



EXTRA HELP / RECURRENT

Unclassified Service



MEDICAL INSURANCE

Eligible to enroll in the following plans if working less than 40 hours per pay period.

Employee-paid bi-weekly premium:

Coverage	Blue Shield Bronze	Blue Shield Access+HMO	Kaiser Choice HMO
Employee-Only	\$147.51	\$238.13	\$272.16
Employee +1	\$293.01	\$474.28	\$542.31
Employee +2 or more	\$413.77	\$670.28	\$766.53

LEAVE PROVISIONS

Sick 3 days or 24 hours in a 12 month period, whichever is greater

Vacation/ Holiday Not Eligible

RETIREMENT PROVISION

PST Deferred Compensation Automatic participation in lieu of any other retirement plan.

Automatic 7.5% deduction of your biweekly earnings in lieu of any other retirement plan participation, including Social Security or SBCERA.

Voluntary Participation Programs

Employee Assistance Program (EAP) link.sbcounty.gov/eap
Confidential expert support and resources available at any time, at no cost to you.

Combined Giving link.sbcounty.gov/CombinedGiving
Give back to the community via one-time or ongoing payroll deductions.

Commuter Services link.sbcounty.gov/rideshare
Help the environment, reduce traffic, save money and earn rewards with your commute.

Employee Discounts link.sbcounty.gov/EmployeeDiscount
Save big at hundreds of national and local merchants

Wellness Program link.sbcounty.gov/wellness
Information, resources and rewards to support your healthy lifestyle.

Employees are our most valuable resource.