



Ensure the most current form is submitted. Refer to EMACS Forms/Procedures website.

LEAVE CASH-OUT REQUEST One-Time Administrative Leave Board-Governed Non-Represented Supervisory

Must print in Black or Blue ink ONLY

Employee ID	Rcd No.	Last Name, First Name	Union Code
Pay Group	Department	Requested Pay Period	Requested Pay Date

Administrative Leave may be cashed out only **ONE** time during an employee's employment.

Option 1 - A Leave Cash-Out Pre-Designation Agreement **must** be on file designating Administrative leave hours to be cashed out.

Option 2 - Existing balance may be cashed out without a Pre-Designation Agreement, but will be subject to a ten percent (10%) penalty.

Option 1 - Without Penalty

(must be in whole hour increments)

Actual Hours To Cash Out	Admin

Option 2 - With Penalty

(penalty hours coded with earn codes AAD)

Requested Hours To Cash Out	Admin
Penalty Hours (less 10%)	
Actual Hours To Cash Out	

PAYMENT OPTIONS

Distribute the hours listed in the "Actual Hours to Cash Out" section above in the following manner:

# of Actual Hours	Hours to 457(b) Deferred Compensation Plan - The value of these hours will be added to your 457(b) Deferred Compensation Plan. A completed Salary Savings 457(b) Deferred Compensation Participation Plan Agreement must be attached to this Request. Both forms must be signed and dated in the month prior to the desired pay date and be sent directly to EBSD-Salary Savings desk. Please note that deferring hours into your 457(b) Plan may qualify as Earnable Compensation and may result in an increased deduction to your normal bi-weekly pension deduction. This may result in a lower than average Net Pay Distribution.
# of Actual Hours	Hours to Cash Out - The value of these hours will be added to your next on-cycle gross pay. Requests for cash-outs must be received in Central Payroll by the Master Calendar Processing Deadline prior to desired pay date

I understand that submission of this form constitutes my **ONE** opportunity during employment to cash out existing Administrative Leave accruals, with or without penalty, regardless of the actual number of hours that are converted to cash.

Employee Signature	Telephone	Date	
Appointing Authority or Designee Signature (Print & Sign)		Date	
Payroll Specialist Name (Print & Sign)	Telephone	Mail Code	Date

Office Use Only

PP Begin Date	PP End Date	AAD	CAE	Verified By/Date	Keyed By/Date	Reviewed By/Date
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DISTRIBUTION: 457(b) - EBSD-HR (0440) - SalarySavings@hr.sbcounty.gov
Cash Payment - Central Payroll (0032)