

#### Return vs. Category (211) (211) Risk vs. Category **3 Year Average Morningstar Risk Measures** +Avg Avg

Low

Avg

High

## Investment Strategy

the percentage of assets allocated to bonds and other fixed income investments will increase. percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2020 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according current income consistent with its current asset allocation The investment seeks to provide capital appreciation and 62

and the second			Micro	Deep Core Core High Val Grow Grow		Asset Allocation	Deep Core Core Core Val Val Core Core Core	Graw	Giant Large Medium Small Micro	<ul> <li>Weighted Average of holdings</li> <li>75% of fund's stock holdings</li> </ul>
Giant		Large Medium Small	Large Medium Small	Large Medium Small Micro	Large Medium Small Core High Grow Grow	- Large - Medium - Small - Micro				of holdings
Giant		E E	3	З	<ul> <li>Medium</li> <li>Small</li> <li>Micro</li> </ul>	<ul> <li>Medium</li> <li>Small</li> <li>Micro</li> </ul>	١	_	Large	
Giant	Large	m	Э	З	Medium Small Micro	⊂ Medium ⊂ Small ⊂ Micro				75% of fund's stoc
Giant ()	Large	Small	Small	Small Micro		I I			Medium	holdings
Giant Large Medium	Large Medium			Micro	1	1			Small	

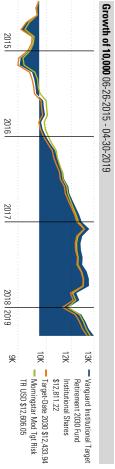
William A. Coleman Walter Nejman		Management	<ul> <li>Other</li> </ul>	<ul> <li>Bond</li> </ul>	<ul> <li>Non US Stock</li> </ul>	<ul> <li>US Stock</li> </ul>	<ul> <li>Cash</li> </ul>	
			0.12	46.62	20.28	31.01	1.97	Net
			0.00	0.02	0.00	0.00	0.00	% Short
			0.12	46.65	20.28	31.01	1.97	% Long
06-26 06-26	Sta		2.31 2.94	47.65 49.67	14.88 13.88	32.74 29.03	2.43	Bench mark
06-26-2015 06-26-2015	Start Date		2.94	49.67	13.88	29.03	4.48	Cat Avg

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## Shares VTTWX Vanguard Institutional Target Retirement 2030 Fund Institutional

	ting <sup>TM</sup>	 -
Target-Date 2030	Category	 😴 Gold
Large Blend	Investment Style	

NAV \$	NAV\$ NAV Day Change % Yield TTM % Total Assets \$ Bil	Yield TTM %	Total Assets \$ Bil	Status	Status Min. Inv.	Load	Expenses	Load Expenses Morningstar Ratir
23.83	23.83 10.02	2.22	28.7	Open	Open \$100 mil	None	None 0.09% ++++	****
Growt	Growth of 10,000 06-26-2015 - 04-30-2019	15 - 04-30-2019						3 Year Av



Performance 04-30-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	11,219	10,241	10,604	13,102		
Fund	12.19	2.41	6.04	9.42		
+/- Morningstar Mod Tgt Risk TR USD	1.42	0.48	-0.29	1.14		
+/- Category	0.27	0.18	0.59	0.65		
% Rank in Cat	44	39	31	27		
# of Funds in Cat	242	245	230	191	156	96
* Currency is displayed in BASE						
<b>Top Holdings</b> 03-31-2019						
		Weight %	Last Price	Day Chg %	3 %	52 Week Range
⊕ Vanguard Total Stock Market Idx I	rket Idx I	41.70	73.25 BASE	0.06 🔶	<b>→</b>	58.20 - 73.66
Vanguard Total Intl Stock Index Inv	Index Inv	27.25	17.13 BASE	0.12 🛧	→ →	14.72 - 18.52
Uanguard Total Bond Market II Idx Inv	rket II Idx Inv	21.83	10.62 BASE	0.09 🛧	÷	10.19 - 10.66
⊕ Vanguard Total Intl Bd Idx Admiral <sup>™</sup>	< Admiral <sup>™</sup>	9.16	22.29 BASE	-0.09 🗸	<b>←</b>	21.63 - 22.32

Increase	
<ul> <li>Decrease</li> </ul>	
☆New to Portfolio	

% Assets in Top 5 Holdings

99.94

Covered Bond Commercial MBS	Government-Related	Agency Mortgage-Backed	Government		Industrials	Consumer Cyclical	<ul> <li>Healthcare</li> </ul>	Technology	🚅 Financial Services		Top Sectors 03-31-2019
					11.49	11.73	11.90	17.82	17.85	Fund	
0.47 0.24	2.24	4.97	15.31	Fund	11.69	11.80	12.46	17.82	18.42	3 Yr High	
0.00 0.00	0.40	5.85	17.70	BMark	11.28	11.50	11.23	17.00	17.85	3 Yr Low	
0.02 0.51	1.14	5.75	11.20	Cat Avg	10.92	11.79	12.12	18.12	17.35	Cat Avg	
				Fund <ul> <li>Cat Avg</li> </ul>						■ Fund ▼ Cat Avg	

