



SAN BERNARDINO COUNTY FIRE DEPARTMENT

OPERATIONS DIRECTIVES

UNIFORM POLICY

2430 B

FIRE SUPPRESSION

Captain, Engineer, Firefighter

I. CAPTAIN, ENGINEER, FIREFIGHTER

A. CLASS "A" DRESS UNIFORM - MALE

The Class "A" dress uniform may be worn only when authorized and consists of the following items:

1. Coat: Double breasted dark navy blue dress coat, with silver F.D. buttons. Flying Cross model -17B8696C. There shall be one - ½ inch silver stripe on both sleeves for Firefighters, Engineers and two silver stripes for Captains. The bottom of the stripe shall be 3 inches from the end of the sleeve; for Captains, the bottom of the second stripe shall be ¼ inch above the top of the first.
2. Shirt: White Flying Cross model 95R6600 dress shirt. Either short or long sleeve with epaulets. Badge, Fire Department patch on both left and right shoulder, brass and name tag are required
3. Patches: Fire Department patch on both left and right shoulder, 1 inch below seam. Patches shall be sewn on both shirt and coat.
4. Pants: Flying Cross, dark navy blue model – 28P8696.
5. Badge: Fire Department badge indicating rank to be worn on uniform only. Note: the Fire or Deputy Chief shall approve any other wearing of the Department badge. Upon the purchase of the Class A Uniform, the Department will issue a second badge to the person. Badges are Department property.
6. Name Tags: Sun Badge NB9, SBCoFD Spec. First initial w/ last name, directly centered, ¼" above right pocket seam. Name tags shall be on coat and shirt.
7. Recognition/Campaign Ribbons: Only approved recognition and campaign ribbons can be worn on coat.
8. Tie: Windsor knot, black, polished cotton or silk material (no knit ties). Minimum width 2" not to exceed 3" across at the widest part of the tie. Clip-on tie, which closely resembles the above-specified tie, will be acceptable.
9. Tie Tacks: Must be conservative style and not bear any advertisement or endorsement of a product.
10. Hat: Dark blue Surge, black bill, and black braid for Firefighter and Engineer. White cap with black bill and silver braid for Captain. Brass for service cap to reflect appropriate rank. Firefighter through Captain - silver.
11. Shoes: Good quality black, plain, smooth, round toe, 5, 6 or 7 eyelet. Patent leather shoes that meet the intent of this requirement will be acceptable.
12. Belt: Black leather basket weave 1-1/2 or 1-3/4 inch in width, with department approved belt buckle. Solid siltone (silver in color) with S.B.Co.F.D. running diagonally top to bottom, left to right, on its face. For Firefighters – Captains
13. Brass: On the jacket, the badge and name tag as per Class "B" specifications. Appropriate collar insignia shall be worn for all ranks.
14. Service Pins: Firefighter through Captain silver, one for each 5 years of fire service. Bottom of the pin shall be worn ½ inch above and parallel to the top stripe on left sleeve only. Pin shall be metal, square, and Maltese cross type.

15. Tee-Shirt: White, short or long sleeve, with no visible markings. Sleeves must be covered by the dress shirt at all times.

