

Combined Retirement and RMT Plans

December 31, 2018 Performance Report

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Section 1



BACK TO NORMAL – "RETURN OF VOLATILITY"

For most investors 2018 likely felt anything but normal. December was a particularly difficult month that saw the US equity market (S&P 500 Index) down 9%, the worst December since 1931. The equity markets were up or down more than 1% nine times in December alone, and 64 times in 2018. In contrast, we saw 1% moves only eight times in all of 2017. The year also saw the Dow Jones, an index representing the largest blue-chip stocks, post swings of 1,000 points five times. It's only done so eight times in its entire 100+ year history. So what's normal about this?

A closer look at volatility through a long-term historical lens shows a very different picture. The average daily VIX (a leading measure of volatility) in 2018 was 16.6, nearly identical to the median historical calendar year for the past 25 years. This compares to a VIX of 11.1 in 2017. This year-over-year change in the VIX is among the largest in history. Hence, our perception is likely skewed by a recent and extended period of historically low market volatility during an extended bull market.

The question then becomes what's driven this return of volatility? In short, monetary policy has been a leading contributor to both historically low volatility during an extended period of accommodative (easing) policy and now higher volatility as the Federal Reserve (Fed) transitions to a restrictive (tightening) policy. In our last quarterly market commentary we cited a domestic yield curve that indicated a disconnect between the Fed and the broader financial markets with respect to projected future economic growth and inflation. The tension created by these diverging views came to a flash point in the final quarter of 2018. Despite a strong contractionary demand shock from China and subsequent declining global growth forecasts, the Fed held steadfastly to its previous policy guidance. Global equity markets responded with a sharp selloff that took US equities down 13.5% and foreign stocks down 11.5% in the fourth quarter.

Despite the equity market declines, nowhere have the diverging views of economic growth been reflected more clearly than the recent bond market. 10-year Treasury yields marched steadily higher over most of the year, rising from 2.40% at the beginning of the year to 3.15% at the end of October. Yield increases were supported by strong economic growth, low unemployment and signs of modest wage inflation. Market opinions on global growth changed sharply as the fourth quarter progressed. Slowing economic data out of China seemed to suddenly make the impacts of tough trade rhetoric a tangible reality. Slower expected growth in combination with aggressive Fed tightening resulted in a near freefall in bond yields. Yields dropped from 3.15% to 2.69% by year-end, a largely unprecedented pace.

In reaction to a combination of new economic data and increasing political pressure the Fed appears to have acquiesced from its rigid policy stance to start off the new year. Fed Chairman Jerome Powell made a public statement acknowledging an economic slowdown and assuring markets the Fed would be patient and flexible in policy decisions this year. At least for now, it would appear views are converging around slower growth expectations going forward. Expect volatility to normalize, but understand that after 10 years of a bull market, "normal" may look and feel very different.

GLOBAL ECONOMIC LANDSCAPE

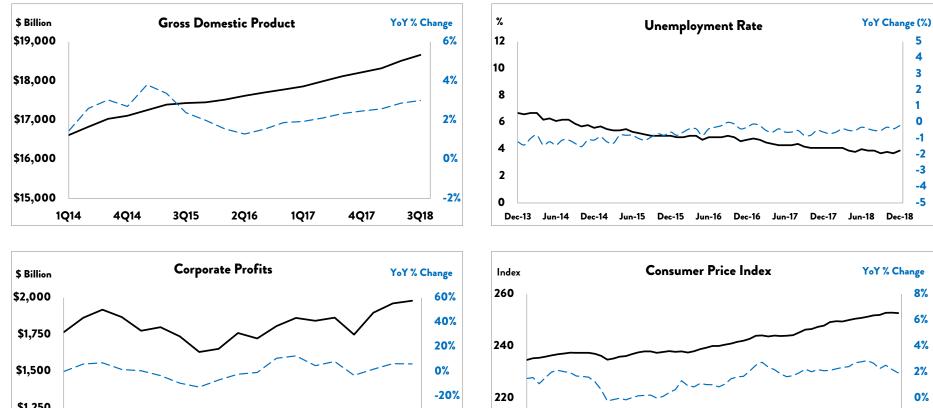
- December's headline employment number came in well above estimates as employers added 312,000 workers, versus expectations of 184,000. On a rolling three-month basis, employers are adding 254,000 workers per month. Despite higher job creation the unemployment rate actually ticked up slightly to 3.9% due to an increase in the labor force participation rate. Average hourly earnings rose 0.4% for the month of December. This translates to annualized wage growth of 3.2%, the highest since 2009.
- The Fed raised short-term borrowing rates four times in 2018 and is forecasting two rate hikes for 2019. Recent policy language appears to signal an end to the current tightening cycle in the face of slowing global economic growth.
- Global central banks look poised to continue their path to normalized interest rates which may continue to be a headwind for global growth. The Bank of Canada raised
 interest rates three times and the Bank of England once during 2018. The European Central Bank and Bank of Japan have kept rates low and are expected to continue this
 policy through 2019.
- Economic global divergence has emerged over the course of 2018. Major economies appear to be in very different stages of economic cycles. The US and UK look to be in the very late stages of an economic cycle followed closely by Canada and China. The Eurozone appears to be near the middle of an economic cycle while India and Brazil are on the verge of accelerating into a new economic cycle. While the increasing divergence brings more uncertainty, the International Monetary Fund is projecting a relatively strong 3.7% global growth rate in 2019.
- The latest data shows China's economy growing at 6.5% annualized, the slowest pace since 2016 despite continued stimulus efforts. Consumer spending, manufacturing, credit growth and housing are all showing signs of weakness. A slower growth China is likely to have a large impact on other nations, especially emerging markets whose economies are dependent on Chinese imports of raw materials.

GLOBAL FINANCIAL MARKETS

- Domestic credit spreads widened modestly throughout most of 2018, but suddenly gapped wider during the fourth quarter. Credit spreads on investment grade and high yield bonds ended the year at levels not seen since 2016. Despite the wider end of year spreads, investment grade and high yield bonds ended the year with only minor losses.
- Technology stocks (including the new communications services stocks) have grown to represent nearly 30% of the S&P 500 Index and increasingly provide market
 leadership. Technology stocks led the market sharply lower in the fourth quarter of the year despite largely strong earnings. Concerns over slowing growth rates coupled
 with relatively high valuations drove negative investment sentiment. It is worth noting that the technology sector has gained over 500% since the last bear market.
- Is this the turning point for value stocks? The past 10 years have been the most difficult in modern history for value stocks relative to growth stocks. On a rolling 3-year basis, global value stocks have underperformed growth stocks for more than 130 months! Some in the value investing community are referring to this lagging decade as the "nuclear winter".
- The MSCI All Country World Index entered the year trading at 21 times trailing 1-year earnings. As of the end of the year the Index traded at 17 times trailing earnings, the result of higher earnings and declining stock prices in 2018. While global valuations are broadly lower, emerging markets have been hit the hardest. Emerging markets now trade at 13 times trailing earnings.
- For nearly a decade, international and emerging equity markets have lagged domestic markets. In fact, the relative performance of US stocks vs. international stocks is at the highest level in nearly 14 years. However, the performance gap is not without credible support in the form of higher earnings growth rates.

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4Q2018 Economic Data



1Q14	4Q14	3Q15	2Q16	1Q17	4Q17	3Q18
\$1,000						-60
<i>v</i> 1,200						-40
\$1,250						

Labor Market Statistics (Monthly)										
Category	Recent	5-Yr High	5-Yr Low	5-Yr Avg.	Date					
Jobs Added/Lost Monthly	312,000	351,000	14,000	214,783	Dec-18					
Unemployment Rate	3.9%	6.7%	3.7%	4.9%	Dec-18					
Median Unemployment Length (Weeks)	8.9	18.4	6.6	11.2	Dec-18					
Average Hourly Earnings	\$27.48	\$27.48	\$24.22	\$25.70	Dec-18					

Source: Federal Reserve Bank of St. Louis and Bureau of Labor Statistics

Other Prices and Indexes (Monthly) Category 5-Yr High 5-Yr Low % Off Peak Recent Date Gas: Price per Gallon \$3.70 \$2.33 \$1.79 -36.9% Dec-18 Spot Oil \$56.96 \$105.79 \$30.32 -46.2% Nov-18 Case-Shiller Home Price Index 213.6 213.6 166.0 28.7%* Oct-18 Medical Care CPI 489.1 489.1 430.1 13.7%* Dec-18

Dec-13 Jun-14 Dec-14 Jun-15 Dec-15 Jun-16 Dec-16 Jun-17 Dec-17 Jun-18 Dec-18

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-4

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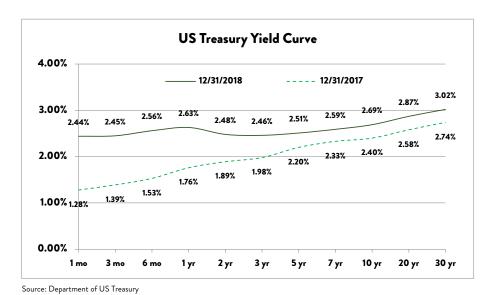
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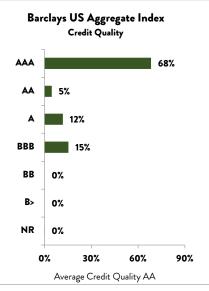
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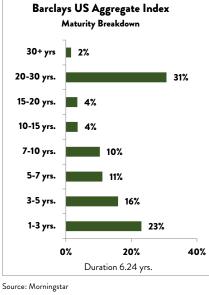
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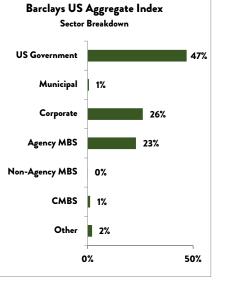
4Q2018 Bond Market Data

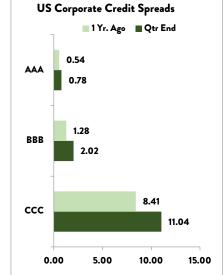
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
90-Day T-Bill	0.50%	1.69%	1.69%	0.88%	0.54%	0.32%
Barclays US Aggregate	1.64%	0.01%	0.01%	2.06%	2.52%	3.48%
Barclays Short US Treasury	0.60%	1.88%	1.88%	1.07%	0.68%	0.46%
Barclays Int. US Treasury	2.24%	1.41%	1.41%	1.20%	1.47%	1.79%
Barclays Long US Treasury	4.19%	-1.84%	-1.84%	2.58%	5.93%	4.09%
Barclays US TIPS	-0.42%	-1.26%	-1.26%	2.11%	1.69%	3.64%
Barclays US Credit	0.01%	-2.11%	-2.11%	3.16%	3.22%	5.52%
Barclays US Mortgage-Backed	2.08%	0.99%	0.99%	1.71%	2.53%	3.11%
Barclays US Asset-Backed	1.25%	1.77%	1.77%	1.78%	1.70%	4.55%
Barclays US 20-Yr Municipal	1.83%	1.08%	1.08%	2.96%	5.10%	6.32%
Barclays US High Yield	-4.53%	-2.08%	-2.08%	7.23%	3.83%	11.12%
Barclays Global	1.20%	-1.20%	-1.20%	2.70%	1.08%	2.49%
Barclays International	0.91%	-2.15%	-2.15%	3.15%	-0.01%	1.74%
Barclays Emerging Market	-0.18%	-2.46%	-2.46%	5.05%	4.23%	8.47%











Source: Morningstar

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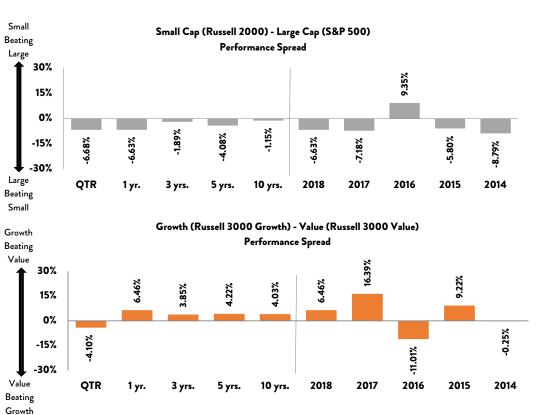
Source: Federal Reserve / Bank of America

4Q2018 US Equity Market Data

Sect	tors Weigl	hts/Returns (ranked by qua	rter performance	e)	
	Wgt.	Sector	QTR	YTD	1 Yr.
	3%	Utilities	1.36%	4.11%	4.11%
	3%	Real Estate	-3.83%	-2.22%	-2.22%
	7%	Consumer Staples	-5.21%	-8.38%	-8.38%
S&P 500 Index	16%	Health Care	-8.72%	6.47%	6.47%
0	3%	Materials	-12.31%	-14.70%	-14.70%
50	13%	Financials	-13.11%	-13.03%	-13.03%
3&P	10%	Communication Services	-13.19%	-12.53%	-12.53%
	10%	Consumer Discretionary	-16.42%	0.83%	0.83%
	9%	Industrials	-17.29%	-13.29%	-13.29%
	20%	Information Technology	-17.34%	-0.29%	-0.29%
	5%	Energy	-23.78%	-18.10%	-18.10%
	Wgt.	Sector	QTR	YTD	1 Yr.
	6%	Utilities	-0.72%	6.81%	6.81%
×	3%	Consumer Staples	-8.01%	-7.15%	-7.15%
de	3%	Communication Services	-9.97%	2.27%	2.27%
S&P Midcap 400 Index	10%	Real Estate	-10.56%	-5.99%	-5.99%
40	16%	Financials	-15.77%	-15.95%	-15.95%
dcap	15%	Information Technology	-16.85%	-5.47%	-5.47%
X	12%	Consumer Discretionary	-18.16%	-17.92%	-17.92%
S P	15%	Industrials	-18.58%	-14.89%	-14.89%
	7%	Materials	-19.50%	-20.37%	-20.37%
	10%	Health Care	-19.93%	6.51%	6.51%
	4%	Energy	-41.67%	-29.42%	-29.42%
	Wgt.	Sector	QTR	YTD	1 Yr.
	3%	Utilities	-5.64%	-0.41%	-0.41%
X	7%	Real Estate	-11.16%	-11.10%	-11.10%
pd	19%	Financials	-14.19%	-6.29%	-6.29%
8	4%	Consumer Staples	-14.34%	-4.86%	-4.86%
Smallcap 600 Index	14%	Information Technology	-17.67%	-8.93%	-8.93%
allca	14%	Consumer Discretionary	-19.53%	-8.12%	-8.12%
S	2%	Communication Services	-21.06%	0.90%	0.90%
S&P	11%	Health Care	-23.07%	9.93%	9.93%
S	19%	Industrials	-23.32%	-12.15%	-12.15%
	4%	Materials	-26.46%	-22.25%	-22.25%
	3%	Energy	-45.80%	-42.77%	-42.77%

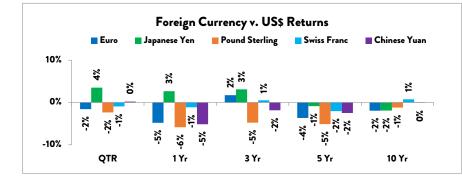
Index Performance Data

					Annualized	
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
S&P 500	-13.52%	-4.38%	-4.38%	9.26%	8.49%	13.12%
Russell 1000 Value	-11.72%	-8.27%	-8.27%	6.95%	5.95%	11.18%
Russell 1000 Growth	-15.89%	-1.51%	-1.51%	11.15%	10.40%	15.29%
Russell Mid Cap	-15.37%	-9.06%	-9.06%	7.04%	6.26%	14.03%
Russell Mid Cap Value	-14.95%	-12.29%	-12.29%	6.06%	5.44%	13.03%
Russell Mid Cap Growth	-15.99%	-4.75%	-4.75%	8.59%	7.42%	15.12%
Russell 2000	-20.20%	-11.01%	-11.01%	7.36%	4.41%	11.97%
Russell 2000 Value	-18.67%	-12.86%	-12.86%	7.37%	3.61%	10.40%
Russell 2000 Growth	-21.65%	-9.31%	-9.31%	7.24%	5.13%	13.52%
Russell 3000	-14.30%	-5.24%	-5.24%	8.97%	7.91%	13.18%
DJ US Select REIT	-6.61%	-4.22%	-4.22%	1.97%	7.89%	12.05%

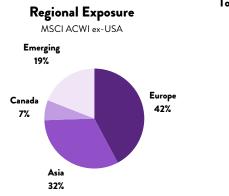


4Q2018 International Market Data

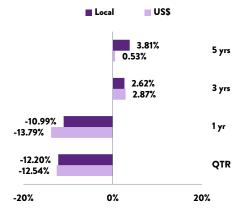
Index Performance Data (net)						
Index (US\$)	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
MSCI ACWI ex-US	-11.46%	-14.20%	-14.20%	4.48%	0.68%	6.57%
MSCI EAFE	-12.54%	-13.79%	-13.79%	2.87%	0.53%	6.32%
Europe	-12.72%	-14.86%	-14.86%	2.10%	-0.61%	6.15%
United Kingdom	-11.78%	-14.15%	-14.15%	1.60%	-1.71%	6.84%
Germany	-15.48%	-22.17%	-22.17%	0.70%	-2.13%	5.55%
France	-15.05%	-12.76%	-12.76%	5.61%	1.17%	5.49%
Pacific	-12.20%	-12.02%	-12.02%	4.54%	2.73%	6.76%
Japan	-14.23%	-12.88%	-12.88%	3.41%	3.06%	5.33%
Hong Kong	-4.53%	-7.83%	-7.83%	8.68%	6.05%	12.22%
Australia	-10.01%	-11.99%	-11.99%	5.56%	0.46%	8.88%
Canada	-15.30%	-17.20%	-17.20%	6.18%	-1.62%	5.72%
MSCI EM	-7.47%	-14.58%	-14.58%	9.25%	1.65%	8.02%
MSCI EM Latin America	0.36%	-6.57%	-6.57%	14.85%	-1.73%	4.98%
MSCI EM Asia	-9.29%	-15.45%	-15.45%	8.63%	3.94%	9.81%
MSCI EM Eur/Mid East	-4.31%	-8.07%	-8.07%	9.18%	-4.69%	4.09%
MSCI ACWI Value ex-US	-10.71%	-13.97%	-13.97%	4.75%	-0.38%	5.95%
MSCI ACWI Growth ex-US	-12.20%	-14.43%	-14.43%	4.19%	1.69%	7.15%
MSCI ACWI Sm Cap ex-US	-14.43%	-18.20%	-18.20%	3.82%	1.96%	10.02%



Exchange Rates	QTR	3Q18	2Q18	1Q18	4Q17	3Q17
Japanese Yen	109.70	113.48	110.71	106.20	112.69	112.64
Euro	0.87	0.86	0.86	0.81	0.83	0.85
British Pound	0.78	0.77	0.76	0.71	0.74	0.75
Swiss Franc	0.98	0.98	0.99	0.95	0.97	0.97
Chinese Yuan	6.88	6.87	6.62	6.27	6.51	6.65



MSCI EAFE Index Return

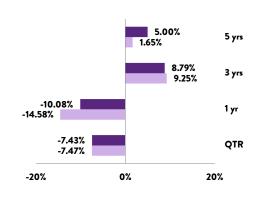


Top 10 Countries (MSCI AC World ex-USA) Japan 16% UK 12% China 8% France 7% Canada 7% Germany 6% Switzerland 6% Australia 5% South Korea 4% 3% Taiwan

MSCI Emerging Index Return

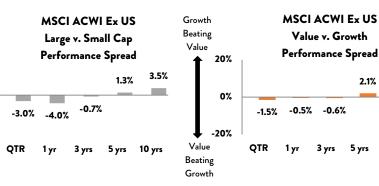
Local

US\$



2.1% 1.2%

5 yrs 10 yrs



Small

Beating

Large 20%

Large

Beating

Small

0%

-20%

Historical Market Returns

Ranked by Performance

2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	4Q18
Emerging Markets 25.55%	Emerging Markets 34.00%	Emerging Markets 32.14%	Emerging Markets 39.42%	US Bonds 5.24%	Emerging Markets 78.51%	Small Cap 26.85%	Core Real Estate 14.96%	Emerging Markets 18.22%	Small Cap 38.82%	Large Cap 13.68%	Core Real Estate 13.95%	Small Cap 21.30%	Emerging Markets 37.28%	Core Real Estate 7.38%	US Bonds 1.64%
Intl 20.91%	Commod. 21.36%	Intl 26.65%	Intl 16.65%	Global Bonds 4.79%	High Yield 58.21%	Mid Cap 25.48%	TIPS 13.56%	Mid Cap 17.28%	Mid Cap 34.76%	Mid Cap 13.21%	Large Cap 1.38%	High Yield 17.12%	Intl 27.19%	Cash 1.69%	Core Real Estate 1.53%
Mid Cap 20.22%	Core Real Estate 20.15%	Small Cap 18.37%	Commod. 16.23%	Cash 1.39%	Intl 41.45%	Emerging Markets 18.88%	US Bonds 7.84%	Intl 16.83%	Large Cap 32.39%	Core Real Estate 11.44%	US Bonds 0.55%	Mid Cap 13.79%	Large Cap 21.83%	US Bonds 0.01%	Global Bonds 1.20%
Small Cap 18.33%	Intl 16.62%	Large Cap 15.79%	Core Real Estate 14.84%	TIPS -2.35%	Mid Cap 40.48%	Commod. 16.83%	Global Bonds 5.64%	Small Cap 16.35%	Intl 15.29%	US Bonds 5.97%	Cash 0.03%	Large Cap 11.95%	Mid Cap 18.52%	Global Bonds -1.20%	Cash 0.50%
Global Balanced 12.18%	Mid Cap 12.65%	Core Real Estate 15.27%	TIPS 11.64%	Core Real Estate -10.70%	Small Cap 27.17%	Core Real Estate 15.26%	High Yield 4.98%	Large Cap 16.00%	Global Balanced 14.46%	Small Cap 4.89%	TIPS -1.43%	Commod. 11.76	Global Balanced 15.87%	TIPS -1.26%	TIPS -0.42%
Core Real Estate 12.00%	Large Cap 4.91%	Mid Cap 15.26%	Global Bonds 9.48%	Global Balanced -24.51%	Large Cap 26.46%	High Yield 15.12%	Large Cap 2.11%	High Yield 15.81%	Core Real Estate 12.95%	TIPS 3.64%	Global Balanced -1.45%	Emerging Markets 11.18%	Small Cap 14.65%	High Yield -2.08%	High Yield -4.53%
High Yield 11.13%	Small Cap 4.55%	Global Balanced 14.53%	Global Balanced 9.07%	High Yield -26.16%	Global Balanced 20.49%	Large Cap 15.06%	Cash 0.06%	Global Balanced 11.06%	High Yield 7.44%	Global Balanced 3.17%	Mid Cap -2.43%	Core Real Estate 7.76%	High Yield 7.50%	Large Cap -4.38%	Emerging Markets -7.47%
Large Cap 10.88%	Global Balanced 4.16%	High Yield 11.85%	US Bonds 6.97%	Small Cap -33.79%	Commod. 18.91%	Intl 11.15%	Global Balanced -0.97%	Core Real Estate 9.76%	Cash 0.07%	High Yield 2.45%	Global Bonds -3.15%	Global Balanced 5.38%	Global Bonds 7.39%	Global Balanced -5.30%	Global Balanced -7.61%
Global Bonds 9.27%	Cash 3.25%	Global Bonds 6.64%	Mid Cap 5.60%	Commod. -35.65%	TIPS 11.41%	Global Balanced 9.40%	Mid Cap -1.55%	TIPS 6.98%	US Bonds -2.02%	Global Bonds 0.59%	Small Cap -4.41%	TIPS 4.68%	Core Real Estate 6.66%	Mid Cap -9.06%	Commod. -9.41%
Commod. 9.15%	TIPS 2.84%	Cash 4.85%	Large Cap 5.49%	Large Cap -37.00%	Global Bonds 6.93%	US Bonds 6.54%	Small Cap -4.18%	Global Bonds 4.32%	Global Bonds -2.60%	Cash 0.04%	High Yield -4.46%	Intl 4.50%	US Bonds 3.54%	Small Cap -11.01%	Intl -11.46%
TIPS 8.46%	High Yield 2.74%	US Bonds 4.33%	Cash 4.44%	Mid Cap -41.46%	US Bonds 5.93%	TIPS 6.31%	Commod. -13.32%	US Bonds 4.21%	Emerging Markets -2.60%	Emerging Markets -2.18%	Intl -5.66%	US Bonds 2.65%	TIPS 3.01%	Commod. -11.25%	Large Cap -13.52%
US Bonds 4.34%	US Bonds 2.43%	Commod. 2.07%	High Yield 1.87%	Intl -45.53%	Cash 0.16%	Global Bonds 5.54%	Intl -13.71%	Cash 0.08%	TIPS -8.61%	Intl -3.86%	Emerging Markets -14.90%	Global Bonds 2.09%	Commod. 1.70%	Intl -14.20%	Mid Cap -15.37%
Cash 1.44%	Global Bonds -4.49%	TIPS 0.41%	Small Cap -1.57%	Emerging Markets -53.33%	Core Real Estate -30.40%	Cash 0.15%	Emerging Markets -18.42%	Commod. -1.06%	Commod. -9.52%	Commod. -17.00%	Commod. -24.60%	Cash 0.25%	Cash 0.71%	Emerging Markets -14.58%	Small Cap -20.20%

Global Balanced is composed of 60% MSCI World Stock Index, 35% Barclays Global Aggregate Bond Index, and 5% US 90-Day T-Bills.