<b>Dividend and Capital Gains Distributions</b>	s Distribution:	5		
Distribution	Distribution	Long-Term	Short-Term	Return of
Date	NAV	Capital Gain	Captial Gain	Capital
12-28-2018	21.13	0.0006	0.0026	0.0000
12-28-2017	23.16	0.0008	0.0024	0.0000
12-28-2016	20.02	0.0028	0.0035	0.0000
			0	

12-29-2015

19.16

0.0000 0.0028 0.0008

0.0000 0.0000 0.0000

0.1630 0.3930

0.1640 0.3993 0.4528 0.5325

0.0024 0.0035 0.0010

William A. Coleman 06-2	St	Management	Other     0.10     0.00     0.10     2.46	Bond 30.48 0.02 30.49 31.02	Non US Stock 26.62 0.00 26.62 22.36	US Stock 41.24 0.00 41.24 43.18	Cash 1.57 0.00 1.57 0.98	70 70 70 Berliui Net Short Long mark
06-26	Sta		) 2.46 3.08	31.02 28.50	22.36 23.11	43.18 42.09	0.98	g mark
06-26-2015	Start Date		3.08	28.50	23.11	42.09	3.22	Avg

0

1

5

20

Dividend

Distribution

Income

Total

0.5293 0.4496

Walter Nejman

06-26-2015

<b>3 Year Average Morningstar Kisk Measures</b>	ingsta	r Kis	<b>K</b> Measures	
Riek ve Caternary	Δvn			
201)	, in the second s			
Return vs. Category	+Avg		╏	
201)				
		Low	Avg	High

Pillars	
Process	Positive
Performance 😯	Positive
People	Positive
Parent O	Positive
Price 😯	Positive
Rating	👽 Gold

## Investment Strategy

the percentage of assets allocated to bonds and other fixed income investments will increase. percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2030 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according current income consistent with its current asset allocation The investment seeks to provide capital appreciation and

Asset Allocation	l I I I Deep Core Core High Val Val Grow Grow				۲		Style Map	
		Micro	Small	Medium	Large	Giant		
				<ul> <li>75% of fund's stock holdings</li> </ul>	q	<ul> <li>Weighted Average of holdings</li> </ul>		

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#### Page 1 of 1

**Morningstar Analyst Rating** 

## Shares VIRSX Vanguard Institutional Target Retirement 2040 Fund Institutional

#### 0.09% Expenses Morningstar Rating<sup>TM</sup> \*\*\*\* Category Target-Date 2040 🕶 Gold Large Blend Investment Style

## Growth of 10,000 06-26-2015 - 04-30-2019

24.42 NAV \$

2.12 Yield TTM %

22.9

Total Assets \$ Bil

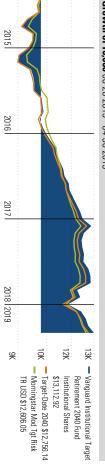
Status Open

Min. Inv.

\$100 mil

None Load

NAV Day Change % **↑**0.02 | 0.08



## Performance 04-30-2019

52 Week Range		Day Chg %	Last Price	Weight %		
						<b>Top Holdings</b> 03-31-2019
						* Currency is displayed in BASE
96	156	191	230	245	242	# of Funds in Cat
		24	32	34	47	% Rank in Cat
		0.75	0.46	0.18	0.17	+/- Category
Ι		2.60	-0.27	1.02	3.50	+/- Morningstar Mod Tgt Risk TR USD
		10.89	6.05	2.95	14.27	Fund
		13,637	10,605	10,295	11,427	Growth of 10,000
10Yr Ann	5Yr Ann	3Yr Ann 5	1 Yr	1 Mo	YTD	

#### $\oplus$ $\oplus \oplus \oplus$ % Assets in Top 5 Holdings Vanguard Total Intl Bd Idx Admiral<sup>TM</sup> Vanguard Total Intl Stock Index Inv Vanguard Total Bond Market II Idx Inv Vanguard Total Stock Market Idx I 99.96 33.25 11.22 50.78 4.71 73.25 BASE 17.13 BASE 22.29 BASE 10.62 BASE -0.09 🗸 0.06 **+** 0.12 **+** 0.09 **+** 21.63 - 22.32 14.72 - 18.52 58.20 - 73.66 10.19 - 10.66

Increase Decrease 然New to Portfolio

Top Sectors 03-31-2019					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
🚅 Financial Services	17.85	18.42	17.85	17.07	
Technology	17.82	17.82	16.99	18.02	
Healthcare	11.90	12.45	11.23	11.97	
Consumer Cyclical	11.73	11.80	11.50	11.78	
Industrials	11.49	11.69	11.29	10.94	
					0 5 10 15 20
		Fund	BMark	Cat Avg	Fund ▼ Cat Avg
Government		7.87	6.76	4.90	
Agency Mortgage-Backed		2.55	2.42	2.54	
Government-Related		1.15	0.18	0.54	