B. CLASS "A" UNIFORM - FEMALE

1. Coat: Single-breasted dark navy dress coat. Flying Cross model 4800SDC. There shall be one - ½ inch silver stripe on both sleeves for Firefighters, Engineers and two silver stripes for Captains. The bottom of the stripe shall be 3 inches from the end of the sleeve; for Captains, the bottom of the second stripe shall be ¼ inch above the top of the first.
2. Blouse/Shirt: White Flying Cross model 126R7800 dress blouse/shirt long sleeve with epaulets. Badge, Fire Department patch on both left and right shoulder, brass and name tag are required.
3. Patches: Fire Department patch on both left and right shoulder, 1 inch below seam.
4. Pants: Flying Cross, dark navy, model 4800S.
5. Skirt: Flying Cross, dark navy, model 4800SK. Skirt length shall be no shorter than 1.5 inches above or no longer than 1.5 inches below the posterior of the knee bend.
6. Badge: Fire Department badge indicating rank to be worn on uniform only. Note: the Fire or Deputy Chief shall approve any other wearing of the Department badge. Upon the purchase of the Class A Uniform the Department will issue a second badge to the person. Badges are Department property.
7. Name Tags: Sun Badge NB9, SBCoFD Spec. First initial w/ last name, directly centered, ¼" above right pocket seam. Name tags shall be on coat and shirt.
8. Recognition/Campaign Ribbons: Only approved recognition and campaign ribbons can be worn on coat.
9. Tie: Windsor Knot, black, polished cotton or silk material (no knit ties.) Minimum width 2" not to exceed 3" across at the widest part of the tie.
10. Tie Tacks: Must be conservative style and not bear any advertisement or endorsement of a product.
11. Hat: Dark blue Surge, black bill and black braid, for Firefighter and Engineer. White cap with black bill and silver braid for Captain. Brass for service cap to reflect appropriate rank. Firefighter through Captain - silver..
12. Shoes: Good quality black, plain, round toe, 5, 6 or 7 eyelets or pump style, low heel, maximum 2-inch heel. Patent leather shoes that meet the intent of this requirement will be acceptable.
13. Belts: Black leather basket weave 1-1/2 or 1-3/4 inch in width, with department-approved belt buckle. Solid siltone (silver in color) with S.B.Co.F.D. running diagonally top to bottom, left to right, on its face.
14. Brass: On the jacket, the badge and name tag as per Class "B" specifications. Appropriate collar insignia shall be worn for all ranks.
15. Service Pins: Silver, one for each 5 years of service. Worn ½ inch above braid on left sleeve only. Pin shall be metal square type.

16. Tee-Shirt: White, short or long sleeve, with no visible markings. Sleeves must be covered by the dress shirt at all times.

C. CLASS "A" DRESS UNIFORM - RETIRED MEMBERS - MALE & FEMALE

1. The Class "A" dress uniform may be worn by members that retire in good standing as determined by the Fire Chief, they may elect to maintain their Class A uniform as listed below.
2. Retirement is defined as a paid member who retires from the San Bernardino County Fire Department and is eligible to receive a retirement pension.
3. Retired members may wear the Class "A" dress uniform on certain occasions, such as fallen firefighter memorial service, retirement ceremonies, promotional ceremonies, fire service funerals, fire service dinners, and other Fire Department functions as designated by the Fire Chief.
4. The retired member will be required to comply with Operations Directive 2410 "Grooming Standards", Ops Directive 2411 Appendix A No. 06-14 "Tattoos and Jewelry", County of San Bernardino Board-Governed Special Districts Policy No. 06-14 "Standards of Dress and Grooming" and the current dress code as described in this Ops Directive.

D. CLASS "B" DUTY DRESS UNIFORM

Shall be worn when representing the department in Court proceedings, on-duty funeral or visitation, and any other official events deemed by the Fire Chief.

1. Pants: Midnight Navy blue Nomex Work-Rite (A cut) 400NMX75MN, (woman's cut) 401NMX75MN or, (B cut) 402NMX75MN.
2. Shirts: Midnight Navy blue Nomex Work- 735NMX45MN **long sleeve**. Firefighters – Captains. *No epaulets*. Sewn buttons with snap closure.
3. Patches: Fire Department patch on both left and right shoulder, one (1) inch below seam on shirts and jackets.
4. Name Tags: Sun Badge NB9, SBCoFD Spec. First initial w/ last name, directly centered, ¼" above right pocket seam.
5. Belt: Black leather basket weave 1-1/2 or 1-3/4 inch in width, with department approved belt buckle. Solid siltone (silver in color) with S.B.Co.F.D. running diagonally top to bottom, left to right, on its face. For Firefighters – Captains
6. Shoes/Boots: OSHA approved safety boots approved by the Department. Department approved shoes are acceptable only when safety boots or turnouts are not required.
7. T-Shirt: Department approved color and logo, long or short sleeve (long sleeve Tee shirt only to be worn with long sleeve shirt). Other undershirts may be worn, provided no portion shows and is not worn as an outer garment.
8. Socks: Adequate for type of weather, color optional as long as not visible. Black or dark blue, if visible.

