

Open Enrollment

YOUR 2021

OPEN ENROLLMENT CHECKLIST

Open enrollment is June 1 through June 25, 2021

- ✓ Visit hr.sbcounty.gov/employee-benefits to learn more about your benefit options or to view a recorded open enrollment meeting
- ✓ Check important dates and open enrollment meeting schedule
- ✓ Review the medical, dental and vision plan highlights and comparison charts and life insurance information
- ✓ Enroll or make changes using the EMACS self-service system at: emacssapp.sbcounty.gov
- ✓ Submit any additional required documentation to Employee Benefits by Friday, July 16, 2021

Detailed benefit plan information and more can be found in this guide or online at:

hr.sbcounty.gov/employee-benefits | (909) 387-5787 | ebpd@hr.sbcounty.gov

WHAT'S NEW FOR 2021–22:

FLEXIBLE SPENDING ACCOUNT (FSA):

Don't forget your sunscreen and all the other useful items you can purchase with your Flexible Spending Account (FSA). The maximum contribution amount remains \$2,750, but the 2021-22 rollover amount increased to \$550.

COMBINED GIVING:

Make a splash with your favorite charitable organizations! Contributions are made easy with the new Combined Giving EMACS self-service module.

MODIFIED BENEFIT OPTION (MBO):

Aloha! Additional classifications have been added to the Modified Benefit Option (MBO) – visit link.sbcounty.gov/mbo for eligibility.

OPEN ENROLLMENT CONSULTATIONS:

Book a 15-minute one-on-one consultation with Blue Shield or Kaiser Permanente to learn more about the County healthcare plans during open enrollment.

MY HEALTH MATTERS!

Adventure awaits with our expanded wellness benefits. Scout out our Road Map to Health checklist and cruise through the many options available for your health and wellbeing such as EAP counseling service, education classes, free wellbeing apps and so much more at link.sbcounty.gov/Wellness.

You are encouraged to reference this guide throughout the year.