

TEN 8



KNOCKING SENSE INTO KIDS

THE SHERIFF'S PAL PROGRAM

AB109 REALIGNMENT

HOW DOES IT AFFECT US?

HELPING HANDS

THE SHERIFF'S EMPLOYEE ASSISTANCE TEAM



The Official Magazine
of

The San Bernardino County Sheriff's Department

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RING **R** SIDE

PAL program members work the bags at the Hesperia facility. The PAL program was started with the goal of connecting with the community and overcoming the typical stereotype that far too many kids have of cops.

Photo by Ken Anthony

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ON THE COVER

Deputy Jeff Farrar prepares to go a few rounds. Deputy Farrar is currently in charge of the Hesperia PAL program.

Photo by Ken Anthony





GANG CARD

Corporal Kari Klaus photographs the tattoos of a suspected gang member in Twin Peaks. Gang association information is collected about the subject in order to file a gang card.



REALIGNMENT: HOW DOES IT AFFECT US?

By Lance Clark

You've probably been hearing a lot recently about something called "realignment", and you may have some idea that the term deals with state prison populations. That is true – it does. But of course the full story is a complex one involving large numbers of inmates and correctional staff, and millions of dollars in every budgetary column. Moreover, the story is one all of us in San Bernardino County need to be aware of, because the impact here may be more significant than in most other counties. Why? Simply because of our county's long tradition of committing a higher percentage of criminals to state prison, compared to other counties. It's a complex story, so let's begin at the beginning.

In April of 2011, Governor Jerry Brown's "state prisoner realignment initiative" (AB109) was chaptered in Sacramento, essentially shifting a good portion of the state's prison population to the counties. As you might imagine, the addition of so-called low-level "triple-nons" and parole violators to our inmate pool raises significant issues. The San Bernardino County Jail system has traditionally operated at or near capacity, so the eventual accumulation of AB109 inmates is of great concern -- not only to jail operations but to overall public safety as well.

A "triple-non" is defined in the realignment initiative as an offender convicted of a non-violent, non-serious, non-sexual offense. Unfortunately, this definition only applies to an inmate's current conviction, and does not take into account his or her criminal history. Therefore, as our traditional "county inmates" are gradually replaced by "realigned inmates", the average levels of criminality and gang affiliation rise, and the potential for violence increases.

Since October 1, 2011, we have retained an average of 70 AB109 commitments a week. Additionally, about 30 parolees a week are committed to serve an average of 100 days at county jail for violations. Prior to realignment, all of these inmates would have been shipped to state prison. This has created two significant pressures:

- **Protective Custody Inmates** – As we accumulate more inmates who have state prison time, we are increasingly pressured to classify a greater percentage of our inmates as "protective custody". This is not only to address safety concerns related to their charges (sex crimes, child abuse, and so on), but also to deal with prison-related issues like gang drop-outs, informants, and so forth.

Leg-worn electronic monitoring devices, as seen here, are being used more and more frequently by the correction bureau in a program to release certain pre-sentenced inmates after a screening process is completed.



REC TIME

Deputy Matt King keeps an eye on inmates at the county's Glen Helen Rehabilitation Center.

Most jail facilities are not designed for the long-term housing of inmates with the variety of classifications the state prison system has developed, and this puts a strain on our protective custody and segregation housing.

- **Pre-Sentenced Bed Space** - More AB109 commitments are occupying more jail beds, and this is crowding out pre-sentenced inmate bed space. This is of particular concern because in-custody pre-sentenced inmates are more likely to advance their cases through the system, and plea bargain to disposition their case; and therefore the courts and the District Attorney have placed a high priority on preserving pre-sentenced jail beds.

So far, the Sheriff's Department has been able to manage the increase in population and the protective custody pre-sentenced bed space issues through the aggressive application and expansion of the following programs:

- **Misdemeanor Warrant Cite Release Program** (pre-sentenced inmates) – Authorized by Penal Code Section 827.1: A person who is named in a warrant of arrest for a misdemeanor offense may be released upon the issuance of a citation, based on criteria set forth in the Penal Code.

- **Own Recognizance (OR) Releases** (pre-sentenced inmates) – A General Order issued by the Presiding Judge authorizes Detention Review Officers assigned to the Sheriff's Detention Review Program to execute OR release on non-violent offenders

- **Work Release and Electronic Monitoring** (sentenced inmates) – The County Board of Supervisors authorizes the Sheriff to administer work release programs for sentenced inmates based on Penal Code sections 4024.2 and 4024.3. The first section authorizes a voluntary work release program for suitable and qualified inmates, and the latter authorizes a mandatory work release program when inmate population exceeds 90% capacity.

Recently approved by the Board of Supervisors, but not yet implemented, is the County Parole program for sentenced inmates. Penal Code sections 3074 through 3089 establish authority for a County Board of Parole, which may release inmates from jail, prior to sentence completion, under certain conditions. This program will place qualified inmates into educational, vocational, and other training programs – and will require successful completion as a condition of parole.

The Corrections Bureau is also developing a program to release certain pre-sentenced inmates on GPS monitoring after a screening process is completed through our existing detention review program, in line with PC 1203.018.