9. Badge: Fire Department badge indicating rank to be worn on uniform only.
Note: the Fire Chief or Deputy Chief in charge shall approve any other wearing of the Department badge.
10. Brass: Lieutenants and Captains shall wear silver button type collar brass with rank insignia. Collar brass shall be centered above the collar's point, ¼ inch from either edge. The bottom of the collar brass insignia shall be worn with the center bottom facing the collar's point (square to a line extending up from the center of the collar's point). Collar brass for Firefighter and Engineer ranks are not approved.
11. Tie: Windsor knot, black, polished cotton or silk material (no knit ties). Minimum width 2", not to exceed 3" across at the widest part of the tie. Clip-on tie, which closely resembles the above-specified tie, will be acceptable.
12. Tie Tacks: Must be conservative style and not bear any advertisement or endorsement of a product.
13. Hat: Dark blue Surge, black bill and black braid, for Firefighter and Engineer. White cap with black bill and silver braid for Captain. Brass for service cap to reflect appropriate rank. Firefighter through Captain - silver.

E. CLASS "C" WORK UNIFORM (Formally known as CLASS "B")

1. Pants: Midnight Navy blue Nomex Work-Rite (A cut) 400NMX75MN, (woman's cut) 401NMX75MN or, (B cut) 402NMX75MN.
2. Shirts: Midnight Navy blue Nomex Work-Rite 730NMX45MN short sleeve, 735NMX45MN long sleeve. Firefighters – Captains. *No epaulets*. Sewn buttons with snap closure.
3. Patches: Fire Department patch on both left and right shoulder, one (1) inch below seam on shirts and jackets.
4. Embroidered Name: Shirt shall have employees last name only, embroidered in all capital letters, centered ¼" above right pocket seam. Letters shall be embroidered in white thread, Helvetica Font (Block Letters), 10mm (.4 in) in height. (See image page)
5. Belt: Black leather basket weave 1-1/2 or 1-3/4 inch in width, with department approved belt buckle. Solid siltone (silver in color) with S.B.Co.F.D. running diagonally top to bottom, left to right, on its face. For Firefighters – Captains
6. Shoes/Boots: OSHA approved safety boots approved by the Department. Department approved shoes are acceptable only when safety boots or turnouts are not required.
7. T-Shirt: Department standard with approved color and logo, long or short sleeve (long sleeve Tee shirt only to be worn with long sleeve shirt). Other undershirts may be worn, provided no portion shows and is not worn as an outer garment.
8. Socks: Adequate for type of weather, color optional as long as not visible. Black or dark blue if visible.
9. Badge: Fire Department badge indicating rank to be worn on uniform only.
Note: the Fire Chief or Deputy Chief in charge shall approve any other wearing of the Department badge.

10. Brass: Captains shall wear silver button type collar brass with rank insignia. Collar brass shall be centered above the collar's point, ¼ inch from either edge. The bottom of the collar brass insignia shall be worn with the center bottom facing the collar's point (square to a line extending up from the center of the collar's point). Collar brass for Firefighter and Engineer ranks are not approved.

F. WEARING THE CLASS "C" WORK UNIFORM

The Class "C" uniform may be worn while commuting directly to or from duty. No portion of the uniform may be worn off-duty unless specifically authorized.

The foregoing may be only a partial list of occasions when the Class "C" uniform is to be worn. The Fire Chief will be the final authority as to the wearing of the Class "C" uniform.

Class C Work Uniform shall be worn when in the public eye at all times at a minimum during 0800-1700hrs during the duty day.

