

NEWS

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Experienced professional selected to head County H.R.

Andrew L. Lamberto, who has spent the past 14 years rising through the ranks of the Los Angeles County Sheriff's Department Administrative Services Division, has been appointed head of the County of San Bernardino Human Resources Department.

"Andrew impresses me as someone who is very intelligent and motivated," County Administrative Officer Mark Uffer said today in announcing his appointment. "He has a great deal of valuable experience in another large organization. We think we can benefit from his knowledge."

Mr. Lamberto is currently director of the L.A. County Sheriff's Department Administrative Services Division, where he is responsible for personnel administration, employee relations, financial programs, fiscal administration, facilities, and financial planning. He previously served as the division's assistant director and its head of employee relations and facilities. As division director, he supervises more than 900 employees serving a department made up of more than 15,000 employees.

As Human Resources director, Mr. Lamberto will oversee a department of approximately 200 professionals handling employee relations, recruitment, examination and selection, classification, commuter services, occupational health, and employee benefits. The County of San Bernardino is by far the Inland Empire's largest employer with more than 17,000 public servants on the payroll. