



2008-09
ANNUAL REPORT

MISSION STATEMENT

***To protect the
community through
assessment, treatment
and control of adult
and juvenile offenders
by providing a range of
effective services based
on legal requirements
and recognized
professional standards.***

2008-09 ANNUAL REPORT

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CHIEF PROBATION OFFICER'S MESSAGE



Michelle Scray
Chief Probation Officer

A Century of Protecting the Community 1909-2009

2009 began our celebration and recognition of 100 years of service to the community of San Bernardino County. Our storied history speaks of a century of challenge, but it also speaks about the ingenuity and professionalism of our staff, our willingness to break paradigms and find better ways to accomplish our mission of protecting the community. The hard work of dedicated employees has carried us through every adversity and made us a premier agency in the profession. As a result, the San Bernardino County Probation Department is a shining example to other correctional agencies in the State of California.

This annual report allows just a glimpse of the programs and services that have been provided over the past year. We recognize the hard work and dedication of all Probation Department employees in the accomplishments of this past year and of the past 100 years of Protecting the Community!

M. Scray



Probation Career Timeline 1985-2009

<i>Chief Probation Officer.....</i>	<i>Feb 2009</i>
<i>Assistant Chief Probation Officer.....</i>	<i>Jan 2007</i>
<i>Deputy Chief Probation Officer</i>	<i>Jun 2004</i>
<i>Division Director II.....</i>	<i>Nov 2002</i>
<i>Division Director I.....</i>	<i>Jan 2002</i>
<i>Supervising Probation Officer.....</i>	<i>Aug 1998</i>
<i>Probation Officer III.....</i>	<i>Feb 1997</i>
<i>Probation Officer II.....</i>	<i>Jan 1990</i>
<i>Probation Corrections Officer.....</i>	<i>Mar 1988</i>
<i>Probation Corrections Officer Trainee.....</i>	<i>Sep 1987</i>
<i>Clerk II.....</i>	<i>Oct 1985</i>

Education/Personal

- *MS in Criminal Justice, 2010,
California State University, San Bernardino*
 - *BS in Sociology/Criminal Justice ,1990,
California State University, San Bernardino*
 - *Born in Needles, California*
 - *Lifetime resident of San Bernardino*
 - *Proud mother of a ten-year old daughter*
-

SAN BERNARDINO COUNTY

GOVERNMENT OFFICIALS



Gary C. Ovitt
Chairman
Fourth District



Brad Mitzelfelt
First District



Paul Biane
Second District



Mark Uffer
County
Administrative Officer



Neil Derry
Third District



Josie Gonzales
Vice-Chair
Fifth District

SUPERIOR COURT OF CALIFORNIA

JUDGES & COMMISSIONERS

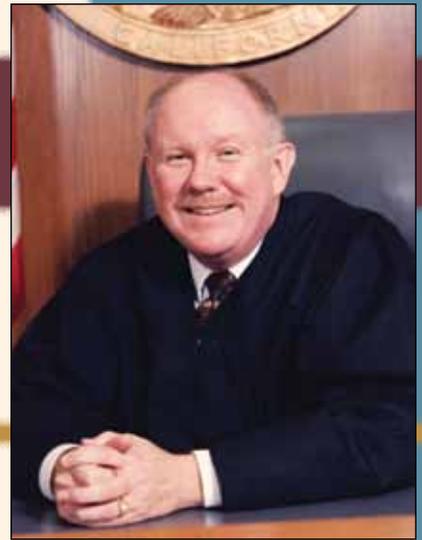
JUDGES

The Hon. Larry W. Allen
The Hon. Donald Alvarez
The Hon. Kenneth Barr
The Hon. Teresa A. Bennett
The Hon. Colin Bilash
The Hon. Joseph R. Brisco
The Hon. Kyle Brodie
The Hon. Gerard Brown
The Hon. Paul M. Bryant, Jr.
The Hon. Ronald Christianson
The Hon. David Cohn
The Hon. Rod Cortez
The Hon. Keith D. Davis
The Hon. Michael Dest
The Hon. James M. Dorr
The Hon. James A. Edwards
The Hon. Douglas Elwell
The Hon. W. Robert Fawke
The Hon. Jon D. Ferguson
The Hon. Douglas Fettel
The Hon. Jules Fleuret
The Hon. Bryan F. Foster
The Hon. Janet Frangie
The Hon. Mary E. Fuller
The Hon. Frank Gafkowsky, Jr.
The Hon. Donna Gunnell Garza
The Hon. Thomas S. Garza
The Hon. Douglas N. Gericke
The Hon. John B. Gibson
The Hon. Raymond L. Haight, III
The Hon. Arthur Harrison
The Hon. Martin A. Hildreth
The Hon. Cara Hutson
The Hon. Ben T. Kayashima
The Hon. Cheryl C. Kersey
The Hon. Robert Lemkau
The Hon. Michael R. Libutti
The Hon. Cynthia Ludvigsen
The Hon. Stephen Malone
The Hon. Steve Mapes
The Hon. Christopher B. Marshall
The Hon. John N. Martin
The Hon. J. David Mazurek
The Hon. Bridgid McCann
The Hon. Brian McCarville
The Hon. Dwight W. Moore
The Hon. Phillip Morris
The Hon. Miriam Morton

The Hon. Eric M. Nakata
The Hon. Gilbert Ochoa
The Hon. Annemarie Pace
The Hon. John M. Pacheco
The Hon. Elia V. Pirozzi
The Hon. Barry Plotkin
The Hon. William Jeffreson Powell
The Hon. Margaret A. Powers
The Hon. Stanford Reichert
The Hon. Tara Reilly
The Hon. Duke D. Rouse
The Hon. Shahla S. Sabet
The Hon. Michael A. Sachs
The Hon. Stephan G. Saleson
The Hon. Brian D. Saunders
The Hon. Wilfred Schneider, Jr.
The Hon. Marsha Slough
The Hon. Michael A. Smith
The Hon. Raymond P. Van Stockum
The Hon. Gregory S. Tavill
The Hon. John Tomberlin
The Hon. Ingrid Uhler
The Hon. John Vander Feer
The Hon. A. Rex Victor
The Hon. John P. Wade
The Hon. Christopher J. Warner
The Hon. J. Michael Welch
The Hon. Katrina West
The Hon. Linda Wilde
The Hon. David Williams
The Hon. Harold T. Wilson
The Hon. Raymond C. Youngquist

COMMISSIONERS

Commissioner Diane I. Anderson
Commissioner W. Charles Bradley
Commissioner John Crawley
Commissioner Deborah Daniel
Commissioner Robert Fowler
Commissioner Michael Gassner
Commissioner Ronald J. Gilbert
Commissioner Michael Knish
Commissioner Kirtland L. Mahlum
Commissioner Leslie E. Murad, II
Commissioner David Proulx
Commissioner Patrick L. Singer
Commissioner Michael J. Torchia