All Public Education activities, Inspections, City Counsel functions, and all calls not requiring safety gear as outline per directive.

Exception: During high heat duty days of 90 degrees or higher, an approved department T-shirt (See Image 1) or Department Duty Polo Shirt may be worn in place of the Class C Work Shirt.

G. OPTIONAL CLASS "C" UNIFORM CLOTHING

1. Jackets: Are to be worn outside when weather warrants and not in place of Class C as directed above whenever possible.

- a. Light Duty Jackets

"Lyon" # 3432 or Transcon FR 807MM Dark Navy Blue, cloth type with removable zip-in liner. Jacket shall have Fire Department patch on both left and right shoulder, one (1) inch below seam. Appropriate rank collar brass shall be worn.

Optional: Employee name will be embroidered in silver, with first initial and last name with rank underneath in red. It shall be sewn to the right side of the jacket breast, high, in Helvetica font. Letters shall be 3/8" high normal font w/ capital letters.

- b. Medium Duty Jackets (Utility / Non Water Proof)

Carhartt Mens Sand Stone Active Jacket, Midnight Navy Blue, The approved Fire Department logo shall be embroidered on the left breast. Employee name will be embroidered in silver, with first initial and last name, with rank underneath in red. It shall be sewn to the right side of the jacket breast, high, in Helvetica font. Letters shall be 3/8" high normal font w/ capital letters.

- c. Heavy Duty Jackets (Water Proof)

511 Tactical, 3 in 1 Parka # 48001: Dark Navy (724), with Fire Department patch on both left and right shoulder. The approved Fire Department Logo, shall be embroidered on the left breast. Employee name will be embroidered in silver, with first initial and last name with rank underneath in red. It shall be sewn to the right side of the jacket breast, high, in Helvetica font. Letters shall be 3/8" high normal font w/ capital letters.

511 Tactical, 5 in 1 Jacket # 48017: Dark Navy (724), with Fire Department patch on both left and right shoulder. The approved Fire Department Logo, shall be embroidered on the left breast. Employee name will be embroidered in silver, with first initial and last name, with rank underneath in red. It shall be sewn to the right side of the jacket breast, high, in Helvetica font. Letters shall be 3/8" high normal font w/ capital letters.

Watershed Storm Shield Force 1300 TBN Navy Blue, Alpha jacket with department patch on both left and right shoulder. The approved Fire Department Logo, shall be embroidered on the left breast. Employee name will be embroidered in silver, with first initial and last name with rank underneath in red. It shall be sewn to the right side of the jacket breast, in Helvetica font. Letters shall be 3/8" high normal font w/ capital letters.

2. Baseball Cap: Only Department approved caps shall be worn. See Directive 2435
3. Sunglasses: Sunglasses, with conservative type frames, will be allowed. Type based on preference and eye sensitivity. Eyeglass retainers shall be either dark blue or black.
4. Earrings or Body Piercing Jewelry: Earrings or body piercing are considered an inappropriate form of dress while on duty, therefore, they will not be permitted.
5. County Service Pins: County Service Pins may be worn connected to left hole located under Phoenix wing, of the badge. Fire Department Service pin may be attached to name tags.
6. Coveralls: PRO-TUFF style #US 101 with department patch on left and right shoulder. Badge, name tag and brass shall be the same as the Class "C" shirt.

NOTE: May be worn as an outer garment after 2100 hours or as a cover-up for physical fitness clothing. May be worn when traveling to emergencies from off duty, does not replace required safety equipment.

7. Job Shirt: 5.11 Tactical Job Shirt with Denim Detail, Style 72301 Navy Blue. The job shirt will have the approved Fire Department Logo embroidered on left breast high. The name of the employee, first initial last name, will be embroidered on the right breast high in 3/8" Helvetica font, silver thread. Rank will be embroidered centered below the name in 3/8" Helvetica font in red thread.
 - a. The job shirt may be worn as an outer garment as follows:
 - i. During routine duties in and around the station;
 - ii. In public and on alarms (but never in lieu of safety clothing as required by policy);
 - b. Shall not be worn as an outer garment while engaged in fire prevention, scheduled public education, or formal public relations activities as weather and temperature permit.