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Section 2

Total

\$67,036,233

6.5%

All Plans - Combined

PLAN ASSET ALLOCATION

\$1,038,077,861

Fourth Quarter 2018

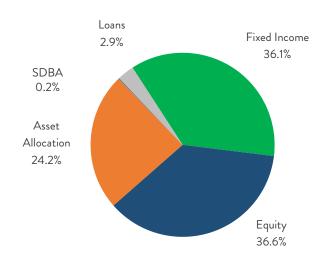
Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Stabilizer	-	\$268,569,953	25.9%	Dodge & Cox International Stock	DODFX	\$10,291,737	1.0%
Voya Fixed Account	-	\$73,597,967	7.1%	Vanguard Total Intl Stock Index I	VTSNX	\$20,107,311	1.9%
Voya Government Money Market A	AEMXX	\$8,518	0.0%	American Funds Capital World Gr & Inc R6	RWIGX	\$43,143,084	4.2%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$23,452,300	2.3%		Total	\$73,542,133	7.1%
Oppenheimer International Bond I	OIBIX	\$3,988,837	0.4%				
Pioneer Global High Yield Y	GHYYX	\$5,418,435	0.5%	Asset Allocation	Ticker	Assets	%
	Total	\$375,036,010	36.1%	Conservative Allocation Portfolio	-	\$25,625,882	2.5%
				Moderate Allocation Portfolio	-	\$71,858,089	6.9%
Large Cap	Ticker	Assets	%	Aggressive Allocation Portfolio	-	\$47,709,787	4.6%
Vanguard Institutional Index Instl Plus	VIIIX	\$97,356,293	9.4%	Vanguard Instl Target Retirement Income Instl	VITRX	\$5,377,673	0.5%
American Funds Growth Fund of America R6	RGAGX	\$93,083,367	9.0%	Vanguard Instl Target Retirement 2020 Instl	VITWX	\$23,082,268	2.2%
	Total	\$190,439,660	18.3%	Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$32,564,888	3.1%
				Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$27,334,338	2.6%
Mid Cap	Ticker	Assets	%	Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$17,205,548	1.7%
Vanguard Mid Cap Index Instl	VMCIX	\$48,654,309	4.7%		Total	\$250,758,472	24.2%
	Total	\$48,654,309	4.7%	1			
				Miscellaneous	Ticker	Assets	%
Small Cap	Ticker	Assets	%	Self-Directed Brokerage Account	-	\$2,294,463	0.2%
Invesco Small Cap Value Y	VSMIX	\$6,538,942	0.6%	Participant Loans	-	\$30,316,581	2.9%
Vanguard Small Cap Index Instl	VSCIX	\$34,447,198	3.3%		Total	\$32,611,044	3.1%
Baron Growth Instl	BGRIX	\$26,050,093	2.5%				

TOTAL PLAN ASSETS

All Plans - Combined

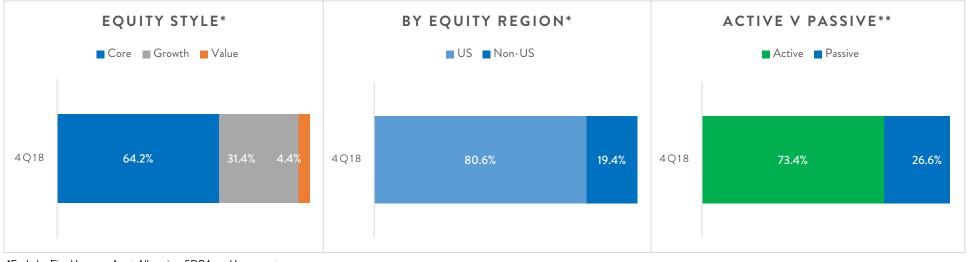
PLAN ASSET ALLOCATION

Fourth Quarter 2018



Asset Class	4Q18	2017	2016	2015	2014	2013	2012	2011
Fixed Income	36.1%	N/A						
Large Cap	18.3%	N/A						
Mid Cap	4.7%	N/A						
Small Cap	6.5%	N/A						
International	7.1%	N/A						
Asset Allocation	24.2%	N/A						
SDBA	0.2%	N/A						
Loans	2.9%	N/A						

HISTORICAL PLAN ALLOCATION



*Excludes Fixed Income, Asset Allocation, SDBA, and Loan assets

**Excludes Asset Allocation, SDBA, and Loan assets

All Plans - Combined

PLAN ASSET ALLOCATION

Fourth Quarter 2018

PLAN LEVEL C	CASH FLOWS						HISTO		CASH FLOW	S	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$368,937,410	\$7,100,202	(\$7,002,476)	\$4,359,165	\$1,641,710	\$375,036,010	4Q18	\$1,090,738,508	\$5,798,602	(\$88,775,830)	\$1,007,761,280
Large Cap	\$221,045,422	\$2,906,361	(\$2,651,242)	\$963,242	(\$31,824,121)	\$190,439,660	YTD	N/A	N/A	N/A	N/A
Mid Cap	\$58,025,266	\$897,933	(\$649,502)	(\$668,341)	(\$8,951,047)	\$48,654,309	2017	N/A	N/A	N/A	N/A
Small Cap	\$82,319,541	\$1,464,442	(\$909,814)	(\$59,549)	(\$15,778,388)	\$67,036,233	2016	N/A	N/A	N/A	N/A
International	\$83,326,468	\$1,505,322	(\$904,673)	(\$620,721)	(\$9,764,263)	\$73,542,133	2015	N/A	N/A	N/A	N/A
Asset Allocation	\$274,483,958	\$7,488,818	(\$3,446,767)	(\$3,983,797)	(\$23,783,741)	\$250,758,472	2014	N/A	N/A	N/A	N/A
SDBA	\$2,600,442	\$0	\$0	\$10,000	(\$315,979)	\$2,294,463	2013	N/A	N/A	N/A	N/A
Total	\$1,090,738,508	\$21,363,077	(\$15,564,475)	\$0	(\$88,775,830)	\$1,007,761,280					

HISTORICAL DI ANI CASH ELOWS



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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457 Deferred Compensation Plan

PLAN ASSET ALLOCATION

Fourth Quarter 2018

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Stabilizer	-	\$190,259,150	26.4%	Dodge & Cox International Stock	DODFX	\$8,564,814	1.2%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$19,484,996	2.7%	Vanguard Total Intl Stock Index I	VTSNX	\$16,910,715	2.3%
Oppenheimer International Bond I	OIBIX	\$3,152,869	0.4%	American Funds Capital World Gr & Inc R6	RWIGX	\$37,352,465	5.2%
Pioneer Global High Yield Y	GHYYX	\$4,090,446	0.6%		Total	\$62,827,994	8.7%
	Total	\$216,987,461	30.2%				
				Asset Allocation	Ticker	Assets	%
Large Cap	Ticker	Assets	%	Conservative Allocation Portfolio	-	\$17,549,753	2.4%
Vanguard Institutional Index Instl Plus	VIIIX	\$79,004,923	11.0%	Moderate Allocation Portfolio	-	\$53,289,564	7.4%
American Funds Growth Fund of America R6	RGAGX	\$75,115,362	10.4%	Aggressive Allocation Portfolio	-	\$37,341,788	5.2%
	Total	\$154,120,285	21.4%	Vanguard Instl Target Retirement Income Instl	VITRX	\$3,159,958	0.4%

Mid Cap	Ticker	Assets	%
Vanguard Mid Cap Index Instl	VMCIX	\$38,745,398	5.4%
	Total	\$38,745,398	5.4%

	Total	\$161,929,918	22.5%
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$13,429,666	1.9%
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$14,924,919	2.1%
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$12,671,265	1.8%
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$9,563,004	1.3%
Vanguard Instl Target Retirement Income Instl	VITRX	\$3,159,958	0.4%
Aggressive Allocation Portfolio	-	\$37,341,788	5.2%

Small Cap	Ticker	Assets	%				
Invesco Small Cap Value Y	VSMIX	\$5,247,844	0.7%	Miscellaneous	Ticker	Assets	%
Vanguard Small Cap Index Instl	VSCIX	\$28,468,541	4.0%	Self-Directed Brokerage Account	-	\$1,893,408	0.3%
Baron Growth Instl	BGRIX	\$21,091,732	2.9%	Participant Loans	-	\$28,364,329	3.9%
	Total	\$54,808,117	7.6%		Total	\$30,257,737	4.2%

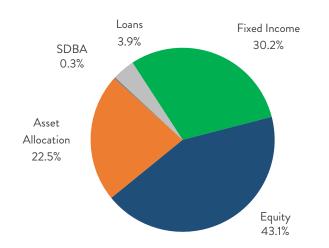
TOTAL PLAN ASSETS

\$719,676,911

457 Deferred Compensation Plan

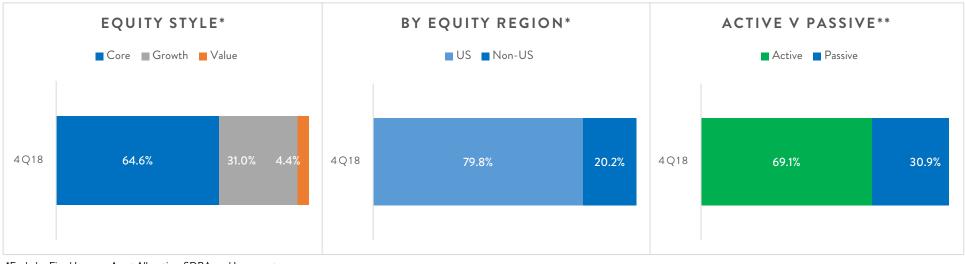
PLAN ASSET ALLOCATION

Fourth Quarter 2018



Asset Class	4Q18	2017	2016	2015	2014	2013	2012	2011
Fixed Income	30.2%	N/A						
Large Cap	21.4%	N/A						
Mid Cap	5.4%	N/A						
Small Cap	7.6%	N/A						
International	8.7%	N/A						
Asset Allocation	22.5%	N/A						
Specialty	0.0%	N/A						
SDBA	0.3%	N/A						
Loans	3.9%	N/A						

HISTORICAL PLAN ALLOCATION



 $^{*}\mbox{Excludes}$ Fixed Income, Asset Allocation, SDBA, and Loan assets

**Excludes Asset Allocation, SDBA, and Loan assets

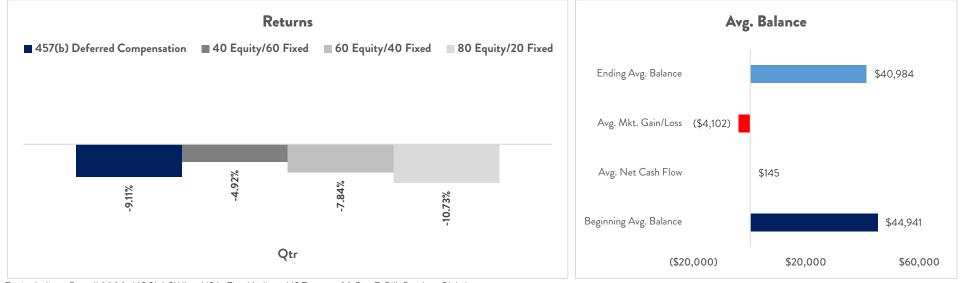
457 Deferred Compensation Plan

PLAN ASSET ALLOCATION

Fourth Quarter 2018

PLAN LEVEL C	ASH FLOWS						HISTO			S	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$212,726,922	\$2,420,439	(\$4,447,088)	\$5,406,898	\$880,290	\$216,987,461	4Q18	\$758,069,743	\$2,443,440	(\$69,200,601)	\$691,312,582
Large Cap	\$179,394,101	\$2,301,536	(\$2,174,113)	\$400,297	(\$25,801,537)	\$154,120,285	YTD	N/A	N/A	N/A	N/A
Mid Cap	\$46,286,980	\$713,568	(\$497,826)	(\$630,760)	(\$7,126,564)	\$38,745,398	2017	N/A	N/A	N/A	N/A
Small Cap	\$67,367,089	\$1,219,985	(\$819,198)	(\$63,446)	(\$12,896,314)	\$54,808,117	2016	N/A	N/A	N/A	N/A
International	\$71,375,835	\$1,214,166	(\$823,203)	(\$585,474)	(\$8,353,330)	\$62,827,994	2015	N/A	N/A	N/A	N/A
Asset Allocation	\$178,792,595	\$6,050,436	(\$2,715,262)	(\$4,537,516)	(\$15,660,335)	\$161,929,918	2014	N/A	N/A	N/A	N/A
SDBA	\$2,126,220	\$0	\$0	\$10,000	(\$242,812)	\$1,893,408	2013	N/A	N/A	N/A	N/A
Total	\$758,069,743	\$13,920,130	(\$11,476,690)	\$0	(\$69,200,601)	\$691,312,582					

HISTORICAL DI ANI CASH ELOWS



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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401(a) Defined Contribution Plan

PLAN ASSET ALLOCATION

Fourth Quarter 2018

Fixed Income	Ticker	Assets	%	International
Stabilizer	-	\$1,462,450	7.8%	Dodge & Cox Int
Loomis Sayles Investment Grade Bond Y	LSIIX	\$113,003	0.6%	Vanguard Total Ir
Oppenheimer International Bond I	OIBIX	\$32,192	0.2%	American Funds
Pioneer Global High Yield Y	GHYYX	\$29,298	0.2%	
	Total	\$1,636,943	8.7%	

International	Ticker	Assets	%
Dodge & Cox International Stock	DODFX	\$80,457	0.4%
Vanguard Total Intl Stock Index I	VTSNX	\$153,102	0.8%
American Funds Capital World Gr & Inc R6	RWIGX	\$90,301	0.5%
	Total	\$323,860	1.7%

Large Can	Ticker	Assets	%
Large Cap	licker	Assets	/•
Vanguard Institutional Index Instl Plus	VIIIX	\$490,900	2.6%
American Funds Growth Fund of America R6	RGAGX	\$324,636	1.7%
	Total	\$815,536	4.3%
Mid Cap	Ticker	Assets	%
Vanguard Mid Cap Index Instl	VMCIX	\$254,190	1.4%
	Total	\$254,190	1.4%

Asset Allocation	Ticker	Assets	%
Conservative Allocation Portfolio	-	\$530,909	2.8%
Moderate Allocation Portfolio	-	\$755,956	4.0%
Aggressive Allocation Portfolio	-	\$703,142	3.7%
Vanguard Instl Target Retirement Income Instl	VITRX	\$545,414	2.9%
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$3,119,916	16.6%
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$4,674,364	24.9%
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$3,816,202	20.3%
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,275,735	6.8%
	Total	\$15,421,637	82.0%

Small Cap	Ticker	Assets	%
Invesco Small Cap Value Y	VSMIX	\$70,211	0.4%
Vanguard Small Cap Index Instl	VSCIX	\$149,049	0.8%
Baron Growth Instl	BGRIX	\$130,990	0.7%
	Total	\$350,249	1.9%

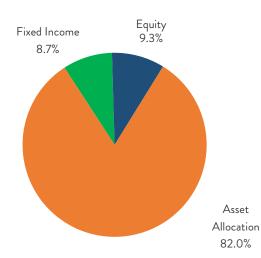
TOTAL PLAN ASSETS

\$18,802,415

401(a) Defined Contribution Plan

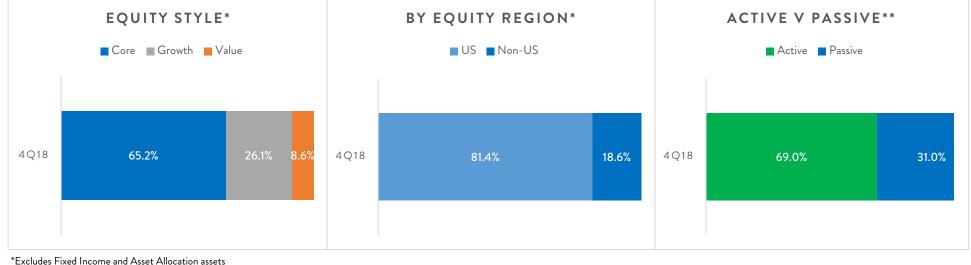
PLAN ASSET ALLOCATION

Fourth Quarter 2018



HISTORICAL PLAN ALLOCATION

Asset Class	4Q18	2017	2016	2015	2014	2013	2012	2011
Fixed Income	8.7%	N/A						
Large Cap	4.3%	N/A						
Mid Cap	1.4%	N/A						
Small Cap	1.9%	N/A						
International	1.7%	N/A						
Asset Allocation	82.0%	N/A						



**Excludes Asset Allocation assets

401(a) Defined Contribution Plan

PLAN ASSET ALLOCATION

Fourth Quarter 2018

PLAN LEVEL (CASH FLOWS						HISTO	ORICAL PLAN	CASH FLOWS	5	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$1,556,652	\$37,437	(\$19,976)	\$55,769	\$7,061	\$1,636,943	4Q18	\$20,062,833	\$517,521	(\$1,777,939)	\$18,802,415
Large Cap	\$903,935	\$29,444	(\$5,418)	\$19,058	(\$131,484)	\$815,536	YTD	N/A	N/A	N/A	N/A
Mid Cap	\$294,827	\$10,335	(\$2,762)	(\$2,209)	(\$46,001)	\$254,190	2017	N/A	N/A	N/A	N/A
Small Cap	\$428,459	\$16,219	(\$936)	(\$8,113)	(\$85,381)	\$350,249	2016	N/A	N/A	N/A	N/A
International	\$357,571	\$8,655	(\$144)	\$535	(\$42,757)	\$323,860	2015	N/A	N/A	N/A	N/A
Asset Allocation	\$16,521,389	\$546,554	(\$101,889)	(\$65,040)	(\$1,479,377)	\$15,421,637	2014	N/A	N/A	N/A	N/A
Total	\$20,062,833	\$648,645	(\$131,124)	\$0	(\$1,777,939)	\$18,802,415					





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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401(k) Defined Contribution Plan

PLAN ASSET ALLOCATION

Fourth Quarter 2018

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Stabilizer	-	\$40,183,026	29.0%	Dodge & Cox International Stock	DODFX	\$1,462,968	1.1%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$3,585,648	2.6%	Vanguard Total Intl Stock Index I	VTSNX	\$2,807,937	2.0%
Oppenheimer International Bond I	OIBIX	\$674,231	0.5%	American Funds Capital World Gr & Inc R6	RWIGX	\$5,402,724	3.9%
Pioneer Global High Yield Y	GHYYX	\$1,121,376	0.8%		Total	\$9,673,629	7.0%
	Total	\$45,564,281	32.9%				
				Asset Allocation	Ticker	Assets	%
Large Cap	Ticker	Assets	%	Conservative Allocation Portfolio	-	\$6,186,036	4.5%
Vanguard Institutional Index Instl Plus	VIIIX	\$16,211,665	11.7%	Moderate Allocation Portfolio	-	\$13,428,672	9.7%
American Funds Growth Fund of America R6	RGAGX	\$15,746,930	11.4%	Aggressive Allocation Portfolio	-	\$5,677,387	4.1%
	Total	\$31,958,595	23.1%	Vanguard Instl Target Retirement Income Instl	VITRX	\$352,569	0.3%

Mid Cap	Ticker	Assets	%
Vanguard Mid Cap Index Instl	VMCIX	\$7,990,546	5.8%
	Total	\$7,990,546	5.8%

