

**LOCAL AGENCY FORMATION COMMISSION
COUNTY OF SAN BERNARDINO**

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DATE: SEPTEMBER 6, 2010

FROM: KATHLEEN ROLLINGS-McDONALD, Executive Officer

TO: LOCAL AGENCY FORMATION COMMISSION

SUBJECT: AGENDA ITEM #8 – AMENDMENT #1 TO CONTRACT FOR EXECUTIVE OFFICER TO ALLOW FOR PARTICIPATION IN LAFCO’S DEFERRED COMPENSATION PROGRAM

RECOMMENDATION:

Staff recommends that the Commission approve Amendment #1 to the Contract for Professional Services for the Executive Officer to include the ability to participate in LAFCO’s Deferred Compensation Program.

BACKGROUND:

At the April 21, 2010 hearing, the Commission approved the contract for my services as the Executive Officer through contract for the balance of Fiscal Year 2010-11. In processing the contract through the Human Resources Department and Employee Management and Compensation System (EMACS) it was learned that the ability to participate in the Commission’s offered Deferred Compensation Program needs to be spelled out in the contract. Therefore it is recommended that Item #3 of the contract be amended to add the following language:

3. Compensation for CONTRACTOR:
...
 - d. CONTRACTOR shall be able to participate in LAFCO’s Deferred Compensation Program; however, no benefit match shall be provided.

There is no cost to the Commission through approval of the amendment as no benefit match will be provided.

/krm