8. Commemorative Badge: In memory of our fallen brothers/sisters "We Will Never Forget". The Department approved 9-11 commemorative badge may be worn in place of the Fire Department Badge as follows;
 - a. Every calendar day of the month in September.
 - b. Exceptions:
 - i. On September 11th, if the the Commemorative Badge is worn it shall be worn with a black shroud
 - ii. The Commemorative Badge shall **NOT** be worn with the Class "A" uniform unless approved by the Deputy Chief or Fire Chief
9. Duty Polo Shirt: The 100% cotton Dark Navy Tactical Duty Polo Shirt will have the approved Fire Department Logo screened white on left breast high and on back as per Duty T-Shirt Spec.

Optional: The name of the employee, first initial, last name, will be embroidered on the right breast high in 3/8" Helvetica font, silver thread. Rank will be embroidered centered below the name in 3/8" Helvetica font in red thread.
10. Breast Cancer Awareness T-Shirt: In support of those who have been affected by breast cancer, the Department approved Duty Breast Cancer T-Shirt may be worn in place of the Fire Department Duty T-Shirt as follows:
 - a. Every calendar day in the month of October (Breast Cancer Awareness Month)
 - b. All rules for wearing the Department Duty T-Shirt shall apply to the Breast Cancer Awareness Duty T-Shirt
11. Brass San Bernardino County Fire Department "Department Pride" Belt Buckle
The "Department Pride" belt buckle may be worn with Class C Uniform only. This buckle is an individual purchase.

H. PHYSICAL FITNESS CLOTHING

Physical fitness clothing shall be worn during approved exercise programs and personnel shall return to appropriate uniform clothing after the accepted cool down period. The Class C uniform or appropriate safety clothing must be worn if a response occurs.

1. Sweat Pants: Unmodified, dark navy blue with straight legged, non-elastic ankle. Shall have Department approved logo screened in white on upper left leg
2. Sweat Shirt (with or with out hood): Dark navy blue with Department approved logo screened in white on front and back per Department T-Shirt spec.
3. Shorts: Unmodified, authorized dark navy blue with Department approved logo on lower left leg.
4. Socks: White or black, plain socks, no advertising or logos.
5. Shoes: Good quality high or low top sports type shoe.

6. Shirt: Shirt shall be Class "C" T-Shirt specifications.

NOTE: For hygienic and safety reasons, shirts or sweatshirts and shorts or sweat pants, socks and athletic shoes shall be worn during the fitness period.

I. **OPTIONAL WINTER INCLEMENT WEATHER CLOTHING**

The following does not in any way supersede, nor change any County Fire Department policies regarding the wearing of safety clothing. The intention is that foul weather clothing may only be worn in adverse weather conditions. Adverse weather means high winds, temperatures near or below freezing, rain or snow.

Because winter weather can expose parts of the body to extreme cold, wet and windy conditions, clothing appropriate for the work being done may be worn. The intent is to color coordinate with present uniform policy as much as possible allowing personnel to remain warm and protected and prevent further injury and or illness.

Whenever possible, the standard Class "C" Work Uniform shall be worn in public as specified in "Wearing The Class "C" Uniform". The following winter clothing options are allowed by the Department as approved by the on-duty supervisors. In any case, good judgment must be followed when any question to safety is concerned.