Conservative Allocation Portfolio	-	\$6,186,036	4.5%
Moderate Allocation Portfolio	-	\$13,428,672	9.7%
Aggressive Allocation Portfolio	-	\$5,677,387	4.1%
Vanguard Instl Target Retirement Income Instl	VITRX	\$352,569	0.3%
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$1,132,023	0.8%
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$1,955,705	1.4%
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$925,884	0.7%
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$979,074	0.7%
	Total	\$30,637,350	22.1%

Small Cap	Ticker	Assets	%				
Invesco Small Cap Value Y	VSMIX	\$966,948	0.7%	Miscellaneous	Ticker	Assets	%
Vanguard Small Cap Index Instl	VSCIX	\$5,212,452	3.8%	Self-Directed Brokerage Account	-	\$401,055	0.3%
Baron Growth Instl	BGRIX	\$4,001,574	2.9%	Participant Loans	-	\$1,952,251	1.4%
	Total	\$10,180,973	7.4%	·	Total	\$2,353,307	1.7%

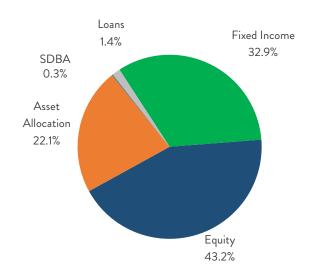
TOTAL PLAN ASSETS

\$138,358,680

401(k) Defined Contribution Plan

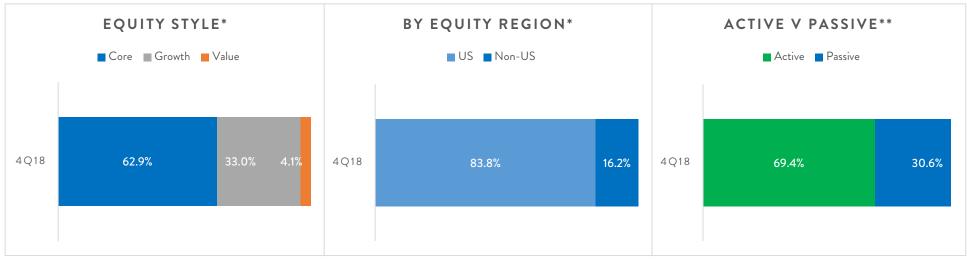
PLAN ASSET ALLOCATION

Fourth Quarter 2018



HISTORICAL PLAN ALLOCATION

Asset Class	4Q18	2017	2016	2015	2014	2013	2012	2011
Fixed Income	32.9%	N/A						
Large Cap	23.1%	N/A						
Mid Cap	5.8%	N/A						
Small Cap	7.4%	N/A						
International	7.0%	N/A						
Asset Allocation	22.1%	N/A						
Specialty	0.0%	N/A						
SDBA	0.3%	N/A						
Loans	1.4%	N/A						



*Excludes Fixed Income, Asset Allocation, SDBA, and Loan assets

**Excludes Asset Allocation, SDBA, and Loan assets

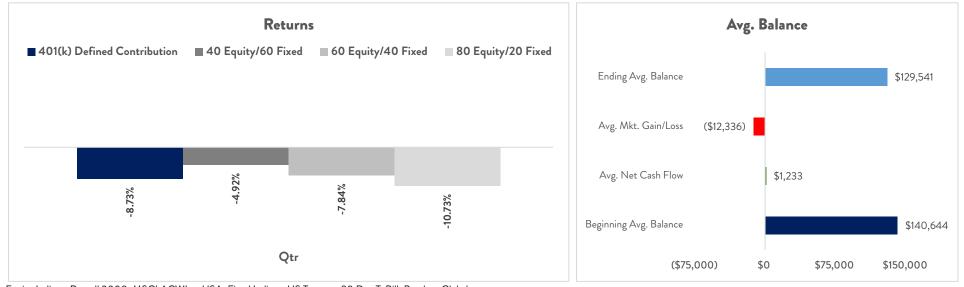
401(k) Defined Contribution Plan

PLAN ASSET ALLOCATION

Fourth Quarter 2018

PLAN LEVEL C	ASH FLOWS						HISTO			S	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$44,932,147	\$655,571	(\$547,123)	\$344,880	\$178,807	\$45,564,281	4Q18	\$148,097,859	\$1,298,073	(\$12,989,505)	\$136,406,428
Large Cap	\$36,618,349	\$575,380	(\$413,434)	\$474,846	(\$5,296,548)	\$31,958,595	YTD	N/A	N/A	N/A	N/A
Mid Cap	\$9,608,124	\$174,030	(\$121,064)	(\$191,323)	(\$1,479,221)	\$7,990,546	2017	N/A	N/A	N/A	N/A
Small Cap	\$12,451,334	\$227,656	(\$69,211)	(\$35,158)	(\$2,393,648)	\$10,180,973	2016	N/A	N/A	N/A	N/A
International	\$10,845,405	\$282,453	(\$72,002)	(\$106,896)	(\$1,275,331)	\$9,673,629	2015	N/A	N/A	N/A	N/A
Asset Allocation	\$33,168,278	\$890,390	(\$284,572)	(\$486,350)	(\$2,650,396)	\$30,637,350	2014	N/A	N/A	N/A	N/A
SDBA	\$474,222	\$0	\$0	\$0	(\$73,167)	\$401,055	2013	N/A	N/A	N/A	N/A
Total	\$148,097,859	\$2,805,480	(\$1,507,406)	\$0	(\$12,989,505)	\$136,406,428					

LUCTO DICAL DI ANI CACLI ELONIO



Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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PST Deferred Compensation Retirement Plan

PLAN ASSET ALLOCATION

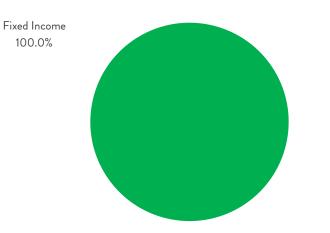
Fourth Quarter 2018

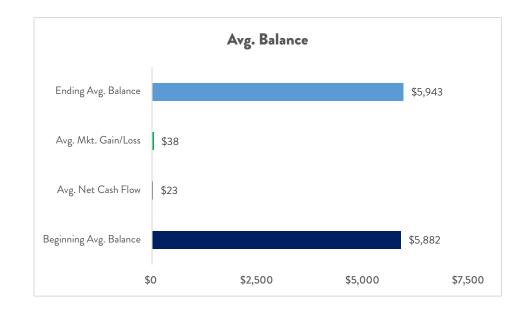
				HISTO	RICAL PLAN CAS	H FLOWS		
Fixed Income	Ticker	Assets	%		Beginning Value	Net Cash Flow	Market Gain/Loss	Ending Value
Stabilizer	-	\$36,665,327	100.0%	4Q18	\$36,292,234	\$141,099	\$231,994	\$36,665,327
	Total	\$36,665,327	100.0%	YTD	N/A	N/A	N/A	N/A
				2017	N/A	N/A	N/A	N/A
				2016	N/A	N/A	N/A	N/A
				2015	N/A	N/A	N/A	N/A
				2014	N/A	N/A	N/A	N/A

LUCTO DICAL DI ANI CACLI ELONIO

TOTAL PLAN ASSETS

\$36,665,327





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Retirement Medical Trust

PLAN ASSET ALLOCATION

Fourth Quarter 2018

Fixed Income	Ticker	Assets	%	International	Ticker	Assets	%
Voya Fixed Account	-	\$73,597,967	59.1%	Dodge & Cox International Stock	DODFX	\$183,499	0.1%
Voya Government Money Market A	AEMXX	\$8,518	0.0%	Vanguard Total Intl Stock Index I	VTSNX	\$235,557	0.2%
Loomis Sayles Investment Grade Bond Y	LSIIX	\$268,654	0.2%	American Funds Capital World Gr & Inc R6	RWIGX	\$297,594	0.2%
Oppenheimer International Bond I	OIBIX	\$129,544	0.1%		Total	\$716,650	0.6%
Pioneer Global High Yield Y	GHYYX	\$177,315	0.1%				
	Total	\$74,181,998	59.5%	Asset Allocation	Ticker	Assets	%
				Conservative Allocation Portfolio	-	\$1,359,184	1.1%
Large Cap	Ticker	Assets	%	Moderate Allocation Portfolio	-	\$4,383,897	3.5%
Vanguard Institutional Index Instl Plus	VIIIX	\$1,648,805	1.3%	Aggressive Allocation Portfolio	-	\$3,987,470	3.2%
American Funds Growth Fund of America R6	RGAGX	\$1,896,440	1.5%	Vanguard Instl Target Retirement Income Instl	VITRX	\$1,319,733	1.1%
	Total	\$3,545,245	2.8%	Vanguard Instl Target Retirement 2020 Instl	VITWX	\$9,267,325	7.4%
				Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$13,263,554	10.6%
Mid Cap	Ticker	Assets	%	Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$7,667,333	6.2%
Vanguard Mid Cap Index Instl	VMCIX	\$1,664,176	1.3%	Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,521,072	1.2%
	Total	\$1,664,176	1.3%		Total	\$42,769,567	34.3%

Small Cap	Ticker	Assets	%
Invesco Small Cap Value Y	VSMIX	\$253,940	0.2%
Vanguard Small Cap Index Instl	VSCIX	\$617,157	0.5%
Baron Growth Instl	BGRIX	\$825,797	0.7%
	Total	\$1,696,894	1.4%

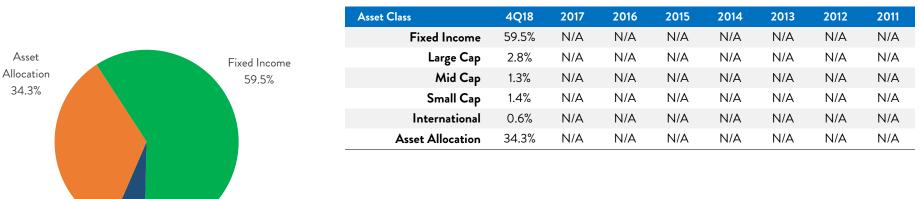
TOTAL PLAN ASSETS

\$124,574,529

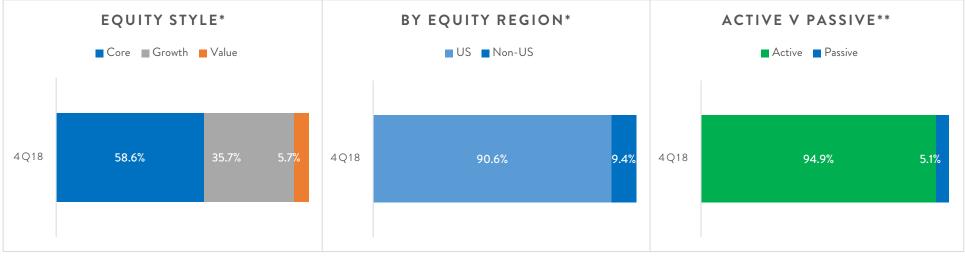
Retirement Medical Trust

PLAN ASSET ALLOCATION

Fourth Quarter 2018



HISTORICAL PLAN ALLOCATION



*Excludes Fixed Income and Asset Allocation assets

Equity 6.1%

**Excludes Asset Allocation assets

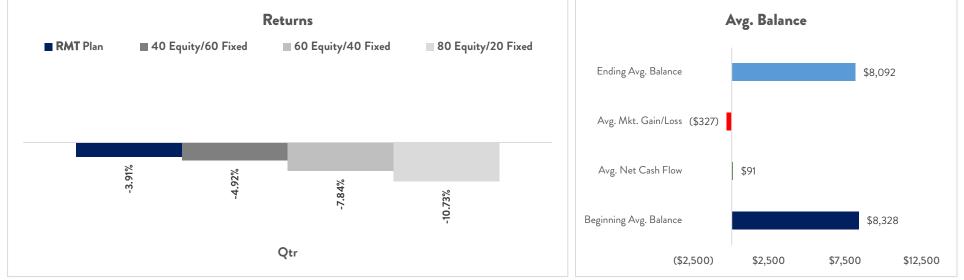
Retirement Medical Trust

PLAN ASSET ALLOCATION

Fourth Quarter 2018

PLAN LEVEL C	CASH FLOWS						HISTO	ORICAL PLAN	CASH FLOWS	5	
		Cash Flow	Cash Flow		Market					Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
Fixed Income	\$73,429,455	\$3,118,698	(\$1,261,331)	(\$1,448,382)	\$343,559	\$74,181,998	4Q18	\$128,215,839	\$1,398,469	(\$5,039,779)	\$124,574,529
Large Cap	\$4,129,036	\$0	(\$58,278)	\$69,040	(\$594,554)	\$3,545,245	YTD	N/A	N/A	N/A	N/A
Mid Cap	\$1,835,336	\$0	(\$27,850)	\$155,951	(\$299,261)	\$1,664,176	2017	N/A	N/A	N/A	N/A
Small Cap	\$2,072,659	\$582	(\$20,469)	\$47,168	(\$403,045)	\$1,696,894	2016	N/A	N/A	N/A	N/A
International	\$747,657	\$48	(\$9,324)	\$71,114	(\$92,846)	\$716,650	2015	N/A	N/A	N/A	N/A
Asset Allocation	\$46,001,696	\$1,438	(\$345,044)	\$1,105,109	(\$3,993,632)	\$42,769,567	2014	N/A	N/A	N/A	N/A
Total	\$128,215,839	\$3,120,766	(\$1,722,297)	\$0	(\$5,039,779)	\$124,574,529					





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 90 Day T-Bill, Barclays Global

Aggregate Bond (rebalanced quarterly)

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Section 3

INVESTMENT POLICY STATEMENT COMPLIANCE REPORT

All Plans - Combined

Fourth Quarter 2018

Key: 🖻 Pass / ● Fail	Performance	Qualitative	On-Watch	
	Factors	Factors	Date Initiated	Notes
Stabilizer	P	P	-	
Voya Fixed Account	P	P	-	
Voya Government Money Market A	•	P	-	Trailing Benchmark and Peer Group for 5 year period.
Loomis Sayles Investment Grade Bond Y	P	P	-	
Oppenheimer International Bond I	P	P	-	
Pioneer Global High Yield Y	•	P	-	Trailing Benchmark and Peer Group for 5 year period.
Vanguard Institutional Index Instl Plus	P	P	-	
American Funds Growth Fund of America R6	P	P	-	
Vanguard Mid Cap Index Instl	P	P	-	
Invesco Small Cap Value Y	•	P	-	Trailing Benchmark and Peer Group for 5 year period.
Vanguard Small Cap Index Instl	P	P	-	
Baron Growth Instl	P	P	-	
Dodge & Cox International Stock	P	P	-	
Vanguard Total Intl Stock Index I	P	P	-	
American Funds Capital World Gr & Inc R6	P	P	-	
			<u></u>	
Conservative Allocation Portfolio	P	P	-	
Moderate Allocation Portfolio	P	P	-	
Aggressive Allocation Portfolio	P	P	-	
Vanguard Instl Target Retirement Income Instl	P	P	-	
Vanguard Instl Target Retirement 2020 Instl	P	P	-	
Vanguard Instl Target Retirement 2030 Instl	P	P	-	
Vanguard Instl Target Retirement 2040 Instl	P	P	-	
Vanguard Instl Target Retirement 2050 Instl	P	P	-	

Proposed Investment Policy Status

All Plans - Combined

PERFORMANCE REVIEW

Fourth Quarter 2018

				/	Annualized	/						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Stabilizer	0.62	2.50	2.50	2.44	2.35	2.35	N/A	N/A	N/A	N/A	N/A	N/A
5 Yr Constant Maturity US Treasury Yield	0.71	2.75	2.75	2.03	1.85	1.68	1.91	1.44	1.53	1.64	1.16	0.76
+/- Index	(0.09)	(0.25)	(0.25)	0.41	0.50	0.67	-	-	-	-	-	-
US Stable Value	13	8	8	3	4	24	N/A	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Voya Fixed Account	0.48	1.90	1.90	2.00	2.10	2.48	N/A	N/A	N/A	N/A	N/A	N/A
5 Yr Constant Maturity US Treasury Yield	0.71	2.75	2.75	2.03	1.85	1.68	1.91	1.44	1.53	1.64	1.16	0.76
+/- Index	(0.23)	(0.85)	(0.85)	(0.03)	0.25	0.80	-	-	-	-	-	-
US Stable Value	56	43	43	19	11	17	N/A	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Voya Government Money Market A	0.47	1.50	1.50	0.61	0.37	0.20	0.26	0.08	0.02	0.01	0.02	0.03
US 90 Day T-Bill	0.57	1.94	1.94	1.06	0.65	0.38	0.93	0.32	0.05	0.03	0.06	0.08
+/- Index	(0.10)	(0.43)	(0.43)	(0.45)	(0.28)	(0.17)	(0.67)	(0.24)	(0.03)	(0.02)	(0.03)	(0.06)
US Money Market - Taxable	46	45	45	55	55	57	76	43	25	26	14	18
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Loomis Sayles Investment Grade Bond Y	-0.59	-0.32	-0.32	4.12	2.41	6.69	6.66	6.16	-5.08	5.14	1.36	12.25
BBgBarc Capital US Aggregate Bond Index	1.64	0.01	0.01	2.06	2.52	3.48	3.54	2.65	0.55	5.97	-2.02	4.21
+/- Index	(2.22)	(0.33)	(0.33)	2.06	(0.11)	3.22	3.12	3.51	(5.63)	(0.83)	3.38	8.04
US Fund Intermediate-Term Bond	93	41	41	3	42	6	2	3	98	60	5	5
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Oppenheimer International Bond I	-0.44	-5.53	-5.53	3.88	1.78	3.58	11.12	6.79	-3.31	0.77	-3.88	11.29
BBgBarc Capital Global Agg Ex-USA Index	0.91	-2.15	-2.15	3.15	-0.01	1.74	10.51	1.49	-6.02	-3.08	-3.08	4.09
+/- Index	(1.35)	(3.38)	(3.38)	0.73	1.79	1.84	0.61	5.30	2.71	3.86	(0.80)	7.20
US Fund World Bond	74	91	91	19	28	52	9	13	34	55	68	-

All Plans - Combined

PERFORMANCE REVIEW

Fourth Quarter 2018

					Annualized	1						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Pioneer Global High Yield Y	-4.61	-5.13	-5.13	5.89	1.88	9.84	10.21	13.57	-5.92	-1.72	5.07	16.57
BBgBarc Global High Yield Index	-3.49	-4.06	-4.06	6.58	3.33	11.06	10.43	14.27	-2.72	0.01	7.33	19.60
+/- Index	(1.12)	(1.07)	(1.07)	(0.69)	(1.44)	(1.21)	(0.22)	(0.70)	(3.20)	(1.73)	(2.26)	(3.03)
US Fund High Yield Bond	54	93	93	40	86	33	3	48	82	95	85	21
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Institutional Index Instl Plus	-13.53	-4.41	-4.41	9.24	8.48	13.13	21.82	11.95	1.39	13.68	32.37	16.00
S&P 500 Index	-13.52	-4.38	-4.38	9.26	8.49	13.12	21.83	11.96	1.38	13.69	32.39	16.00
+/- Index	(0.01)	(0.02)	(0.02)	(0.02)	(0.01)	0.01	(0.02)	(0.01)	0.01	(0.01)	(0.02)	0.00
US Fund Large Blend	43	25	25	15	9	18	28	26	20	18	41	34
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
American Funds Growth Fund of America R6	-15.06	-2.60	-2.60	10.27	9.22	13.85	26.53	8.82	5.70	9.63	34.29	20.98
Russell 1000 Growth Index	-15.89	-1.51	-1.51	11.15	10.40	15.29	30.21	7.08	5.67	13.05	33.48	15.26
+/- Index	0.82	(1.09)	(1.09)	(0.87)	(1.19)	(1.44)	(3.69)	1.74	0.03	(3.42)	0.81	5.73
US Fund Large Growth	42	53	53	31	38	48	57	9	34	56	44	6
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Mid Cap Index Instl	-15.47	-9.24	-9.24	6.39	6.22	13.89	19.29	11.23	-1.33	13.78	35.17	16.01
Vanguard US Mid Cap Index	-15.46	-9.22	-9.22	6.40	6.24	13.91	19.30	11.25	-1.28	13.83	35.21	16.04
+/- Index	(0.01)	(0.02)	(0.02)	(0.01)	(0.03)	(0.03)	0.00	(0.02)	(0.05)	(0.04)	(0.04)	(0.03)
US Fund Mid-Cap Blend	39	32	32	50	14	10	17	73	17	5	40	55
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Invesco Small Cap Value Y	-23.92	-25.11	-25.11	1.74	0.67	11.06	18.58	18.61	-8.64	7.43	44.55	22.91
Russell 2000 Value Index	-18.67	-12.86	-12.86	7.37	3.61	10.40	7.84	31.74	-7.47	4.22	34.52	18.05
+/- Index	(5.26)	(12.25)	(12.25)	(5.63)	(2.94)	0.66	10.74	(13.13)	(1.17)	3.21	10.03	4.86
US Fund Small Value	91	98	98	91	76	48	1	87	76	7	5	6

All Plans - Combined

PERFORMANCE REVIEW

Fourth Quarter 2018

					Annualized	/						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Small Cap Index Instl	-18.34	-9.32	-9.32	7.64	5.26	13.60	16.25	18.32	-3.63	7.53	37.80	18.26
Vanguard US Small Cap Index	-18.33	-9.33	-9.33	7.62	5.24	13.53	16.24	18.26	-3.68	7.54	37.77	18.20
+/- Index	(0.02)	0.01	0.01	0.02	0.02	0.07	0.01	0.05	0.05	(0.01)	0.03	0.07
US Fund Small Blend	29	20	20	23	13	8	13	70	34	13	46	20
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Baron Growth Instl	-18.53	-2.67	-2.67	9.63	5.76	13.77	27.35	6.31	-4.06	4.66	38.69	16.74
Russell 2000 Growth Index	-21.65	-9.31	-9.31	7.24	5.13	13.52	22.17	11.32	-1.38	5.60	43.30	14.59
+/- Index	3.12	6.64	6.64	2.39	0.63	0.25	5.19	(5.01)	(2.68)	(0.95)	(4.62)	2.15
US Fund Small Growth	15	28	28	34	40	45	20	80	69	31	63	18
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Dodge & Cox International Stock	-12.39	-17.98	-17.98	3.24	-0.48	7.72	23.94	8.26	-11.35	0.08	26.31	21.03
MSCI ACWI Ex-USA Value (Net) Index	-10.71	-13.97	-13.97	4.75	-0.38	5.95	22.66	8.92	-10.06	-5.10	15.04	16.97
+/- Index	(1.68)	(4.01)	(4.01)	(1.50)	(0.09)	1.76	1.28	(0.66)	(1.29)	5.18	11.27	4.06
US Fund Foreign Large Value	43	81	81	40	43	9	37	11	95	4	8	16
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Total Intl Stock Index I	-11.66	-14.39	-14.39	4.56	0.97	6.38	27.55	4.70	-4.24	-4.15	15.15	18.28
Vanguard Total International Stock Index	-11.79	-14.62	-14.62	4.44	1.05	6.64	27.41	4.72	-4.29	-3.39	15.76	17.04
+/- Index	0.13	0.22	0.22	0.12	(0.08)	(0.26)	0.14	(0.02)	0.05	(0.76)	(0.61)	1.24
US Fund Foreign Large Blend	26	50	50	12	21	31	23	12	79	33	83	48
	OTD	VTD	11	27	FV	101	2017	2017	2015	2014	2012	2012
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
American Funds Capital World Gr & Inc R6	-11.60	-9.97	-9.97	6.36	4.26	9.39	25.08	6.85	-1.88	4.36	25.28	19.56
MSCI World (Net) Index	-13.42	-8.71	-8.71	6.30	4.56	9.67	22.40	7.51	-0.87	4.94	26.68	15.83 2.72
+/- Index	1.81	(1.26)	(1.26)	0.06	(0.29)	(0.28)	2.68	(0.66)	(1.00)	(0.58)	(1.40)	3.73
US Fund World Large Stock	28	56	56	39	40	50	33	34	55	30	51	23