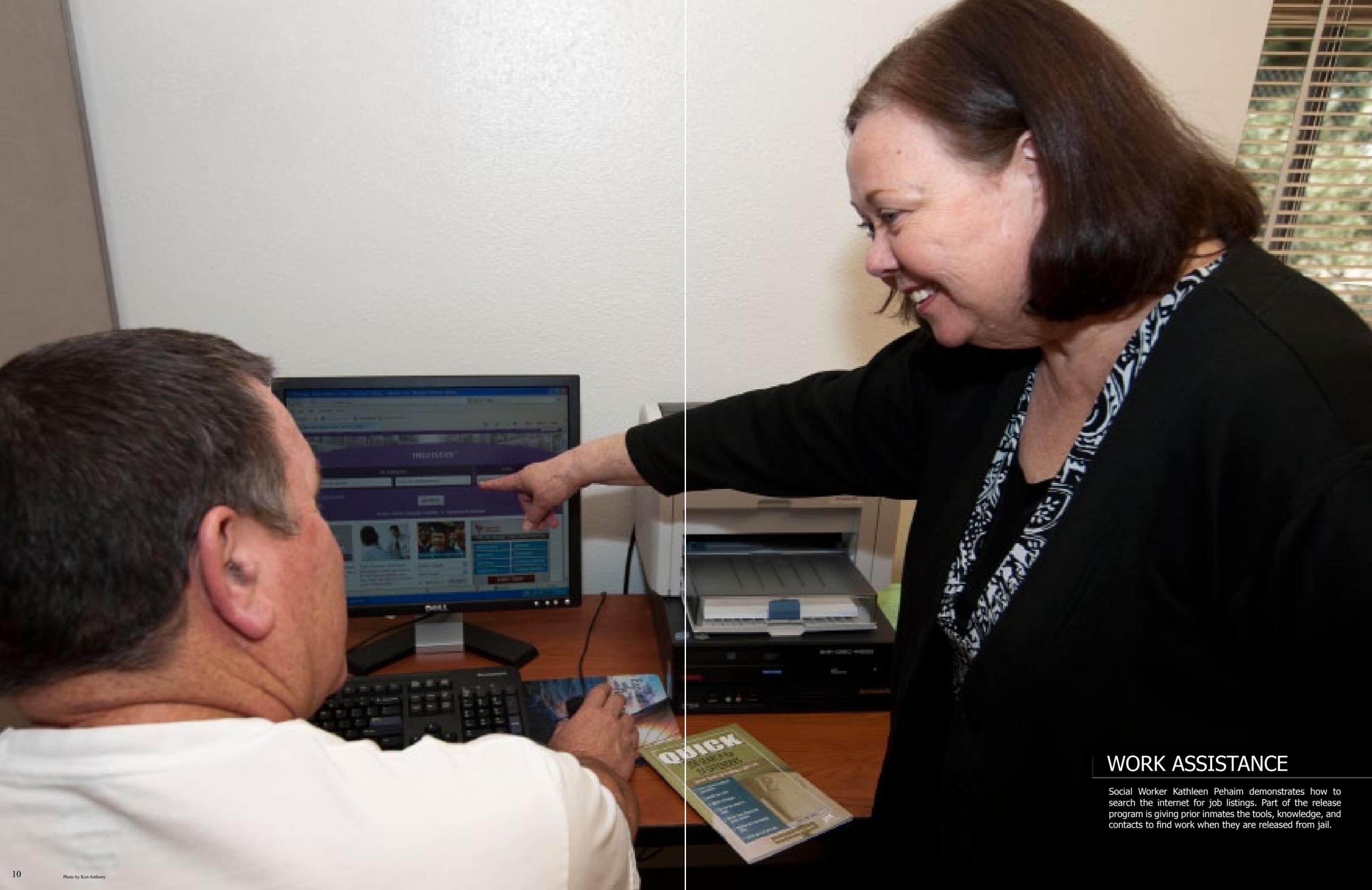
Throughout this entire process, the department has been working closely with a variety of agencies and organizations to address the challenges presented by AB109. The Sheriff's Department, the District Attorney, the Probation Department, and others have come together to collaborate with the Presiding Judge to tackle the issues bred by realignment.

As you can see, the story of realignment is a complex one, and it has placed considerable demands on our jail system. But every day the correctional staff works diligently through all the challenges raised by this new arrangement. It's an exciting time – intellectually stimulating and all-consuming – but this department continues to rise to the occasion.



MONITORING TECHNOLOGY

Sentinel employee Demetria Murphy displays the electronic monitoring transceiver used to monitor individuals in the program. These transceivers keep track of when an individual comes and goes from his or her home and whether or not that individual is adhering to the curfew agreement.



WORK ASSISTANCE

Social Worker Kathleen Pehaim demonstrates how to search the internet for job listings. Part of the release program is giving prior inmates the tools, knowledge, and contacts to find work when they are released from jail.



SAFE SCHOOLS

School Resource Officer Deputy Jeremy King chats with students at Big Bear High School.



PAL: Knocking Sense into Kids

By Lolita Harper

Maximiliano Moreno, an up-and-coming boxer, was training in his coach's garage one day when he saw a stranger walking up the driveway. The man did not look familiar and he did not look like a boxer. His shirt was tucked in; he had a very short haircut and a thick mustache.

"I looked at him and mad-dogged him because I thought, 'Who is this guy walking up to coach's house?'"

Coach Robert Espinosa saw Moreno's less-than-friendly glare and told him to stop it. "Coach told me, 'Knock it off, that's a cop.' What? A cop? So I mad-dogged him even harder," Moreno said, laughing at his initial reaction to San Bernardino County Sheriff's Sgt. Linzy Savage.

Two years later, Moreno considers Savage a friend and mentor. In the elapsed time, Savage, Coach Espinosa and numerous Sheriff's Department and community volunteers have devoted hundreds of hours to develop a successful Police Activities League (PAL) Boxing program in Hesperia.

PAL is a national program created specifically to bridge the gap between the youth and local law enforcement officers. In California there are dozens of PAL programs, ranging in activities from boxing to softball. Both Hesperia and Victorville stations started their respective PAL programs with the goal of connecting to the community and overcoming the typical stereotype that far too many kids, like Moreno, have of cops. The official PAL motto is "The bond between cops and kids."

Now when Moreno and Savage see each other, they give each other a warm greeting and joke like old friends. Moreno admires Savage's dedication to the PAL program and is slightly embarrassed at his initial reaction to the sergeant.

"I realized he's cool," Moreno said. "He jokes with us and talks to us like a normal person. I didn't think cops were like that."

