



# Board of Supervisors Elected

Ordinance Revision 1/2012



## MEDICAL PREMIUM SUBSIDY

Employee-Only	\$230.00
Employee +1	\$352.23
Employee +2 or more	\$482.64

## MEDICAL OPT-OUT/WAIVE

If you have other employer-sponsored group coverage and do not enroll in the County's medical plans, you will receive an extra \$40 per pay period.



## DENTAL PREMIUM SUBSIDY

\$9.46 (requires enrollment in a County medical plan)



## VISION

No Cost for Employee and Dependent Coverage

## Voluntary Participation Programs

Board of Supervisors may participate in the following voluntary participation programs at their own cost: Supplemental Life Insurance, AD&D Insurance, Flexible Spending Accounts and Salary Savings plans.

<b>Healthy Lifestyle Program</b>	Health Club Membership Reimbursement, up to \$324/year and Annual Physical Exam
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Annual Tuition Reimbursement	\$1,000 per fiscal year
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## COUNTY-PAID BENEFITS

### AUTOMOBILE ASSIGNED OR ALLOWANCE

All Board members are entitled to have a Category I County vehicle assigned for County business use. Board members may use such vehicles for personal use provided they reimburse the County at the current motor pool variable rate per mile for such use.

In lieu of being assigned a County vehicle, Board members are entitled to a Bi-weekly allowance of \$561.54 with no mileage reimbursement and the First District Supervisor shall receive 50% in addition to the bi-weekly amount provided to Board members.

### PORTABLE COMMUNICATION DEVICE ALLOWANCE

Bi-weekly allowance of \$92.31

### LONG-TERM DISABILITY

60% up to \$10,000/month

### BASIC TERM LIFE INSURANCE

\$50,000

### RETIREMENT

#### SBCERA Retirement Formulas

*Reciprocity provisions may apply*

**Tier I** 2.0% AT AGE 55  
*Hired PRIOR to Jan 1, 2013*

**Tier II** 2.5% at age 67  
*Hired ON or AFTER Jan 1, 2013*

#### Retirement Medical Trust (RMT)

#### **County Contribution**

(Based on continuous years of participation in SBCERA):

- 0-9 years = 1.00% of biweekly base salary
- 10-15 years = 1.75% of biweekly base salary
- 16+ years = 2.75% of biweekly base salary