All Plans - Combined

PERFORMANCE REVIEW

Fourth Quarter 2018

				/	Annualized	1						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Conservative Allocation Portfolio	-3.62	-0.82	-0.82	4.59	3.53	6.23	N/A	N/A	N/A	N/A	N/A	N/A
Dow Jones Conservative Index	-1.25	-0.62	-0.62	2.67	2.24	4.22	5.73	3.01	-0.63	3.86	1.41	5.44
+/- Index	(2.37)	(0.20)	(0.20)	1.92	1.29	2.01	-	-	-	-	-	-
US Fund Conservative Allocation	24	1	1	11	11	51	N/A	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Moderate Allocation Portfolio	-8.23	-6.01	-6.01	5.04	4.14	8.77	N/A	N/A	N/A	N/A	N/A	N/A
Dow Jones Moderate Index	-7.70	-5.21	-5.21	5.53	4.11	8.22	15.15	7.67	-1.21	5.35	14.46	11.24
+/- Index	(0.53)	(0.80)	(0.80)	(0.49)	0.03	0.55	-	-	-	-	-	-
US Fund Moderate Allocation	44	50	50	35	34	34	N/A	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Aggressive Allocation Portfolio	-10.98	-8.33	-8.33	5.88	4.12	10.51	N/A	N/A	N/A	N/A	N/A	N/A
Dow Jones Aggressive Index	-14.07	-9.45	-9.45	7.38	5.16	11.63	23.20	10.98	-2.56	6.59	27.00	16.83
+/- Index	3.09	1.12	1.12	(1.50)	(1.04)	(1.12)	-	-	-	-	-	-
US Fund Aggressive Allocation	39	50	50	17	25	6	N/A	N/A	N/A	N/A	N/A	N/A
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Instl Target Retirement Income Instl	-3.21	-1.98	-1.98	3.85	3.39	5.96	8.54	5.29	-0.13	5.58	5.91	8.27
Vanguard Retirement Income Index	-3.24	-1.98	-1.98	3.92	3.51	6.05	8.67	5.35	0.12	5.76	6.03	8.42
+/- Index	0.03	0.00	0.00	(0.07)	(0.12)	(0.09)	(0.13)	(0.06)	(0.25)	(0.18)	(0.12)	(0.15)
US Fund Target-Date Retirement	20	10	10	23	13	37	58	38	11	15	47	65
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Instl Target Retirement 2020 Instl	-6.49	-4.21	-4.21	5.38	4.48	8.57	14.13	7.04	-0.63	7.16	15.90	12.40
Vanguard Retirement 2020 Index	-6.47	-4.14	-4.14	5.47	4.64	8.75	14.22	7.17	-0.40	7.37	16.21	12.47
+/- Index	(0.02)	(0.07)	(0.07)	(0.09)	(0.16)	(0.18)	(0.09)	(0.13)	(0.23)	(0.21)	(0.31)	(0.07)
US Fund Target-Date 2020	61	41	41	11	3	22	13	27	27	1	22	39

Longer term Institutional share class performance for Vanguard Target Date funds may represent Investor share class performance adjusted for the difference in expense ratios.

All Plans - Combined

PERFORMANCE REVIEW

Fourth Quarter 2018

				,	Annualized	1						
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Instl Target Retirement 2030 Instl	-8.85	-5.82	-5.82	6.13	4.87	9.62	17.57	7.97	-0.97	7.23	20.55	14.30
Vanguard Retirement 2030 Index	-8.82	-5.74	-5.74	6.24	5.04	9.81	17.65	8.11	-0.80	7.51	20.88	14.31
+/- Index	(0.03)	(0.08)	(0.08)	(0.11)	(0.17)	(0.19)	(0.08)	(0.14)	(0.17)	(0.28)	(0.33)	(0.01)
US Fund Target-Date 2030	42	32	32	18	10	29	32	29	36	9	30	43
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Instl Target Retirement 2040 Instl	-11.04	-7.31	-7.31	6.78	5.16	10.32	20.73	8.81	-1.52	7.22	24.44	15.63
Vanguard Retirement 2040 Index	-10.98	-7.22	-7.22	6.92	5.37	10.53	20.87	8.98	-1.25	7.61	24.79	15.58
+/- Index	(0.06)	(0.09)	(0.09)	(0.14)	(0.21)	(0.21)	(0.14)	(0.17)	(0.27)	(0.39)	(0.35)	0.05
US Fund Target-Date 2040	47	29	29	13	9	20	27	21	51	15	20	36
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2017	2016	2015	2014	2013	2012
Vanguard Instl Target Retirement 2050 Instl	-11.79	-7.87	-7.87	6.83		-	21.47	8.95	-1.51	7.25	24.41	15.65
Vanguard Retirement 2050 Index	-11.73	-7.77	-7.77	6.95	5.39	10.54	21.54	9.13	-1.25	7.61	24.79	15.58
+/- Index	(0.06)	(0.10)	(0.10)	(0.12)	-	-	(0.07)	(0.18)	(0.25)	(0.36)	(0.38)	0.08
US Fund Target-Date 2050	48	34	34	16	-	-	33	28	51	19	32	42

Longer term Institutional share class performance for Vanguard Target Date funds may represent Investor share class performance adjusted for the difference in expense ratios.

Section 4

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All Plans - Combined

PLAN FEE ANALYSIS

Fourth Quarter 2018



*Revenue received is 0.18% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

All Plans - Combined

PLAN FEE ANALYSIS

Fourth Quarter 2018

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$266,095,398	0.44%	0.18%	\$1,170,820	\$478,972
Voya Fixed Account**	-	\$73,223,755	0.40%	0.18%	\$292,895	\$131,803
Voya Government Money Market A	AEMXX	\$8,157	0.40%	0.18%	\$33	\$15
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$23,158,278	0.38%	0.18%	\$88,001	\$41,685
Oppenheimer International Bond I	OIBIX	\$4,033,607	0.59%	0.18%	\$23,798	\$7,260
Pioneer Global High Yield Y*	GHYYX	\$5,467,515	0.66%	0.18%	\$36,086	\$9,842
Vanguard Institutional Index Instl Plus	VIIIX	\$104,218,496	0.02%	0.18%	\$20,844	\$187,593
American Funds Growth Fund of America R6	RGAGX	\$101,524,045	0.33%	0.18%	\$335,029	\$182,743
Vanguard Mid Cap Index Instl	VMCIX	\$53,339,788	0.04%	0.18%	\$21,336	\$96,012
Invesco Small Cap Value Y*	VSMIX	\$7,415,849	0.62%	0.18%	\$45,978	\$13,349
Vanguard Small Cap Index Instl	VSCIX	\$38,062,931	0.04%	0.18%	\$15,225	\$68,513
Baron Growth Instl*	BGRIX	\$29,199,107	0.89%	0.18%	\$259,872	\$52,558
Dodge & Cox International Stock*	DODFX	\$11,194,424	0.53%	0.18%	\$59,330	\$20,150
Vanguard Total Intl Stock Index I	VTSNX	\$20,490,114	0.09%	0.18%	\$18,441	\$36,882
American Funds Capital World Gr & Inc R6	RWIGX	\$46,749,762	0.45%	0.18%	\$210,374	\$84,150
Conservative Allocation Portfolio	-	\$26,037,537	0.33%	0.18%	\$85,924	\$46,868
Moderate Allocation Portfolio*	-	\$75,345,325	0.23%	0.18%	\$173,294	\$135,622
Aggressive Allocation Portfolio*	-	\$50,857,980	0.15%	0.18%	\$76,287	\$91,544
Vanguard Instl Target Retirement Income Instl	VITRX	\$5,590,730	0.09%	0.18%	\$5,032	\$10,063
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$24,079,498	0.09%	0.18%	\$21,672	\$43,343
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$33,815,167	0.09%	0.18%	\$30,434	\$60,867
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$28,850,945	0.09%	0.18%	\$25,966	\$51,932
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$18,044,032	0.09%	0.18%	\$16,240	\$32,479
Self-Directed Brokerage Account	-	\$2,447,453	-	0.00%	-	\$0
TOTAL	i	\$1,049,249,894		J	\$3,032,910	\$1,884,244

Plan Administration Cost	Quarter	Annualized
Contracted Revenue to Voya (12 bps excluding SDBA - est):	\$314,041	\$1,256,163
Contractual Reimbursement to County of San Bernardino:	\$126,250	\$505,000
Additional Revenue to Voya (est):	\$30,770	\$123,081
Total Plan Administration Cost (18 bps excluding SDBA - est):	\$471,061	\$1,884,244

*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

**No explicit expense ratio given for Voya Fixed Account. An expense ratio of 0.40% is assumed for reporting purposes.

457 Deferred Compensation Plan

PLAN FEE ANALYSIS

Fourth Quarter 2018



*Revenue received is 0.18% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

457 Deferred Compensation Plan

PLAN FEE ANALYSIS

Fourth Quarter 2018

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$188,285,199	0.44%	0.18%	\$828,455	\$338,913
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$19,265,802	0.38%	0.18%	\$73,210	\$34,678
Oppenheimer International Bond I	OIBIX	\$3,208,719	0.59%	0.18%	\$18,931	\$5,776
Pioneer Global High Yield Y*	GHYYX	\$4,097,471	0.66%	0.18%	\$27,043	\$7,375
Vanguard Institutional Index Instl Plus	VIIIX	\$84,549,237	0.02%	0.18%	\$16,910	\$152,189
American Funds Growth Fund of America R6	RGAGX	\$82,207,956	0.33%	0.18%	\$271,286	\$147,974
Vanguard Mid Cap Index Instl	VMCIX	\$42,516,189	0.04%	0.18%	\$17,006	\$76,529
Invesco Small Cap Value Y*	VSMIX	\$5,825,235	0.62%	0.18%	\$36,116	\$10,485
Vanguard Small Cap Index Instl	VSCIX	\$31,439,731	0.04%	0.18%	\$12,576	\$56,592
Baron Growth Instl*	BGRIX	\$23,822,638	0.89%	0.18%	\$212,021	\$42,881
Dodge & Cox International Stock*	DODFX	\$9,352,846	0.53%	0.18%	\$49,570	\$16,835
Vanguard Total Intl Stock Index I	VTSNX	\$17,130,193	0.09%	0.18%	\$15,417	\$30,834
American Funds Capital World Gr & Inc R6	RWIGX	\$40,618,875	0.45%	0.18%	\$182,785	\$73,114
Conservative Allocation Portfolio	-	\$17,832,254	0.33%	0.18%	\$58,846	\$32,098
Moderate Allocation Portfolio*	-	\$55,887,456	0.23%	0.18%	\$128,541	\$100,597
Aggressive Allocation Portfolio*	-	\$39,713,937	0.15%	0.18%	\$59,571	\$71,485
Vanguard Instl Target Retirement Income Instl	VITRX	\$3,298,263	0.09%	0.18%	\$2,968	\$5,937
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$10,165,125	0.09%	0.18%	\$9,149	\$18,297
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$13,517,851	0.09%	0.18%	\$12,166	\$24,332
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$15,884,664	0.09%	0.18%	\$14,296	\$28,592
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$14,061,706	0.09%	0.18%	\$12,656	\$25,311
Self-Directed Brokerage Account	-	\$2,009,814	-	0.00%	-	\$0
TOTAL		\$724,691,162			\$2,059,522	\$1,300,826

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$325,207	\$1,300,826
	Contracted Revenue (est):	\$216,804	\$867,218
	Net Excess/(Deficit) (est):	\$108,402	\$433,609

*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

401(a) Defined Contribution Plan

PLAN FEE ANALYSIS

Fourth Quarter 2018



*Revenue received is 0.18% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

401(a) Defined Contribution Plan

PLAN FEE ANALYSIS

Fourth Quarter 2018

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$1,427,834	0.44%	0.18%	\$6,282	\$2,570
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$109,938	0.38%	0.18%	\$418	\$198
Oppenheimer International Bond I	OIBIX	\$30,188	0.59%	0.18%	\$178	\$54
Pioneer Global High Yield Y*	GHYYX	\$28,838	0.66%	0.18%	\$190	\$52
Vanguard Institutional Index Instl Plus	VIIIX	\$518,790	0.02%	0.18%	\$104	\$934
American Funds Growth Fund of America R6	RGAGX	\$340,945	0.33%	0.18%	\$1,125	\$614
Vanguard Mid Cap Index Instl	VMCIX	\$274,508	0.04%	0.18%	\$110	\$494
Invesco Small Cap Value Y*	VSMIX	\$78,701	0.62%	0.18%	\$488	\$142
Vanguard Small Cap Index Instl	VSCIX	\$164,068	0.04%	0.18%	\$66	\$295
Baron Growth Instl*	BGRIX	\$146,585	0.89%	0.18%	\$1,305	\$264
Dodge & Cox International Stock*	DODFX	\$85,234	0.53%	0.18%	\$452	\$153
Vanguard Total Intl Stock Index I	VTSNX	\$161,909	0.09%	0.18%	\$146	\$291
American Funds Capital World Gr & Inc R6	RWIGX	\$93,572	0.45%	0.18%	\$421	\$168
Conservative Allocation Portfolio	-	\$532,717	0.33%	0.18%	\$1,758	\$959
Moderate Allocation Portfolio*	-	\$786,940	0.23%	0.18%	\$1,810	\$1,416
Aggressive Allocation Portfolio*	-	\$734,048	0.15%	0.18%	\$1,101	\$1,321
Vanguard Instl Target Retirement Income Instl	VITRX	\$542,528	0.09%	0.18%	\$488	\$977
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$3,210,700	0.09%	0.18%	\$2,890	\$5,779
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$4,830,480	0.09%	0.18%	\$4,347	\$8,695
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$4,000,496	0.09%	0.18%	\$3,600	\$7,201
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,333,604	0.09%	0.18%	\$1,200	\$2,400
TOTAL		\$19,432,624			\$28,479	\$34,979

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$8,745	\$34,979
	Contracted Revenue (est):	\$5,830	\$23,319
	Net Excess/(Deficit) (est):	\$2,915	\$11,660

*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

401(k) Defined Contribution Plan

PLAN FEE ANALYSIS

Fourth Quarter 2018



*Revenue received is 0.18% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

401(k) Defined Contribution Plan

PLAN FEE ANALYSIS

Fourth Quarter 2018

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$39,903,584	0.44%	0.18%	\$175,576	\$71,826
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$3,522,042	0.38%	0.18%	\$13,384	\$6,340
Oppenheimer International Bond I	OIBIX	\$666,044	0.59%	0.18%	\$3,930	\$1,199
Pioneer Global High Yield Y*	GHYYX	\$1,156,543	0.66%	0.18%	\$7,633	\$2,082
Vanguard Institutional Index Instl Plus	VIIIX	\$17,389,148	0.02%	0.18%	\$3,478	\$31,300
American Funds Growth Fund of America R6	RGAGX	\$16,899,324	0.33%	0.18%	\$55,768	\$30,419
Vanguard Mid Cap Index Instl	VMCIX	\$8,799,335	0.04%	0.18%	\$3,520	\$15,839
Invesco Small Cap Value Y*	VSMIX	\$1,216,148	0.62%	0.18%	\$7,540	\$2,189
Vanguard Small Cap Index Instl	VSCIX	\$5,777,414	0.04%	0.18%	\$2,311	\$10,399
Baron Growth Instl*	BGRIX	\$4,322,592	0.89%	0.18%	\$38,471	\$7,781
Dodge & Cox International Stock*	DODFX	\$1,567,765	0.53%	0.18%	\$8,309	\$2,822
Vanguard Total Intl Stock Index I	VTSNX	\$2,944,513	0.09%	0.18%	\$2,650	\$5,300
American Funds Capital World Gr & Inc R6	RWIGX	\$5,747,239	0.45%	0.18%	\$25,863	\$10,345
Conservative Allocation Portfolio	-	\$6,284,266	0.33%	0.18%	\$20,738	\$11,312
Moderate Allocation Portfolio*	-	\$14,031,102	0.23%	0.18%	\$32,272	\$25,256
Aggressive Allocation Portfolio*	-	\$6,134,557	0.15%	0.18%	\$9,202	\$11,042
Vanguard Instl Target Retirement Income Instl	VITRX	\$367,266	0.09%	0.18%	\$331	\$661
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$1,164,854	0.09%	0.18%	\$1,048	\$2,097
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$1,790,785	0.09%	0.18%	\$1,612	\$3,223
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$1,031,870	0.09%	0.18%	\$929	\$1,857
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,098,115	0.09%	0.18%	\$988	\$1,977
Self-Directed Brokerage Account	-	\$437,639	-	0.00%	-	\$0
TOTAL	·	\$142,252,144			\$415,551	\$255,266

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$63,817	\$255,266
	Contracted Revenue (est):	\$42,544	\$170,177
	Net Excess/(Deficit) (est):	\$21,272	\$85,089

*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

PST Deferred Compensation Retirement Plan

PLAN FEE ANALYSIS

Fourth Quarter 2018



*Revenue received is 0.18% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

PLAN FEE ANALYSIS

Fourth Quarter 2018

PST Deferred Compensation Retirement Plan

Annualized

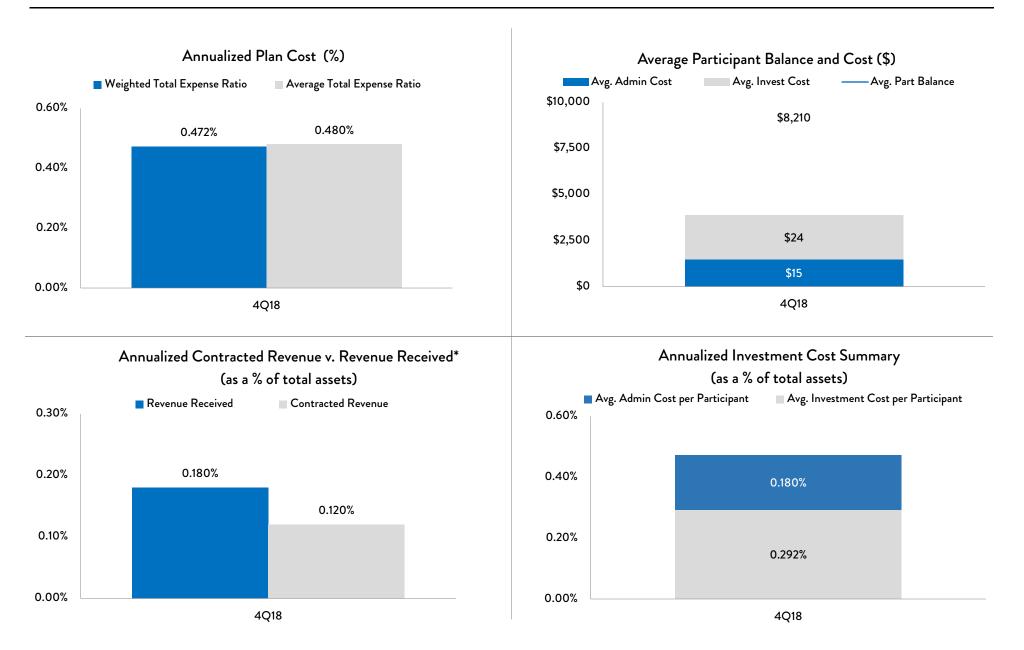
		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Stabilizer	-	\$36,478,780	0.44%	0.18%	\$160,507	\$65,662
TOTAL		\$36,478,780			\$160,507	\$65,662

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$16,415	\$65,662
	Contracted Revenue (est):	\$10,944	\$43,775
	Net Excess/(Deficit) (est):	\$5,472	\$21,887

Retirement Medical Trust

PLAN FEE ANALYSIS

Fourth Quarter 2018



*Revenue received is 0.18% annually on all assets excluding SDBA. Contracted revenue is 0.12% annually on all assets excluding SDBA.