Sgt. Matt Schilling, who volunteers at the Hesperia PAL Boxing Club, said teaching boxing techniques to kids comes second to forming a rapport with them. "One of the primary goals of the program itself is to help disprove the perception that cops are these untouchable law

Participants of the Hesperia PAL program are led in warm-up activities and stretches to ready them for the strenuous workout to come. Once their heart rates are significantly raised, the kids have the choice to work on hand pads, cardio, speed bag, heavy bag or jump rope. Those who are ready are ushered into the ring for sparring sessions.



FOCUSED ON SUCCESS

PAL program member Pablo Carrillo warms up on the bags. Pablo recently won a championship belt in his weight class.

enforcers and show these kids that we are indeed human beings too, with feelings and emotions,” Schilling said. “We have a genuine willingness to make a difference in the community.”

That willingness is made evident by the sheer number of hours deputies donate to ensure the programs are successful. Between Hesperia and Victorville, the PAL program runs six days a week, with Espinosa as the head coach of both programs. The Hesperia and Victorville programs are run independently of each other but both offer the same basic structure:

Participants arrive in proper attire, with a willingness to work hard. They are led in warm-up activities and stretches to ready them for the strenuous workout to come. Once their heart rates are significantly raised, the kids have the choice to work on hand pads, cardio, speed bag, heavy bag or jump rope. Those who are ready are ushered into the ring for sparring sessions. Often, it is a deputy in the corner tying their gloves, adjusting their headgear or giving advice on how to avoid their opponent’s right cross.

“You would think that boxing is an individual sport but it isn’t,” Schilling said. “The PAL center is one big family and we work together to make everybody better.”

The deputies not only provide support but work out alongside the participants. Deputies glove-up and get in the ring, to show the kids – and themselves – they are capable of completing the same rigorous training expected of the participants.

But time in the ring is just the beginning of what is needed to run a successful program. Dep. Paul Gallant, of Victorville, runs his station’s program. His duties include interviewing kids for the program, setting up rosters, making sure all equipment is ordered and in proper working order and continuous fundraising. He also keeps track of the kids’ grades and makes sure they are attending school. Failing grades and trancies suspend participation. In order to get back on track, PAL provides mentoring.

“If any kid has an F we mandate they go to tutoring,” said Gallant, who volunteers about 30 hours a month to the program.

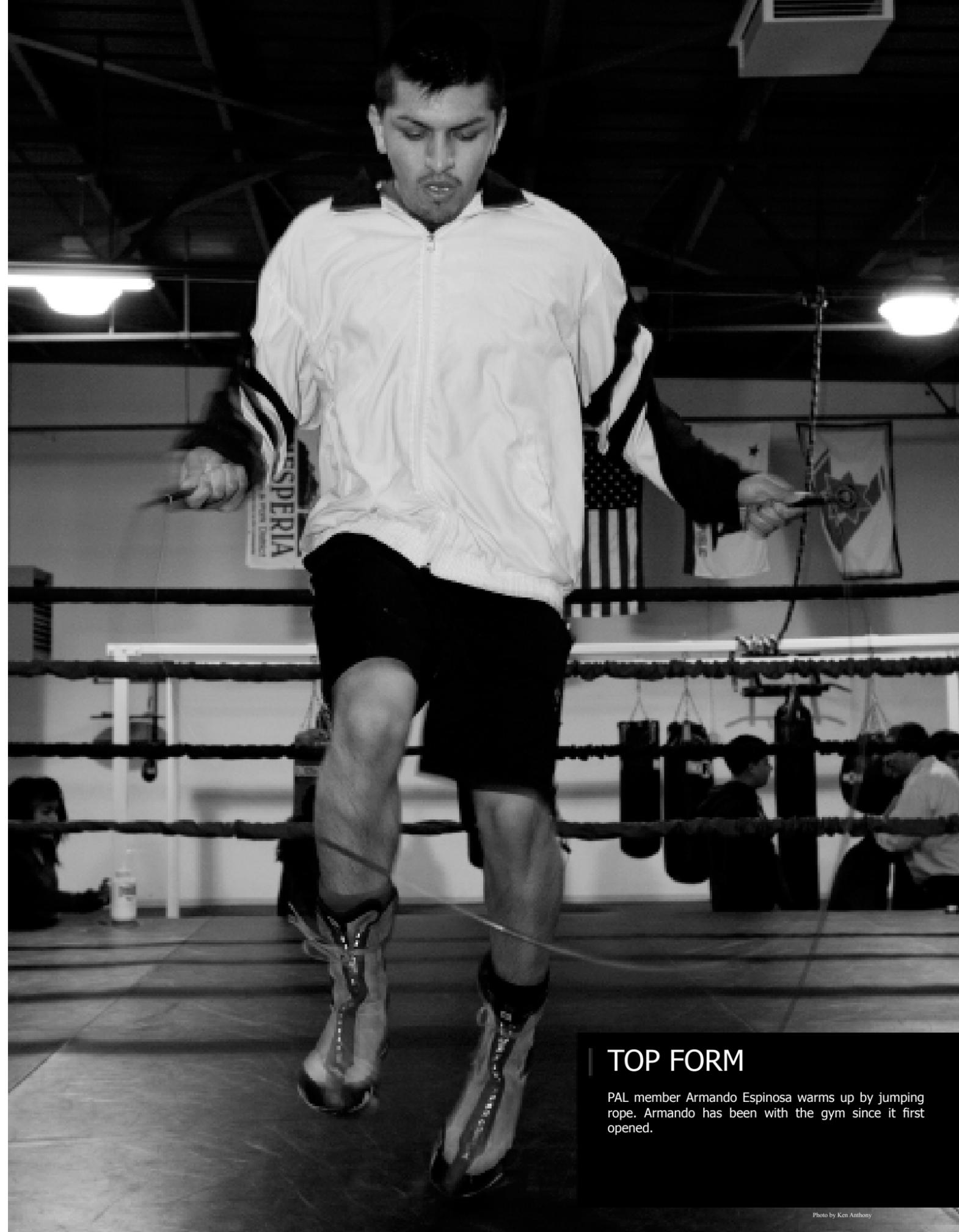
The pay might be lousy but the rewards of volunteering for PAL are priceless, deputies said. Jeff Farrar, who runs the Hesperia PAL program, said he enjoys watching the progression of the kids. Some come in without any athletic background – just looking for an activity to occupy their free time. After a few sessions, they are throwing three- and

four-punch combinations with the tenacity of a prize fighter. Not only do their boxing skills improve but their self-esteem and discipline increase as well.

