

# Argument Against Measure Q

As concerned San Bernardino residents, we ask you to join with us in Voting No on Measure Q. This Measure would eliminate San Bernardino's voter-approved taxpayer safeguard—Section 186 of our City Charter.

Section 186 was voted into our Charter by the people of San Bernardino to remove politics from the process of determining salaries for city firefighters and police officers. Section 186 limits the annual salaries for our firefighters and police officers to be No Higher than the Average Pay of those in 10 similar-sized California cities.

Measure Q would remove this Charter Protection and put our community at risk:

**Jeopardizes Public Safety:** By politicizing the salary process, Measure Q will cause our best qualified firefighters and police officers to leave—making San Bernardino even less safe for residents.

**Reduces City Paramedic Services:** Measure Q will result in the outsourcing of city paramedic services. That means less protection for senior citizens and families who depend on a quick response to protect loved ones in an emergency.

The City Manager has publicly confirmed that the main purpose behind Measure Q is to outsource city paramedic services to an out-of-town corporation—resulting in slower emergency response for residents.

**More Politics:** Measure Q replaces an objective average-pay formula with a political process for determining salaries.

**No Financial Benefit:** San Bernardino city officials failed to conduct a financial analysis of Measure Q. They could not even identify any specific taxpayer savings that would result from passing this Measure!

Measure Q doesn't generate any new revenues or savings to help our city recover from bankruptcy. It puts taxpayers at risk while doing nothing to solve San Bernardino's serious financial problems.

Measure Q would reduce city paramedic services and make San Bernardino less safe for residents. Please Vote No on Measure Q.