1. Head Gear: Dark blue "Beanie" or "Skull" cap or complete stocking face hood with approved hat logo design embroidered as per Ball Cap Directive. All head wear must be without stripes, brand logos or other designs other than approved SBCOFD logo. Approved option: First initial with last name on back center of hat in silver 3/8" Helvetica font. No other marking allowed.
2. Undergarments: Dark blue thermal underwear shirt, 100% cotton (crew cut or turtleneck). May be worn under uniform shirt (bottoms may be any color). Fire Department approved sweatshirt, hooded or unhooded. Long sleeve uniform shirt must be worn over any long sleeve undergarments.
3. Gloves: Dark color, with no inappropriate insignias
4. Boots: Sorrel or snow mobile type boots, lug type soles, may be worn when protective clothing is not required.
5. Gaiters: Allowed when necessary in deep snow. Blue, black, or appropriate dark color.
6. Layering: Layering of clothing is encouraged as long as the layers are not visible.
7. Rain Gear/Parka:

Watershed Storm Shield Force 1300 TBN Navy Blue (Alpha jacket, Alpha Stand alone liner, Coveralls pants).

5.11 Tactical 3 in 1 and 5 in 1 Jackets as listed in Class C optional items section E-1

Department Issue Yellow rubber rain jacket and pants.

J. BOATING UNIFORM

Optional uniform for active boat duty only:

1. Shorts: Approved dark blue, six pocket shorts with belt loops. Shall have approved Department Logo embroidered on lower left leg, or Hurley Phantom Board Short MBS0006270-45B with silk screened Department logo on lower left leg. (See Image page)
2. Duty Polo Shirt: The 100% cotton Dark Navy Tactical Duty Polo Shirt will have the approved Fire Department Logo screened white on left breast high and on back as per Duty T-Shirt Spec.

Optional: The name of the employee, first initial, last name, will be embroidered on the right breast high in 3/8" Helvetica font, silver thread. Rank will be embroidered centered below the name in 3/8" Helvetica font in red thread.

3. Belt: Black leather basket weave 1-1/2 or 1-3/4 inch in width, with department approved belt buckle. Solid siltone (silver in color) with S.B.Co.F.D. running diagonally top to bottom, left to right, on its face.
4. Footwear: Department approved safety shoe.
5. Socks: Solid white, cotton. Must be visible at top of shoes and appropriate length for shoes (e.g., low top shoes + low or 3/4 socks; 3/4 shoes = 3/4 or full socks; or high-top shoes = full or mid-calf socks). Over the calf or knee socks are not allowed.
6. Baseball Cap: Only Department approved caps shall be worn. See Directive 2435
7. Sunglasses: Sunglasses, with conservative type frames, will be allowed. Type based on preference and eye sensitivity. Eyeglass retainers shall be either dark blue or black.
8. T-Shirt: The Department approved Duty T-Shirt may be worn on duty as an outer garment or the Quick/Dry Icon SS MRG0000780-45B with logo's matching Department T-shirt specifications may be worn. T-shirt sleeves shall not be visible, when wearing the polo-style shirt.



*Duty T-Shirt
and
Duty Polo Shirt
BACK*

Duty T-Shirt
Dark Navy Blue
Short and Long



FRONT

*Approved Suppression Logo
Screened in White
on Duty T-Shirt and Duty Polo*



FRONT

Duty Polo Shirt
Dark Navy Blue

*Front shown with
optional name
and rank embroidery*



Boat Uniform Shorts
6 Pocket – Dark Navy Blue
With Embroidered Logo

Hurley Phantom Board Shorts and Rash Guard in Solid Navy

MBS0006270-45B
PHANTOM OO BDST PHTM IN

Wholesale Price: \$25.00 MSRP: \$50.00



Ty	Date	Total	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	42	44
-	AtOnce				53	3	56		47		88								
-	09/04/17				53	14	66	17	71	37	89		24				1		8

MRG0000780-45B
QUICK/DRY ICON SS

Wholesale Price: \$20.00 MSRP: \$40.00



Ty	Date	Total	XXS	XS	S	M	L	XL	XXL	3XL	4XL	5XL
-	AtOnce	328			33	81	122	50	42			

APPROVED VENDOR REFERENCE SHEET

**San Bernardino County
Fire Dept. Duty T-Shirt & Polo
Design Standards**

Long and Short Sleeve & Polo Shirt
Colors: **Dark Navy** - Firefighter,
Engineer, Captain
Black - Chief Officer
Ink Color: White

Effective Date:
01/01/2012

BACK

QUALITY CONTROL:
Only 100% Ink Coverage
will be accepted. Ink Bleed-over,
Ink Spots, Rough edges or
misaligned artwork
will not be accepted.