Retirement Medical Trust

PLAN FEE ANALYSIS

Fourth Quarter 2018

Annualized

		Quarter Average			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Assets	Net Expense Ratio	Admin Fee	Cost	Cost
Voya Fixed Account**	-	\$73,223,755	0.40%	0.18%	\$292,895	\$131,803
Voya Government Money Market A	AEMXX	\$8,157	0.40%	0.18%	\$33	\$15
Loomis Sayles Investment Grade Bond Y*	LSIIX	\$260,495	0.38%	0.18%	\$990	\$469
Oppenheimer International Bond I	OIBIX	\$128,655	0.59%	0.18%	\$759	\$232
Pioneer Global High Yield Y*	GHYYX	\$184,663	0.66%	0.18%	\$1,219	\$332
Vanguard Institutional Index Instl Plus	VIIIX	\$1,761,320	0.02%	0.18%	\$352	\$3,170
American Funds Growth Fund of America R6	RGAGX	\$2,075,821	0.33%	0.18%	\$6,850	\$3,736
Vanguard Mid Cap Index Instl	VMCIX	\$1,749,756	0.04%	0.18%	\$700	\$3,150
Invesco Small Cap Value Y*	VSMIX	\$295,765	0.62%	0.18%	\$1,834	\$532
Vanguard Small Cap Index Instl	VSCIX	\$681,720	0.04%	0.18%	\$273	\$1,227
Baron Growth Instl*	BGRIX	\$907,292	0.89%	0.18%	\$8,075	\$1,633
Dodge & Cox International Stock*	DODFX	\$188,579	0.53%	0.18%	\$999	\$339
Vanguard Total Intl Stock Index I	VTSNX	\$253,498	0.09%	0.18%	\$228	\$456
American Funds Capital World Gr & Inc R6	RWIGX	\$290,076	0.45%	0.18%	\$1,305	\$522
Conservative Allocation Portfolio	-	\$1,388,299	0.33%	0.18%	\$4,581	\$2,499
Moderate Allocation Portfolio*	-	\$4,639,827	0.23%	0.18%	\$10,672	\$8,352
Aggressive Allocation Portfolio*	-	\$4,275,439	0.15%	0.18%	\$6,413	\$7,696
Vanguard Instl Target Retirement Income Instl	VITRX	\$1,382,673	0.09%	0.18%	\$1,244	\$2,489
Vanguard Instl Target Retirement 2020 Instl	VITWX	\$9,538,819	0.09%	0.18%	\$8,585	\$17,170
Vanguard Instl Target Retirement 2030 Instl	VTTWX	\$13,676,051	0.09%	0.18%	\$12,308	\$24,617
Vanguard Instl Target Retirement 2040 Instl	VIRSX	\$7,933,915	0.09%	0.18%	\$7,141	\$14,281
Vanguard Instl Target Retirement 2050 Instl	VTRLX	\$1,550,608	0.09%	0.18%	\$1,396	\$2,791
TOTAL	· · · ·	\$126,395,184	•		\$368,852	\$227,511

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$56,878	\$227,511
	Contracted Revenue (est):	\$37,919	\$151,674
	Net Excess/(Deficit) (est):	\$18,959	\$75,837

*Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio. **No explicit expense ratio given for the Voya Fixed Account. An expense ratio of 0.40% is assumed for reporting purposes. This page left blank intentionally.

Section 5

Asset Class: Asset Allocation Category: Lifestyle

FUND FACTS

Inception Date: October 1, 2004

Investment advisory fee for period ended September 30, 2018: **0.15%**

12b-1 fee: 0.00%

Other expenses: 0.04%

waivers or reductions for period ended September 30, 2018: **0.19%** Total fund annual expenses without

reductions:-0.01% Total waivers, recoupments, and

September 30, 2018: 0.18% or reductions for period ended Net fund annual expenses after waivers

Turnover rate: 16%

charged under that program additional fees and expenses may be If offered through a retirement program,

Important Information

Category is interpreted by Voya[®] using Fund Company and/or Morningstar category information.

the Securities and Exchange Commission. It is only available to participants in the San Bernardino qualified retirement program. Only investment company, and interests in the Portfolio have not been registered with percentage allocations designated by San Bernardino and detailed within the Investment advisory fee reflects a weighted blend of fees charged by the underlying investment options within the Lifestyle Portfolio, based upon the You can obtain copies of free invest in the Portfolio eligible participants in the plan may This Portfolio is not a registered Strategy section.

retirement program. expenses may be charged under your representative. Other fees and calling your local Voya expenses for the funds at any time by information on the charges and funds which contain additional prospectuses for the underlying More

enrollment material. information is included in the

description accompany this Lifestyle Portfolio Each sub-fund description must

Investment Objective

or more years, or who are comfortable with the higher short-term fluctuations fixed income securities. It is the most aggressive of the three Lifestyle funds in who are able to remain invested for ten risk. It is most suitable for participants terms of its potential for the greatest investment return as well as the greatest fund assets are allocated to equities and fifteen percent (15%) are allocated to provide long-term growth of capital with income as a minor consideration. equity markets. that are characteristic of investing in Eighty-five percent (85%) of the total Aggressive Allocation Portfolio is to The investment objective of the

Strategy

---7% in the Loomis Sayles Investment Grade Bond – Class Y, which seeks high total investment return through a capital appreciation combination of current income and combination of active and passive ---6% in the Oppenheimer International Bond Fund – Class I, which seeks total investments in the following proportions: Allocation Portfolio is to invest in a The strategy for the Aggressive

developed and emerging markets, excluding the United States. --- 48% in the Vanguard[®] Total Stock stocks issued by companies located in that measures the investment return of the performance of a benchmark index ---32% in the Vanguard® Total International Stock Index Fund -Institutional Shares which seeks to track

return

Market Index Fund - Institutional Shares which seeks to track the performance of a benchmark index that measures the market investment return of the overall stock

appreciation combination of income and capital maximize total return through a Class Y Shares, which seeks to 7% Pioneer Global High Yield Fund

Principal Risks

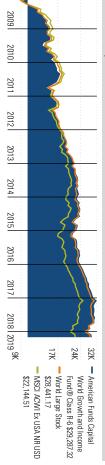
relate to currency and political uncertainty. The risks of Lifestyle stocks do carry additional risks that certain risk characteristics that include All equity (both U.S. and International) and fixed income investments exhibit funds described above risk characteristics of the underlying sub-Portfolios are based on the proportionate for investment return that also provide the greatest potential principal is greater with investment funds Generally, the probability of loss of the potential for loss of principal value. International

VOVA

RWIGX American Funds Capital World Growth and Income Fund® Class R-6 🕶 Gold **Morningstar Analyst Rating**

~	_	
46.40	NAV \$	
↑ 0.30 0.65	NAV Day Change %	
2.51	• Yield TTM %	
93	Total Assets \$	
Open	Status	
\$250	Status Min. Inv.	
None	Load	
0.45%	Expenses	
***	Morningstar Rating TM	
World Large Stock	Category	
	_	

Growth of 10,000 02-05-2009 - 02-05-2019



Investment Strategy

global basis, in common stocks that are denominated in U.S. dollars or other currencies. Under normal market circumstances of well-established companies located around the world, many of which have the potential to pay dividends. It invests, on a those based in developing countries. the fund will invest a significant portion of its assets in securities of issuers domiciled outside the United States, including The investment seeks long-term growth of capital while providing current income. The fund invests primarily in common stocks

Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,841	10,756	9,715	14,106	14,040	
Fund	8.41	7.56	-2.85	12.15	7.02	I
+/- MSCI ACWI Ex USA NR USD	0.10	0.12	6.09	1.89	3.43	
+/- Category	-0.67	-0.15	-1.74	0.10	0.32	
% Rank in Cat	71	58	69	48	46	
# of Funds in Cat	957	957	900	723	617	356
* Currency is displayed in USD						

Top Holdings 12-31-2018				
	Weight %	Last Price	Day Chg %	52 Week Range
Broadcom Inc	2.77	276.49 USD	2.40 🛧	197.46 - 280.00
AbbVie Inc	2.48	79.03 USD	-0.80 🗸	75.77 - 122.00
Microsoft Corp	1.90	105.81 USD	-1.32 🗸	83.83 - 116.18
Novartis AG	1.44	89.28 USD	0.11 🛧	71.84 - 92.80
 Samsung Electronics Co Ltd 	1.41	— USD	0.00 🕹 36,8	0.00 🕹 36,850.00 - 53,900.00
% Assets in Top 5 Holdings 9.99	9.99			

Increase

Decrease

☆ New to Portfolio

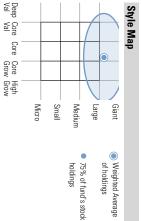
Top Sectors 12-31-2018					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Technology	20.95	20.95	11.18	18.46	
 Healthcare 	14.11	14.11	11.70	12.73	
	14.05	18.47	14.05	18.15	
Consumer Cyclical	12.03	13.00	11.18	12.73	
Consumer Defensive	7.79	9.34	7.79	8.70	
					0 10 20 30 40
Dividend and Canital Gaine Distributions	e Nictrihutio	nc			

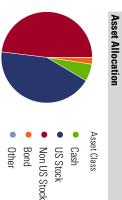
Consumer Defensive	7.79	9.34	7.79	8.70	0 10	20 30 40
Dividend and Capital Gains Distribution	ns Distribution	SI				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-18-2018	42.94	2.1155	0.0000	0.0000	0.3340	2.4495
09-12-2018	50.02	0.0000	0.0000	0.0000	0.2394	0.2394
06-13-2018	52.21	0.0000	0.0000	0.0000	0.3902	0.3902
03-14-2018	52.85	0.0000	0.0000	0.0000	0.2400	0.2400
12-20-2017	50.79	2.5090	0.0000	0.0000	0.2227	2.7317

Return vs. Category (732) (732) Risk vs. Category **3 Year Average Morningstar Risk Measures** Avg -Avg Low Avg High

Large Blend Investment Style

Conn	
Pold	2
Positive	Price
Positive	Parent
Positive	People
Positive	Performance 🗘
Positive	Process
	Pillars





48.08 43.38

0.08 2.36

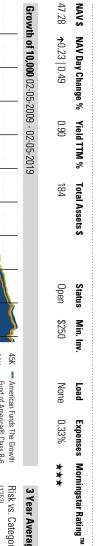
% Net 6.10

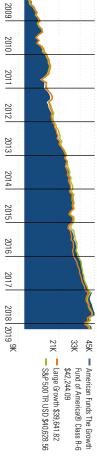
52

Jin Lee	Michael Cohen	Alex Sheynkman	Joyce E. Gordon	David M. Riley	L. Alfonso Barroso	Sung Lee	Mark E. Denning		Management	
02-01-2019	11-15-2014	02-01-2014	02-01-2008	02-01-2007	02-01-2007	02-01-2006	03-26-1993	Start Date		



American Funds The Growth Fund of America® Class R-6 RGAGX





Investment Strategy

respective segments will be invested. pear to offer superior opportunities for growth of capital. It may invest up to 25% of its assets in securities of issuers domiciled Under this approach, the portfolio of the fund is divided into segments managed by individual managers who decide how their outside the United States. The investment adviser uses a system of multiple portfolio managers in managing the fund's assets The investment seeks growth of capital. The fund invests primarily in common stocks and seeks to invest in companies that ap-

Performance 02-04-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	۱n 10Yr Ann
Growth of 10,000	11,006	10,869	10,119	16,190	17,69	0
Fund	10.06	8.69	1.19	17.42	12.0	8
+/- S&P 500 TR USD	1.20	0.93	0.57	2.64	0.6	
+/- Category	-0.03	-0.31	-1.42	1.44	0.90	Ŭ
% Rank in Cat	50	61	65	29	4	
# of Funds in Cat	1,424	1,424	1,386	1,230	1,08	39 789
* Currency is displayed in USD						
Top Holdings 12-31-2018						
		Weight %	Last Price	Day	Day Chg %	52 Week Range
Amazon.com Inc		4.40	— USD	<u>'</u>	_	,265.93 - 2,050.50
Facebook Inc A		4.30	169.89 USD	-	-0.74 🗸	123.02 - 218.62
Microsoft Corp		4.07	105.81 USD	<u> </u>	.32 🗸	83.83 - 116.18
 UnitedHealth Group Inc 		3.07	266.87 USD	0).24 🛧	210.21 - 287.94
 Netflix Inc 		2.99	349.23 USD	-	-1.85 🗸	231.23 - 423.21

% Assets in Top 5 Holdings

18.83

Top Sectors 12-31-2018

10107-10-2010					
	Fund	3 Yr High	3 Yr Low	Cat Avg	Fund Cat Avg
💻 Technology	28.31	28.31	23.94	31.81	
Consumer Cyclical	18.49	21.21	18.49	17.40	
Healthcare	18.29	18.29	13.99	15.88	
🚅 Financial Services	11.04	12.64	10.79	13.07	
Industrials	8.39	8.39	5.62	9.77	
					0 10 20 30 40
Dividend and Capital Gains Distributions	s Distribution	SI			
			!		

Industrials	8.39	8.39	5.62	9.77		20 30 40
Dividend and Capital Gains Distribution	ins Distribution	S				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-21-2018	40.94	4.8200	0.0000	0.0000	0.4659	5.2859
12-20-2017	49.48	3.2340	0.0000	0.0000	0.4042	3.6382
12-21-2016	42.63	2.5292	0.0000	0.0000	0.3919	2.9211
12-22-2015	41.12	3.3910	0.0000	0.0000	0.4140	3.8050
12-17-2014	41.74	4.0570	0.0000	0.0000	0.3173	4.3743

3 Year Average Morningstar Risk Measures Risk vs. Category (1252) Return vs. Category (1252) Low Avg Low Avg Low Avg

High

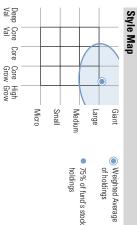
Category Large Growth

Investment Style

😳 Bronze

Morningstar Analyst Rating

Stonze		Kating
Positive	¢	Price
Positive	ent 🗘	Parent
Positive	ple	People
Positive	Performance 🗘	Perfc
Positive	€ Cess	Process
	lars	Pillars



Asset Allocation



US Stock Non US Stock

80.90 11.48

Bond Other

1.49 0.57

anagement	
	Start Date
nald D. O'Neal	11-01-1993
chael T. Kerr	11-01-1998
lair Frank	11-01-2001
ry S. Crosthwaite	11-01-2007
nes Terrile	11-01-2008
vrence R. Solomon	05-01-2010
I M. Kawaja	11-01-2010
rtin Romo	11-01-2010
rk L. Casey	11-01-2012
n J. Wilson	11-03-2012
ne-Marie Peterson	07-02-2013
istopher D. Inbinder	11-01-2013
ly F. Jonsson	03-01-2016

Dor J. B Bari M

Jan Carl Mar Alar Alar Buc

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Asset Class

% Net

Cash

5.57

Page 1 of 1

Morningstar Analyst Rating

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Growth of 10,000 02-05-2009 - 02-05-2019

71.63 NAV \$

NAV Day Change % **↑**0.69 0.97

Yield TTM % 0.00

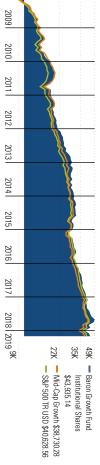
Total Assets \$

Min. Inv. ŝ

Б

Open Status

None Load



Investment Strategy

market capitalizations up to \$2.5 billion, whichever is larger. market capitalizations up to the largest market cap stock in the Russell 2000 Growth Index at reconstitution, or companies with companies. BAMCO, Inc. ("BAMCO" or the "Adviser") defines small-sized companies as those, at the time of purchase, with ies. The fund invests for the long term primarily in equity securities in the form of common stock of U.S. small-sized growth The investment seeks capital appreciation through long-term investments primarily in securities of small-sized growth compan-

% Assets in Top 5 Holdings	Gartner Inc A Arch Capital Group Ltd MSCI Inc	✓ Vail Resorts Inc✓ CoStar Group Inc		Top Holdings 12-31-2018	* Currency is displayed in USD	# of Funds in Cat	% Rank in Cat	+/- Category	+/- S&P 500 TR USD	Fund	Growth of 10,000		Performance 02-05-2019
						620	40	0.54	4.02	13.39	11,339	YTD	
28.54	5.26 5.06 4.86	8.09 5.27	Weight %			620	47	0.10	3.85	12.11	11,211	1 Mo	
	139.82 USD 30.04 USD 173.33 USD	200.69 USD 397.50 USD	Last Price			602	19	4.42	4.68	10.10	11,010	1 Yr	
			Day			538	28	2.04	3.18	18.86	16,794	3Yr Ann	
	-0.70 ↓ -0.79 ↓ -0.65 ↓	-0.08 ↓ -0.79 ↓	Day Chg %			483	39	0.59	-1.75	9.87	16,009	5Yr Ann	
	111.57 - 161.21 24.79 - 31.32 131.26 - 184.22	179.60 - 302.76 315.85 - 448.35	52 Week Range			341						1 10Yr Ann	

Top Sectors 12-31-2018					
	Fund	3 Yr High	3 Yr Low	Cat Avg	Fund Cat Avg
🚅 Financial Services	23.46	23.52	13.81	10.35	
Consumer Cyclical	23.40	26.19	23.40	16.33	
Technology	19.64	19.64	14.90	25.54	
Real Estate	13.30	13.30	11.83	3.88	
 Healthcare 	9.57	9.57	8.62	16.08	
					0 10 20 30 40

Dividend and Capital Gains Distribution Distribution Distribution Date NAV	ins Distribution Distribution NAV	s Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	0 10 Dividend Income	20 30 40 Distribution Total
				oapirai		10101
11-29-2018	71.61	5.1285	0.0000	0.0000	0.0000	5.1285
11-28-2017	69.51	7.9018	0.0000	0.0000	0.0000	7.9018
11-29-2016	61.54	7.6377	0.0000	0.0000	0.0000	7.6377
12-03-2015	65.26	6.0253	0.0000	0.0000	0.0000	6.0253
06-25-2015	76.83	0.0000	0.0000	0.0000	0.0221	0.0221

Return vs. Category (547) Risk vs. Category (547) **3 Year Average Morningstar Risk Measures** Avg +Avg

LOW

Avg

High

	Price	Parent	People	Performance	Process	Pillars	
.01711	0	0	0	0	0		
🐺 Bronze	Negative	Positive	Positive	Positive	Positive		

		•			Style Map
Micro	Small	Medium	Large	Giant	
		holdings	75% of fund's stock	 Weighted Average of holdings 	

Val Val Grow Grow

⊳	Asset Allocation					
		%	%	%	Bench	Cat
		Net	Short	Long	mark	Avg
۲	Cash	0.00	0.01	0.01	0.00	2.76
•	US Stock	96.82	0.00	96.82	99.42	93.12
۲	Non US Stock	2.63	0.00	2.63	0.58	3.55
٠	Bond	0.00	0.00	0.00	0.00	0.08
	Other	0.55	0.00	0.55	0.00	0.48
z	Management					

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Ronald Baron Neal Rosenberg

Increase

Decrease

☆New to Portfolio

05-27-2016

12-30-1994 Start Date

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Asset Class: Asset Allocation Category: Lifestyle

FUND FACTS

Inception Date: October 1, 2004

Investment advisory fee for period ended September 30, 2018: 0.01%

12b-1 fee: 0.00%

Other expenses: 0.32%

September 30, 2018: 0.33% waivers or reductions for period ended Total fund annual expenses without

0.00% reductions: Total waivers, recoupments, and

Net fund annual expenses after waivers or reductions for period ended September 30, 2018: 0.33%

Turnover rate: 2%

additional fees and expenses may be charged under that program. If offered through a retirement program,

Important Information

category information. Category is interpreted by Voya[®] using Fund Company and/or Morningstar

Commission. It is only available to participants in the San Bernardino qualified retirement program. Only underlying investment options within the Lifestyle Portfolio, based upon the representative. Other fees and calling your local Voya expenses for the funds at any time by information on the charges and funds which contain additional prospectuses for the underlying You can obtain copies of free invest in the Portfolio. eligible participants in the plan may the Securities and Exchange Portfolio have not been registered with investment company, and interests in the This Portfolio is not a registered San Bernardino and detailed within the Strategy section. percentage allocations designated by weighted blend of fees charged by the Investment advisory fee reflects മ

> enrollment material. information is included in the retirement program. More

Investment Objective

characteristic of investing a large portion of their portfolio in equity markets. conservative of the three Lifestyle Funds in terms of its potential for investment participants who are close to retirement, and seventy percent (70%) are allocated principal. Thirty percent (30%) of the total fund assets are allocated to equi on income and lower volatility of provide total returns with an emphasis The investment objective of the Conservative Allocation Portfolio is to higher short-term fluctuations that are years, or are not comfortable with the need access to their money within five Lifestyle Funds. It is most suitable for return, but also has the lowest risk of the to fixed income securities. It is the most allocated to equities

Strategy

investments in the following proportions: --- 70% in the San Bernardino Stable Value Option where stability of principal is the primary objective. StabilizerSM a higher interest rate from time to time guarantees a minimum rate of interest combination of active and passive The strategy for the Conservative Allocation Portfolio is to invest in a minimum will never fall below the guaranteed The current rate is subject to change, but for the life of the contract, and may credit 12% in the Vanguard® Total

which seeks to track the performance of a benchmark index that measures the developed and emerging markets, excluding the United States. --- 18% in the Vanguard® Total Stock stocks issued by companies located in Institutional Shares, which seeks to track the performance of a benchmark index market. investment return of the overall stock Market Index Fund - Institutional Shares that measures the investment return of International Stock Market Index Fund

detailed information regarding the sub-funds' Investment Advisers, Portfolio description. accompany this Lifestyle Portfolio Managers, Investment Objectives, Strategies and Principal Risks, and must Each sub-fund description contains more

expenses may be charged under your

Principal Risks

above stocks carry additional risks that relate to certain risk characteristics that include All equity (both U.S. and International) and fixed income investments exhibit the underlying sub-funds described the proportionate risk characteristics of risks of Lifestyle Portfolios are based on currency and political uncertainty. for investment return. that also provide the greatest potential principal is greater with investment funds Generally, the probability of loss of the potential for loss of principal value. International The

Page 1 of 1

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Growth of 10,000 02-05-2009 - 02-05-2019

40.33

NAV \$

NAV Day Change % **↑**0.31 | 0.78

Yield TTM % 2.70

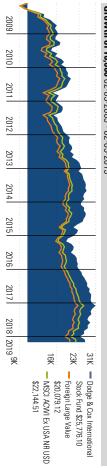
Total Assets \$

Status

Min. Inv.

