

## Rebuttal argument to Measure Q opposition

Those opposing Measure Q have taken the position that amending Section 186 of our City Charter would be detrimental to San Bernardino. They fail to realize that Section 186 has contributed to our budgetary difficulties and that amending it will help provide a framework that will aid our emergence from bankruptcy.

When the City filed for bankruptcy and reduced employee compensation to save money, the San Bernardino Fire Union sued the City and based their suit on Charter Section 186. The City lost the suit and was forced to increase employee compensation for public safety employees at the same time it was laying off other employees.

This amendment to the City Charter does not put the City at greater risk or make the City less safe, it merely gives management the tools to effectively respond to changing economic conditions. The San Bernardino Police Officer's Association recently ratified a tentative agreement with the City. The SBPOA and the City are working together to keep San Bernardino safe and moving forward.

The Charter review committee carefully studied the charter and unanimously submitted their recommendation to amend Section 186 of our City Charter.

Please vote FOR measure Q.

Signers:

Hardy Brown

James Mulvihill

Dennis Baxter

Rabbi Hillel Cohn