

**Human Resources Employee Benefits & Services** 

# EXTRA HELP / RECURRENT



# INSURANCE

Eligible for Blue Shield Bronze Plan enrollment only if working 30 or more hours per week.

### Employee-paid bi-weekly premium:

	Blue Shield	Blue Shield	Kaiser
Coverage	<u>Bronze</u>	Access+ HMO	Choice HMO
Employee-Only	\$179.75	\$290.45	\$296.56
Employee +1	\$357.49	\$578.93	\$591.12
Employee +2 or more	\$505.01	\$818.37	\$835.62

### **LEAVE PROVISIONS**

Sick 3 days or 24 hours in a

> 12-month period, whichever is greater

Vacation/ **Holiday** 

Not Eligible

### RETIREMENT PROVISION

**PST Deferred** Compensation

Automatic participation in lieu of any other retirement plan.

Automatic 7.5% deduction of your biweekly earnings in lieu of any other retirement plan participation, including Social Security or

SBCERA.

## **Voluntary Participation Programs**

LifeWorks https://link.sbcounty.gov/eap

**Employee Assistance Program** 

Confidential resources to support your mental, physical, social, and

financial well-being. Call 1-800-234-2939.

Combined Giving

link.sbcounty.gov/CombinedGiving

Give back to the community via one-time or ongoing payroll

deductions.

Commuter Services

link.sbcounty.gov/rideshare

Help the environment, reduce traffic, save money and earn rewards with your commute.

**Employee Discounts** 

sbcounty.perkspot.com

Save big at hundreds of national

and local merchants

Wellness **Program** 

link.sbcounty.gov/wellness

Information, resources and rewards to support your healthy

lifestyle.

Employees are our most valuable resource.