0.1610	1610	0.	0.0000	0.0000	0.0000	18.96	12-29-2015
0.3956	3930	0.3	0.0000	0.0015	0.0011	19.92	12-28-2016
0.4555	4525	0.⁄	0.0000	0.0025	0.0005	23.68	12-28-2017
0.5196	0.5185	0.1	0.0000	0.0011	0.0000	21.24	12-28-2018
Distribution Total	Dividend Income	Div	Return of Capital	Short-Term Captial Gain	Long-Term Capital Gain	Distribution NAV	Distribution Date
					SL	<b>Dividend and Capital Gains Distributions</b>	<b>Dividend</b> a
6	2 4	0					
			0.24	0.00	0.12	MBS	Commercial MBS
		•	0.01	0.00	0.24	d	Covered Bond
			0.54	0.18	1.15	Related	Government-Related
		•	2.54	2.42	2.55	tgage-Backed	Agency Mortgage-Backer
•	t		4.90	6.76	7.87		Government
Cat Avg	4	Func	Cat Avg	BMark	Fund		

#### Return vs. Category (201) Risk vs. Category **3 Year Average Morningstar Risk Measures** (201) Avg +Avg

Low

Avg

High

Rating		Parent	People	Performance	Process	Pillars	
	0	0	0	0	0		
🕃 Gold	Positive	Positive	Positive	Positive	Positive		

### Investment Strategy

current income consistent with its current asset allocation income investments will increase. the percentage of assets allocated to bonds and other fixed percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2040 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according The investment seeks to provide capital appreciation and

#### Deep Val Style Map Core Val Core 6 Core Grow High Medium Micro Small Large Giant Weighted Average of holdings 75% of fund's stock holdings

William A. Coleman Walter Nejman		Management	Crici	<ul> <li>Other</li> </ul>	<ul> <li>Bond</li> </ul>	<ul> <li>Non US Stock</li> </ul>	<ul> <li>US Stock</li> </ul>	<ul> <li>Cash</li> </ul>		<b>Asset Allocation</b>
			0.00	80 U	15.66	32.47	50.22	1.57	Net	
			0.00	0 00	0.01	0.00	0.00	0.00	% Short	
			0.00	80.0	15.67	32.47	50.22	1.57	% Long	
06-21 06-21	Sta			2 K2	12.82	31.11	53.27	0.17	Bench mark	
06-26-2015 06-26-2015	Start Date			282	12.82 12.95	31.11 29.53	53.27 51.99	2.71	Cat Avg	

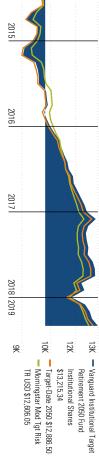
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## Shares VTRLX Vanguard Institutional Target Retirement 2050 Fund Institutional

	<b>4</b> Gold	
ystar Rating™	Category	Investment Style
7	Target-Date 2050	Large Blend

Risł	stitutional Target	- Vanguard Ir	13K — Vanguard Institutional Target					
3 Y						15 - 04-30-2019	Growth of 10,000 06-26-2015 - 04-30-2019	Growt
***	None 0.09% ****	None	Open \$100 mil	Open	14.1	2.03	24.66	24.66
lornings	Load Expenses Mornings	Load	Status Min. Inv.	Status	Total Assets \$ Bil	Yield TTM %	NAV\$ NAV Day Change % Yield TTM % Total Assets \$ Bil	NAV \$



Performance 04-30-2019 Growth of 10,000	YTD 11,502	1 Mo 10,314 3 14	1 Yr 10,606 6 06	3Yr Ann 13,744 11 18	5Yr Ann
Fund	15.02	3.14	6.06	11.18	
+/- Morningstar Mod Tgt Risk TR USD	4.24	1.21	-0.26	2.89	
+/- Category	-0.01	0.14	0.42	0.56	
% Rank in Cat	51	41	33	31	
# of Funds in Cat	242	245	230	191	156
* Currency is displayed in BASE					
Top Holdings 03-31-2019					
		Weight %	Last Price	Day Chg %	% pr
⊕ Vanguard Total Stock Market Idx I	arket Idx I	54.16	73.25 BASE	0.0	0.06 🛧

⊕ Increase	% Assets in Top 5 Holdings	⊕ Vanguard Total Intl Bd Idx Admiral <sup>™</sup>	Uanguard Total Bond Market II Idx Inv	Vanguard Total Intl Stock Index Inv	• Vanguard Total Stock Market Idx I		Top Holdings 03-31-2019	
	99.93	2.88	7.16	35.73	54.16	Weight %		
		22.29 BASE	10.62 BASE	17.13 BASE	73.25 BASE	Last Price		
		-0.09 🗸	0.09 🛧	0.12 🛧	0.06 🔶	Day Chg %		
		21.63 - 22.32	10.19 - 10.66	14.72 - 18.52	58.20 - 73.66	52 Week Range		

