

San Bernardino County IHSS Advisory Committee

784 E Hospitality Ln San Bernardino CA 92415 October 3rd 2018 9:00 AM to 12:00 PM IHSS Conference Room

Minutes

Members Present

Carolyn Medina Mary Gillion Linda Higgins Kristie Sepulveda-Burchit Greg McDermont Randy Schlecht Barbara Chastain Sheila Johnson

Members Absent

Mirna Ruiz

Members of the Public

Sharon Swayzer Chris Tarr Enrique Camacho (SEIU) Pam Houtchens

Public Authority Staff

Myette Christian Rodney Irvine

1. CALL TO ORDER AND INTRODUCTIONS - 09:15 A.M.

2. APPROVE MINUTES FROM July 11, 2018 meeting

Edits to Minutes

Edit to show No action taken for AB 2872, and AB 3082.

Correction to show that only AB 3200 had been approved

Edit to show agreement was for bylaws to be submitted to Board of Supervisors in July 2018

Motion to approve minutes with edits by Kristie Sepulveda-Burchit, 2nd by Randy Schlecht All members vote to approve minutes

ADDITIONS/CHANGES TO AGENDA N/A

4. IHSS ADVISORY COMMITTEE INTRODUCTIONS AND MEMBER REPORT

Randy Schlecht

- Voted to become CICA regional president.
- Benefit to CICA membership is the bi-monthly and statewide webinars available.
- States IHSS recipients will be eligible for Calfresh in 2019

Kristie Sepulveda-Burchit

- Will be attending the Social Security training for the Calfresh program rollout.
- States CICA calls are open to anyone on the email list. CICA representatives can answer questions during calls.
- Demo for EVV processes scheduled for November. Information and audio for EVV calls all available on the EVV website.

5. PUBLIC COMMENT ON NON-AGENDA ITEMS

Sharon Swayzer

• Provider for the San Bernardino IHSS program for the high desert. Would like to become an Advisory Committee member along with other providers Carolyn Swayzer and Debra Smith.

6. IHSS PUBLIC AUTHORITY REPORT

Myette Christian

- NCAD event for caregivers will be November 7th at the Gonzalez Center in Colton
 - Advisory Committee will have a vendor table
- The Electronic Timesheet Fair will be held October 16th to assist providers and clients with enrolling for the electronic or telephone timesheet systems.

- PA staff has been affected by the state budget cuts. Department will no longer have staff located in the Rancho or Victorville IHSS offices. [A PA phone for questions and inquiries has been placed in the lobbies of those offices with access to PA staff in San Bernardino.]
- Under the direction of the Public Authority Director, Tannya recruited in local areas for the Committee.

7. DEPARTMENT OF AGING AND ADULT SERVICES REPORT

Chris Tarr

o Report

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- Social worker caseloads have grown 40% in just 5 years and are projected to grow another 30-40% over the next 5. This has been attributed to the aging population & public awareness of the IHSS program.
- IHSS provides services to approximately 31,000 clients in San Bernardino County and employs approximately 40,000 providers, making the program the largest employer in the county.
- Client hours total approximately 3,322,000 hours per month, and approximately \$33 million per month are paid to IHSS providers.
- 7,446 Providers are enrolled in the Electronic Timesheet System (approx. 25%)
 - IHSS has been extremely busy and has been affected by the budget cuts.
 - 49 cases are over 90 days out
 - Would prefer social worker caseload to be 360; current caseload is higher than that.
 - County is back filling the necessary 15-20% budget.
 - IHSS is not able to fill positions as fast due to loss of funds from the Coordinated Care Initiative.
- IHSS working on nutrition campaign.
 - IHSS went to Board of Supervisors to ask for \$300,000 in additional funding to provide on-site and home delivered meals & nutrition program.
 - Federal government to allot more funding this year for senior nutrition.