The Honorable James C. McGuire
Presiding Judge



The Honorable Marsha Slough
Presiding Judge of the Juvenile Court



Michelle Scray
Chief Probation Officer

ADMINISTRATION



Holly Benton
Division Director II
Central Juvenile



Michael Donahue
Business Application
Manager



Johanne Dyerly
Division Director II
Professional Standards



Sharron Egan
Division Director II
Central Adult



Darryl Meekhof
Administrative
Manager



Brenda Perez
Division Director II
DJJ/Gateway



Luciano Perez
Division Director II
West Valley JDAC



Audulio Ricketts
Division Director II
Central Valley JDAC



Anesa Cronin
Division Director I
Research



Julie Hovis
Division Director I
Training



Christine Owens
Division Director I
High Desert JDAC



Jose Rabago
Food Services Mgr
Juvenile Detention



Rick Arden
Deputy Chief Probation Officer
Adult/Juvenile Community Corrections



Kirk Dayton
Deputy Chief Probation Officer
Detention Corrections



D. Scott Frymire
Deputy Chief Probation Administrator
Administrative Services



Renee Ford
Division Director II
Compliance



Cynthia Fuzie
Division Director II
High Desert JDAC



Sharon Jaques
Health Services Mgr
Juvenile Detention



Laura Gonzales
Division Director II
West Valley Services



John Robinson
Division Director II
High Desert Services



Chauck Abajian
Division Director I
JJCPA



Dan Bautista
Division Director I
Central Adult



Chris Condon
Division Director I
CVJDAC Re-Build



Tracy Reece
Division Director I
Central Juvenile



Stephanie Roque
Division Director I
Central Valley JDAC



Eric Vara
Division Director I
West Valley JDAC

FISCAL REPORT

Fiscal Year 2008-09 Budget

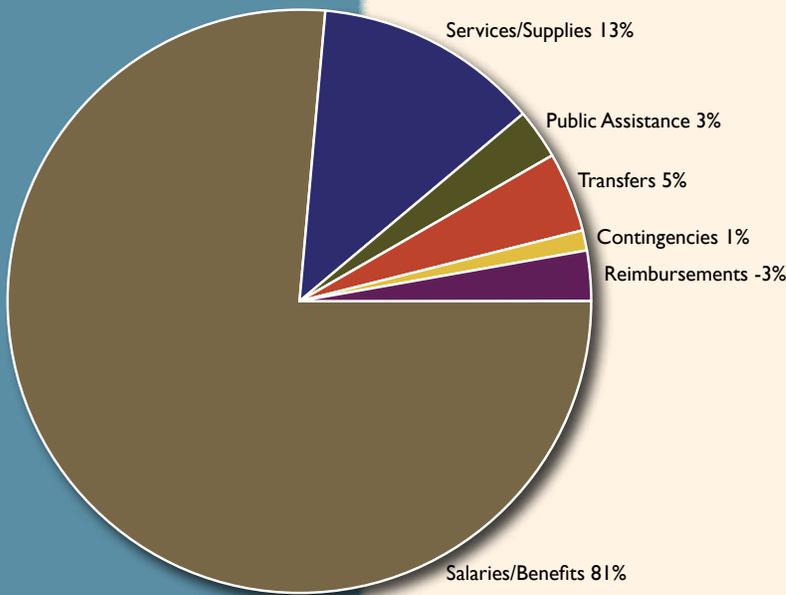
Budget Unit	Amount
Asset Forfeiture 15%	\$ 14,559
State Seized Assets	\$ 59,303
Court-Ordered Placements	\$ 3,122,330
JJCPA (ABI913)	\$ 7,894,744
Detention & Corrections*	\$ 114,124,910
TOTAL	\$ 125,215,846

*Includes Department administrative budget

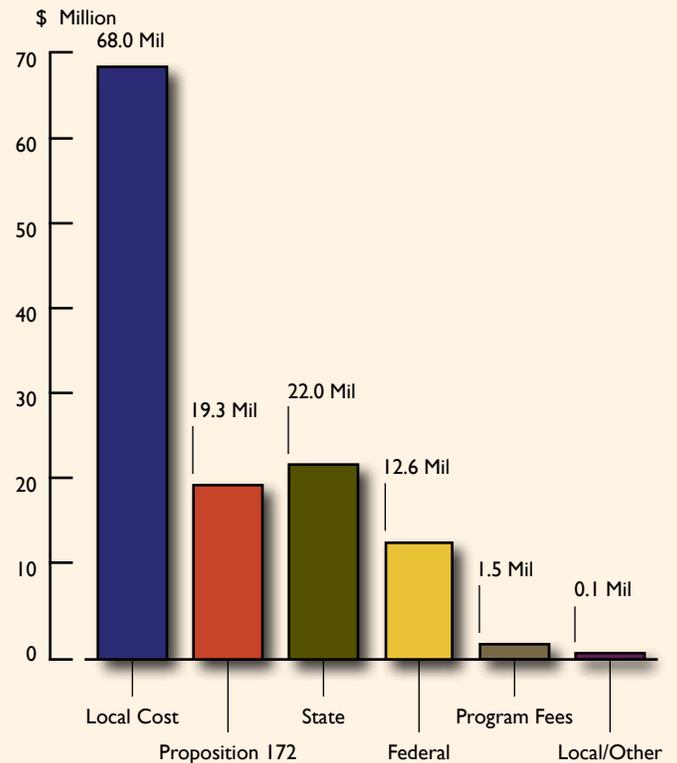
Fiscal Year 2008-09 Staffing

Division	Positions
Juvenile Justice Grant	43.5
Administrative Services	93.6
Juvenile Community Corrections	196.3
Adult Community Corrections	211.6
Detention Corrections	719.8
TOTAL	1,264.8

Fiscal Year 2008-09 Appropriations



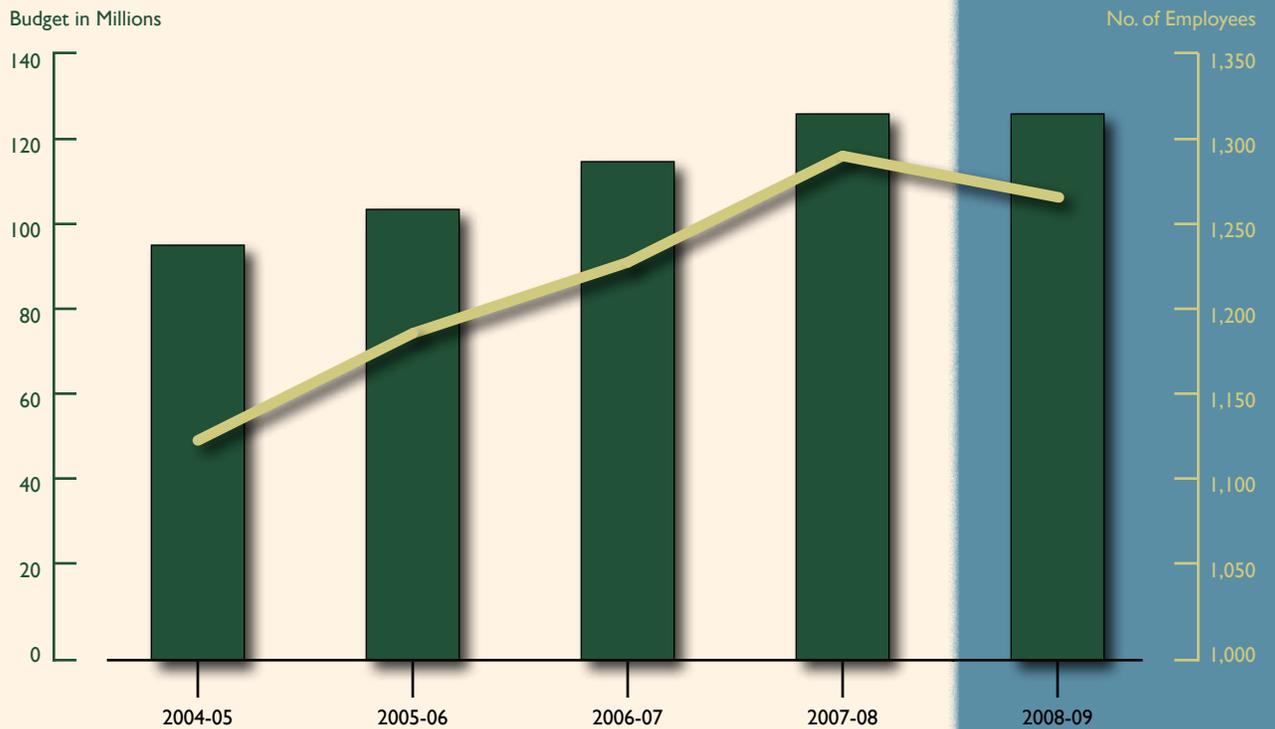
Fiscal Year 2008-09 Revenues



Performance Measures

Description (San Bernardino County only)	2007-08 Actual	2008-09 Target	2008-09 Actual
Percentage of adult probationers recidivating (27,259 total probationers in 2008-09)	4%	5%	3%
Percentage of juvenile probationers recidivating (8,263 total probationers in 2008-09)	10%	10%	9%
Percentage of new adult probationers assessed with risk instrument within 60 days	78%	80%	76%
Percentage of new juvenile probationers assessed with risk instrument within 60 days	92%	93%	96%

Five -Year Budget vs. Staffing



Detention Corrections

The Detention Corrections Bureau operates juvenile detention and assessment centers (JDAC) at Central Valley (CVJDAC), West Valley (WVJDAC), and High Desert (HDJDAC); and provides a number of programs and services designed to support treatment programs for detained minors. The Probation Department currently operates at a budgeted capacity of 448 beds (CVJDAC-148, HDJDAC-140, WVJDAC-160), and 44 beds for the Gateway program.