Limited \$2,500

48



Investment Strategy

able market. common stocks. The fund typically invests in medium-to-large well-established companies based on standards of the applicship of common stocks, preferred stocks, securities convertible into common stocks, and securities that carry the right to buy of its total assets in equity securities of non-U.S. companies, including common stocks, depositary receipts evidencing owner-The investment seeks long-term growth of principal and income. Under normal circumstances, the fund will invest at least 80%

	Top Holding	* Currency is displayed in USD	# of Funds in Cat	% Rank in Ca	+/- Category	USD	+/- MSCI ACV	Fund	Growth of 10,000		Performanc	
	Top Holdings 12-31-2018	splayed in USD	Cat	ť			VI EX USA NR	Fund	000		Performance 02-05-2019	
			336	17					10,927	YTD		
Weight %			336	34	0.16		-0.89	6.55	10,655	1 Mo		
l ast Price			319	70	-2.03		-1.50	-10.44	8,956	1 Yr		
Dav			276	6	3.11		1.12	11.38	13,816	3Yr Ann		
Dav Cho %			229	35	0.70		-1.07	2.53	11,329	5Yr Ann		
57 Week Range			150	9	2.48		1.57	9.88	25,658	10Yr Ann		

i oh undalise is of solo				
	Weight %	Last Price	Day Chg %	52 Week Range
 Sanofi SA 	3.73			
 Roche Holding AG Dividend Right Cert. 	3.18	268.45 USD	-0.02 🗸	206.35 - 269.25
ICICI Bank Ltd	3.15	359.30 USD	0.00 🗸	256.50 - 383.55
Itau Unibanco Holding SA Destruction Brokerrod	2.98	37.22 USD	-2.05 🗸	33.26 - 106.68
Naspers Ltd Class N	2.96	— USD	1.86 🛧	236,266.00 - 361,394.00
% Assets in Top 5 Holdings	15.99			

	Top Sectors 12-31-2018	
Fund		
3 Yr Hiah		

Increase

Decrease

🗱 New to Portfolio

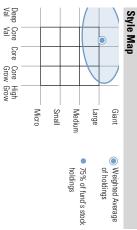
0 10 20 30 40					
	9.48	7.16	8.56	7.16	Energy
	11.28	6.29	8.04	8.04	Consumer Cyclical
	6.94	15.98	24.84	15.98	Technology
	9.15	13.88	17.81	17.81	Healthcare
	24.11	24.52	30.25	30.25	🚅 Financial Services
■ Fund ▼ Cat Avg	Cat Avg	3 Yr Low	3 Yr High	Fund	

Dividend and Capital Gains Distribution	Gains Distribution	IS				
Distribution	Distribution		Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-19-2018	36.92	0.0000	0.0000	0.0000	1.0800	1.0800
12-19-2017	45.77	0.0000	0.0000	0.0000	0.8920	0.8920
12-20-2016	38.12	0.5434	0.0000	0.0000	0.8516	1.3950
12-21-2015	36.10	0.0000	0.0000	0.0000	0.8400	0.8400
12-19-2014	42.41	0.0000	0.0000	0.0000	0.9699	0.9699

Risk vs. Category (275) Return vs. Category (275) **3 Year Average Morningstar Risk Measures** High High High

LOW

Avg



	-	
Val	Core	
	Core	
Grow		
Grow	Hiah	

⊳	Asset Allocation					
		%	%	%	Bench	Cat
		Net	Short	Long	mark	Avg
٠	Cash	0.65	0.09	0.73	0.02	0.22
٠	US Stock	8.11	0.00	8.11	0.31 2.75	2.75
٠	Non US Stock	90.50	0.03		99.61	95.45
٠	Bond	0.00	0.00	0.00	0.00	1.45
	Other	0.75	0.00	0.75	0.07	0.13
2	Management					
1					,	,

Management	
	Start Date
C. Bryan Cameron	05-01-2001
Diana S. Strandberg	05-01-2001
Mario C. DiPrisco	01-01-2004
Roger G. Kuo	05-01-2006
Keiko Horkan	05-01-2007
Charles F. Pohl	05-01-2007
Richard T. Callister	03-30-2012
Englebert I. Bangayan	02-28-2015
Raymond J. Mertens	01-31-2018

NAV \$

NAV Day Change % **↑**0.01 | 0.07

Yield TTM % 0.00

Total Assets \$

Status Limited \$1,000

Min. Inv.

None Load

0 1

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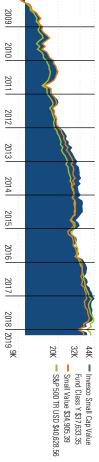
14.14

Invesco Small Cap Value Fund Class Y VSMIX

Page 1 of 1

	Morningstar Analyst Rating T Bronze	Morningst T Bronze	Morningstar Analyst Rating W Bronze
xpenses	xpenses Morningstar Rating™	Category	Investment Style
).87%	***	Small Value	Small Value

Growth of 10,000 02-05-2009 - 02-05-2019



Investment Strategy

struments that have economic characteristics similar to such securities. It invests primarily in equity securities of small capital-(plus any borrowings for investment purposes) in securities of small capitalization companies, and in derivatives and other in-The principal type of equity security in which the fund invests is common stock. ization companies that Invesco Advisers, Inc. (Invesco or the Adviser), the fund's investment adviser, believes are undervalued The investment seeks long-term growth of capital. The fund invests, under normal circunstances, at least 80% of its net assets

Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	11,983	11,459	9,079	14,650	13,128	37,303
Fund	19.83	14.59	-9.21	13.57	5.59	14.07
+/- S&P 500 TR USD	10.46	6.33	-14.63	-2.11	-6.02	-0.79
+/- Category	7.03	5.26	-8.57	0.41	-0.16	0.61
% Rank in Cat	2	_	97	42	64	41
# of Funds in Cat	441	441	428	381	331	230
* Currency is displayed in USD						
Top Holdings 12-31-2018						
		Weight %	Last Price	Day Chg %	% Bi	52 Week Range
AECOM		3.78	29.94 USD	-0.7	ت ل	24.83 - 37.53
 LPL Financial Holdings Inc 		3.57	76.33 USD	-0.8	2 ←	52.03 - 78.29
McKesson Corp		3.42	131.63 USD	-0.1		106.11 - 160.87
 SLM Corp 		3.30	10.79 USD	0.56 🛧	ō →	7.95 - 12.46
 Belden Inc 		3.10	55.46 USD	0.29 🛧	9 →	37.79 - 78.81

⊕ Increase % Assets in Top 5 Holdings Decrease �� New to Portfolio

17.17

Ton Sectors 12-31-2018

0107-10-21 SIMBAC doi:					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
🚅 Financial Services	23.73	34.44	23.73	25.47	
Industrials	19.89	22.03	19.89	16.52	
Consumer Cyclical	17.13	17.13	12.59	13.52	
Healthcare	14.68	14.73	10.60	3.81	
🛧 Basic Materials	11.58	11.58	1.83	7.00	
					0 10 20 30 40
Dividend and Capital Gains Distribution	ıs Distributio	SU			

					0 10	20 30 40
Dividend and Capital Gains Distribution	ns Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend	Distribution Total
12-14-2018	12.31	2.9549	0.2112	0.0000	0.0000	3.1661
12-13-2017	19.65	3.0163	0.1411	0.0000	0.0000	3.1574
12-13-2016	19.81	0.3193	0.0000	0.0000	0.0830	0.4023
12-11-2015	16.67	1.7772	0.0000	0.0000	0.0430	1.8202
12-12-2014	19.10	3.2627	0.1023	0.0000	0.0000	3.3650

(1+00)	ırn vs. Category	; vs. Category	3 Year Average Morningstar Risk Measures	
	Avg	+Avg	gstar	
Low	_	-	Risk M	
Avg	_		leasures	
High		_		

Price Parent Rating People Process Performance Pillars 0 0 0 0 0 🐺 Bronze Positive Positive Positive Neutral Neutral

					Style Map
Micro	Small	Medium	Large	Giant	
		holdings	 75% of fund's stock 	 Weighted Average of holdings 	

Val Val Core Core High Grow Grow

Þ	Asset Allocation					
		%	%	%	Bench	Cat
		Net	Short	Long	mark	Avg
۲	Cash	3.94	0.19	4.13	0.00	2.02
٠	US Stock	94.04	0.00	94.04	98.84	95.56
۲	Non US Stock	2.02	0.00	2.02	1.16	2.36
٠	Bond	0.00	0.00	0.00	0.00	-0.02
	Other	0.00	0.00	0.00	0.00	0.08
z	Management					

Jonathan Edwards

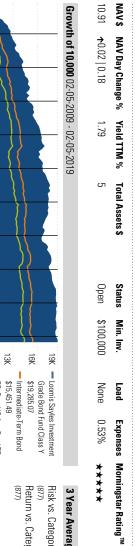
Jonathan Mueller

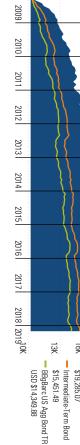
06-25-2010 06-25-2010

Start Date

Morningstar Analyst Rating Gold

Loomis Sayles Investment Grade Bond Fund Class Y LSIIX





Investment Strategy

vest up to 30% of its assets in U.S. dollar-denominated foreign securities, including emerging markets securities curities. It may invest up to 15% of its assets in below investment grade fixed-income securities (also known as "junk bonds"). The fund may invest in fixed-income securities of any maturity. In connection with its principal investment strategies, it may ininvests at least 80% of its net assets (plus any borrowings made for investment purposes) in investment grade fixed-income se-The investment seeks high total investment return through a combination of current income and capital appreciation. The fund

Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,149	10,130	10,103	11,564	11,371	19,206
Fund	1.49	1.30	1.03	4.96	2.60	6.74
+/- BBgBarc US Agg Bond TR USD	0.60	0.63	-1.43	3.16	0.20	3.07
+/- Category	0.30	0.35	-0.80	2.70	0.34	2.28
% Rank in Cat	26	21	88	ω	27	6
# of Funds in Cat	1,072	1,072	1,011	859	751	548
* Currency is displayed in USD						
Ton Holdings 10 01 0010						

뤈
Holding
IS 12-31-
-2018

Maturity Date Amount Mi 08-15-2048 210.9 09-21-2021 78.8(12-15-2026 70.2) 02-15-2030 61.4 08-08-2021 55.6(Weight % 3.98 1.58 1.10 1.10 8.99	Weight % Maturity Date Amount Mil Value Mil United States Treasury Bonds 3% 3.98 08-15-2048 210.91 209.91 Textron Inc. 5.95% 1.58 09-21-2021 78.80 83.13 JPMorgan Chase & Co. 4.12% 1.30 12-15-2026 70.25 68.54 AT&T Inc 4.3% 1.10 02-15-2030 61.42 58.04 Microsoft Corporation 1.55% 1.04 08-08-2021 56.60 54.98 % Assets in Top 5 Holdings 8.99 8.99 1.04 0.04 0.04 0.04
	Am	Maturity Date Am 08-15-2048 09-21-2021 12-15-2026 02-15-2030

Increase Decrease 🗱 New to Portfolio

Тор
Sectors
12-31-2018

▼ Cat /	nent Related 4.11 —	U.S. Treasury 10.18 — 18.51	I	I	Fund BMark Cat Avg Fund T Cat Avg	
•	•	•	•		und 🔻	

Dividend and Capital Gains D	ns Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
01-30-2019	10.86	0.0000	0.0000	0.0000	0.0301	0.0301
12-14-2018	10.76	0.0535	0.0002	0.0000	0.0286	0.0823
11-29-2018	10.80	0.0000	0.0000	0.0000	0.0274	0.0274
10-30-2018	10.84	0.0000	0.0000	0.0000	0.0351	0.0351
08-29-2018	10.98	0.0000	0.0000	0.0000	0.0025	0.0025

Return vs. Category (877) (877) Risk vs. Category **3 Year Average Morningstar Risk Measures** Intermediate-Term 💾 Low/Ltd High High

LOW

Avg

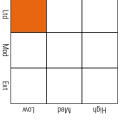
High

Category

Investment Style

Cold	Bating
Neutral	Price O
Neutral	Parent O
Positive	People •
Positive	Performance 😯
Positive	Process
	Pillars

Style Map 12-31-2018



Accost Allocation

		<				sset Allocation
 Other 	 Bond 	 Non US Stock 	 US Stock 	 Cash 	Asset Class	
1.86	85.86	0.00	0.00	12.28	% Net	

7

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Β

Start Date

09-30-2006 09-30-2006

02-01-2013

MORNINGSTAR®

Asset Class: Asset Allocation Category: Lifestyle

FUND FACTS

Inception Date: October 1, 2004

Investment advisory fee for period ended September 30, 2018: 0.13%

12b-1 fee: 0.00%

Other expenses: 0.13%

September 30, 2018: 0.26% waivers or reductions for period ended Total fund annual expenses without

reductions: 0.00% Total waivers, recoupments, and

September 30, 2018: 0.26% or reductions for period ended Net fund annual expenses after waivers

Turnover rate: 15%

charged under that program additional fees and expenses may be If offered through a retirement program,

Important Information

Category is interpreted by Voya[®] using Fund Company and/or Morningstar category information.

the Securities and Exchange Commission. It is only available to participants in the San Bernardino qualified retirement program. Only investment company, and interests in the Portfolio have not been registered with percentage allocations designated by San Bernardino and detailed within the Investment advisory fee reflects a weighted blend of fees charged by the underlying investment options within the Lifestyle Portfolio, based upon the You can obtain copies of free invest in the Portfolio eligible participants in the plan may This Portfolio is not a registered Strategy section.

retirement program. expenses may be charged under your representative. Other fees and calling your local Voya expenses for the funds at any time by information on the charges and funds which contain additional prospectuses for the underlying More

> enrollment material. information is included in the

Investment Objective

its potential for investment return as well as the potential risk it assumes. It is provide long-term total return through a combination of capital growth and equity markets. comfortable with the higher short-term fluctuations that are characteristic of able to remain invested for more than most suitable for participants who are investing at least half of their portfolio in five, but less than ten years, or who are of the three Lifestyle Funds in terms of income securities. It falls in the middle forty percent (40%) are allocated to fixed fund assets are allocated to equities and income. Sixty percent (60%) of the total Moderate Allocation Portfolio is to The investment objective of the

Strategy

Value Option where stability of principal is the primary objective. StabilizerSM minimum will never fall below the guaranteed a higher interest rate from time to time. guarantees a minimum rate of interest active and passive investments in the The current rate is subject to change, but for the life of the contract, and may credit ---20% in the San Bernardino Stable following proportions: Portfolio is to invest in a combination of The strategy for the Moderate Allocation

capital combination of current income and Grade Bond – Class Y, total investment return through a .7% in the Loomis Sayles Investment which seeks high

which seeks to track the performance a benchmark index that measures the Market Index Fund - Institutional Shares developed and emerging markets, excluding the United States. --- 36% in the Vanguard® Total Stock stocks issued by companies located in Institutional Shares, which seeks to track the performance of a benchmark index investment return of the overall stock that measures the investment return of International Stock Market Index Fund 24% in the Vanguard[®] Total appreciation

market Class Y Shares, which seeks to 6% in Pioneer Global High Yield Fund

maximize total return through a

appreciation combination of income and capital

> return. --- 7% in Oppenheimer International Bond Fund - Class I, which seeks total

detailed information regarding the sub-funds' Investment Advisers, Portfolio description accompany this Lifestyle Portfolio Strategies and Principal Risks, and must Managers, Investment Objectives Each sub-fund description contains more

Principal Risks

relate to currency and political uncertainty. The risks of Lifestyle Generally, the probability of loss of principal is greater with investment funds certain risk characteristics that include All equity (both U.S. and International) and fixed income investments exhibit risk characteristics of the underlying sub-Portfolios are based on the proportionate stocks do carry additional risks that for investment return. International that also provide the greatest potential the potential for loss of principal value.

VOVA

funds described above

Oppenheimer International Bond Fund Class I OIBIX



Morningstar Analyst Rating

\$1	Min. Inv.	
None	Load	
None 0.59% ****		
****	Expenses Morningstar Rating TM Categor	
World Bond	Category	I
Low/Ltd	Investment Style	

Growth of 10,000 02-05-2009 - 02-05-2019

5.55

5.06 Yield TTM %

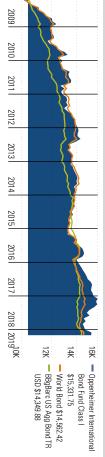
сл

Open Status

Total Assets \$

NAV \$

NAV Day Change % **↓**0.00 0.01



Investment Strategy

emerging markets throughout the world. It invests mainly in debt securities of foreign government and corporate issuers. The in at least three countries other than the United States. The fund invests in debt securities of issuers in both developed and ies of issuers in a particular capitalization range. It is non-diversified. fund may buy securities issued by companies of any size or market capitalization range and at times might emphasize securit-The investment seeks total return. The fund normally invests at least 80% of its net assets in debt securities. It typically invests

Top Holdings 12-31-2018	* Currency is displayed in USD	# of Funds in Cat	% Rank in Cat	+/- Category	+/- BBgBarc US Agg Bond TR USD	Fund	Growth of 10,000		Performance 02-05-2019	
		329	_	2.57	3.42	4.30	10,430	YTD		
		329	_	1.88	2.56	3.22	10,322	1 Mo		
		306	81	-3.32	-6.14	-3.68	9,632	1Yr		
		254	8	2.23	3.46	5.27	11,666	3Yr Ann		
		238	20	1.46	0.37	2.77	11,464	5Yr Ann		
		143		0.55	0.77	4.44	15,439	10Yr Ann		

2	0107-10-2010				
		Weight %	Maturity Date	Amount Mil	Value Mil
	Portugal (Republic Of) 2.88%	3.52	10-15-2025	125.50	161.06
	United Kingdom of Great Britain and Northern Ireland 3.25%	3.18	01-22-2044	88.00	145.56
	 Greece (Republic Of) 3.9% 	2.42	01-30-2033	101.98	110.80
	Mexico (United Mexican States) 8%	2.23	12-07-2023	2,050.00	102.33
	Brazil (Federative Republic) 10%	2.01	01-01-2021	325.00	92.00
%	% Assets in Top 5 Holdings	13.35			

Increase

Decrease

🗱 New to Portfolio

Dividend and Capital Gains Distributions	0 15				Corporate Bond 18.45 — 23.68		Fund BMark Cat Avg Fund V	Top Sectors 12-31-2018
	15 30 45 60			•	-	•	Fund Cat Avg	

Agency Mortgage-Backed		3.9/	I	5.02	0 15	45 60
Dividend and Capital Gains Distribution	ins Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
01-31-2019	5.56	0.0000	0.0000	0.0000	0.0260	0.0260
12-31-2018	5.35	0.0000	0.0000	0.0000	0.0259	0.0259
11-30-2018	5.34	0.0000	0.0000	0.0000	0.0249	0.0249
10-31-2018	5.32	0.0000	0.0000	0.0000	0.0247	0.0247
09-28-2018	5.45	0.0000	0.0000	0.0000	0.0218	0.0218

Return vs. Category Risk vs. Category 3 Year Average Morningstar Risk Measures +Avg Avg

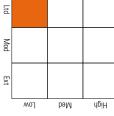
LOW

Avg

High

Rating	Price	Parent	People	Performance —	Process	Pillars

Style Map 12-31-2018



		ond Statistics verage Effective Duration verage Effective Maturity (Years) verage Credit Quality verage Weighted Coupon verage Weighted Price	Value 2.70 6.90 BB 6.21
verage Effective Duration 2.70 verage Effective Maturity (Years) 6.90		verage Effective Duration verage Effective Maturity (Years) verage Credit Quality verage Weighted Coupon verage Weighted Price	2.70 6.90 6.21
	ж ж	verage Credit Quality	BB
	verage Weighted Price	verage Weighted Coupon	6.21
		verage Weighted Price	I
		c c	

ω

 \geq

≷&C+ Cash Non US Stock US Stock -0.81 0.00 6.06 Net % % Short 4.64 1.60 0.00 10.70 0.79 % Long 0.00 Bench mark Bench Cat mark Avg 0.00 -32.15 0.00 0.00 -0.06 0.07

.

Z

٠ •

Bond	87.53	2.28	89.81	2.28 89.81 100.00130.87	30.87
Other	7.22	0.14	0.14 7.36	0.00 1.27	1.27
anarrement					
lanagement				2	
					סומו ר שמוני
emant Baijal				01-28-2013	2013
iristopher (Uhris) illv				03-31-2015	2015
im Vandenhoeck				01-26-2018	2018

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Pioneer Global High Yield Fund Class Y GHYYX

Page 1 of 1

Morningstar Analyst Rating

0.91%	Expenses	
***	Expenses Morningstar Rating TM	Γ
High Yield Bond	Category	I
Low/Ltd	Investment Style	

Growth of 10,000 02-05-2009 - 02-05-2019

8.34

NAV \$

NAV Day Change % **↑**0.02 | 0.26

Yield TTM % 5.63

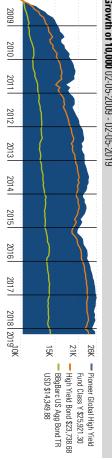
Total Assets \$

Min. Inv. ŝ

342

Open Status

None Load



Investment Strategy

grade are commonly referred to as "junk bonds" and are considered speculative. non-U.S. issuers, including governmental and corporate issuers in emerging markets. Debt securities rated below investment vests at least 80% of its total assets in below investment grade (high yield) debt securities and preferred stocks of U.S. and The investment seeks to maximize total return through a combination of income and capital appreciation. Normally, the fund in-

Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,457	10,385	9,891	12,696	11,507	25,909
Fund	4.57	3.85	-1.09	8.28	2.85	9.99
+/- BBgBarc US Agg Bond TR USD	3.68	3.18	-3.55	6.47	0.45	6.32
+/- Category	0.02	0.43	-2.97	0.30	-0.70	0.84
% Rank in Cat	59	33	96	46	82	26
# of Funds in Cat	726	726	701	606	512	330
* Currency is displayed in USD						
Top Holdings 12-31-2018						
		Weight %	~	Maturity Date	Amount Mil	Value Mil

and a second sec				
	Weight %	Maturity Date	Amount Mil	Value Mil
Æ Zero% 31dec21	1.62	12-31-2021	5.66	5.37
Minerva Luxembourg S.A. 5.88%	1.24	01-19-2028	4.59	4.12
Petrobras Global Finance B.V. 5.3%	1.16	01-27-2025	3.93	3.84
Nationstar Mortgage LLC 6.5%	1.03	06-01-2022	3.47	3.42
Sprint Corporation 7.25%	1.02	09-15-2021	3.24	3.38
% Assets in Top 5 Holdings	6.06			

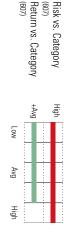
⊕ Increase Decrease 🗱 New to Portfolio

Top Sectors 12-31-2018

1010212-01-2010					
	Fund	BMark	Cat Avg	Fund Cat Avg	ĝ/
Corporate Bond	73.57		85.56		-
Convertible	5.73		1.19		
Bank Loan	2.83		0.20		
Preferred	1.30		0.21		
Commercial MBS	1.28		0.11		
				0 30 60	90 120
	,				

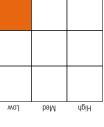
Dividend and Capital Gains Distribution	ains Distribution	s				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
01-31-2019	8.32	0.0000	0.0000	0.0000	0.0389	0.0389
12-31-2018	8.02	0.0000	0.0000	0.0000	0.0394	0.0394
11-30-2018	8.19	0.0000	0.0000	0.0000	0.0400	0.0400
10-31-2018	8.36	0.0000	0.0000	0.0000	0.0392	0.0392
09-28-2018	8.53	0.0000	0.0000	0.0000	0.0393	0.0393

