



CHECKLIST FOR TEAMSTER RETIREE BENEFITS

CONSIDERING RETIREMENT?

Call or email the Trust at 909-494-2916 or teamsters1932eligibility@zenith-american.com for general information to begin planning retirement. You may also reach out to Via Benefits directly to begin researching retiree plans. Contact Via Benefits at 1-855-803-2540 or online at discoverviabenefits.com.

ALREADY NOTIFIED YOUR EMPLOYER OF YOUR RETIREMENT DATE?

Call or email the Trust at 909-494-2916 or teamsters1932eligibility@zenith-american.com to begin the process of submitting enrollment documents and verification of eligibility.

SET UP YOUR REIMBURSEMENT ACCOUNT WITH VIA BENEFITS - PRE-65 RETIREES ONLY

Once you are determined eligible for the pre-65 retiree plan subsidy, contact Via Benefits to set up your account and submit required documents. **IMPORTANT: You must complete this step to be eligible for reimbursement.** Contact Via Benefits by calling 1-800-695-9328 or set up your account online at marketplace.viabenefits.com/Teamsters1932HandW.

ELECTING COBRA COVERAGE?


- ***If you are enrolled in the Teamster Trust***, submit your COBRA election form to the Trust. The Trust Office will advise if you have an out-of-pocket COBRA premium due and collect payment accordingly.
- ***If you are enrolled in County plans***, you will submit your COBRA election form to both the Trust and VIA Benefits. Via Benefits will guide you on what is needed monthly to qualify for reimbursement. Pre-65 retirees are currently entitled to a subsidy of up to \$750 monthly. Benefit is for reimbursement of healthcare premiums.


ELECTING RETIREE BENEFITS THROUGH AN INDIVIDUAL PLAN?


(i.e marketplace / exchange, directly through carrier, etc.)

○ PRE-65 RETIREES

- Teamster members will have access to concierge services through Via Benefits to assist in electing health plans and setting up individual accounts for reimbursement, including submission of required documentation. Call Via Benefits at 1-800-695-9328 or search plans online at marketplace.viabenefits.com/Teamsters1932HandW.

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 <https://teamsters1932.zenith-american.com>

- Non-Teamster retirees will submit the required invoice and/or documents for reimbursement of health plan premiums through Via Benefits. Any questions on setting up your account or required documents, contact Via Benefits at 1-800-695-9328.

○ **POST-65 RETIREES**

- Teamster members will have access to concierge services through Via Benefits to assist in electing Medicare health plans. Call Via Benefits at 1-800-677-8175 or search for Medicare plans online at my.viabenefits.com/Teamsters1932HandW.

□ **I WOULD LIKE TO ENROLL AS A DEPENDENT ON MY SPOUSES COVERAGE**

As a pre-65 retiree, you may elect to continue coverage through your spouse, or enroll through a qualifying event. To be eligible for the retiree subsidy, your spouse must elect post-tax benefits. Should you have further questions, please call, or email the Trust at 909-494-2916 or teamsters1932eligibility@zenith-american.com.

□ **NEED HEALTHCARE BENEFITS FOR YOUR DEPENDENTS?**

You may shop for plans for your family through Via Benefits retail services. Concierge service is available for Teamster members who would like assistance on purchasing individual or family health plans through the marketplace/exchange. Contact Via Benefits by calling 1-800-591-2611, or search health plans online at marketplace.viabenefits.com.

□ **ENHANCED RETIREE BENEFITS WILL LAUNCH JANUARY 1, 2025**

The Board of Trustees is pleased to announce that the Teamsters Local 1932 Health & Welfare Trust - Retiree Plan will launch a post-65 benefit and include a monthly subsidy for pre-65 dependent spouses.

MONTHLY SUBSIDY AMOUNT – Effective January 1, 2025			
	RETIREE	SPOUSE WHILE RETIREE ALIVE	SPOUSE AFTER RETIREE DEATH
Pre-65 Benefit	\$750	\$375	\$750
Post-65 Benefit	\$200	\$0	\$200