Increase	
<ul> <li>Decrease</li> </ul>	
☆ New to Portfolio	

Top Sectors 03-31-2019	Find	з Vr Hinh	2 Vr I nw	Cat Ava	
🚅 Financial Services	17.86	18.42	17.86	15.87	
Technology	17.80	17.80	17.00	18.38	
Healthcare	11.89	12.45	11.23	12.39	
Consumer Cyclical	11.73	11.80	11.50	11.44	
Industrials	11.49	11.69	11.28	10.34	
					0 5 10 15
		Fund	BMark	Cat Avg	Fund 🔻 Cat Avg
Government		5.66	3.89	3.31	4
Corporate		2.29	2.32	1.75	
Securitized		1.91	1.31	1.50	
Cash & Equivalents		1.60	0.00	2.55	
Municinal		0.05	0 00	50 N	_

Municipal		0.05	0.00	0.03	0 2	4 6 8
<b>Dividend and Capital Gains Distribution</b>	ins Distribution	S				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-28-2018	21.30	0.0000	0.0006	0.0000	0.5016	0.5022
12-28-2017	23.88	0.0003	0.0046	0.0000	0.4452	0.4501
12-28-2016	19.96	0.0009	0.0012	0.0000	0.3800	0.3821

12-29-2015

18.96

0.0000

0.0000

0.0000

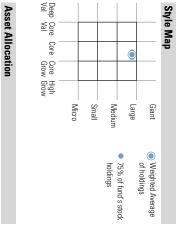
0.1600

[201]	Return vs. Category	Risk vs. Category (201)	3 Year Average Morningstar Risk Measures
	+Avg	Avg	ngsta
Low			r Risk Me
Avg			easures
High			

🕶 Gold	Rating
Positive	Price •
Positive	Parent 😳
Positive	People
Positive	Performance 😳
Positive	Process 😶
	Pillars

## Investment Strategy

income investments will increase. the percentage of assets allocated to bonds and other fixed percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2050 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according current income consistent with its current asset allocation The investment seeks to provide capital appreciation and



0.3821 0.1600	0.4501	0.5022	Total	Distribution		4 6 8				
	Walter Nejman	William A. Coleman		Management	<ul> <li>Other</li> </ul>	<ul> <li>Bond</li> </ul>	<ul> <li>Non US Stock</li> </ul>	<ul> <li>US Stock</li> </ul>	<ul> <li>Cash</li> </ul>	
					0.07	9.87	34.89	53.57	1.60	Net
					0.00	0.01	0.00	0.00	0.00	% Short
					0.07	9.88	34.89	53.57	1.60	% Long
	06-20	06-20	Sta		2.79	7.50	35.32	54.39	0.00	Bench mark
	06-26-2015	06-26-2015	Start Date		2.79 2.90	6.57	35.32 31.86	54.39 56.13	2.54	Cat Avg

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## Shares VITRX Vanguard Institutional Target Retirement Income Fund Institutional

Shi	Shares VITRX	6 6 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9			• • • • • • • • • • • • • • • • • • •	•				<b>G</b> Gold
NAV \$	NAV \$ NAV Day Change % Yield TTM % Total Assets \$ Bil	Yield TTM %	Total Assets \$ Bil	Status	Min. Inv.	Load	Expenses	Load Expenses Morningstar Rating <sup>TM</sup> Category		Investment Style
21.81	21.81	2.58	6.0	Open	Open \$100 mil	None	0.09% ***	***	Target-Date Retirement	Large Blend
Grow	Growth of 10,000 06-26-2015 - 04-30-2019	15 - 04-30-2019						3 Year Average	<b>3 Year Average Morningstar Risk Measures</b>	sk Measures
				5	13K	<ul> <li>Vanguard I</li> <li>Retirement</li> </ul>	13K — Vanguard Institutional Target Retirement Income Fund	et Risk vs. Category (161)	-Avg	
					12K	Institutional Shares \$11,809.23	al Shares	Return vs. Category	Avg	
						- Tarrat Data Batirament	n Rotiromont		100/	Ave Hinh

Growth of 10,000		Performance 04-30-2019	2015			
10,675	YTD	30-2019	2016			
10,111	1 Mo		2017			
10,528	1 Yr					
11,627	3Yr Ann		2018 2019	- - - - - - - - - - - - - - - - - - -		_
			9		1 旲	
I	5Yr Ann		TR USD \$12,606.05	<ul> <li>Morningstar Mod Tgt Risk</li> </ul>	Target-Date Retirement	\$11,0UJ.2J
	10Yr Ann		05	Tgt Risk	ement	

1

Cultericy is alsolayed in DASE				
Top Holdings 03-31-2019				
	Weight %	Last Price	Day Chg %	52 Week Range
Yanguard Total Bond Market II Idx Inv	37.50	10.62 BASE	0.09 🛧	10.19 - 10.66
• Vanguard Total Stock Market Idx I	18.13	73.25 BASE	0.06 🛧	58.20 - 73.66
Vanguard Shrt-Term Infl-Prot Sec Idx     Adm     Adm	16.56	24.53 BASE	0.08 🛧	23.92 - 24.59
⊕ Vanguard Total Intl Bd Idx Admiral <sup>™</sup>	15.83	22.29 BASE	-0.09 🗸	21.63 - 22.32
O Vanguard Total Intl Stock Index Inv	11.98	17.13 BASE	0.12 🛧	14.72 - 18.52
% Assets in Top 5 Holdings	100.00			
⊕ Increase				