*** 3 Year Average Morningstar Risk Measures High



Pillars

Style Map 12-31-2018



verage Weighted Price 91.23	ond Statistics verage Effective Duration verage Effective Maturity (Years) verage Credit Quality verage Weighted Coupon	Value 5.62 6.33
kerage Weighted Coupon 6.3 Verage Weighted Price 91.2	erage Credit Quality	
	erage Weighted Coupon	6.3
	erage Weighted Price	91.2

Ltd

Mod

Ext

7

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Kenneth J. Monaghan ٠ • Andrew Feltus Non US Stock Management Other Bond Cash US Stock 88.66 0.24 0.00 3.05 8.05 Net % % Short 0.00 0.00 1.61 0.03 0.00 88.69 8.05 0.24 0.00 4.66 Long Bench mark 08-27-2001 10-01-2017 Start Date 92.22 Cat Avg 4.96 0.06 1.95 0.81

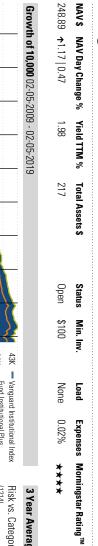
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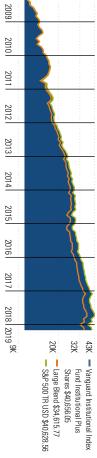
Morningstar Analyst Rating Gold

Category Large Blend

Large Blend Investment Style

Vanguard Institutional Index Fund Institutional Plus Shares VIIIX





Investment Strategy

up the index, holding each stock in approximately the same proportion as its weighting in the index. ies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. compantion stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 The investment seeks to track the performance of a benchmark index that measures the investment return of large-capitaliza-

% Assets in Top 5 Holdings	 Berkshire Hathaway Inc B Johnson & Johnson 	Amazon.com Inc	 Apple Inc 	① Microsoft Corp		Top Holdings 12-31-2018	* Currency is displayed in USD	# of Funds in Cat	% Rank in Cat	+/- Category	+/- S&P 500 TR USD	Fund	Growth of 10,000		Performance 02-04-2019
								1,466	52	0.00	-0.01	8.85	10,885	YTD	
13.49	1.85 1.64	2.92	3.37	3.72	Weight %			1,467	50	0.06	-0.01	7.75	10,775	1 Mo	
	206.09 USD 133.08 USD	DSD USD	173.61 USD	105.83 USD	Last Price			1,394	28	1.66	-0.03	0.60	10,060	1 Yr	
					Da			1,201	22	1.50	-0.02	14.76	15,115	3Yr Ann	
	-0.80 ↓ 0.18 ↑	-1.24 🗸 1	-0.28 🗸	-1.30 🗸	Day Chg %			1,06	_	1.83	-0.C	11.4	17,205	5Yr Ann	
	184.75 - 224.07 118.62 - 148.99	,265.93 - 2,050.50	142.00 - 233.47	83.83 - 116.18	52 Week Range			32 799		1.25		15.00	95 40,465	ın 10Yr Ann	

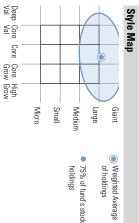
Increase Decrease 枩 New to Portfolio

Top Sectors 12-31-2018

100 00001 12-01-2010					
	Fund	3 Yr High	3 Yr Low	Cat Avg	Fund Cat Avg
💻 Technology	21.94	21.94	18.58	20.96	
Financial Services	15.87	16.80	15.87	16.73	
Healthcare	15.50	15.50	13.75	15.02	
Consumer Cyclical	11.82	11.82	10.97	11.65	
🗙 Industrials	9.75	11.03	9.75	11.02	
					0 10 20 30 40
Dividend and Canital Gains	s Distribution	8			
Dividend and Canital Gains Distributions	Constribution	S			

						20 30 40
Dividend and Capital Gains Distribution	ains Distribution	SI				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total
12-18-2018	231.00	0.4958	0.2023	0.0000	1.3414	2.0395
09-21-2018	266.84	0.0000	0.0000	0.0000	1.3790	1.3790
06-15-2018	253.26	0.0000	0.0000	0.0000	1.1468	1.1468
03-15-2018	250.24	0.0000	0.0000	0.0000	1.0089	1.0089
12-22-2017	244.27	0.0000	0.0000	0.0000	1.2366	1.2366

Return vs. Category (1214) Risk vs. Category (1214) **3 Year Average Morningstar Risk Measures** Avg +Avg LOW Avg High





	ngement			-
		•	•	•
Sta		Other	Bond	Non US Stock
Start Date		0.00	0.02	0.84

Management	
	Start Date
Donald M. Butler	12-31-2000
Michelle Louie	11-30-2017

≦ D

Asset Class

% Net

Cash

0.37

US Stock

98.77

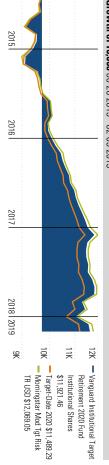
Asset Allocation

Morningstar Analyst Rating

Vanguard Institutional Target Retirement 2020 Fund Institutional Shares VITWX

22.14	NAV \$	Sha
↑ 0.08 0.36	NAV Day Change %	ires VITW)
2.41	Yield TTM %	^
23	Total Assets \$	Shares VITWX
Open	Status	
\$100	Min. Inv.	
None	Load	
0.09%	Expenses	
****	Morningstar Rating TM	
Target-Date 2020	Category	🕶 Gold
Large Blend	Investment Style	4

Growth of 10,000 06-26-2015 - 02-05-2019



Fund +/- Morningstar Mod Tgt Risk TR USD # of Funds in Cat % Rank in Cat +/- Category Growth of 10,000 Performance 02-05-2019 10,528 -0.78 0.25 5.28 YTD 257 39 10,448 -0.87 1 Mo 0.26 39 257 4.48 10,162 1.62 0.48 0.12 250 1 Yr ω 3Yr Ann 12,863 -0.75 0.97 8.76 206 23 5Yr Ann 166 10Yr Ann 109

* Currency is displayed in USD				
Top Holdings 12-31-2018				
	Weight %	Last Price	Day Chg %	52 Week Range
Vanguard Total Stock Market Idx I	31.80	68.34 USD	0.46 🔶	58.20 - 73.66
Vanguard Total Bond Market II Idx Inv	29.14	10.47 USD	0.10 🛧	10.19 - 10.52
• Vanguard Total Intl Stock Index Inv	20.76	16.46 USD	0.80 🛧	14.72 - 18.77
 Vanguard Total Intl Bd Idx AdmiralTM 	12.46	21.90 USD	0.09 🛧	21.52 - 22.09
 Vanguard Shrt-Term Infl-Prot Sec Idx Adm 	5.84	24.16 USD	0.04 🛧	23.92 - 24.59
% Assets in Top 5 Holdings	100.00			

Increase Decrease ☆New to Portfolio

Government			Industrials	Consumer Cyclical	Healthcare	Technology	🚅 Financial Services		Top Sectors 12-31-2018
			11.28	11.80	12.47	17.38	17.88	Fund	
26.09	Fund		11.96	11.80	12.47	17.38	18.42	3 Yr High	
29.25	BMark		11.28	11.50	11.09	14.53	17.88	3 Yr Low	
21.48	Cat Avg		10.91	11.99	12.75	18.49	17.90	Cat Avg	
	Fund The Cat Avg	0 5 10 15 20						Fund Cat Avg	

12-29-2015	12-28-2016	12-28-2017	12-28-2018	Distribution Date	Dividend and Capital Gains Distributions		Commercial MBS	Covered Bond	Government-Related	Agency Mortgage-Backed	Government
19.36	20.11	22.56	20.93	Distribution NAV	ns Distribution						
0.0010	0.0044	0.0022	0.0011	Long-Term Capital Gain	s		0.33	0.65	3.16	6.61	26.09
0.0010	0.0054	0.0054	0.0175	Short-Term Captial Gain			0.00	0.00	0.55	8.92	29.25
0.0000	0.0000	0.0000	0.0000	Return of Capital			0.76	0.04	2.09	9.48	21.48
0.1620	0.3910	0.4484	0.5310	Dividend Income		0 10 ;		•		•	
0.1640	0.4008	0.4560	0.5496	Distribution Total		20 30 40		-	-		

Return vs. Category (206) (206) Risk vs. Category **3 Year Average Morningstar Risk Measures** +Avg Avg

Low

Avg

High

|--|

Investment Strategy

the percentage of assets allocated to bonds and other fixed income investments will increase. current income consistent with its current asset allocation percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2020 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according The investment seeks to provide capital appreciation and

Asset Allocation	Deep Core Core High Val Val Grow Grow				۲		Style Map
		Micro	Small	Medium	Large		
				holdings	75% of fund's stock	 Weighted Average of holdings 	

William A. Coleman Walter Nejman		Management	 Other 	 Bond 	 Non US Stock 	 US Stock 	 Cash 	
			0.21	46.84	19.96	31.59	1.41	Net
			0.00	0.10	0.00	0.00	0.00	% Short
			0.21	46.94	19.96	31.59	1.41	% Long
06-26 06-26	Sta		2.29	47.32 49.37	15.10	32.91 29.36	2.40	Bench mark
06-26-2015 06-26-2015	Start Date		2.29 3.77	49.37	13.09	29.36	4.40	Cat Avg

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Page 1 of 1

Morningstar Analyst Rating

Shares VTTWX Vanguard Institutional Target Retirement 2030 Fund Institutional

27	Total Assets \$	t Sold
Open \$100	Status	
	Status Min. Inv.	
None	Load	
None 0.09% ****	Expenses	
****	Expenses Morningstar Rating TM Category	
Target-Date 2030	Category	
2030		😵 Gold

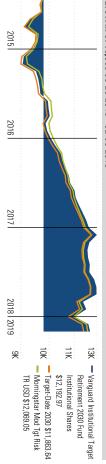
Growth of 10,000 06-26-2015 - 02-05-2019

22.68

∧0.10 | 0.44

2.35

NAV \$ NAV Day Change % Yield TTM %



Fund +/- Morningstar Mod Tgt Risk TR USD # of Funds in Cat % Rank in Cat Growth of 10,000 * Currency is displayed in USD +/- Category Performance 02-05-2019 10,678 0.05 0.72 6.78 YTD 246 54 10,573 1 Mo 0.03 0.39 5.73 58 246 10,131 0.40 -0.18 239 1.31 1 4 3Yr Ann 13,538 10.62 0.59 1.12 31 196 5Yr Ann 156 10Yr Ann 99

Top Holdings 12-31-2018				
	Weight %	Last Price	Day Chg %	52 Week Range
Yanguard Total Stock Market Idx I	41.79	68.34 USD	0.46 🔶	58.20 - 73.66
Yanguard Total Intl Stock Index Inv	27.61	16.46 USD	0.80 🛧	14.72 - 18.77
Over the second seco	21.46	10.47 USD	0.10 🛧	10.19 - 10.52
⊖ Vanguard Total Intl Bd Idx Admiral™	9.15	21.90 USD	0.09 🛧	21.52 - 22.09
% Assets in Top 5 Holdings	100.00			
))				

Increase Decrease 然New to Portfolio

Top Sectors 12-31-2018					
	Fund	3 Yr High	3 Yr Low	Cat Avg	Fund Cat Avg
🚅 Financial Services	17.90	18.42	17.90	17.29	
Technology	17.35	17.35	14.54	17.87	
Healthcare	12.46	12.46	11.10	12.44	
Consumer Cyclical	11.80	11.80	11.50	11.69	
Industrials	11.28	11.96	11.28	10.89	
					0 5 10 15 20
		1	-	•	

					0	σ.	10	15	20
		Fund	BMark	Cat Avg	Fund The Cat Avg	• (at Avg	_	
Government		15.01	17.54	10.81			•		
Agency Mortgage-Backed		4.87	5.79	5.69		•			
Government-Related		2.32	0.40	1.03					1
Covered Bond		0.48	0.00	0.02	• •				1
Commercial MBS		0.24	0.00	0.49	•				1
					0.		0.	5.	20
Dividend and Capital Gains Distributions	s Distributions								
Distribution	Dietribution	I onn-Torm	Short-Term	Raturn of	Dividend	3	Dietribution	rihiitii	R

12-28-2018 12-28-2016 Date 12-29-2015 12-28-2017 Jistribution DISTLIDUTION 21.13 23.16 20.02 19.16 NAV Long-Term Capital Gain 0.0000 0.0028 0.0008 0.0006 Short-Term Captial Gain 0.0010 0.0035 0.0024 0.0026 Keturn of Capital 0.0000 0.0000 0.0000 0.0000 Income 0.5293 0.4496 0.3930 0.1630 Distribution 0.1640 0.3993 0.4528 0.5325 Total

(1997)	Return vs. Category	(196)	Risk vs. Category	3 Year Average Morningstar Risk Measures	
	+Avg		Avg	ngsta	
Low				r Risk M	
Avg				easures	
High					

😵 Gold	Rating
Positive	Price 🙃
Positive	Parent 🗘
Positive	People 🗘
Positive	Performance 🗘
Positive	Process
	Pillars

Investment Strategy

the percentage of assets allocated to bonds and other fixed income investments will increase. current income consistent with its current asset allocation percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2030 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according The investment seeks to provide capital appreciation and

Asset Allocation	 Deep Core Core High Val Val Grow Grow				۲		Style Map
		Micro	Small	Medium	Large	Giant	
				holdings	75% of fund's stock	 Weighted Average of holdings 	

≶	≶		z		٠	۲	۲	۲	
Walter Nejman	William A. Coleman		Management	Other	Bond	Non US Stock	US Stock	Cash	
				0.23	30.30	26.53	41.51	1.43	Net
				0.00	0.07	0.00	0.00	0.00	% Short
				0.23	30.37	26.53	41.51	1.43	% Long
06-26	06-26	Sta		2.44 5.18	30.69 28.10	22.62 21.10	43.30 42.32	0.96	Bench mark
06-26-2015	06-26-2015	Start Date		5.18	28.10	21.10	42.32	3.31	Cat Avg

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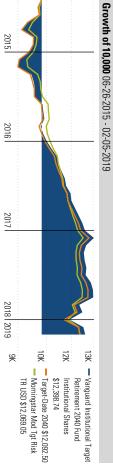
Morningstar Analyst Rating

Shares VIRSX Vanguard Institutional Target Retirement 2040 Fund Institutional

rningstar Rating TM Category Target-Date 2040 🕶 Gold Large Blend Investment Style

Grow	23.09	NAV \$
Growth of 10,000 06-26-2015 - 02-05-2019	23.09	NAV\$ NAV Day Change % Yield TTM % Total Assets \$
15 - 02-05-2019	2.27	Yield TTM %
	21	Total Assets \$
	Open \$100	Status
	\$100	Status Min. Inv.
	None	Load
	None 0.09% **;	Load Expenses Morn
	**	Morn

*



Vanguard Total Stock Market Idx I		Top Holdings 12-31-2018	* Currency is displayed in USD	# of Funds in Cat	% Rank in Cat	+/- Category	+/- Morningstar Mod Tgt Risk TR USD	Fund	Growth of 10,000		Performance 02-05-2019
larket Idx I				246	56	-0.08	1.99	8.05	10,805	YTD	
50.71	Weight %			246	63	-0.11	1.45	6.80	10,680	1 Mo	
68.34 USD	Last Price			239	42	0.17	-0.71	0.79	10,079	1 Yr	
0	Day			196	26	0.77	2.85	12.35	14,180	3Yr Ann	
0.46 🛧	Day Chg %			156			I			5Yr Ann	
58.20 - 73.66	52 Week Range			66						10Yr Ann	

Top Holdings 12-31-2018				
	Weight %	Last Price	Day Chg %	52 Week Range
⊕ Vanguard Total Stock Market Idx I	50.71	68.34 USD	0.46 🔶	58.20 - 73.66
Vanguard Total Intl Stock Index Inv	33.66	16.46 USD	0.80 🛧	14.72 - 18.77
 Vanguard Total Bond Market II Idx Inv 	10.91	10.47 USD	0.10 🛧	10.19 - 10.52
⊕ Vanguard Total Intl Bd Idx Admiral [™]	4.72	21.90 USD	0.09 🛧	21.52 - 22.09
% Assets in Top 5 Holdings	99.99			
⊕ Increase 🙁 Decrease 🛛 💥 New to Portfolio				

Increase	
 Decrease 	
🗱 New to Portfolio	

Fund Cat Avg	Cat Avg	BMark	Fund		
0 5 10 15 20					
	10 48	11 29	11 73	11 29	Industrials
	11.32	11.50	11.80	11.80	Consumer Cyclical
	11.86	11.11	12.45	12.45	Healthcare
	17.35	14.46	17.34	17.34	Technology
	16.71	17.90	18.42	17.90	🚅 Financial Services
Fund Cat Avg	Cat Avg	3 Yr Low	3 Yr High	Fund	
					10p Sectors 12-31-2018

	Dividend and Capital Gains Distributions	0 2 4	0.00	0.00	0.18	Agency Mortgage-Backed 2.48 2.38 2.53	6.67	Fund Biviark Lat Avg Fund Cat Avg
Dividend) 2		• - •			t	- Fund
Distribution		4 6 8			-		•	Cat Avg

Other

Bond

15.49 0.24

> 15.53 32.34 50.38

12.63 31.38 53.25

12.24 27.45 52.84

0.00 0.04 0.00 0.00 0.00

0.24

2.58

4.23

۲ .

US Stock Cash

> 1.54 Net %

0.17

3.25

% Short

% Long 1.54

Bench mark

Cat Avg

Non US Stock

32.34 50.38

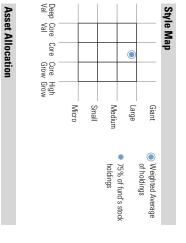
		2 7		-	0 2	4 6 8
Dividend and Capital Gains Distribution	ins Distribution	s				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-28-2018	21.24	0.0000	0.0011	0.0000	0.5185	0.5196
12-28-2017	23.68	0.0005	0.0025	0.0000	0.4525	0.4555
12-28-2016	19.92	0.0011	0.0015	0.0000	0.3930	0.3956
12-29-2015	18.96	0.0000	0.0000	0.0000	0.1610	0.1610

Return vs. Category (196) (196) Risk vs. Category **3 Year Average Morningstar Risk Measures** Avg +Avg Low Avg High

	Indunia
	Rating
Positive	Price
Positive	Parent 😶
Positive	People 🗘
Positive	Performance 🗘
Positive	Process
	Pillars

Investment Strategy

income investments will increase. the percentage of assets allocated to bonds and other fixed percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2040 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according current income consistent with its current asset allocation The investment seeks to provide capital appreciation and



		0.1610	0.1610	0.0000	0.0000	0.0000
		0.3956	0.3930	0.0000	0.0015	0.0011
06-26-2015	Walter Nejman	0.4555	0.4525	0.0000	0.0025	0.0005
06-26-2015	William A. Coleman	0.5196	0.5185	0.0000	0.0011	0.0000
Start Date		Total	Income	Capital	Captial Gain	pital Gain
	Management	Distribution	Dividend	Return of	Short-Term	.ong-Term

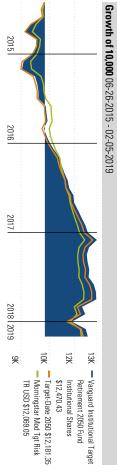
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Morningstar Analyst Rating

Shares VTRLX Vanguard Institutional Target Retirement 2050 Fund Institutional

	ing TM	
Target-Date 2050	Category	 😴 Gold
Large Blend	Investment Style	

3 Year Av 13K — Vanguard Institutional Target Risk vs. Cat	nstitutional Targe	Vanguard I	13K		>	15 - 02-05-2019	Growth of 10,000 06-26-2015 - 02-05-2019	Growt
****	None 0.09% ****	None	\$100	Open \$100	13	2.18	23.27 +0.12 0.52	23.27
Load Expenses Morningstar Ratir	Expenses	Load	Status Min. Inv.	Status	Total Assets \$	Yield TTM %	NAV\$ NAV Day Change % Vield TTM % Total Assets \$	NAV \$



Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,854	10,724	10,063	14,280		
Fund	8.54	7.24	0.63	12.61		
+/- Morningstar Mod Tgt Risk TR USD	2.48	1.89	-0.87	3.11		
+/- Category	-0.18	-0.18	0.19	0.51		
% Rank in Cat	71	69	44	37		
# of Funds in Cat	246	246	239	196	155	81
* Currency is displayed in USD						
Top Holdings 12-31-2018						
		Weight %	Last Price	Day Chg %		52 Week Range
⊕ Vanguard Total Stock Market Idx I	rket Idx I	54.03	68.34 USD	0.46 🔸		58.20 - 73.66

⊕ Increase	% Assets in Top 5 Holdings	⊖ Vanguard Total Intl Bd Idx Admiral™	O Vanguard Total Bond Market II Idx Inv	⊕ Vanguard Total Intl Stock Index Inv	Vanguard Total Stock Market Idx I		Top Holdings 12-31-2018	
tfolio	99.91	a ™ 3.02	x Inv 7.13	IV 35.73	l 54.03	Weight %		
		21.90 USD	10.47 USD	16.46 USD	68.34 USD	Last Price		
		0.09 🛧	0.10 🛧	0.80 🛧	0.46 🛧	Day Chg %		
		21.52 - 22.09	10.19 - 10.52	14.72 - 18.77	58.20 - 73.66	52 Week Range		

Increase	
🕀 Decrease	
🗱 New to Portfolio	

Top Sectors 12-31-2018	1		-		
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
🚅 Financial Services	17.90	18.42	17.90	16.67	
Technology	17.35	17.35	14.54	17.48	•
Healthcare	12.45	12.45	11.10	12.32	
Consumer Cyclical	11.80	11.80	11.50	11.67	
Industrials	11.28	11.96	11.28	10.38	
					0 5 10 15 20
		Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg

ł					0 -	10 15 20
		Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg	Cat Avg
Government		5.75	3.83	3.17		
Corporate		2.35	2.27	2.19		
Securitized		1.91	1.29	1.61		-
Cash & Equivalents		1.66	0.00	3.56		
Municipal		0.05	0.00	0.03		
					0 2	4 6 8
Dividend and Capital Gains Distributions	s Distributior	SI				
Distribution	Distribution	Long-Term	Short-Term	Return of	Dividend	Distribution
Date	NAV	Capital Gain	Captial Gain	Capital	Income	Total

