

Side Letter Agreement

SEBA

SPECIALIZED PEACE OFFICER & SPECIALIZED PEACE OFFICER SUPERVISORY UNIT

Temporary Emergency Detention Coverage

Effective the pay period following Board of Supervisor approval, the County shall provide Probation Corrections Officer, Corrections Supervisors I or II (acting as Probation Corrections Officers), and Supervising Probation Officer (acting as Probation Corrections Officer) who are assigned to the Detention Centers to supervise and care for detainees in the department's custody with additional pay as follows:

Compensation

Employees will be paid double time (i.e., two times the regular rate of pay) for extra shifts that meet the eligible shift criteria. In no instance shall an employee be paid more than double time.

Eligible Shift Criteria

- a) An eligible shift is defined as one extra shift, or portion of an extra shift (i.e., minimum of 2 hours) of actual hours worked in the Detention Centers providing extra shift coverage in addition to an employee's regularly scheduled hours (e.g., an employee regularly scheduled for 80 hours per pay period shall only receive double time compensation for eligible extra shifts worked above these hours).
- b) If employee calls off on a regularly scheduled shift(s) (e.g., personal reasons), calls in sick or takes any leave time (vacation, holiday, etc.) including pre-scheduled overtime shifts, the employee will no longer be eligible for the double time compensation. An exception of 2 hours of leave time coded in a pay period shall be allowed where the employee coded time for purposes of participating in Department mandated training.

Limited Duration

The duration of this additional compensation is temporary and is not intended to exceed a period of 13 pay periods from the effective date. The Temporary Emergency Detention Coverage pay will be effective the pay period following Board of Supervisor approval through pay period ending December 29, 2023. However, SEBA shall have the right to meet and confer with the County regarding an extension of the terms of this side letter beginning November 1, 2023.


Date Agreed: _____

SAN BERNARDINO COUNTY



Leo Gonzalez
County Labor Relations Chief

SHERIFF'S EMPLOYEES' BENEFIT ASSOCIATION

DocuSigned by:
 6/21/2023
EF852E5C2CE04EB... _____

Grant Ward
President