Covered Bond Commercial MBS	Agency Mortgage-Backed Government-Related	Government		Industrials	Consumer Cyclical	Healthcare	Technology	🚅 Financial Services		Top Sectors 03-31-2019
				11.49	11.73	11.88	17.79	17.87	Fund	
0.81 0.41	8.53 3.86	41.45	Fund	11.69	11.80	12.49	17.79	18.42	3 Yr High	
0.00 0.00	11.08 0.49	41.59	BMark	11.28	11.50	11.23	16.99	17.87	3 Yr Low	
0.19 0.74	10.55 3.03	29.13	Cat Avg	10.96	11.74	12.13	18.20	17.02	Cat Avg	
		•	Fund <ul> <li>Cat Avg</li> </ul>			4			■ Fund ▼ Cat Avg	

			Dillare	r ilidiə	0	Rating 🔁 Gold	nance	
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Pillars	Pillars	Pillars			¢	nance		
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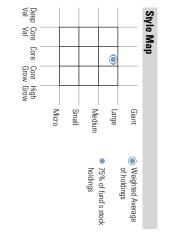
Low

Avg

High

## Investment Strategy

set-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar. tual funds according to an asset allocation strategy decapital appreciation. The fund invests in other Vanguard muations issued by the U.S. Treasury; mortgage-backed and asgrade U.S. corporate bonds; inflation-protected public obliglong-term U.S. government, U.S. agency, and investmentholdings are a diversified mix of short-, intermediate-, and signed for investors currently in retirement. Its indirect bond The investment seeks to provide current income and some 66



Walter Nejman	William A. Coleman	Management
Vejman	A. Coleman	ement

06-26-2015 06-26-2015

	Management	Other		Bond 6	Non US Stock 1	US Stock 1	Cash		
		U.I.J	2	67.53	11.70	17.93	2.71	Net	%
		0.00		0.03	0.00	0.00	0.00	Short	%
		0.13	2	67.56	11.70	17.93		Long	%
Sta		2.03	3	58.79 60.16	9.10	24.88	5.20	mark	Bench
Start Date		2.00	נ ר	60.16	9.10 10.84	20.04	6.41	Avg	Lat

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**Asset Allocation** 

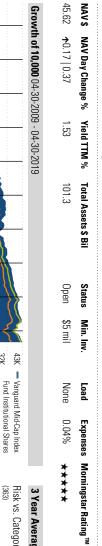
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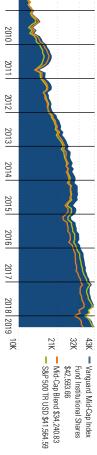
# Vanguard Institutional Target Retirement Income Fund Institutional Shares VITRX

Shares VITRX								<b>3</b>	😴 Gold
NAV\$ NAV Day Change % Yield TTM %	Yield TTM %	Total Assets \$ Bil		s Min. Inv.	Load	Expenses	Expenses Morningstar Rating <sup>TM</sup> Category	Category	Investment Style
21.81	2.58	6.0	Open	Open \$100 mil	None	0.09% ***	* *	Target-Date Retirement	Large Blend
<b>Dividend and Capital Gains Distributions</b>	ins Distribution	S							
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution	. n		
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Iota	a		
03-27-2019	21.52	0.0000	0.0000	0.0000	0.0834	0.083	14		
12-28-2018	20.44	0.0061	0.0166	0.0000	0.2287	0.251	4		
09-21-2018	21.48	0.0000	0.0000	0.0000	0.1250	0.1250	0		
06-15-2018	21.38	0.0000	0.0000	0.0000	0.1267	0.126	17		
03-15-2018	21.45	0.0000	0.0000	0.0000	0.0680	0.068	0		



# Vanguard Mid-Cap Index Fund Institutional Shares VMCIX





## Investment Strategy

tion as its weighting in the index. all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same propobroadly diversified index of stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Index, a The investment seeks to track the performance of a benchmark index that measures the investment return of mid-capitalization

Performance 04-30-2019 Growth of 10 000	YTD	1 Mo	1 Yr	3Yr Ann 14 342	5Yr Ann 15 996	10Yr Ann 42 525
Fund	21.17	3.75	10.13	12.77	9.85	18
+/- S&P 500 TR USD	2.92	-0.30	-3.37	-2.10	-1.78	0.25
+/- Category	2.46	-0.06	3.65	2.01	2.64	
% Rank in Cat	11	53	19	24	14	
# of Funds in Cat	436	437	431	357	317	221
* Currency is displayed in BASE						
Top Holdings 03-31-2019						
		Weight %	Last Price	Day	Day Chg %	52 Week Range
Roper Technologies Inc		0.84	359.70 BASE	0		245.59 - 363.85
Fiserv Inc		0.83	87.24 BASE		.58 →	68.43 - 91.19
Worldpay Inc Class A		0.81	117.21 BASE	(1)	3.51 🔶	70.41 - 118.60
① Xilinx Inc		0.76	120.14 BASE		2.61 🛧	63.74 - 141.60
Red Hat Inc		0.73	182.53 BASE	0		115.31 - 183.58
% Assets in Top 5 Holdings		3.97				