Gateway



The Gateway program is a secure treatment facility designed to house minors who have committed Welfare & Institutions Code 707(b) offenses and can no longer be committed to the Department of Juvenile Justice (DJJ). The intent of the Gateway program is to rehabilitate high risk offenders into law abiding and productive citizens. In June 2009, Gateway modified its program with the opening of its new phase: Gateway West at WVJDAC. Gateway West is a completely secure program with no community access. Minors at Gateway West may transition to the second phase Gateway RYEF following an established process.

House Arrest

Funded by the Juvenile Justice Crime Prevention Act of 2000, the House Arrest Program (HAP) is designed to provide an alternative to detention for many minors who would otherwise be detained pending disposition of criminal charges in the Juvenile Court. HAP provides the Department with a tool to more effectively manage the population of minors facing detention at the three detention facilities. To be eligible for HAP, a minor's risk assessment score must indicate a lower level of risk if returned to

the community under house arrest. A total of 19,978 detention bed-days were saved, with only 24 participants absconding during FY 2008-09.

Reintegration

The Reintegration Team is a collaborative effort between Probation and the Department of Behavioral Health (DBH). The Reintegration Team, consisting of Social Workers and Alcohol and Drug Counselors, links minors with resources in their community. The Team then meets with the minor and develops a Reintegration Plan. All minors released from a JDAC or treatment facility are offered reintegration services. In calendar year 2009, approximately 38% of the minors voluntarily accepted and utilized the services as they transitioned back into the community.

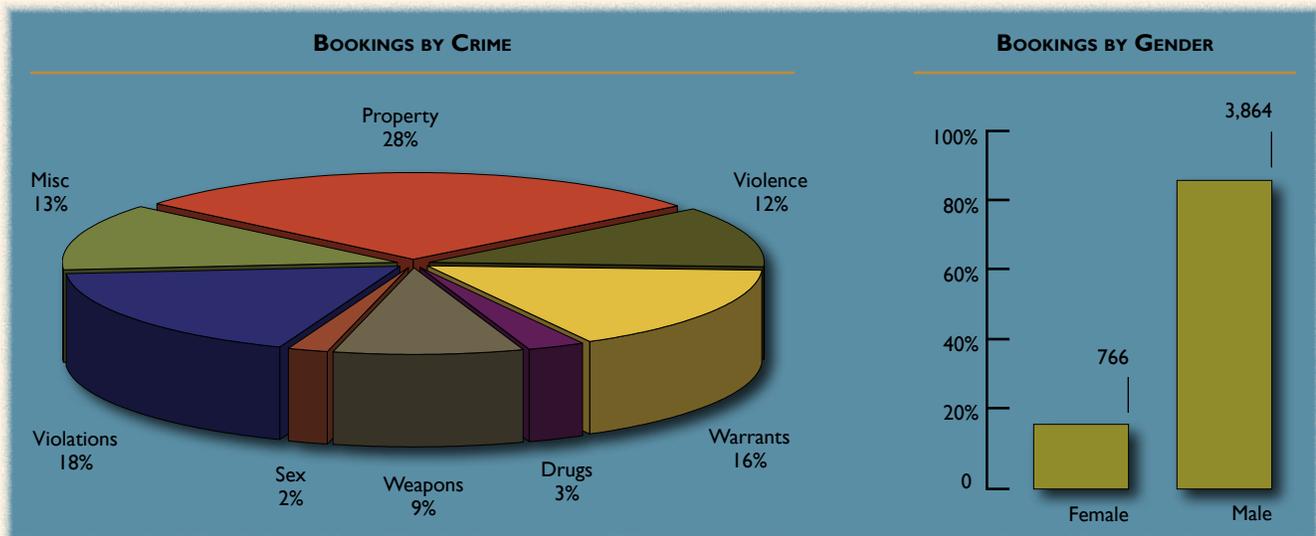
Integrated New Family Opportunities

The Integrated New Family Opportunities (INFO) Program is a collaborative effort between the Probation Department and the Department of Behavioral Health (DBH). The program began in July 2007 and targets minors with mental illness and their families. Minors are placed on a specialized caseload and receive a minimum of three contacts per week. These contacts include frequent drug testing, frequent home visits, close educational monitoring and community service.

During the first two years of INFO approximately 67 minors and their families graduated from the program. Prior to entering the program, INFO minors had a recidivism rate of 76%. During participation this dropped to a rate of only 23%, and following graduation it dropped again to 16%.

Building Attachments and Rehabilitating Kids (BARK)

In June 2009, the Department entered into a three year agreement with the Humane Society of Apple Valley to provide animal education and therapeutic programming to minors special emotional, behavioral or mental health needs at the HDJDAC. The programming provides animal education, dog obedience training and one-on-one therapy sessions to assist minors with developing responsible character and self-esteem while caring for and training homeless dogs.



Regional Occupational Program

In collaboration with County Schools, minors enrolled in the Regional Occupational Program (ROP). Minors participating in ROP are taught skills that may be used towards later employment. Minors are required to complete 90 hours of hands on and classroom experience. Upon completion of the program minors participate in a graduation ceremony and receive a certificate of completion, as well as school credits. During 2009, participants learned all the techniques of residential and commercial painting. Eleven participants earned a certificate of completion for their education and work experience. The County Schools and the CVJDAC have also utilized the collaboration with the Regional Occupational "Painting" Program.

Forensic Adolescent Service Team

The Forensic Adolescent Service Team (FAST) provides mental health screening, crisis intervention and stabilization, suicide observation status evaluations, and psychiatric services for minors. It also provides assistance to minors who are being released, linking them to needed services in the community to prevent recidivism. In addition, FAST has arranged and coordinated 12 Step groups within the JDAC facilities. FAST also achieved a goal of providing mental health screening for 100% of all referred minors.

Girls' Programming

In 2008-09, three new programs were developed for the girls' population at WVJDAC that focused on improving vocational skills, interpersonal relationships, self-esteem and physical fitness. Teen Dating is an ongoing 12 week course focusing on teaching girls how to develop healthy meaningful relationships. Among the many topics covered in this program are domestic violence, power and control, communication, and friendships. Also, a running program allows 3-5 girls to participate in weekly runs, to promote a healthier lifestyle, teaching the girls new ways to stay in shape and build their self-esteem.

Ongoing weekly programming has been maintained as well, such as the Drug and Alcohol program, and Narcotics Anonymous. The Tip Top program is conducted with pregnant minors on a weekly basis. The goal of this program is to help them through pregnancy by providing them

with information regarding what to expect during and after the pregnancy.

The Teen Parenting Program

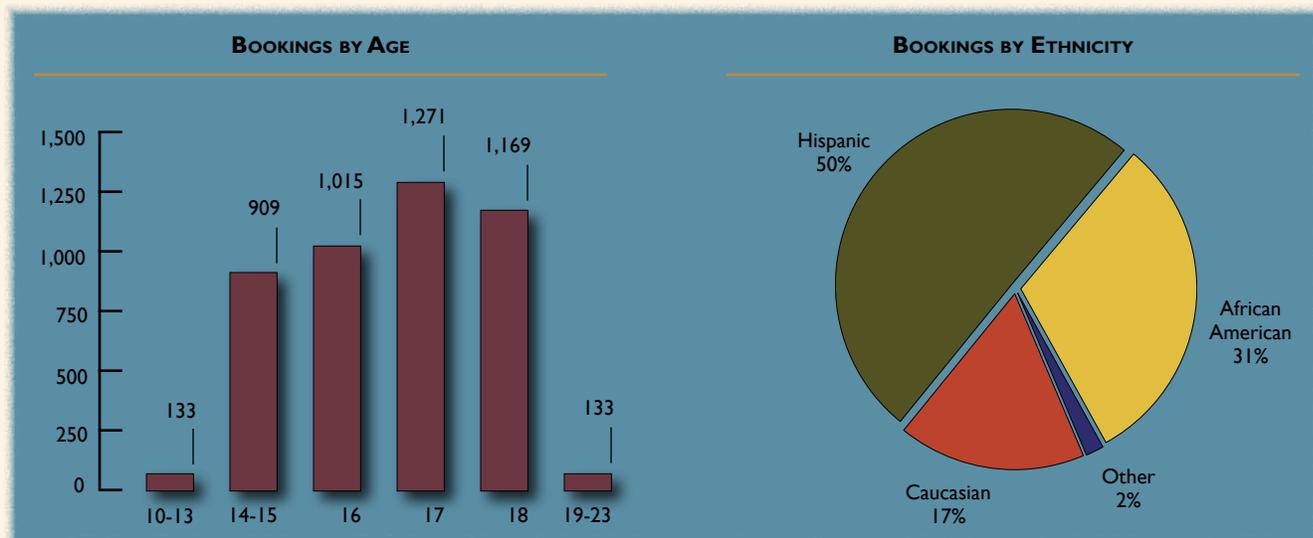
The WVJDAC "Baby Elmo Project", created by researchers at Georgetown University providing support for evidence based research, allows minors with children to have weekly visits with their children when the parent and child can bond through various activities. This is available to both male and female minors. It is a 10 week program with one hour in the classroom and a 45-60 minute visit. In order for the minor to be eligible they must be in good standing on the unit and in school and have a commitment from the family for their involvement. Minors must sign and abide to a contract related to their behavior. The visit is video taped and reviewed in a teaching session prior to the next weekly visit. In the teaching session, the minors also watch Sesame Street videos that demonstrate the activities the minor is to attempt with their child. The teaching sessions are led by probation corrections officers trained in the curriculum.