FRONT



APPROVED VENDOR REFERENCE SHEET



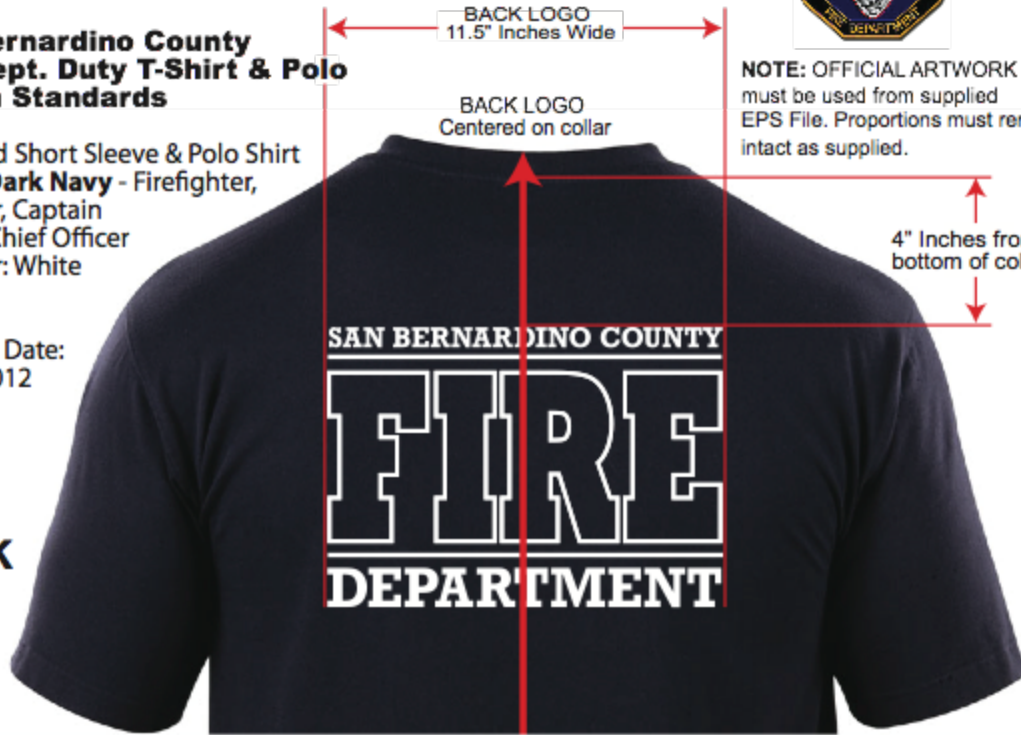
San Bernardino County Fire Dept. Duty T-Shirt & Polo Design Standards

Long and Short Sleeve & Polo Shirt
Colors: **Dark Navy** - Firefighter,
Engineer, Captain
Black - Chief Officer
Ink Color: White

Effective Date:
01/01/2012

NOTE: OFFICIAL ARTWORK
must be used from supplied
EPS File. Proportions must remain
intact as supplied.

BACK



QUALITY CONTROL:
Only 100% Ink Coverage
will be accepted. Ink Bleed-over,
Ink Spots, rough edges or
misaligned artwork
will not be accepted.

FRONT



Suppression Job Shirt
5.11 Tactical Dark Navy
with Denim



5.11 Tactical 3-in-1 Jacket
Dark Navy



5.11 Tactical 5-in-1 Jacket
Dark Navy



Font = Helvetica Bold
Name = White
Title = Red
All Caps

**SBCOFD
Jobshirt**



**Carhartt
Jacket**



Embroidered Name