Increase Decrease ☆ New to Portfolio

Technology		Top Sectors 03-31-2019
18.69	Fund	
18.69	3 Yr High	
16.72	3 Yr Low	

	0 5 10 15		•				Fund Cat Avg
		9.97	15.65	15.38	14.46	17.18	Cat Avg
		8.22	12.48	13.70	14.70	16.72	3 Yr Low
080		10.13	15.04	14.76	16.44	18.69	3 Yr High
Saine Distributions		10.13	12.48	14.76	14.96	18.69	Fund

+ 🔂 🗘 🕽

Healthcare Financial Services Industrials

Consumer Cyclical

					C 0	07 CI 01
<b>Dividend and Capital Gains Distributions</b>	ains Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
03-27-2019	43.41	0.0000	0.0000	0.0000	0.1491	0.1491
12-21-2018	36.49	0.0000	0.0000	0.0000	0.1862	0.1862
09-27-2018	44.82	0.0000	0.0000	0.0000	0.2075	0.2075
06-21-2018	43.83	0.0000	0.0000	0.0000	0.1547	0.1547
03-21-2018	43.23	0.0000	0.0000	0.0000	0.1419	0.1419

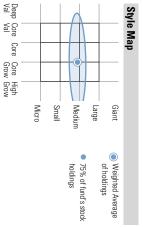
#### Return vs. Category (363) Risk vs. Category **3 Year Average Morningstar Risk Measures** 363 High Avg LON Avg

High

Category Mid-Cap Blend

 Mid Growth Investment Style

🕶 Gold	Rating
Positive	Price •
Positive	Parent 😶
Positive	People 0
Positive	Performance
Positive	Process
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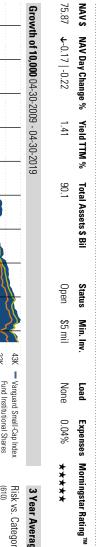
			_		
<ul> <li>Other</li> </ul>	<ul> <li>Bond</li> </ul>	<ul> <li>Non US Stock</li> </ul>	<ul> <li>US Stock</li> </ul>	<ul> <li>Cash</li> </ul>	Asset Class
0.33	0.01	1.73	96.98	0.96	% Net

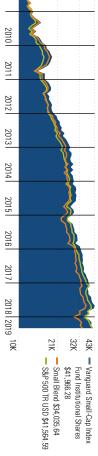
Michael A. Johnson	Donald M. Butler	Management	

04-27-2016	nosr
05-21-1998	BL
Start Date	

**MORNINGSTAR**®

# Vanguard Small-Cap Index Fund Institutional Shares VSCIX





## Investment Strategy

proportion as its weighting in the index. vesting all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same tion stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Small Cap Index, a broadly diversified index of stocks of small U.S. companies. The advisor attempts to replicate the target index by in-The investment seeks to track the performance of a benchmark index that measures the investment return of small-capitaliza-

% Assets in Top 5 Holdings	<ul> <li>              Atmos Energy Corp              ● IDEX Corp Zebra Technologies Corp Exact Sciences Corp STERIS Ltd      </li> </ul>	Top Holdings 03-31-2019	Growth of 10,000 Fund +/- S&P 500 TR USD +/- Category % Rank in Cat # of Funds in Cat # of Funds in BASE	Performance 04-30-2019
			YTD 12,039 20.39 2.14 2.85 15 723	
1.61	0.34 0.33 0.31 0.31	Weight %	1 Mo 10,361 -0.44 -0.17 56 727	
	102.34 BASE 156.66 BASE 211.14 BASE 98.69 BASE 130.98 BASE	Last Price	1 Yr 10,904 -4.45 6.00 9 709	
		Day	3Yr Ann 14,615 -1.39 2.50 18 605	
	1.85 → -0.41 ← -6.95 ← 0.55 →	Day Chg %	5Yr Ann 15,524 -2.43 2.22 13 503	
	84.35 - 104.07 117.72 - 159.51 130.79 - 237.15 47.78 - 99.71 93.50 - 131.70	52 Week Range	10Yr Ann 42,067 15,45 0,13 2.06 8 366	

#### ⊕ Increase Decrease ☆New to Portfolio

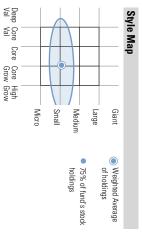
Top Sectors 03-31-2019					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Technology	17.78	17.78	15.57	15.91	
🔅 Industrials	15.65	16.58	15.51	16.74	
🚅 Financial Services	13.50	14.15	13.19	17.73	
Consumer Cyclical	12.50	13.38	12.50	13.48	
Real Estate	12.08	12.08	11.26	8.10	
					0 5 10 15 20
<b>Dividend and Capital Gains Distributions</b>	ıs Distributio	SU			