Central Valley Juvenile Detention and Assessment Center Rebuild

In January 2008, the Probation Department began a project to demolish and replace the existing Central Valley Juvenile Detention and Assessment Center. This facility was originally constructed in 1958, and had long ago fallen into a state of decay while exhibiting problems with efficiency, cost-effectiveness, and maintaining safety standards for officers, staff and detained minors.

The Board of Supervisors initially approved new construction on December 18, 2007, as the county's first design-build project. The project is being funded by long-term Department realized salary savings and County capital improvement funds. There is no state or federal grant funding attached to this project.

In November 2008, the Probation Department and Department of Architecture and Engineering were pleased to announce the selection of the team of Sundt, Inc. as the General Contractor and Arrington Watkins as architects. Both firms are based in Phoenix, Arizona, but do extensive work in Southern California.



The new CVJDAC will be built over the northern portion of the existing facility and will house 280 juveniles.

On Tuesday, March 3, 2009, the same day Chief Probation Officer Michelle Scray was sworn-in, the Board gave final approval of the project and design-build selection, with a project budget of \$63,500,000.

On June 2, 2009, the Department held a de-commissioning ceremony and event for staff that had worked in the existing facility over the years. The facility is scheduled for occupation in 2011, and should serve the County with distinction well into the 2050's.



Community Corrections

The Community Corrections Bureau provides a number of professional programs and services for both juvenile and adult offenders and their families. The following program summaries highlight some of the Bureau's program activities for 2008-09.

Community Service Team

The Community Service Team (CST) performs three (3) primary functions throughout the entire County: provide evaluation of all out-of-custody juvenile arrests, divert juvenile offenders from the Juvenile Justice System, and act as a liaison between law enforcement agencies, the District Attorney, and the public. For 2008-09, 2,303 low level first time offenders were diverted from the Juvenile Court system, saving valuable time and resources and still providing necessary services to minors and families.

Focus West

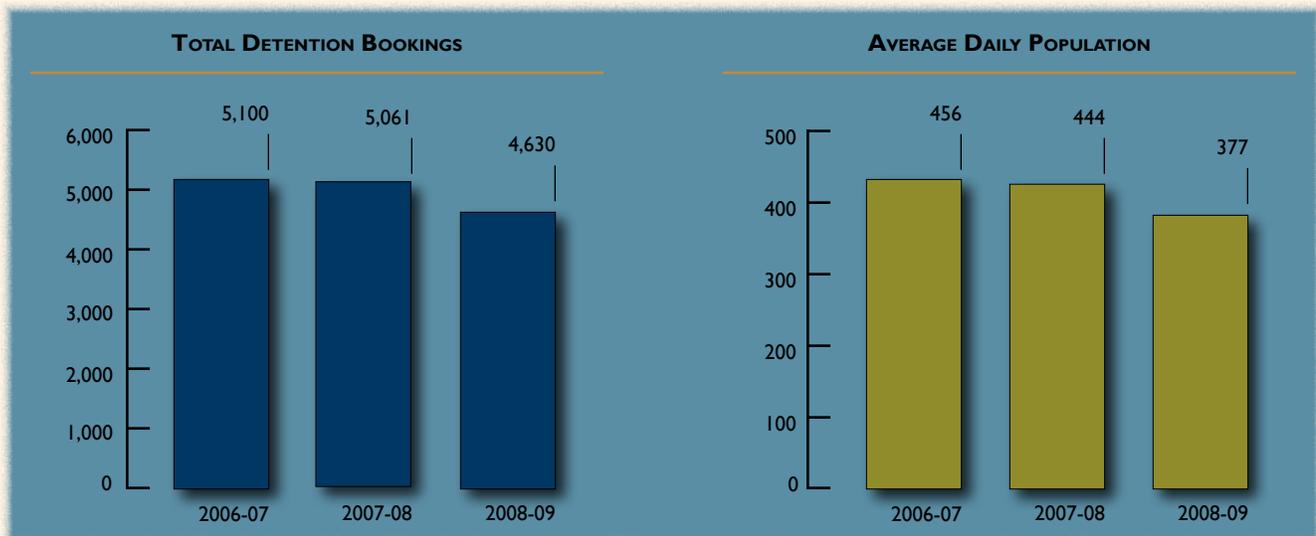
Focus West is an intervention project of the Probation Department, providing adolescent offenders with classroom training. Primary classes are Anger Management, Drug/Alcohol Awareness, Accountability Builds Character/Petty Theft and Weapons Awareness/Diversion. Student Truancy and Parenting Accountability Builds Character classes are offered on an as needed basis. For 2008-09, class completion rates surpassed the 90% goal.

Court for the Individualized Treatment of Adolescents (CITA)

CITA is a cooperative effort between Probation and the Department of Behavioral Health (DBH) which combines therapeutic services with probation supervision for the juvenile mentally ill population. CITA is a multidisciplinary response to mentally ill juveniles which holds these adolescents accountable for their behavior while facilitating appropriate diagnostic, therapeutic and aftercare efforts by the Department, the DBH, and other service providers.

Wraparound

Wraparound is a comprehensive process-driven approach to creating



an individualized service plan for high-need youth and their families. According to government statistics, 10% of all children in the US may suffer from a mental health issue. As many as half of these children have a family history of substance abuse, one-third have been physically abused and/or neglected, and one-fifth may have been sexually abused. Wraparound targets this population as a higher percentage end up in the juvenile justice system.



Wraparound allows officers to work with other government agencies, as well as non-profit and counseling agencies, to visit the home, perform interventions, and meet as needed to improve the situation of the minor, the family and the community. They refer and coordinate the services necessary to move the minor and their family away from a criminal lifestyle. The program has been recognized for its ability to engage and support these families while still maintaining the minors in their homes and communities. Out-of-home residential placement was previously the only option for officers to recommend to the court. The Department has dramatically increased the number of referrals to the program over the past year, and increased both the amount of staff involved and the area of coverage, in order to maximize the benefits of the program to the community.

Independent Living Program (ILP)

The Independent Living Program assists in preparing probation youth currently in out-of-home placement, at the direction of either the Probation Department or Children and Family Services, to gain the skills needed to become independent adults. This program provides basic training such as checkbook balancing, career exploration, job readiness and other skills that prepare older minors to transition to adulthood and

live on their own. ILP offers eligible youth assistance in securing housing, transportation, clothing, education, and tutoring services.

For 2008-09, the Department's ILP serviced approximately 1,163 current and former probation youth.

Gang Intervention/Prevention Services Unit

The Gang Intervention/Prevention Services Unit develops, implements, and supports a broad range of juvenile programs countywide. These programs provide services through school-based prevention, summer programs and family services. Other services provided through the Unit include coordinating the Tattoo Removal Program and the Countywide Strategic Plan on Gangs, a collaboration with California State University for the Foundational Achievement and Mentoring through Education project. The Gang Resistance Education And Training program, or GREAT, has also expanded and enhanced services, which have reached all regions of the county.

