



## How the Plan Works:

The benefit pays 60% of our monthly salary, up to \$10,000 per month. Payments begin after 180 days of disability. Benefits are paid according to the following schedule:

Age When Disability Benefits Become Payable	Maximum Duration of Benefits
59 or younger	To age 65
Ages 60 – 64	5 years
Ages 65 – 67	To age 70
Age 68 and over	2 years

## Eligibility Requirements

Employees must meet the eligibility requirements specified in their Memorandum of Understanding (MOU), Exempt Compensation Plan, Contract or Salary Ordinance. Coverage under this plan is automatic for Exempt and Fire Management unit employees.

Benefit payments may NOT be fully or partially integrated with other paid time. For further information contact EBSD at 1.909.387.5787.