					C 0	02 CI UI
<b>Dividend and Capital G</b>	ains Distribution	S				
Distribution Distribution Date NAV C	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
03-27-2019	72.24	0.0000	0.0000	0.0000	0.2308	0.2308
12-21-2018	60.72	0.0000	0.0000	0.0000	0.3447	0.3447
09-27-2018	77.54	0.0000	0.0000	0.0000	0.3117	0.3117
06-21-2018	76.15	0.0000	0.0000	0.0000	0.1849	0.1849
03-21-2018	72.18	0.0000	0.0000	0.0000	0.2198	0.2198

#### Return vs. Category (610) Risk vs. Category (610) 3 Year Average Morningstar Risk Measures High Avg LOW Avg High

Category Small Blend

 Mid Blend Investment Style







Management	

04-27-2016	llγ
04-27-2016	eman
Start Date	

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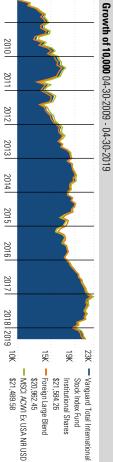
🕶 Gold

**Morningstar Analyst Rating** 

# Vanguard Total International Stock Index Fund Institutional Shares

VTSNX NAV \$ 114.57 +0.12 0.11 NAV Day Change % 2.87 **Yield TTM %** 369.9 Total Assets \$ Bil Open Status \$5 mil Min. Inv. None Load 0.08%

Expenses Morningstar Rating<sup>TM</sup> \*\*\*\* Category Foreign Large Blend 💻 Large Blend Investment Style



## Investment Strategy

cluding the United States. It invests all, or substantially all, of its assets in the common stocks included in its target index. weighted index designed to measure equity market performance of companies located in developed and emerging markets, exapproach designed to track the performance of the FTSE Global All Cap ex US Index, a float-adjusted market-capitalizationcompanies located in developed and emerging markets, excluding the United States. The fund employs an indexing investment The investment seeks to track the performance of a benchmark index that measures the investment retum of stocks issued by

						<b>Top Holdings</b> 03-31-2019
						* Currency is displayed in BASE
356	476	591	693	732	720	# of Funds in Cat
	28	17	47	57	47	% Rank in Cat
I	0.59	1.32	0.51	-0.04	-0.10	+/- Category
	0.25	0.17	-0.12	0.10	0.06	+/- MSCI ACWI Ex USA NR
	3.08	8.26	-3.35	2.74	13.29	Fund
	11,640	12,690	9,665	10,274	11,329	Growth of 10,000
10Yr Ann	5Yr Ann	3Yr Ann	1 Yr	1 Mo	YTD	
						Performance 04-30-2019

Top Holdings 03-31-2019				
	Weight %	Last Price	Day Chg %	52 Week Range
• Nestle SA	1.19	98.05 BASE	0.61 🛧	72.92 - 98.10
Tencent Holdings Ltd	1.09	388.00 BASE	-0.67 🕹	251.40 - 431.60
Alibaba Group Holding Ltd ADR	0.91	185.57 BASE	-0.73 🗸	129.77 - 211.70
Novartis AG	0.87	83.21 BASE	0.74 🛧	63.51 - 85.90
Roche Holding AG Dividend Right Cert	0.80	268.60 BASE	0.79 🛧	206.35 - 280.55
% Assets in Top 5 Holdings	4.85			

Div		IJ	Ð	L.	Q.	ſЬ		뒿
<b>Dividend and Capital Gains Distributions</b>		Consumer Defensive	Consumer Cyclical	Technology	ndustrials	-inancial Services		Top Sectors 03-31-2019
ns Distribution		9.63	11.43	11.74	12.05	20.20	Fund	
SL		9.63	11.43	11.74	12.23	21.35	3 Yr High	
		9.54	11.34	11.24	11.97	20.20	3 Yr Low	
		11.23	11.64	10.76	12.94	19.58	Cat Avg	
	0 10			•			Fund	
	20 30 40		-		-		Fund ▼ Cat Avg	

-

Increase

Decrease

☆New to Portfolio

03-23-2018	06-21-2018	09-25-2018	12-21-2018	03-22-2019	Date	Distribution	<b>Dividend and Capital Gains Distributions</b>			Consumer Defensive	Consumer Cyclical	Technology	Industrials	🚅 Financial Services
118.62	116.26	116.87	99.08	110.75	NAV	Distribution	ins Distributior		3.00	0 00	11.43	11.74	12.05	20.20
0.0000	0.0000	0.0000	0.0000	0.0000	Capital Gain	Long-Term	SI		3.00	000	11.43	11.74	12.23	21.35
0.0000	0.0000	0.0000	0.0000	0.0000	Captial Gain	Short-Term			3.04		11.34	11.24	11.97	20.20
0.0000	0.0000	0.0000	0.0000	0.0000	Capital	Return of			11.23	11 00	11.64	10.76	12.94	19.58
0.3123	1.2805	0.5829	1.0630	0.3585	Income	Dividend		-	10			•		
0.3123	1.2805	0.5829	1.0630	0.3585	Total	Distribution		0 0 0	0 0 00 00				-	

