

Side Letter Agreement

Teamsters Local 1932

ADMINISTRATIVE SERVICES; SUPERVISORY; NURSES SUPERVISORY & MGMT; CRAFT, LABOR AND TRADES; AND TECHNICAL & INSPECTION UNITS

Medical Support Weekend Differential

Employees designated in this paragraph assigned to hospital, mental, or correctional institutions, who work on a scheduled weekend day off, shall be paid an additional three dollars (\$3.00) per hour over and above their base hourly rate. Weekend for purposes of this provision is between 11:00 p.m. Friday through 11:00 p.m. Sunday night. In no event shall this differential be paid for a weekend tour of duty, which was regularly scheduled as part of a standard tour of duty. This paragraph shall apply to the types of classifications and units listed below:

Administrative Services Unit

Respiratory Therapists

Respiratory Care Practitioners (R\I)

Pulmonary Function Specialists

Supervisory Unit

Supervising Laboratory Technologists

Supervising Respiratory Care Practitioners

Employees designated in this paragraph assigned to hospital, mental, or correctional institutions, who work on a scheduled weekend day off, shall be paid an additional four dollars (\$4.00) per hour over and above their base hourly rate. Weekend for purposes of this provision is between 11:00 p.m. Friday through 11:00 p.m. Sunday night. In no event shall this differential be paid for a weekend tour of duty, which was regularly scheduled as part of a standard tour of duty. This paragraph shall apply to the types of classifications and units listed below:

Nurses Supervisory & Mgmt Unit

All classifications requiring licensure by the Board of Registered Nursing as a registered nurse

Employees in the additional classifications below assigned to hospital, mental, or correctional institutions, who work on a scheduled weekend day off, shall be paid an additional three dollars (\$3.00) per hour actually worked over and above their base hourly rate. Weekend for purposes of this provision is between 11:00 p.m. Friday through 11:00 p.m. Sunday night. In no event shall this differential be paid for a weekend tour of duty, which was regularly scheduled as part of a standard tour of duty.

Craft, Labor and Trades Unit

Nursing Attendant Psychiatric Aide
Nursing Attendant Psychiatric Aide

Technical and Inspection Unit

Emergency Room Technician
Licensed Vocational Nurse I, II, and III
Licensed Vocational Nurse Corrections I and II
Psychiatric Technician I and II

Effective pay period following Board approval.

Administrative Services Unit Social Worker I and II

Employees who receive the Medical Support Weekend differential are not eligible to receive other shift differentials (e.g., Evening and Night Shift differentials) for hours worked during the weekend shift.

Date Agreed: 6-16-22

SAN BERNARDINO COUNTY

TEAMSTERS LOCL 1932



Leo Gonzalez
Labor Relations Chief

Natalie Harts
Staff Coordinator