PAL is a partnership between law enforcement and the community that benefits all who are involved.

“I am very, very impressed with [the deputies’] dedication and determination to ensure the kids we have in the program follow a certain path,” Schilling said. “A lot of these deputies have taken a personal interest in the kids and have counseled them on personal time. It reaches out even further than the PAL center.”

** Editor’s Note: This is the first of a 4-part series on the PAL Boxing programs run throughout the Sheriff’s Department*



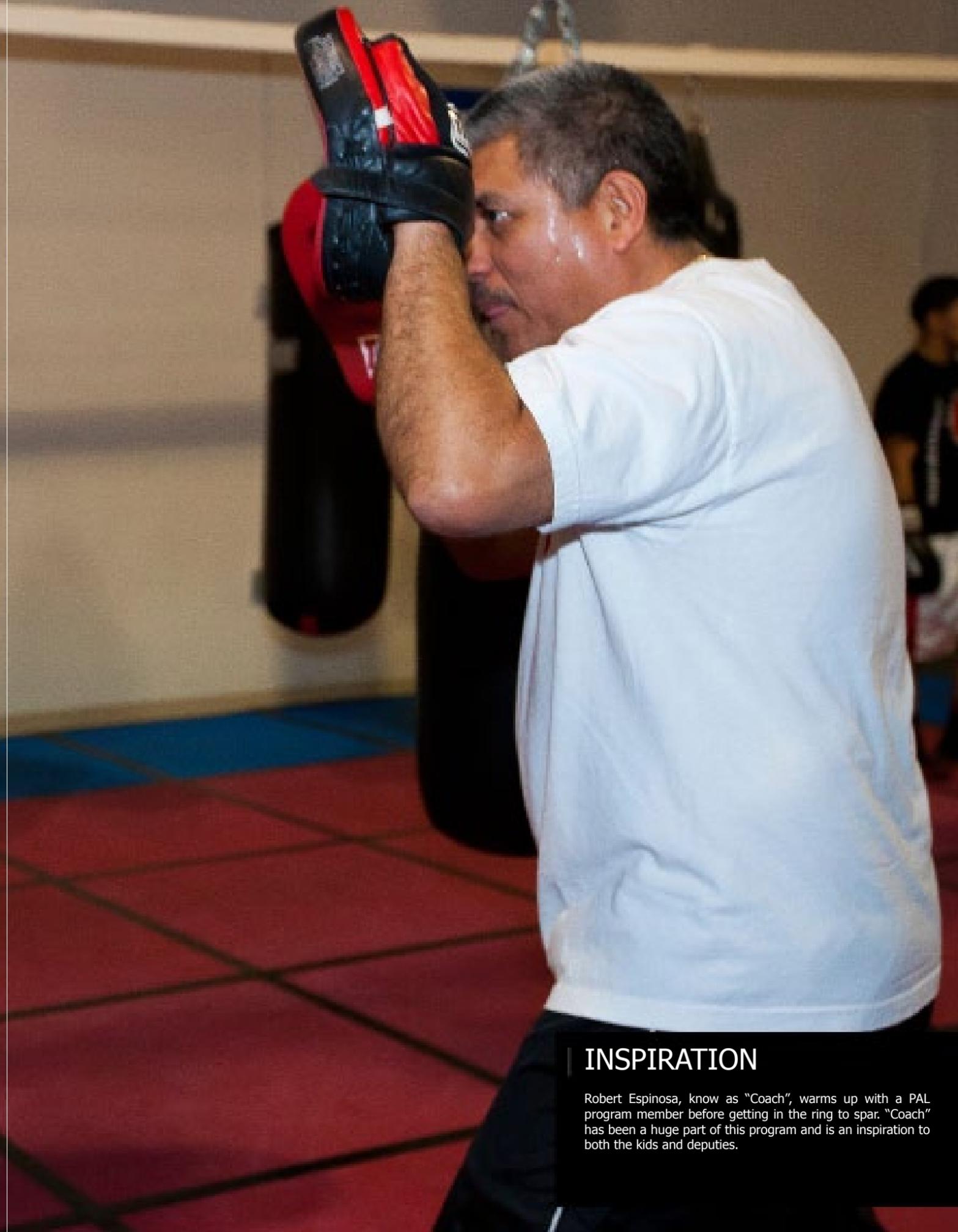
TOP FORM

PAL member Armando Espinosa warms up by jumping rope. Armando has been with the gym since it first opened.



PROMOTING FITNESS

Deputy Ryan Smith warms up a group of kids during an evening PAL session.



INSPIRATION

Robert Espinosa, know as "Coach", warms up with a PAL program member before getting in the ring to spar. "Coach" has been a huge part of this program and is an inspiration to both the kids and deputies.



WORKING THE BAG

Sgt. Matt Schilling goes a few rounds with the upper cut bag during an evening PAL session.



BRIDGING THE GAP

Sgt. Linzy Savage helps Armando Espinosa lace up his gloves before stepping into the ring for a sparring session. Sgt. Savage along with numerous Sheriff's Department and community volunteers have devoted hundreds of hours to develop a successful PAL boxing program in Hesperia.