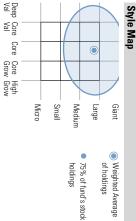
#### Return vs. Category (607) Risk vs. Category **3 Year Average Morningstar Risk Measures** (607) +Avg +Avg

Low

Avg

High

<ul> <li>Positive</li> <li>Gold</li> </ul>	Price Rating
	Performance People
<ul><li>Positive</li></ul>	Pillars Process



•						
Asset	Asset Allocation					
		%	%	%	Bench	Cat
		Net	Short	Long	mark	Avg
<ul> <li>Cash</li> </ul>	7	2.90	0.00	2.90	0.01	-0.48
Sn •	US Stock	0.83	0.00	0.83	0.86	3.37
<ul> <li>Non</li> </ul>	Non US Stock	95.57	0.00	95.57	99.09	94.50
<ul> <li>Bond</li> </ul>	d	0.00	0.00	0.00	0.00	2.01
<ul> <li>Other</li> </ul>	BL	0.71	0.00	0.71	0.04	0.61
Mana	Management					
					25	Ctart Data

Start Date
Michael Perre 08-05-2008
Christine D. Franquin 11-30-2017

The Voya Fixed Account is available through a group annuity or other type of contract issued by Voya Retirement Insurance and Annuity Company ("VRIAC"). The Voya Fixed Account is an obligation of VRIAC's general account which supports all of the company's insurance and annuity commitments. All guarantees are based on the financial strength and claims-paying ability of VRIAC, who is solely responsible for all obligations under its contracts.

## Asset Class: Stability of Principal

## Important Information

This information should be read in conjunction with your contract prospectus, contract prospectus summary or disclosure booklet, as applicable. Please read them carefully before investing.

### Voya Retirement Insurance and Annuity Company

Annulity Company One Orange Way Windsor, CT 06095-4774 www.voyaretirementplans.com

## Investment Objective

Stability of principal is the primary objective of this investment option. The Voya Fixed Account guarantees minimum rates of interest and may credit interest that exceeds the guaranteed minimum rates. Daily credited interest becomes part of principal and the investment increases through compound interest. All amounts invested by your plan in the Voya Fixed Account receive the same credited rate. This is known as a portfolio method of interest rate crediting.

#### Key Features

supporting it are invested by VRIAC with this goal in mind. Therefore, VRIAC may options your plan includes competing investment representative can confirm whether or not money interest rates. Your local the general market's volatility in new significantly from month to month despite rates which historically have not varied VRIAC to provide stable credited interest are offered. These restrictions help Account if competing investment options withdrawals involving the Voya Fixed impose restrictions on transfers and seeking stability of principal. The assets a long-term investment for participants The Voya Fixed Account is intended to be

if the contract is surrendered completely, or if you surrender your account to transfer to another carrier within the plan, a Market Value Adjustment ("WVA") may be applied to the Voya Fixed Account portion of your account (or the contract holder may elect to have the surrendered amount paid out over a period of 60

> months, with interest paid). This MVA would not apply to any distribution made to you as a benefit payment. For contracts with a withdrawal fee schedule, the withdrawal may be subject to a withdrawal

## Interest Rate Structure

Tee

of compounding into account, the interest credited to your account daily yields the guaranteed minimum floor rate may change after a defined period, but it then current credited rate. annual effective yields. Taking the effect current rate, the guaranteed minimum applies for the life of the contract. The never be lower than the GMIR that period - currently one calendar year. The at least monthly, and a guaranteed contract, as well as featuring two declared The Voya Fixed Account guarantees principal and a guaranteed minimum floor rate and the GMIR are expressed as minimum floor rate declared for a defined interest rates: a current rate, determined interest rate ("GMIR") for the life of the but it will

VRIAC's determination of credited interest rates reflects a number of factors, which may include mortality and expense risks, interest rate guarantees, the investment income earned on invested assets and the amortization of any capital gains and/or losses realized on the sale of invested assets. Under this option, VRIAC assumes the risk of investment gain or loss by guaranteeing the principal amount you allocate to this option and promising a minimum interest rate during the accumulation period and also throughout the annuity payout period, if applicable.

Currently, the guaranteed minimum floor rate equals the GMIR. The current rate to be credited under a contract may be higher than the GMIR/guaranteed minimum floor rate and may be changed at any time, except that we will not apply a decrease to the current rate following a rate change initiated solely by us prior to the last day of the three-month period measured from the first day of the month in which such change was effective. The current rate for a plan's initial investment in the Voya Fixed Account may be in effect for less than a full three-month period.

Any insurance products, annuities and funding agreements that you may have purchased are issued by Voya Retirement Insurance and Annuity Company ("VRIAC"). VRIAC is solely responsible for meeting its obligations. Plan administrative services provided by VRIAC or Voya Institutional Plan Services, LLC ("VIPS"). Neither VRIAC nor VIPS engage in the sale or solicitation of securities. If custodial or trust

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