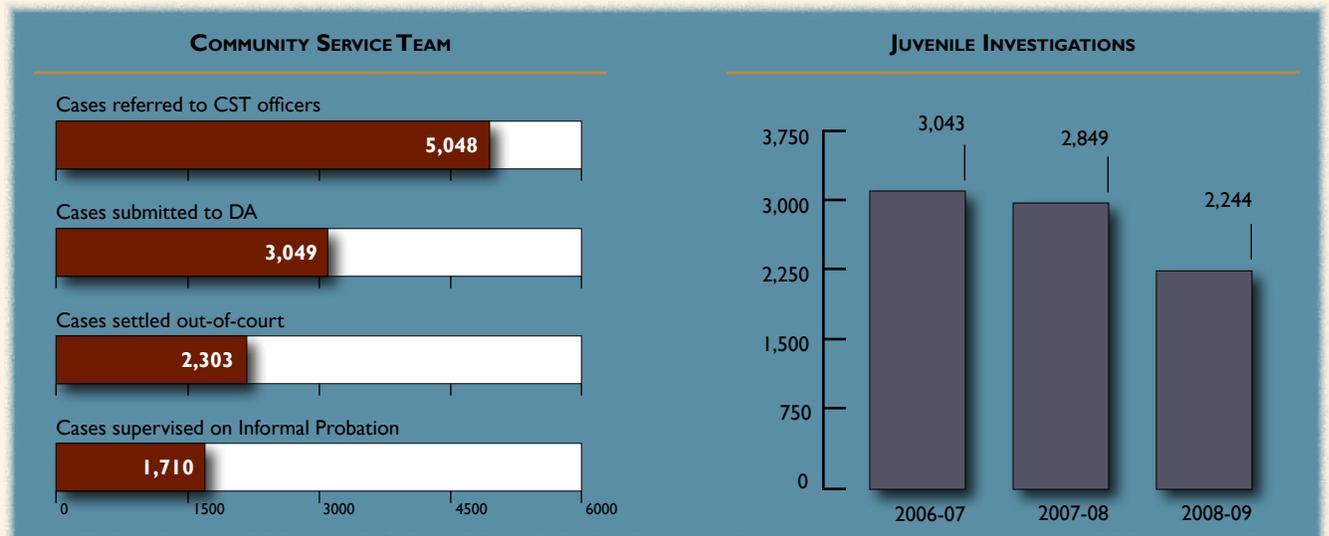
Juvenile Investigations

Juvenile Investigation units continuously provide the Juvenile Delinquency Branch of Superior Court with essential reports for their administration of Juvenile Justice. Probation Officers assigned to the units regularly submit a variety of reports to include dispositional reports, restitution memos, follow ups, fit and proper reports, 241.1 reports, bench warrant reviews and a number of other specialized reports culminating in a Probation Officer's recommendation.

For 2008-09, the Department's juvenile probation officers submitted 3,553 juvenile reports.

Juvenile Case Management

The Probation Department currently supervises minors on various forms of probation, including 654 (informal), DEJ (deferred entry of judgment), interstate compact, courtesy supervision, aftercare, Community Service Team, placement, and active low-risk, regular or high-risk formal supervision. Officers use the COMPAS to determine criminogenic risk factors. Priority supervision is given to those minors at highest risk to re-offend. Evidence-based practices, interventions scientifically proven to



positively change offender behavior, are utilized based on each individual's criminogenic risk factors.

Maximum or High-Risk Supervision focuses on working with minors in the community most likely to recidivate, and ensures probationer compliance with terms and conditions, and provides structured evidence-based programming.

Regular or Medium Supervision focuses on minors who will benefit from probation supervision services, including intervention programs regarding substance abuse, anger management, truancy and individual or family counseling.

Minimum or Low-risk Supervision focuses on helping parents take responsibility for incorrigible behavior while providing support services. Officers work primarily as a broker of services for parents and minors. Specialized Caseloads provide services to meet the specialized needs of certain offenders with higher risks including history of substance abuse, trauma, abuse and runaway behaviors.

Additional juvenile CMS is offered through the Juvenile Justice Crime Prevention Act, as described below

Juvenile Justice Crime Prevention Act

Day Reporting Centers (DRC) offer a central location for at-risk juveniles to receive tutoring and specialized programming. Existing DRCs are located in San Bernardino and Victorville. In November 2008, a third Center opened at the Montclair Community Day School. Courses offered include the following: Bullying Stops Here, Narcotics Anonymous, Girls' Circle, Alive at 25, Teen Recovery, Empowering Futures, and Matrix Substance Abuse Program. Recently, the San Bernardino DRC, started a computer literacy program. Probation staff and teachers monitor the student's internet access and their progress using interactive software programs on courses such as GED preparation, Life Skills, Math/Reading skills, Typing, and a few educational games.

The Let's End Truancy (LET) Program is designed to help keep children in school and out of trouble by assisting schools and others involved

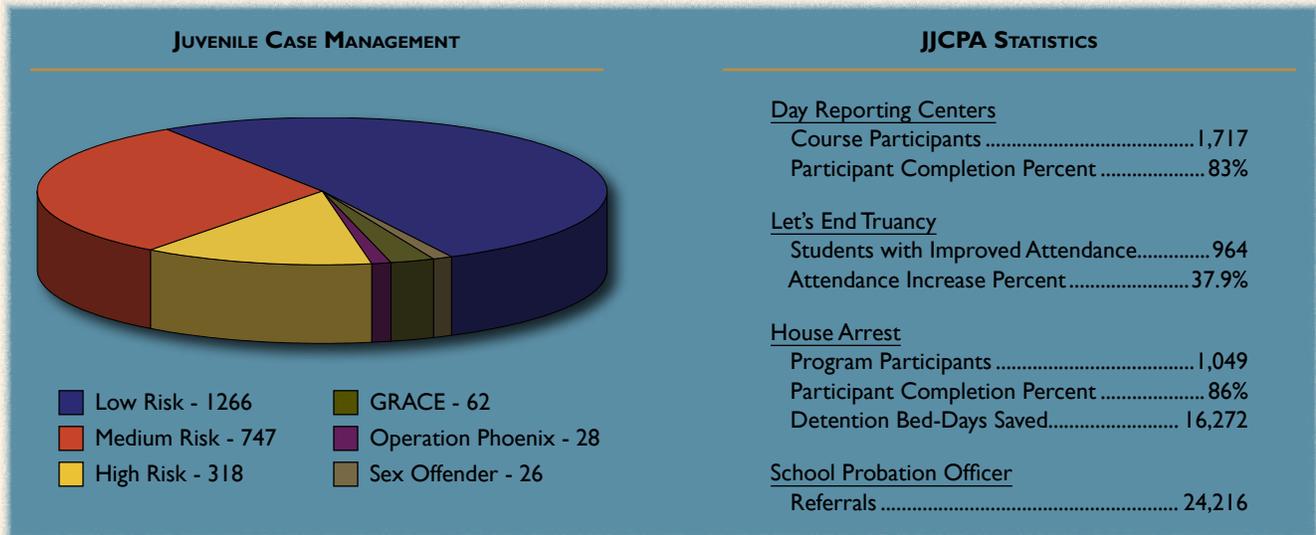
with children. Truancy is often the gateway to juvenile delinquency and more serious adult crime. The chief goal of the LET program is to raise high school graduation rates in San Bernardino County. Three Deputy District Attorneys and support staff provide services to the entire county. Attorneys provide community resources to help parents and truant children overcome various obstacles in the way of ensuring the child's attendance in school. When attempts to assist the family aren't sufficient to eliminate the problem, parents and minors can be cited under the Education Code. When stronger measures are necessary, parents may be charged with a misdemeanor under the Penal Code.

The House Arrest Program (HAP) is designed to provide an alternative to detention for many minors who would otherwise be detained pending disposition of criminal charges in the Juvenile Court. HAP provides the Department with a tool to more effectively manage the population of minors facing detainment at the three detention facilities.

School Probation Officers took part in several Truancy Sweeps in the following school districts: Ontario/Montclair, Fontana, Colton, Chino and Barstow. The Chino Truancy Sweep was one of the most successful sweeps undertaken. An article appeared in the Daily Bulletin on January 13, 2009, in which Probation was acknowledged. The article highlighted that "Nearly 50 students were cited".

Juvenile Sex Offender

The Juvenile Sex Offender caseload consists of approximately 20-30 minors convicted of a sex offense. The Juvenile Sex Offense Recidivism Risk Assessment Tool II (J-SORRAT II), adopted by the State of California, is an aid in the systematic review of risk factors associated with sexual and criminal offending and helps identify the level of supervision required based upon risk scores. The goal is to reduce sexual offense recidivism through treatment and supervision in the community. At the end of FY 2008-09, forty-three (43) minors had participated in the program. Approximately 57% of the minors successfully completed counseling and probation.