IN THE RING

Anthony Alfaro and Armando Espinosa go toe to toe during a sparring session in one of two professional grade boxing rings at the Hesperia PAL facility.





The jailhouse, built by members of the Carpenters Union Training Center, on display at the 2011 Sheriff's Rodeo.

Photo by Steve Burgraf

PRIDE IN CRAFTSMANSHIP

The jailhouse, built by members of the Carpenters Union Training Center, was on display at the 2011 Sheriff's Rodeo. Carpenters Union members donated over 1,900 manhours to build it.



Photo by Ken Anthony

The Jailhouse

By Paul Arce

In years past, an old, weathered, unstable, portable western building was set up every year for the Sheriff's Rodeo, and used as a centerpiece at the entrance of the rodeo grounds. When it was learned that this well-worn piece of scenery would no longer be available, Louis Ontiveros, a Special Representative for the Carpenters Union, answered the call from the Sheriff's Department. With only five months in which to plan, design and build an Old West jail building, Louis contacted Mike McCarron, Executive Secretary-Treasurer of the Southwest Regional Council of Carpenters, who gave his blessing to the project. Skip Westmoreland, a coordinator for the Carpenters Union Training Center in Ontario, and Jim Linehan, an instructor at the Training Center, were soon recruited.

Jim Linehan designed the jailhouse based on his memory of western towns and TV shows like *Bonanza* and *Gunsmoke*, and on his work at Disneyland's Frontierland. Jim had four different classes of students at the Training Center working tirelessly on the impromptu hoosegow, learning and perfecting their craft one nail at a time. The jailhouse took over three weeks to build and over 1,920 man hours. Jim assigned his classes to build the Sheriff's Rodeo logo out of wood, planning to take the best sign out of three different designs and mount it to the building. But all three signs were so well done by his students that he decided

to use all three. Finally, just in time for the rodeo, the jailhouse stood ready for visitors, a marvel of labor, dedication, cooperation, and public spirit.

The Training Center in Ontario, California, is also home to Local #944 – the gung-ho group that provided the Sheriff's Department with this miracle of craftsmanship, and which goes all the way back to 1901, but was originally based out of Colton. The union itself traces its roots back to 1881, when Peter J. McGuire founded the United Brotherhood of Carpenters and Joiners of America. A hundred years later, in 1980, Douglas J. McCarron, a union drywall carpenter by trade, was elected president of Local #1506. In 1995, McCarron was elected General President of the United Brotherhood of Carpenters and Joiners of America. His brother, Mike McCarron, who helped make our rodeo jailhouse a reality, worked his way up through the ranks of the Carpenter's Union and served as the President of the Council from 1996 to 1999. In 1999, he was elected Executive Secretary-Treasurer of the Southwest Regional Council, overseeing eight states.

These are the outstanding citizens who volunteered their time and expertise to bring a genuine western flavor to the Sheriff's Rodeo, and who did so in record-setting time. Everyone who enjoyed the sights and atmosphere of that September event owes a debt of gratitude to the craftsmen of the United Brotherhood of Carpenters and Joiners of America. Their skill will be on display for many rodeos to come.

PUBLIC SERVICE

Deputy Tracy Klinkhart takes a report from a citizen of Twin Peaks concerning some harassing phone calls she has received.





Helping Hands: The Sheriff's Employee Assistance Team

By Tony Onodera

You are young. You are healthy. You are successful. You work for a large, progressive and professional organization that prides itself on family values. One day, you receive a phone call from an elderly, recent widow of a retiree who is experiencing extreme difficulty obtaining a death certificate for her deceased husband. She doesn't know who to turn to. She shares the grief she is experiencing from losing the love of her life and in the same breath tells you about the unexpected predicament that has been thrust upon her. She is confused. She is bewildered. She is alone. She is scared. What do you do?

Kari Tesselaar took this call and after a few government bureaucracy contacts, realized that the widow would not be able to progress further in her husband's legal affairs without several certified copies of his death certificate. She couldn't stand the thought of calling the poor widow and telling her to simply call a county phone number and order the death certificates, nor could she fathom asking the widow for the money to buy the death certificates. Kari, Dave Williams and Jeff McCormick decided to pay for the ten death certificates out of their own pockets and in doing so, provide the grieving widow with peace of mind.

Kari, Dave and Jeff did not believe this was the first time a past or present sheriff's employee had encountered a situation like this. They surmised these types of situations had been occurring since the inception of the Sheriff's Department, and that individuals like themselves have been, without fanfare or notoriety, assisting those in need.

The year was 1993 and out of this singular moment, the idea of the Sheriff's Employee Assistance Team (SEAT) was born. SEAT began as an informal peer group that was bonded by the premise of helping sheriff's employees in time of need. SEAT has, over the years, developed into an employee-centered charitable organization that provides sheriff's employees, volunteers, retirees and their families with assistance during illnesses, accidents, burdens or other unexpected emergencies.

Michael Regalado became acutely aware of SEAT's efforts after he was involved in a serious on-duty motorcycle accident. While he was in the hospital, SEAT provided his wife with a Stater Bros. gift card and picked up the hotel room tab for his mother and sister-in-law who came in from

Members of SEAT are available 24/7 to provide sheriff's employees, volunteers, retirees and their families with assistance during illnesses, accidents, or other unexpected emergencies.



HERE TO HELP

Over the years SEAT has become a repository of information for Sheriff's Department members. SEAT has developed relationships with caregivers, mortuaries, health-care professionals and counselors. These relationships have proven invaluable to department members and their families on many occasions.

out of the area to help his family.

Mike was very grateful and thankful for the assistance SEAT provided during his time of need. Mike said “It is extremely important to support (SEAT) because you will never know when you may need it.”

In Cameron Pratt’s case, SEAT found him. While he was undergoing treatment for his illness, he received unsolicited emails from SEAT asking if he needed anything. Cameron did not believe he needed anything nor did he want to burden SEAT.