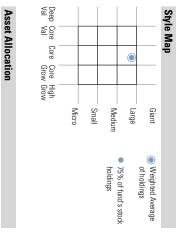
					0 2	4	6 8
Dividend and Capital Gains Distribution	ns Distribution	S					
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	_	Distribution Total
12-28-2018	21.30	0.0000	0.0006	0.0000	0.5016		0.5022
12-28-2017	23.88	0.0003	0.0046	0.0000	0.4452		0.4501
12-28-2016	19.96	0.0009	0.0012	0.0000	0.3800		0.3821
12-29-2015	18.96	0.0000	0.0000	0.0000	0.1600		0.1600

(196) (196) Return vs. Category Risk vs. Category **3 Year Average Morningstar Risk Measures** +Avg Avg Low Avg High

Rating	€	Parent O P	People OP	Performance • P	Process O P	Pillars	
🕃 Gold	Positive	Positive	Positive	Positive	Positive		

Investment Strategy

current income consistent with its current asset allocation income investments will increase. the percentage of assets allocated to bonds and other fixed percentage of assets allocated to stocks will decrease while will become more conservative over time, meaning that the years of 2050 (the target year). The fund's asset allocation ning to retire and leave the workforce in or within a few to an asset allocation strategy designed for investors plan-The fund invests in other Vanguard mutual funds according The investment seeks to provide capital appreciation and



0.1600	0.3821	0.4501	0.5022	Total	Distribution		4 6 8		•		
		Walter Nejman	William A. Coleman		Management	 Other 	 Bond 	 Non US Stock 	 US Stock 	 Cash 	
						0.25	10.07	34.34	53.67	1.67	Net
						0.00	0.02	0.00	0.00	0.00	% Short
						0.25	10.10	34.34	53.67	1.67	% Long
		06-26	06-26	Sta		2.73	7.38	35.59	54.30	0.00	Bench mark
		06-26-2015	06-26-2015	Start Date		2.73 3.75	6.89	35.59 30.72	54.30 55.09	3.56	Cat Avg

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🕶 Gold

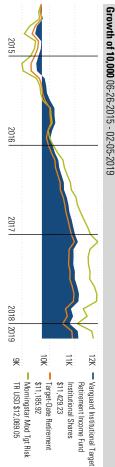
Investment Style

Morningstar Analyst Rating

Sha Vanguard Institutional Target Retirement Income Fund Institutional ne VITRY

Ī									
\$ AI	NAV Day Change %	Yield TTM % Total /	Total Assets \$	Status	Min. Inv.	Load	Expenses	Morningstar Rating TM	Category
.19	9 ↑ 0.05 0.24	2.59	σ	Open	\$100	None	0.09%	***	Target-Date Retirement

21.1 NAN



Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,332	10,281	10,202	11,752		
Fund	3.32	2.81	2.02	5.53		
+/- Morningstar Mod Tgt Risk TR USD	-2.74	-2.53	0.53	-3.97		
+/- Category	-0.37	-0.22	0.74	0.00		
% Rank in Cat	65	63	21	50		
# of Funds in Cat	191	191	188	164	129	94
* Currency is displayed in USD						
Top Holdings 12-31-2018						
		Weight %	Last Price	Day Chg %		52 Week Range
Uanguard Total Bond Market II Idx Inv	ket II Idx Inv	37.29	10.47 USD	0.10 🛧	•	10.19 - 10.52
Uanguard Total Stock Market Idx I	rket Idx I	18.25	68.34 USD	0.46 🛧	•	58.20 - 73.66
 Vanguard Shrt-Term Infl-Prot Sec Idx Adm 	⁹ rot Sec Idx	16.74	24.16 USD	0.04 🛧	7	23.92 - 24.59

Increase 🕀 Decrease ☆New to Portfolio

% Assets in Top 5 Holdings

100.00 15.91 11.81

21.90 USD 16.46 USD

0.80 🔶 0.09 🕇

21.52 - 22.09 14.72 - 18.77

Ð

Vanguard Total Intl Stock Index Inv

Vanguard Shrt-Term Infl-Prot Sec Idx Adm Vanguard Total Intl Bd Idx AdmiralTM

Top Sectors 12-31-2018					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
🚅 Financial Services	17.87	18.42	17.87	17.43	
Technology	17.40	17.40	14.53	17.84	
Healthcare	12.49	12.49	11.09	12.44	
Consumer Cyclical	11.80	11.80	11.50	11.71	
Industrials	11.28	11.96	11.28	10.96	
I					0 5 10 15 20
		Fund	BMark	Cat Avg	■ Fund ▼ Cat Avg
Government		42.37	41.42	28.93	
Agency Mortgage-Backed		8.46	11.03	10.41	
					•

0 15 30 45					
	0.77	0.00	0.42		
•	0.22	0.00	0.83		
	3.03	0.50	4.04		
	10.41	11.03	8.46		cked
	28.93	41.42	42.37		
■ Fund ▼ Cat Avg	Cat Avg	BMark	Fund		
0 5 10 1					
	10.96	11.28	11.96	11.28	
	11.71	11.50	11.80	11.80	<u>m</u>
•	12.44	11.09	12.49	12.49	

Asset Allocation

		*
Risk vs. Category (164) Return vs. Category (164)	3 Year Average Morningstar Risk Measures	r Targ Retii
-Avg	ningstar Risk	Target-Date Retirement
	Measures	Large Blend

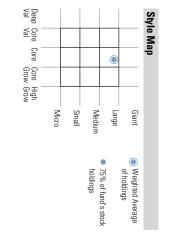
Low

Avg

High

Investment Strategy

and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar. capital appreciation. The fund invests in other Vanguard muset-backed securities; and government, agency, corporate, ations issued by the U.S. Treasury; mortgage-backed and asgrade U.S. corporate bonds; inflation-protected public obliglong-term U.S. government, U.S. agency, and investmentholdings are a diversified mix of short-, intermediate-, and signed for investors currently in retirement. Its indirect bond tual funds according to an asset allocation strategy de-The investment seeks to provide current income and some



≤	2	•	•
William A. Coleman	Management	Other	Bond
		0.17	68.91
		0.00	0.12

Walter Nejman

06-26-2015 06-26-2015

	<u> </u>	-		-	_		
	Management	Other	Bond	Non US Stock	US Stock	Cash	
		0.17	68.91	11.35	18.13	1.44	Net
		0.00	0.12	0.00	0.00	0.00	% Short
		0.17	69.04	11.35	18.13	1.44	% Long
Sta		2.01	58.57	9.24	25.03	5.15	Bench mark
Start Date		3.01	60.51	10.63	20.09	5.75	Cat Avg

Commercial MBS Covered Bond Government-Related

6

MCRNINGSTAR®

Morningstar Analyst Rating

Vanguard Institutional Target Retirement Income Fund Institutional Shares VITRX

Shi	Shares VITRX						(×	🔁 Gold
NAV \$	NAV\$ NAV Day Change % Yield TTM %		Total Assets \$	Status	Min. Inv.	Load	Expenses	Expenses Morningstar Rating TM	Category	Investment Style
21.19	21.19	2.59	G	Open	Open \$100	None	0.09% ***		Target-Date Retirement	Large Blend
Divid	Dividend and Capital Gains Distribution	ns Distribution	SI							
Distribution Date	tion	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distributior Total	al n		
12-28-2018	2018	20.44	0.0061	0.0166	0.0000	0.2287	0.251	4		
09-21-2018	2018	21.48	0.0000	0.0000	0.0000	0.1250	0.1250	0		
06-15-201	2018	21.38	0.0000	0.0000	0.0000	0.1267	0.126	7		

03-15-2018 12-28-2017

21.45 21.51

0.0000 0.0016

0.0000 0.0022

0.0000 0.0000

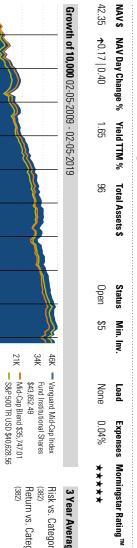
0.0680 0.2018

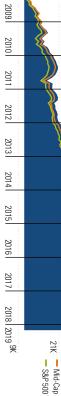
0.0680 0.2056



Morningstar Analyst Rating Gold

Vanguard Mid-Cap Index Fund Institutional Shares VMCIX





Investment Strategy

tion as its weighting in the index. all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proporbroadly diversified index of stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Index, a The investment seeks to track the performance of a benchmark index that measures the investment return of mid-capitalization

Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	11,210	11,098	10,327	15,022	15,807	42,883
Fund	12.10	10.98	3.27	14.53	9.59	15.67
+/- S&P 500 TR USD	2.72	2.72	-2.14	-1.15	-2.03	0.81
+/- Category	0.59	1.09	2.24	1.62	2.18	1.97
% Rank in Cat	50	29	28	40	13	13
# of Funds in Cat	465	465	456	373	331	233
* Currency is displayed in USD						
Top Holdings 12-31-2018						
		Weight %	Last Price	Day	Day Chg %	52 Week Range
Edwards Lifesciences Corp	rp	0.88	168.64 USD	÷	-0.86 🔶 12	121.40 - 175.00
Red Hat Inc		0.85	178.78 USD	0		115.31 - 179.49
 Fiserv Inc 		0.80	84.46 USD	÷		62.76 - 85.65
Autodesk Inc		0.77	152.10 USD	–	-0.20 🔶 10	101.55 - 159.94
Roper Technologies Inc		0.76	297.71 USD	-		245.59 - 312.65
% Assets in Top 5 Holdings		4.06				

Increase	
 Decrease 	
☆New to Portfolio	

B
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SIO
12-31
-2018
00

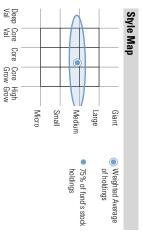
Top Sectors 12-31-2018					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Technology	18.55	18.55	15.49	16.58	
Consumer Cyclical	14.76	17.16	14.76	14.44	
Industrials	14.18	14.25	13.70	15.23	
🚅 Financial Services	12.81	15.04	12.81	15.84	
Healthcare	10.10	10.10	8.22	10.24	
					0 5 10 15 20
Dividend and Capital Gains Distribution	ıs Distributio	SU			
рилени ани сарнатвани		IIS			

					0	10 15 20
Dividend and Capital Gains Distribution	ins Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-21-2018	36.49	0.0000	0.0000	0.0000	0.1862	0.1862
09-27-2018	44.82	0.0000	0.0000	0.0000	0.2075	0.2075
06-21-2018	43.83	0.0000	0.0000	0.0000	0.1547	0.1547
03-21-2018	43.23	0.0000	0.0000	0.0000	0.1419	0.1419
12-20-2017	42.18	0.0000	0.0000	0.0000	0.1782	0.1782

(382)	Return vs. Category	(382)	Risk vs. Category	3 Year Average Morningstar Risk Measures
	+Avg		Avg	ngsta
Low	_			r Risk
Low Avg				Measures
High				

Category Mid-Cap Blend

 Mid Blend Investment Style





Asset Class

Cash

0.48

98.29

1.24

Management				
	•	•	•	•
	Uther	Bond	Non US Stock	US Stock

0.00 0.00

Michael A. Johnson	Donald M. Butler		Management
04-27-2016	05-21-1998	Start Date	

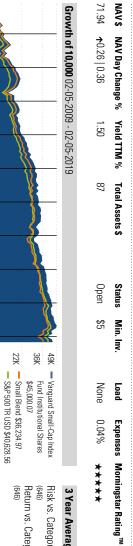
MORNINGSTAR®

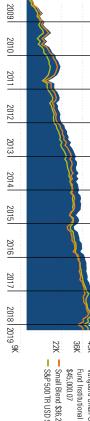
% Net

Asset Allocation

Morningstar Analyst Rating Gold

Vanguard Small-Cap Index Fund Institutional Shares VSCIX





Investment Strategy

proportion as its weighting in the index. vesting all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same tion stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Small Cap Index, a broadly diversified index of stocks of small U.S. companies. The advisor attempts to replicate the target index by in-The investment seeks to track the performance of a benchmark index that measures the investment return of small-capitaliza-

1 Yr 3Yr Ann 5Yr Ann 10,587 15,941 15,445 5.87 16.82 9.08 0.45 1.14 -2.53 4.83 2.44 2.03 9 20 14 746 630 521 4.85 USD -2.59 ↓ -0.10 ↓ 40.65 USD -0.10 ↓ -0.10 ↓ 74.62 USD -0.10 ↓ -1.02 ↓ 138.47 USD 0.13 ↑ 0.13 ↑	% Assets in Top 5 Holdings 1.71	 ⊕ Burlington Stores Inc ○ NRG Energy Inc ⊕ W.P. Carey Inc ⊕ Atmos Energy Corp ⊕ IDEX Corp 0.32 	Top Holdings 12-31-2018 Weight %			1 A1	Growth of 10,000 11,379 11,185 Fund 13.79 11.85	YTD 1 Mo	Performance 02-05-2019
				630	2.44 20	1.14	15,941 16.82	3Yr Ann	

⊕ Increase Decrease ☆New to Portfolio

Top Sectors 12-31-2018					
	Fund	3 Yr High	3 Yr Low	Cat Avg	■ Fund ▼ Cat Avg
Technology	17.11	17.11	14.84	14.95	
😋 Industrials	15.46	16.58	15.46	17.12	
Financial Services	14.10	14.46	13.19	18.14	
Consumer Cyclical	12.86	13.38	12.86	13.87	
Real Estate	12.07	12.58	11.26	7.46	
					0 5 10 15 20
Dividend and Capital Gains Distributions	ns Distributio	SUI			

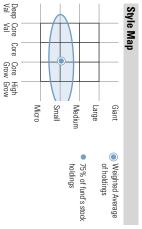
					5	10 15 20
Dividend and Capital Ga	ins Distribution	SI				
Distribution Distribution Date NAV C	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-21-2018	60.72	0.0000	0.0000	0.0000	0.3447	0.3447
09-27-2018	77.54	0.0000	0.0000	0.0000	0.3117	0.3117
06-21-2018	76.15	0.0000	0.0000	0.0000	0.1849	0.1849
03-21-2018	72.18	0.0000	0.0000	0.0000	0.2198	0.2198
12-20-2017	70.59	0.0000	0.0000	0.0000	0.3736	0.3736

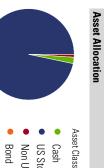
Return vs. Category (646) Risk vs. Category (646) **3 Year Average Morningstar Risk Measures** High Avg Avg High

LOW

Category Small Blend

 Mid Blend Investment Style





Cash

2.27

Non US Stock US Stock

1.02

0.00

96.72

anagement		

Other Bond

0.00

≤

04-27-2016	lly
04-27-2016	man
Start Date	

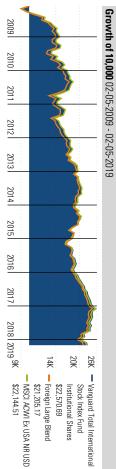
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MORNINGSTAR®

% Net

Vanguard Total International Stock Index Fund Institutional Shares

VTSNX NAV \$ NAV Day Change % 2.97 Yield TTM % 354 Total Assets \$ Open Status Min. Inv. ŝ None Load 0.09% Expenses Morningstar RatingTM ****



(642)

Low

Avg

High

Investment Strategy

cluding the United States. The index includes approximately 5,800 stocks of companies located in over 45 countries. weighted index designed to measure equity market performance of companies located in developed and emerging markets, exapproach designed to track the performance of the FTSE Global All Cap ex US Index, a float-adjusted market-capitalizationcompanies located in developed and emerging markets, excluding the United States. The fund employs an indexing investment The investment seeks to track the performance of a benchmark index that measures the investment retum of stocks issued by

Performance 02-05-2019						
	YTD	1 Mo	1 Yr	3Yr Ann	5Yr Ann	10Yr Ann
Growth of 10,000	10,855	10,675	9,296	13,476	12,094	22,293
Fund	8.55	6.75	-7.04	10.46	3.88	8.35
+/- MSCI ACWI EX USA NR	0.23	-0.69	1.90	0.19	0.28	0.03
+/- Category	0.35	0.15	0.47	2.03	0.92	0.60
% Rank in Cat	33	41	43	10	18	
# of Funds in Cat	777	777	729	626	497	373
* Currency is displayed in USD						
Top Holdings 12-31-2018						

⊕ Increase	% Assets in Top 5 Holdings	 Taiwan Semiconductor Manufacturing Co Ltd 	Roche Holding AG Dividend Right Ceri	Novartis AG	Tencent Holdings Ltd	Nestle SA		Top Holdings 12-31-2018
o Portfolio	4.60		ight Cert. 0.79	0.85	1.05	1.12	Weight %	
	60	•	-				%	
		221.00 USD	268.50 USD	89.28 USD	347.60 USD	87.14 USD	Last Price	
		-0.67 🗸	0.00 🗸	0.11 🛧	-0.12 🗸	-0.30 🗸	Day Chg %	
		206.50 - 268.00	206.35 - 269.25	71.84 - 92.80	251.40 - 475.60	72.92 - 87.72	52 Week Range	

Ton Contors 17-31-2018						
I UD SECIOIS 12-31-2010						
	Fund	3 Yr High	3 Yr Low	Cat Avg	Fund	 Cat Avg
🚅 Financial Services	21.35	21.42	21.18	20.67		
Industrials	11.97	12.23	11.97	12.92		-
Consumer Cyclical	11.34	11.62	11.34	11.38		
Technology	11.24	11.49	9.36	10.82		
E Consumer Defensive	9.62	9.68	9.54	11.04		
					0 10	20 30 40
Dividend and Capital Gains Distributions	s Distribution	IS				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-21-2018	99.08	0.0000	0.0000	0.0000	1.0630	1.0630
00 7E 7010	110 07					0 0000

	0.02	3.00	ن د +	- - - 04	0 10	20 30 40
Dividend and Capital Gains Distribution	s Distribution	S				
Distribution Date	Distribution NAV	Long-Term Capital Gain	Short-Term Captial Gain	Return of Capital	Dividend Income	Distribution Total
12-21-2018	99.08	0.0000	0.0000	0.0000	1.0630	1.0630
09-25-2018	116.87	0.0000	0.0000	0.0000	0.5829	0.5829
06-21-2018	116.26	0.0000	0.0000	0.0000	1.2805	1.2805
03-23-2018	118.62	0.0000	0.0000	0.0000	0.3123	0.3123
12-20-2017	120.20	0.0000	0.0000	0.0000	1.1649	1.1649

(642) Risk vs. Category Return vs. Category **3 Year Average Morningstar Risk Measures** +Avg +Avg

Category

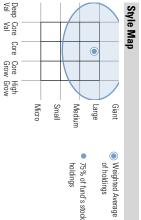
Investment Style

🕶 Gold

Morningstar Analyst Rating

Foreign Large Blend 💻 Large Blend

🕶 Gold	Rating
Positive	Price 🔂
Positive	Parent 😯
Positive	People 😯
Neutral	Performance
Positive	Process
	Pillars



	Management	 Other 	 Bond 	 Non US Stock 	 US Stock 	 Cash 		Asset Allocation
		0.45	0.03	96.42	0.92	2.18	Net	
		0.00	0.00	0.00	0.00	0.00	% Short	
		0.45	0.03	96.42	0.92	2.18	% Long	
Sta		0.04	0.00	99.13 93.21	0.82	0.01	Bench mark	
Start Date		0.93	0.15	93.21	3.58	2.13	Cat Avg	

	0.00		0.00	0.00 0.10	0.10
Other	0.45	0.00	0.45	0.04	0.93
c					
				Star	Start Date
lichael Perre				08-05-2008	·2008
hristine D. Franquin				11-30-2017	·2017

੨ ≤

The Voya Fixed Account is available through a group annuity or other type of contract issued by Voya Retirement Insurance and Annuity Company ("VRIAC"). The Voya Fixed Account is an obligation of VRIAC's general account which supports all of the company's insurance and annuity commitments. All guarantees are based on the financial strength and claims-paying ability of VRIAC, who is solely responsible for all obligations under its contracts.

Asset Class: Stability of Principal

Important Information

This information should be read in conjunction with your contract prospectus, contract prospectus summary or disclosure booklet, as applicable. Please read them carefully before investing.

Voya Retirement Insurance and Annuity Company

One Orange Way Windsor, CT 06095-4774 www.voyaretirementplans.com

Investment Objective

Stability of principal is the primary objective of this investment option. The Voya Fixed Account guarantees minimum rates of interest and may credit interest that exceeds the guaranteed minimum rates. Daily credited interest becomes part of principal and the investment increases through compound interest. All amounts invested by your plan in the Voya Fixed Account receive the same credited rate. This is known as a portfolio method of interest rate crediting.

Key Features

The Voya Fixed Account is intended to be a long-term investment for participants seeking stability of principal. The assets supporting it are invested by VRIAC with this goal in mind. Therefore, VRIAC may impose restrictions on transfers and withdrawals involving the Voya Fixed Account if competing investment options are offered. These restrictions help VRIAC to provide stable credited interest rates which historically have not varied significantly from month to month despite the general market's volatility in new money interest rates. Your local representative can confirm whether or not your plan includes competing investment options.

if the contract is surrendered completely, or if you surrender your account to transfer to another carrier within the plan, a Market Value Adjustment ("MVA") may be applied to the Voya Fixed Account portion of your account (or the contract holder may elect to have the surrendered amount paid out over a period of 60

> months, with interest paid). This MVA would not apply to any distribution made to you as a benefit payment. For contracts with a withdrawal fee schedule, the withdrawal may be subject to a withdrawal

Interest Rate Structure

Tee

The Voya Fixed Account guarantees principal and a guaranteed minimum interest rate ("GMIR") for the life of the contract, as well as featuring two declared interest rates: a current rate, determined at least monthly, and a guaranteed minimum floor rate declared for a defined period - currently one calendar year. The guaranteed minimum floor rate may change after a defined period, but it will never be lower than the GMIR that applies for the life of the contract. The current rate, the guaranteed minimum floor rate and the GMIR are expressed as annual effective yields. Taking the effect of compounding into account, the interest credited to your account daily yields the then current credited rate.

VRIAC's determination of credited interest rates reflects a number of factors, which may include mortality and expense risks, interest rate guarantees, the investment income earned on invested assets and the amortization of any capital gains and/or losses realized on the sale of invested assets. Under this option, VRIAC assumes the risk of investment gain or loss by guaranteeing the principal amount you allocate to this option and promising a minimum interest rate during the accumulation period and also throughout the annuity payout period, if applicable.

Currently, the guaranteed minimum floor rate equals the GMIR. The current rate to be credited under a contract may be higher than the GMIR/guaranteed minimum floor rate and may be changed at any time, except that we will not apply a decrease to the current rate following a rate change initiated solely by us prior to the last day of the three-month period measured from the first day of the month in which such change was effective. The current rate for a plan's initial investment in the Voya Fixed Account may be in effect for less than a full three-month period.

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