GRACE

The Gender Responsive Adolescent Caseload Enrichment, or GRACE Program, provides services to female minors with a history of physical abuse, trauma, substance abuse, or runaway behaviors. GRACE girls volunteer at the Garden of Angels (a non-profit program that ensures abandoned babies are honored and receive a final resting place), and the Veterans Affairs Hospital in Loma Linda. Officers facilitate Girls Circle, a support group addressing the developmental needs of adolescent girls including body image, boundaries and domestic violence.

At the conclusion of 2008-09, ninety-eight (98) girls had participated in the Grace program, thirty-five (35) remained on the two caseloads, and ten (10) new law violations were committed. Approximately 71% of the minors successfully completed Girls Circle and probation.

Running with the Judge

The Honorable Marcia Slough established a component of the GRACE Program called "Running with the Judge." Participants meet once a week and train for 5k run charity events. Judge Slough brings in guest speakers from the community to address available education and career opportunities with the girls. Children's Fund provides support in the form of athletic running shoes and attire for those girls in need. On September 6, 2008, eight girls participated in the Big Bear 5k Run and received medals. On May 18, 2009, 10 girls participated in the San Bernardino Mayor's Run. By the end of 2008-09, a total of twenty-two (22) girls had participated in the program.

High Desert (Victorville) Juvenile Drug Court

The High Desert Juvenile Drug Court is an intervention program designed to assist juvenile probationers who have significant substance abuse issues often resulting in gang behavior, serious criminal activity and/or school expulsions and suspensions. These interventions focus on intensive substance abuse treatment, family therapy and probation supervision with frequent court appearances, frequent drug and alcohol testing, individual and group counseling and sober educational and recreational outings. Attention is given to drug testing results, home and school performance, treatment issues and recidivism deterrence.

Operation Phoenix

At the conclusion of 2008-09, juvenile probation officers supervised 97 probationers residing in the three Operation Phoenix focus areas. At the same time, officers conducted approximately 800 collateral & family contacts in the community. Officers are also members of the Operation Phoenix Street Team helping to coordinate services with a variety of partnering agencies.

Adult Investigations

The primary functions of Adult Investigation units are to prepare and submit Pre-sentence Investigation Reports to the Courts, to assist the Judge in determining the suitability and/or eligibility of a defendant to receive the benefit of a grant of probation. In addition, these reports provide a sentencing recommendation for state prison as well as victim restitution and custody credits information. If a defendant is placed on Probation Supervision, these units recommend appropriate terms and conditions. For 2008-09, the Department completed 7,479 reports.

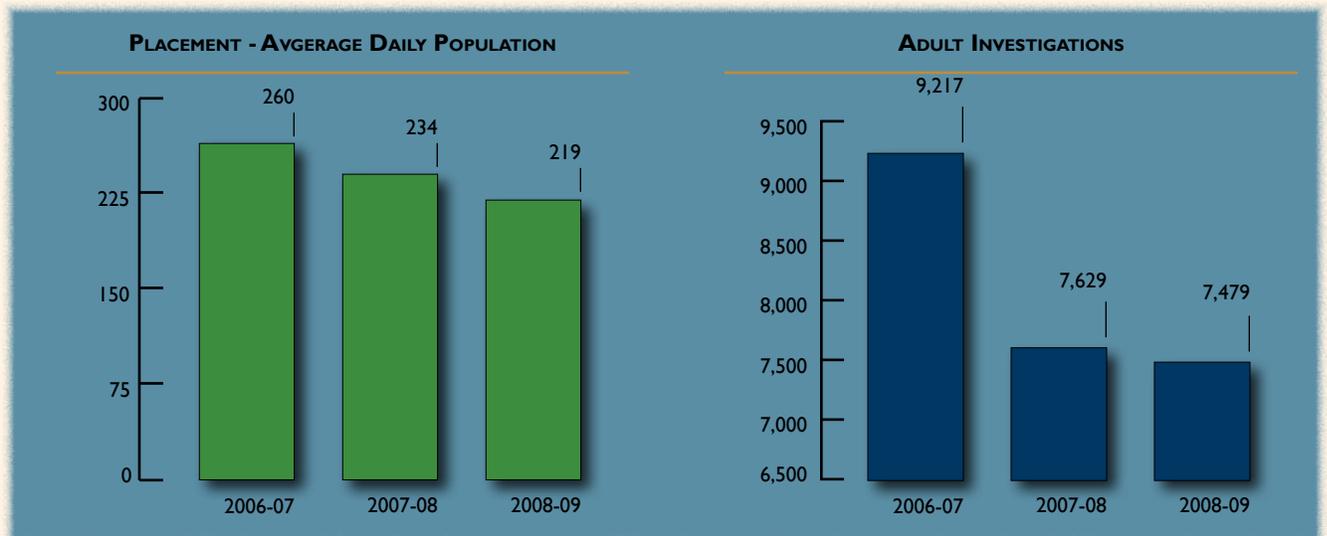
Adult Case Management

The Department's adult case management units utilize evidence-based practices to implement a tri-level model of supervision. COMPAS provides risk assessment information to form low, medium and high risk caseloads for appropriate supervision levels. In April 2009, a three-year agreement was approved with Fieldware, LLC, for its OffenderLink™ automated telephone reporting system. The system provides an additional option for probationers to report, significantly minimizing staff time and paperwork.

Adult Drug Courts

For 2008-09, approximately 350 probationers participated in one of the ten drug courts throughout the County. There were 105 graduates.

Barstow Drug Court officers provide services to participants and other adult probationers through the Positive Alternatives Program for men and women, which provides assistance to participants in their effort to rehabilitate their lives.



PRIDE/San Bernardino Drug Court clients appear in court for regularly scheduled probation review hearings based on specified standards and assessments. Clients attend scheduled review hearings as determined by a treatment team. For 2008-09, at least 21 probationers and parolees graduated from the PRIDE program.

Rancho Cucamonga Drug Court is an intensive outpatient program. Initially each client receives treatment at the Matrix Institute four times a week, is drug tested two times a week and attends court each Friday. Once the client has successfully completed the first two program phases, attendance at treatment and court is adjusted. This drug court has a 70% success rate.

Redlands Drug Court is a 12-month outpatient drug treatment program. The treatment facility, Redlands Center for Change, is a collaborative effort involving Central Superior Court (specifically, the Judge, District Attorney and Public Defender), Probation Department Redlands Police Department and Mental Health Systems, Inc. Clients are supervised, tested for drug use and held accountable for their actions by a team of counselors, probation officers and police officers. For 2008-09, there were 35 graduates from the program.

Gang Unit

The Gang Unit tracks over 2,500 gang members under adult or juvenile supervision. The unit focuses on gang intelligence gathering and sharing, suppression, and conducting special operations with a variety of law enforcement agencies. The Unit is a member of the San Bernardino Movement Against Street Hoodlums (SMASH) and participates in SMASH Operations on a monthly basis. In May 2009, the Unit conducted an operation alongside Homeland Security (Operation Falcon) resulting in several gang member arrests for various crimes. The Unit also works closely with the District Attorney's Gang Injunction Unit providing intelligence.

Rancho Cucamonga Mental Health Court

Rancho Cucamonga Mental Health Court offers court twice a month and the Mental Health Court Team reviews participant progress. Special Probation Officers screen potential clients in various courtrooms. If

suitable and accepted, clients are transported to Cedar House, or another sober living home. Through the entire program, therapists and psychiatrists regularly see the client. Probation assists in finding housing and in some instances has enabled the client to obtain low-income housing. Their medication is monitored, as well as any drug use. The current 9 graduates remain in the program under Probation supervision for another 6 months and receive assistance with permanent housing.