A short time later, an innocuous envelope arrived at his residence and inside were several gas station gift cards. The timing of the gift cards could not have been better because Cameron’s wife was driving daily from the high desert to the City of Hope and the extended Pratt family had assumed the role of taking Cameron’s children to and from school.

Cameron Pratt also received an Olive Garden gift card and unbeknownst to SEAT the Olive Garden is his wife’s favorite restaurant. Cameron saved the gift card until the night before he was scheduled to receive treatment and surprised his wife with an unplanned dinner date. Cameron described SEAT’s efforts as “Wonderful, great and timely” and said “Everyone has their own battles, but these blessings helped out in so many ways. An organization like SEAT could help someone over the hump.”

Daniel Garcia and his family were quietly attending to his daughter’s needs after she was diagnosed with an inoperable brain tumor when the captain of the station he was assigned to offered SEAT’s assistance. Shortly thereafter, the calls poured in from people offering emotional support. Since his wife took a leave of absence from teaching to provide the necessary daily care for their daughter, SEAT stepped up and offered financial assistance.

Daniel was very appreciative not only of SEAT, but of the entire department and said “They were all very supportive.” He was thankful there was “an organization willing to help out and contribute without asking.” Daniel believes, “It is extremely important to support (SEAT) because you never know when it may be you.”

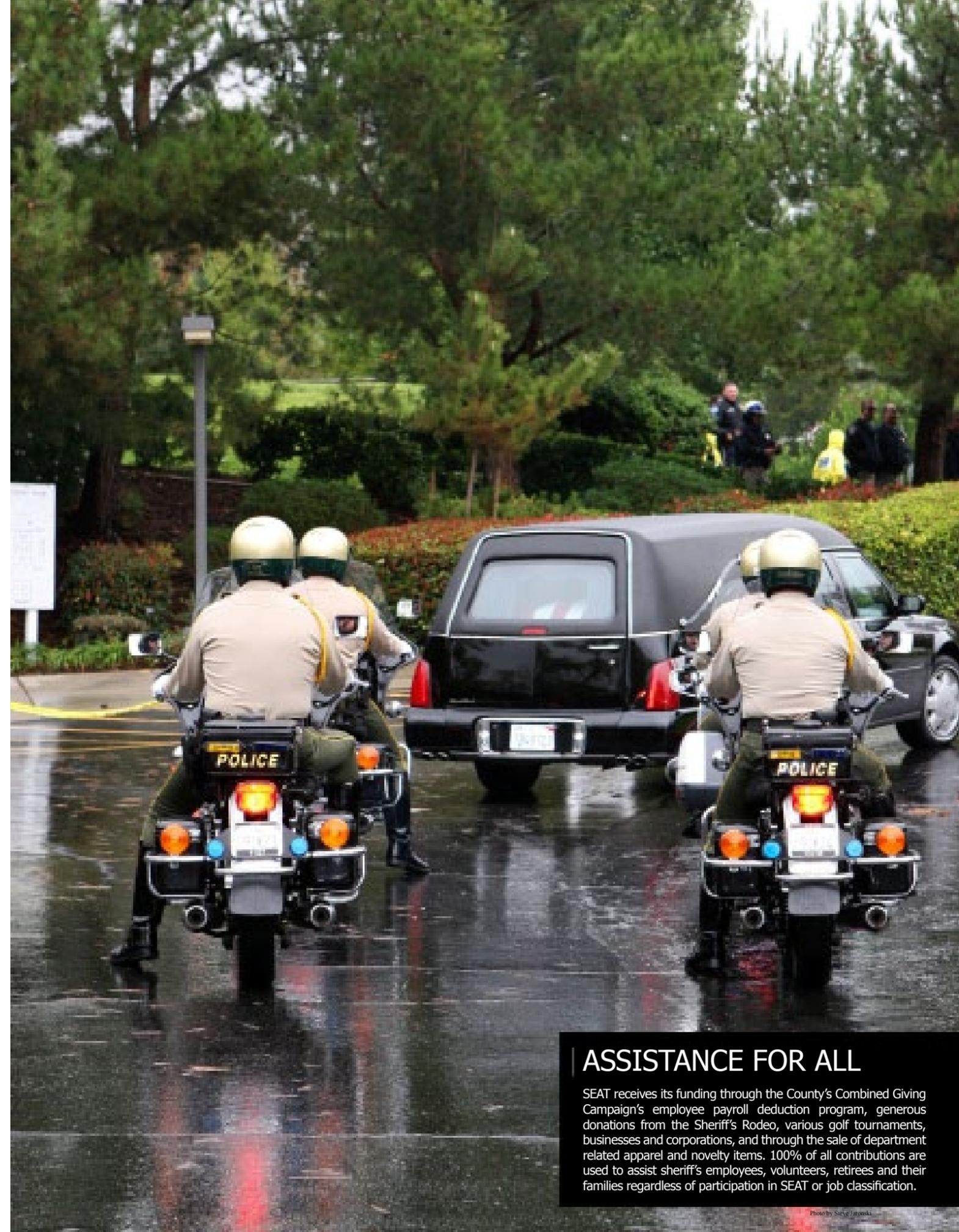
These are just a few of the hundreds and hundreds of department members who have had contact with and been assisted by SEAT in the past 19 years.

Not all of SEAT’s support is in the form of financial assistance. Many times, SEAT is a repository for information and provides guidance or direction as an independent uninvolved party. SEAT has developed relationships with caregivers, mortuaries, health-care professionals and counselors. These relationships have proven invaluable to Sheriff’s Department members on many occasions.

Some readers may be reluctant to contribute to an organization without first knowing how their donation is disbursed. SEAT is an independent 501(c) (3) charitable organization and is governed by a Board of Directors comprised of various employees from across the department. The Board of Directors volunteers their time and the daily operations are coordinated through the Sheriff’s Employee Resources Division. SEAT receives its funding through the County’s Combined Giving Campaign’s employee payroll deduction program, generous donations from the Sheriff’s Rodeo, various golf tournaments, businesses and corporations, and through the sale of department related apparel and novelty items. 100% of all contributions are used to assist sheriff’s employees, volunteers, retirees and their families regardless of participation in SEAT or job classification.

It’s your turn: **What do you do?**

The staff at Ten-8 would like to thank the families of those mentioned in this article for sharing their very intimate and private experiences. The summarization was not intended to diminish the seriousness or gravity of their experiences and was written in an attempt to protect their privacy.



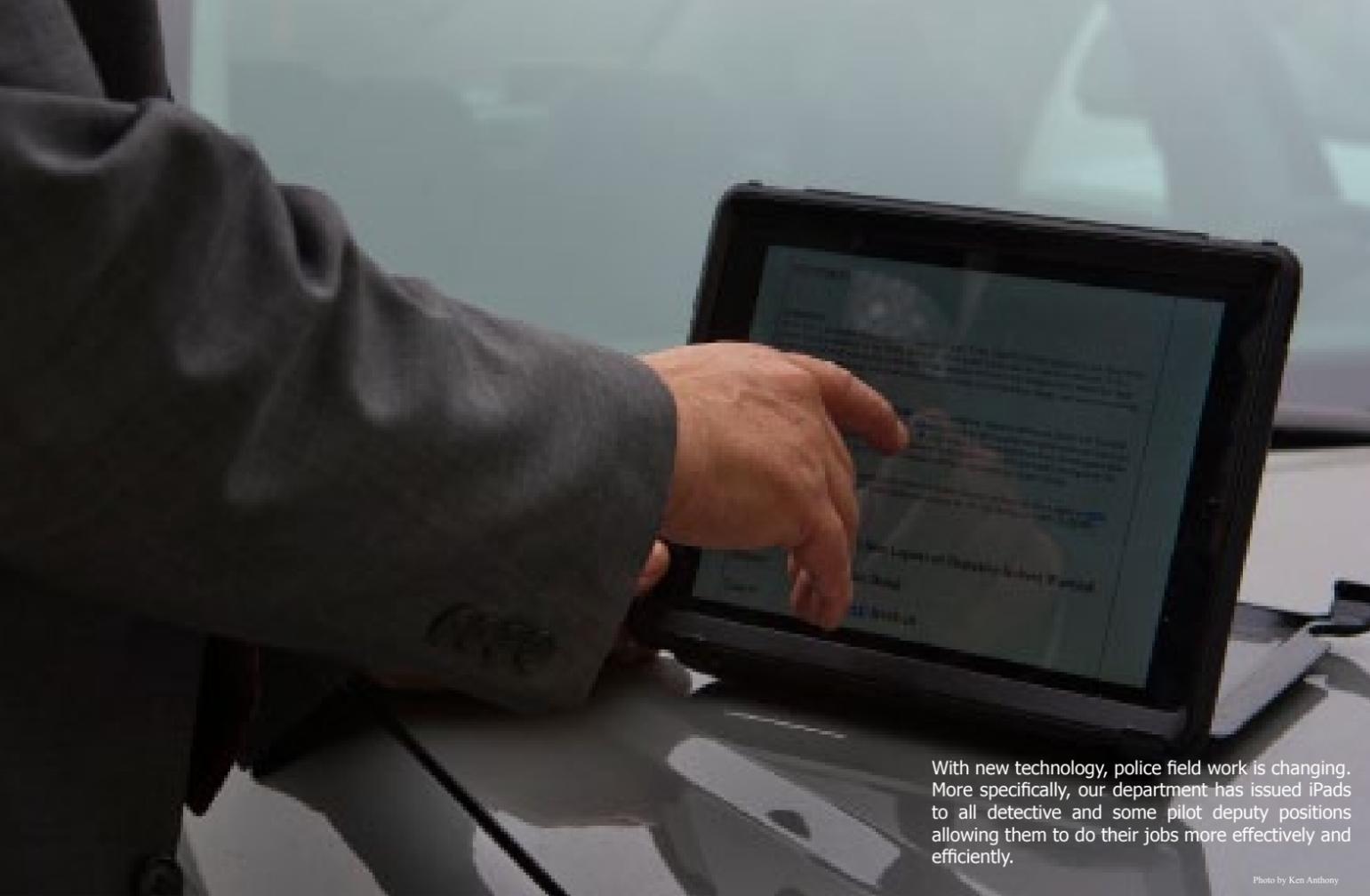
ASSISTANCE FOR ALL

SEAT receives its funding through the County’s Combined Giving Campaign’s employee payroll deduction program, generous donations from the Sheriff’s Rodeo, various golf tournaments, businesses and corporations, and through the sale of department related apparel and novelty items. 100% of all contributions are used to assist sheriff’s employees, volunteers, retirees and their families regardless of participation in SEAT or job classification.



THAT'S DOPE

Sheriff's Deputy Andrew Montbriand tests a white powdery substance taken off of a subject during a traffic stop in the City of Big Bear Lake.



With new technology, police field work is changing. More specifically, our department has issued iPads to all detective and some pilot deputy positions allowing them to do their jobs more effectively and efficiently.

Photo by Ken Anthony



THE FUTURE OF FIELDWORK: iPADS ON THE JOB

By Dave Clifford

It's about 7 am and a crime impact team is meeting electronically, mobilizing as they get ready to serve a search warrant. An overhead snapshot of the residence is plugged into a computer syncPad room (a sort of chatroom), where invited members coordinate their strategic approach to the house. All the subjects have been identified in the police databases and the supplemental report information is being packaged as the events unfold. All of this takes place digitally, without officers necessarily seeing one another face to face.

With new technology, police field work is changing in this direction. More specifically, our department has issued iPads to all detective and some pilot deputy positions. Although the idea was brought forward a few years ago by Deputy Rich Hermosillo, it wasn't until May of 2011 that the official rollout began.

"It was the perfect alignment of all the involved parties that made it happen," said Hermosillo.

Detective Jason Calvert was the spearhead behind the latest iPad project. Hermosillo went on to say that because we use a windows-based computing platform, it took some time to adapt the Apple product to our law enforcement purposes. "One of the main issues we faced was accessibility, involving networking integration and how to encompass our existing database programs."

So, with an assortment of choices in the tablet and mobile device market, why was the iPad chosen? Simple: because of costs and benefits. "Compared to issuing each detective their own MDC laptop, as installed in the units with all the programs, at a cost of approximately five thousand dollars, the iPad cost is approximately eight hundred dollars, with all the equipment needed for it to operate the way it was intended for our use," stated Hermosillo. In addition, the application market is incredible. Other things considered were battery life and security and virus issues.

For now the iPad rollout appears to be a success. As always, our department will stay a leader in the use of technology to make our jobs more effective and safer.

When asked what the future holds for Apple products in our department, Hermosillo's response was simple, "We'll be sticking with them until something better comes along."

HIGH TECH TOOLS

Issuing each detective his or her own MDC laptop, and installing them in the units with all the programs involves a cost of approximately five thousand dollars. The iPad cost is approximately eight hundred dollars, with all the equipment needed for our use. This is a huge cost savings for the department overall.

Photo by Ken Anthony

THROUGH



THESE EYES

Through These Eyes is a must read for anybody in the criminal justice system or who has family and friends in the system. Through These Eyes is also tailor made for anybody who enjoys reading or watching police and legal dramas. In a nut shell – Through These Eyes is law & order on steroids.

--Editorial Review

TOM BRADFORD

MICHAEL RISLEY

San Bernardino County

SHERIFF'S DEPARTMENT



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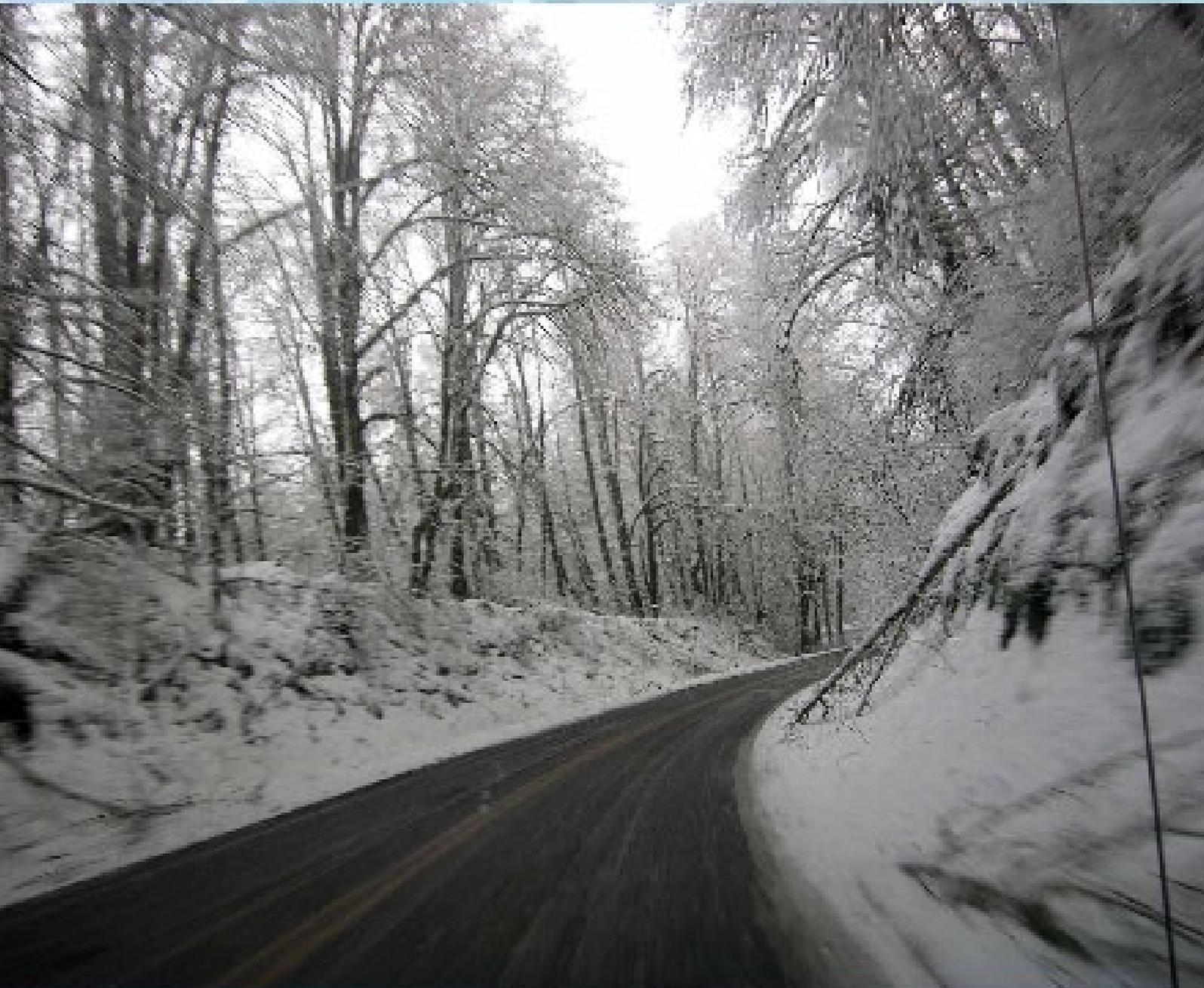
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