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Board of Directors
California Association of Local Agency Formation Commissions
1215 K Street, Suite 1650
Sacramento, CA 95814

LAFCO
San Bernardino County

Dear Chair Gladbach and Honorable Board Members:

It is with mixed emotion that I announce my retirement as Executive Director of the California Association of Local Agency Formation Commission. It has been an honor to serve your Board and this outstanding Association. The last eight years have been exciting, challenging and productive, but it is time for me to create some time for other pursuits.

I am very proud of what we accomplished since October, 2004. The goal when I was hired was to establish a professional management structure and operations for the Association. I believe that was achieved and much more. Among the major milestones accomplished during my tenure:

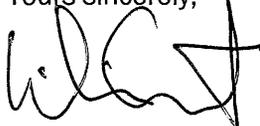
- * Financial stability with reliable budgets and finances
- * Creation of a healthy reserve fund
- * Establishment of the CALAFCO office
- * Reinstatement and maintenance of the state and federal 501(c)(3) regulatory reports
- * Institution of a comprehensive set of operational policies and procedures
- * Creation of the executive assistant position and expansion of administrative services for members
- * Successful transition to a regional structure
- * Expanded associate member program
- * Production of 14 successful conferences and workshops (all profitable)
- * Establishment of the CALAFCO University
- * Seven successful legislative years
- * Increased recognition and credibility of CALAFCO from Legislature, state agencies and peer associations
- * Enhancement and broadening of the services and resources available to members

A highlight has been the interaction with the outstanding LAFCo staff around the state. It has been a pleasure to work with all those who served in leadership roles, in particular the CALAFCO executive officers: Bruce Baracco, Everett Millais, Paul Hood, SR Jones and Lou Ann Texeira.

The Association is now in a strong position organizationally, financially and programmatically. I feel privileged to have been able to contribute to the successes that have brought us here. I know I am leaving the organization in a positive place for the Board to take it to the next level.

Thank you for the opportunity to serve you and this Association. I remain at your service to provide whatever assistance I can in preparation for and during the transition to a new executive director.

Yours sincerely,



William Chiat