Proposition 36 Program

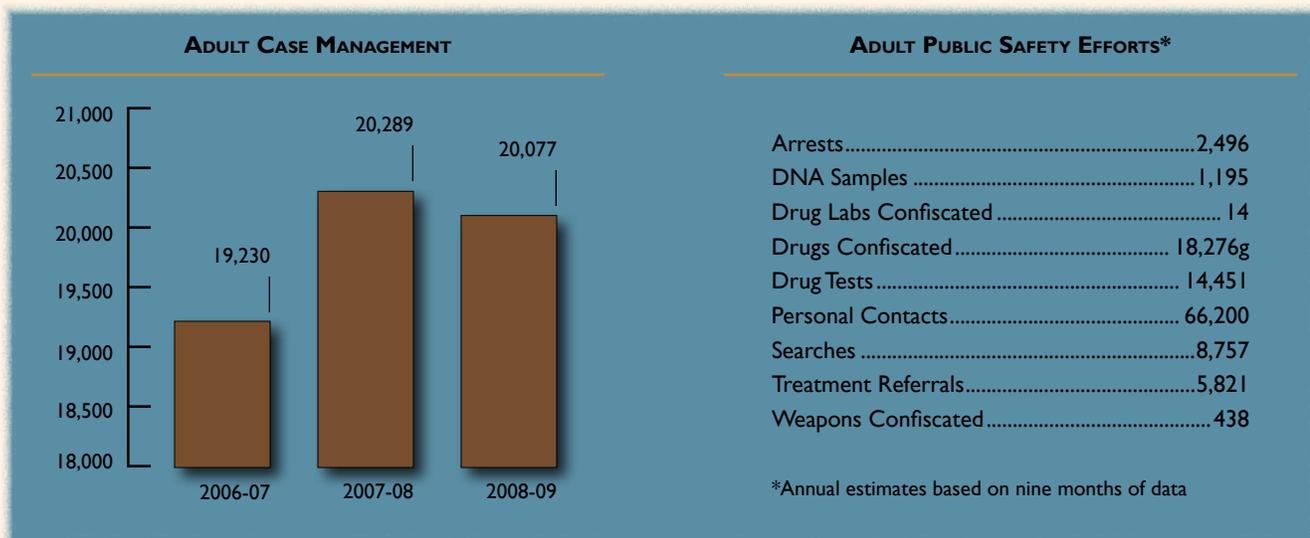
This program closed due to the termination of state funding at the conclusion of FY 2008-09 and all clients on supervision were transferred to other existing caseloads.



Adult Sex Offender Unit

The objective of the Probation Department's Adult Sex Offender Unit is to provide an extra measure of protection to children and other potential victims of sex crimes in the community. A further goal is to prevent additional victims through the arrest and incarceration of subjects not adhering to their probation terms and by educating parents and children regarding online threats. All offenders are in sex offender specific treatment and many are subject to polygraph exams. Some perpetrators are monitored by the Global Positioning System.

For 2008-09, unit activity includes: 59 Arrests, 715 Searches; 1,610 Probationer contacts; 295 Law Enforcement Operations and Sweeps.



Administrative Services

Automated Systems

Automated Systems provides the network infrastructure, hardware and software support to all Probation offices and staff across the County. This includes officers who are assigned to non-Probation offices as well as County staff who utilize and or access Probation resources. During the past year, a modern “lab” workspace was developed to help streamline the deployment of new resources to meet Department needs. This redesign has complemented the Unit’s strategic plan to expand services into two distinct branches: infrastructure and business solutions. Caseload Explorer was upgraded with new servers and uses a “virtualized” environment which provide better server performance and significant cost savings over time.

Research

The Research Unit, also referred to as PRISM (Probation Research Information and Statistical Management), implements data driven strategies that enhance Department operations. The unit strives to provide accurate statistics by determining resources for reliable data, then analyzing and interpreting the information. For 2008-09, the Research Unit developed databases to organize and synthesize statistics gathered, and developed recommendations on how to improve the information management aspect of Caseload Explorer.

Policy & Procedures

The Policy & Procedures Unit writes and publishes policies and procedures for the Department. Unit activity for 2008/09 included developing 17 new procedures and revising another 18 procedures. Over the past year the Unit has engaged in more workgroup collaboration with other agencies.

Fiscal Services/Personnel/Payroll

These units continue to work with County operations to ensure that established rules and systems are managed, allowing the Department to focus on its law enforcement functions.

Safety

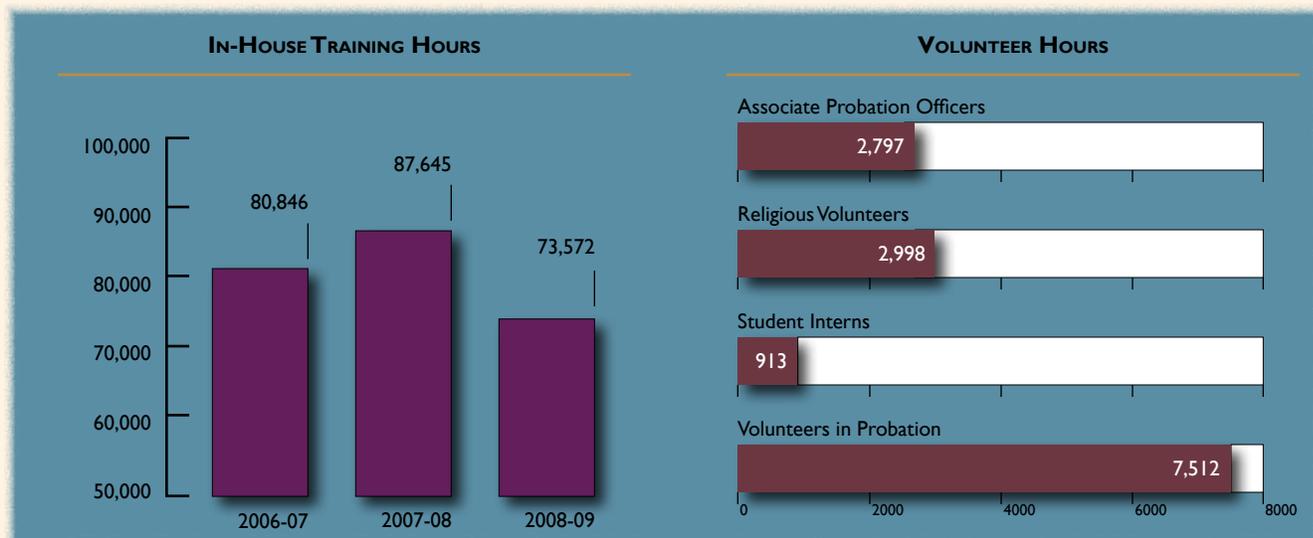
The Department’s Safety Officer coordinates all safety issues by working closely with on-site safety officers throughout the Department’s numerous facilities and ensuring compliance to all Occupational Safety and Health Administration (OSHA) standards. During 2008-09, 80% of all safety inspections were in compliance with OSHA standards. The goal is to have 100% compliance throughout the Department by June 2010.

Training

The Training Unit provides services for all Department employees, sworn and non-sworn. The Unit’s primary function is to ensure all officers participate in mandated and essential training, according to their assignments, offered through the Corrections Standard Authority, Standards and Training for Corrections (STC). During 2008-09, the Force Options training was expanded to include BOBs (Body Opponent Bags), RedMan® training gear and Simunitions®. The new training tools allow staff to practice skills in a realistic environment. In January 2009, the new Probation Training Center opened, giving the Department a dedicated training facility where all classes are conducted at one location, with the exception of firearms training. The new training center offers 4 classrooms, with the largest holding 60 students, a computer training center, simulator room, 2 mat rooms and a realistic assault confrontation area or “RAC House.” The facility houses all of the training staff, and serves as the Department’s Emergency Operations Center.

Volunteers

The Volunteer Unit processes, assigns and monitors all Associate Probation Officers (APO), Student Interns (SI), Religious Volunteers (RV) and Volunteers in Probation (VIP) for the Department. These are civilian positions that assist and support regular Department employees. For 2008-09, volunteers contributed a total 14,220 hours. Currently the Volunteer Unit oversees 11 APOs, 5 SIs, 100 RVs and 192 VIPs.





Juvenile Justice and Delinquency Prevention Commission

The Juvenile Justice and Delinquency Prevention Commission (JJDP) is established through the provisions of Sections 225 and 233 of the California Welfare and Institution Code and is composed of seven to thirteen citizen (volunteer) members representing all areas of the county. As mandated by law, the Presiding Judge of the Juvenile Court of San Bernardino County has appointed the Juvenile Justice Delinquency Prevention Commission to act on behalf of the Court and conduct the annual inspections of facilities that temporarily house minors under secure and non-secure status. In addition, JJDP Commissioners also inspect every Juvenile Detention and Assessment Center and Camp/Custodial Program operated by the Probation Department. Commissioners may also inspect select group homes utilized by the Juvenile Court for the out of home placement of juvenile court wards.

