

WHAT DO WE DO?

Children and Family Services (CFS) receives and reviews allegations of child abuse and/or neglect in San Bernardino County and provides interventions and support services to families, children and youth when those allegations are found to be true. CFS also provides a variety of programs and services to keep children safe, promote well-being and support families.

OUR GOAL

The goal of CFS is to keep the child home when it is safe to do so. If it is determined that the child is at risk, the goal is to develop an alternate plan as quickly as possible. Intervention and support services are provided when allegations of child abuse, neglect or exploitation are substantiated in San Bernardino County.

BECOME A PARTNER IN HOPE

[WWW.GOVERNMENTJOBS.COM/
CAREERS/SANBERNARDINO](http://WWW.GOVERNMENTJOBS.COM/CAREERS/SANBERNARDINO)



Salaries are as of August 2022.
For current salary information, refer to the
Human Resources website at:
<https://hr.sbcounty.gov/>

OUR MISSION

Children and Family Services protects endangered children, preserves and strengthens their families and develops alternative family settings. Services mandated by law and regulations will be provided in the least intrusive manner with a family-centered focus. This mission is accomplished in collaboration with the family, a wide variety of public and private agencies and members of the community.



Children and Family Services

150 S. Lena Rd.
San Bernardino

For questions, contact
CFS Recruitment Team at:
CFSRecruitment@hss.sbcounty.gov



hs.SBCounty.gov/cfs

CFS HS 100 (09/22)



Children and Family Services Careers



**CHILDREN AND FAMILY SERVICES
SOCIAL SERVICE STAFF**

In order to achieve its mission, CFS has a variety of positions that provide excellent career opportunities for those interested in promoting the welfare of children and families through social work and related services. Below are highlights of the positions.

SOCIAL SERVICE SUPPORT STAFF

Peer and Family Assistant I (PFA I) **Annual Salary \$32,947.20 - \$43,659.20**

Provides peer counseling and linkages to services to foster youth. Must be a former foster youth with a closed case.

Peer and Family Assistant II (PFA II) **Annual Salary \$33,987.20 - \$45,531.20**

Provides more varied, responsible and complex duties than a PFA I, which requires greater knowledge of community resources and familiarity with the child welfare system. Must be a current or former foster parent or a parent who has successfully completed the reunification process.

Social Service Aide (SSA) **Annual Salary \$34,153.60 - \$46,945.60**

Performs a variety of functions such as providing client transportation, supervising family visits for children in custody and providing childcare assistance. Requires qualifying college coursework or work experience.

Educational Liaison (EL) **Annual Salary \$48,942.40 - \$67,246.40**

Functions as a liaison between CFS, schools, foster parents and others to ensure the educational needs of foster children are being met. Requires a qualifying bachelor's degree along with one year of experience in the public school system as a teacher, counselor or educational liaison.

"CFS strives to provide for the safety, permanency and well-being of children, families and young adults residing in San Bernardino County."
~Jeany Zepeda, Director

SOCIAL WORKERS

Administrative Social Worker **Annual Salary \$43,596.80 - \$59,945.60**

Provides high-level social worker administrative support and routine social services to a selected caseload of social service applicants and recipients. Requires qualifying college coursework.

Social Worker II (SW II) Trainee / Social Worker II **Annual Salary \$ 43,596.80 - \$69,347.20**

Investigates child abuse, neglect and endangerment allegations to substantiate charges and assess service needs. SW II Trainee performs under training conditions with closer supervision, while working toward a promotion to SW II. Requires qualifying upper division college coursework and does not require experience in the field. SW II requires a qualifying bachelor's degree or upper division college coursework and one year of experience equivalent to a SW II Trainee in San Bernardino County.

Social Service Practitioner I (SSP I) **Annual Salary \$56,992 - \$76,440**

Performs under training conditions with closer supervision, while acquiring knowledge, skills and experience to qualify for a promotion to Social Service Practitioner II. Requires a qualifying bachelor's degree or upper division college coursework and two years of casework experience equivalent to a SW II in San Bernardino County.

Social Service Practitioner II (SSP II) **Annual Salary \$59,883.20 - \$86,444.80**

Performs the most complex and specialized casework involving diagnosis, assessment, intervention and case management support to individuals, groups, children and/or families with complex health, psychosocial or economic problems. Requires a qualifying master's degree and/or internship hours and/or one year of experience equivalent to a SW II in San Bernardino County or successful completion of a training period as a SSP I in San Bernardino County.

Social Service Practitioner III (SSP III) **Annual Salary \$64,438.40 - \$91,956.80**

Performs the most complex and specialized casework involving diagnosis, assessment, intervention and case management support to individuals, groups, children and/or families with complex health, psychosocial or economic problems. Requires three years of experience equivalent to a SSP II in San Bernardino County.

LEADERSHIP

Leadership positions typically require a relevant master's degree. Some positions may allow candidates to apply in the final term of their master's program.

Lead Social Service Practitioner (SSP) **Annual Salary \$66,019.20 - \$95,347.20**

Serves as a lead worker by training and mentoring SSPs and assists Supervising Social Service Practitioners with supervisory functions. Requires a qualifying master's degree and two years of experience equivalent to a SSP II or III in San Bernardino County.

Supervising Social Service Practitioner (SSSP) **Annual Salary \$70,969.60 - \$97,697.60**

Organizes and supervises the work of a unit responsible for performing specialized casework in child protection. Requires a qualifying master's degree and two years of experience equivalent to a SSP II or III in San Bernardino County.

Child Welfare Services Manager (CWSM) **Annual Salary \$77,771.20 - \$106,932.80**

Manages a major program component of CFS and assists in planning, organizing and directing the delivery of all social programs in a major region. Requires a qualifying master's degree and two years of experience equivalent to a SSSP in San Bernardino County.