Sheila Johnson

- Reports
 - If a provider needs an interpreter for orientation; IHSS can set up an interpreter during orientation with advance notice.
 - Legislation looking to push home visit deadline to 24 months with certain factors.
 - Current home visit deadlines are 12 months, certain factors will increase deadline to 18 months.
 - Certain groups will not be applicable to have deadline extended.
 - Clients will be notified if their home visits are delayed but may request home visit made at usual time.
 - Chris Tarr states that San Bernardino County is neutral on this legislation.

8. SEIU Update and Report

Enrique Camacho

- SEIU update
 - Federal Government will rule on providers union dues.

- State currently does union dues deductions. Ruling wants to make due collections illegal.
- The union views this as a way to eliminate the union by making it very difficult to collect dues.
- The union is currently looking into alternatives to collect union dues from providers, but alternatives could be harmful for the union.
- Union may be handing out additional cards to approve direct deposit through a 3rd party if ruling goes through.
- Union has list of November candidates they support and believe would support the IHSS program.
 - Will likely post names to the union website
- Carolyn asks if there is a way to request dues not be used for political activities; Enrique states that federal law prohibits dues to be used for political purposes, and that COPE funds political activities. Providers have to sign up for COPE separately from the union dues.
- Union is still conducting trainings for providers on how to claim sick leave.
- Update on care crisis
 - IHSS program continues to grow rapidly
 - Provider turnover is 33%
 - Many providers feel job is too much work and not enough pay. New providers are not receiving salary promptly; taking several weeks to receive their first payment.
 - Union believes that if providers are paid minimum wage, there may not be enough providers to meet the needs of the elderly population.
 - The union has reached out to the community and has received 13,000 signatures on a petition for better pay for providers.
 - Home care workers have not received raise, while other county workers have.

9. Old Business

- Legislative
 - Myette spoke with legislative office Language can be put on letters of support to show efforts of the Advisory Committee
 - Kristie previously sent Public Authority drafts of the following letters; AB 2872, AB 1040 and AB 3200
 - Received a response from the Board of Supervisors on AB 3200 within approximately 13 days
 - SB 1040 passed, received no response from the Board of Supervisors
 - Governor vetoed AB 2872, received no response from the Board of Supervisors
 - The Board of Supervisors does not send responses on letters of support unless they approve them. If not approved, letters will not receive a response.
- o Bylaws
 - Are currently being reviewed by County Counsel. Rosa is hoping they are received within the next week. Once received, PA will email to the committee.

- Kristie is concerned County Counsel is not stated as part of the bylaw process.
- Myette stated County Counsel must be part of the bylaw approval process, once CC approves then bylaws will be sent to the Board of Supervisors.
 - Kristie is concerned official members are expiring; and the committee is unable to add new members until the bylaws are approved by Board of Supervisors. Myette believes the process should not take much longer from this point forward.

10. New Business

- Finance Report
 - There are no additional Public Authority funds set aside for the Advisory Committee than the ones appointed by the state/federal.
 - There are no funds provided to PA to manage AC meetings
- Legislative Travel for committee members
 - Randy motions to increase travel budget to \$2,000, Mary 2nds all approve
 - Mary Gillion, Carolyn Medina and Kristie Sepulveda-Burchit plan to attend SAC legislation.
- o CICA
 - CICA offering regional training
 - Trainings will be 4 6 hours and are open to the public
 - Trainings relate to the IHSS program
 - The Advisory Committee is responsible for providing venue
- Ethics training *ADA accommodation request
 - Randy inquired about the training videos from previous years; asked if they could schedule a time to watch in place of the ethics training.
 - Rodney to follow up with Ethics training options
- NCAD November 7th
 - Randy and Barbara will be attending NCAD as vendors
- State reimbursement policies
 - Committee will no longer be able to purchase giveaways using AC funds.
 - Committee will have to reexamine how funds are exhausted
 - No reimbursement of meals on committee trips
- County Counsel Invoices
 - Mary Motions to approve, Barbara 2nds all approve
 - The committee will further discuss and vote on this item at the January 2019 meeting
- Chair Election
 - Randy motions to delay chair election and keep Kristie as chair until the January meeting. Linda Higgins 2nds – All members approve

11. Adjournment

- Next meeting set for January 9th 2019
- Meeting adjourned at 11:35 am