

Side Letter Agreement

International Brotherhood of Electrical Workers Local 47

Water and Sanitation Unit

LEAVE PROVISIONS


Section 1 – Sick Leave

- (b) Accumulation – Employees in regular positions shall accrue sick leave for each payroll period completed, prorated on the basis of 3.69 hours per pay period. Earned sick leave shall be available for use the first day following the payroll period in which it is earned; ~~provided however, that an employee has completed 1,040 service hours.~~ Employees in regular positions paid less than eighty (80) hours per pay period or job-shared positions shall receive sick leave accumulation on a pro-rata basis. There shall be no limit on sick leave accumulation.

Date Agreed: 9/14/2022

San Bernardino County

IBEW, Local 47



Leo Gonzalez
Deputy Director/Labor Relations Chief

DocuSigned by:



Print & Sign
Colin Lavin / Business Manager