

County Women's Network Code of Ethics

The County Women's Network (CWN) has identified essential beliefs and values consistent with achieving our organizational mission. CWN aims to empower individuals and promotes professional development and personal growth. CWN objectives include:

- The promotion of women, by using CWN assets and resources for the benefits of the members,
- Promoting awareness and equality in the workplace, and
- Providing opportunities to meet and exchange ideas and information.

Integrity

All members shall interact in an honest, fair manner, always respectful of others.

Diversity

The organization's strength lies in the diversity of its membership. The members embrace that strength of diversity with respect to age, race, ethnicity, national origin, religion, sexual orientation, disability, language and socio-economic status.

Equality of Opportunity

The membership advocates the professional growth and development of women, their advancement and promotion, their representation at all levels of County government.

Mentoring

The essential purpose of the Network is to create a sponsoring, growth-oriented environment by creating and implementing a mentoring program for the membership. Mentors shall be dedicated to assisting in the professional development of the mentee; the mentee shall value and utilize the guidance of the mentor and have as a goal transitioning herself as a future mentor.

Organizational Relationships

Members shall conduct themselves appropriately and professional in their interactions with others. Our environment will be one open to discussion, exchange of divergent views, differing strategies and approaches-all with the goal of working as team players and building consensus in our decision-making process and unity in effecting our decision-making.

Officer Responsibility

As agents of the membership, officers shall conduct themselves ethically and responsibly on behalf of the Network. Working in conjunction with one another, the officers shall function as a team and utilize consensus-building approaches in leading and directing the organization as determined by the members and in conformance with the by-laws.