Appointments to the JJDP are made by the Presiding Judge of the Juvenile Court for a term of four years. Working cooperatively, the Commission and the Court select Commissioners who have demonstrated their knowledge and experience in youth-related activities, the ability and commitment to be community leaders and the willingness to unselfishly give their time and energy to young people in San Bernardino County.

The Commission meets monthly. At meetings, Commissioners receive regular updates from the Juvenile Court judge and Chief Probation Officer regarding current trends in the juvenile justice system. They also receive training from guest speakers regarding their duties performing inspections. Additionally, Commissioners attend the annual California Probation, Parole and Correctional Association conference and monthly Foster Care Steering Committee meetings.

The Commissioners also are visible throughout the communities by attending various functions such as the monthly Gangs and Drugs Task Force meetings, the annual Children’s Fund “Shine-A-Light” Breakfast, and similar community events.

The Chief Probation Officer of San Bernardino County hosts this County’s Juvenile Justice and Delinquency Prevention Commission and would like to thank the following members:

2009 Officers

- Chairperson Dr. Francis Coles
- First Vice-Chairperson Joyce Frevert
- Second Vice-Chairperson Wesley Krause
- Secretary Karen Fosdick

2009 Members

- Betty Anderson
- Dennis Barnett
- John Johnson
- David Mataguina
- Catherine Meister
- Eugenia Robles
- Lydia Wibert

JJDP Coordinator

- Cynthia Prater-Buren Supervising Probation Officer

For the last 24 years, JJDP has also hosted an Annual Recognition of Service to Youth Awards ceremony at the Board of Supervisor Chambers. This event provides an opportunity to recognize and acknowledge individuals, corporations, and organizations throughout San Bernardino County, that have made significant contributions for youth in their communities.

On October 8, 2008, the following awards were presented at the 24th Annual Recognition of Service to Youth Awards event:

Don Williams Award..... Reverend David J. Kalke
Distinguished Service Award Henry V. Rivas

Service to Youth Awards

Non-Profit Agency Garden of Angels
Non-Profit Agency Morongo Basin Sexual Assault Services
Non-Profit Agency Planned Parenthood of Orange and
San Bernardino Counties
Non-Profit Agency Youth Alternative Solutions Program
Individual Award Karen Bell
Individual Award Martin L. Chavez
Individual Award Malcolm Driggs
Individual Award G. Christopher Gardner
Individual Award Rich Randolph
Individual Award Walter T. Snyder
Individual Award Terrance L. Stone

Juvenile Justice Coordinating Council

Created by legislation in 2000, the Juvenile Justice Crime Prevention Act requires counties to establish and maintain a multi-agency Juvenile Justice Coordinating Council (JJCC). The purpose of the JJCC is to develop and periodically update a comprehensive plan that documents the condition of the local juvenile justice system and outlines proposed efforts to fill identified service gaps. The state annually allocates funding for approved plans. This body is also responsible for setting and approving the County's annual JJCPA budget. This body is chaired by the chief probation officer of each county and is comprised of specified members, including representatives of law enforcement and criminal justice agencies, the board of supervisors, social services, education, mental health and community-based organizations. These agencies must collaborate, to the extent possible, in providing integrated services to program participants.

During 2008-09, the JJCC approved replacing fifteen (15) probation corrections officer (PCO) positions with nine (9) probation officer II (POII) positions for the House Arrest Program (HAP). Originally staffed with PCOs as an extension of their juvenile hall duties, the nature of HAP duties include situations that are typical in field supervision due to encountering

other family or friends on probation or parole. As such a POII is fully trained and equipped for such fieldwork. This change was anticipated to reduce annual costs by approximately \$468,000. In order to meet state mandated JJCPA budget reductions for the coming year, the JJCC also approved slight reductions in the three other programs totalling an additional \$109,000 for a total savings of approximately \$577,000 for 2009-10.

2008-09 Officers

Co-Chairperson Michelle Scray, Chief Probation Officer
Co-Chairperson Eric Vara, Probation Div. Director I

Members

Doreen Boxer Public Defender
Frances Coles Chairperson, JJDCP
Amy Cousineau Network Officer, Children's Network
Rod Hoops San Bernardino County Sheriff
Tressa Kentner Court Executive Officer
Jim Lindley Director, Dept of Public Health
The Honorable Gary Ovitt Chairman, Board of Supervisors
John Pi Vista Guidance Center
Mike Ramos San Bernardino County District Attorney
Allan Rawland Director, Dept of Behavioral Health
The Honorable Marsha Slough Presiding Judge, Juvenile Court
Stan Stewart President, SB Cnty Police Chiefs & Sheriff's Assn
Dr. Gary Thomas Superintendent of Schools
Mark Uffer County Administrative Officer
Harry Ulmer Community Participant

ACCOMPLISHMENTS OF JERRY L. HARPER



Jerry L. Harper
Chief Probation Officer

**Congratulations on your retirement after
48 years in law enforcement!**

Chief Probation Officer

Sworn in: March 2004

Retired: February 2009

"I have never spent a more productive, enjoyable, five years in my forty-eight year career, than the wonderful, now seemingly very brief, years I worked alongside the dedicated and friendly staff from San Bernardino County Probation.

As Chief Probation Officer, I was proud of the Multi-Disciplinary Teams' sincerity; amazed by the incredible patience of detention officers working with very troubled kids; blown away by the tremendous courage and adaptability of our field probation officers; humbled by the seldom seen or recognized work of our clerks, nurses, office assistants and others without badges whose selflessness was essential to the Department's Mission; and eternally grateful for the supervisors, managers and leaders who always kept their focus on the goal of constantly improving our service, making us the finest probation service in the state."

Key Accomplishments

- Increased personnel in key service areas:
 - Emergency operations
 - Gang enforcement
 - Mental health
 - Research
 - Sex crimes oversight
 - Spousal and child abuse
 - Training and inspections
- Formed the following units:
 - Domestic Violence
 - Sex Offender
 - Gang Suppression
 - Mental Health
- Opened the High Desert Juvenile Detention and Assessment Center
- Embarked on "Risk Management" philosophy that institutionalized policies systematically
- Implemented the Gang Resistance Education and Training (G.R.E.A.T.) program
- Armed all School Probation Officers due to the level of violence on school campuses
- Refined the Multi-Disciplinary Teams at the three institutions, ensuring that the most challenging of our minors received the most individualized attention
- Restructured Adult Supervision to reduce officer caseloads
- Promoted more women in the Department
- Developed the Gender Responsive Adolescent Caseload Enrichment (G.R.A.C.E.) program
- Opened the Adult Offender Reporting Kiosk at the San Bernardino County Sheriff's Central Detention Center
- Formed First STEP (Skills, Training, Emancipation Program) and GATEWAY programs as a result of Senate Bill 81
- Conducted the largest "sweep" in Department history by the Domestic Violence Unit

GUIDING PRINCIPLES & VALUES

Excellence

We are dedicated to providing the highest level of professional service to the courts, the community and our clients. With concern for providing credible leadership within the criminal justice system and innovation in our programs, we seek the optimal and creative use of resources. Accountability is a vital component of all we do.

Importance of the Individual

We treat all people in a dignified, respectful and courteous manner, and we strive to recognize the unique and special needs of each person. We appreciate the cultural diversity of coworkers and clients and are sensitive to their varying requirements.

Ethical Conduct

We believe in, and exemplify ethical behavior in our interaction with others and in the accomplishment of our daily tasks. We are committed to providing fair, consistent and honest treatment to all people. We will act without prejudice and be objective in the performance of our duties.

The Ability to Change and Grow

We believe in the potential of people to adopt positive behavior, and we provide them the opportunity to do so.

Staff as a Primary Resource

We act with professionalism, competence and integrity, as we do the work of our organization. We provide opportunities for personal and professional development, and we participate in departmental planning and decision-making. We endeavor to create an atmosphere of mutual respect and trust among staff and between staff and management.

The Importance of Our Communities and the Safety of the Public

We are aware of our responsibilities to the individual and the community. We invite and encourage citizen participation, involvement and support to plan, deliver and evaluate programs. Public safety is our principal concern in all of our practices and policies. We are alert to the needs of victims and endeavor to represent them appropriately.

Families Are a Significant Source of Support

We believe families are important to the structure of society, and we strive to strengthen them in all our programs and activities.

A Safe and Healthy Environment

We are committed to providing a safe and secure work and living environment for staff and clients.

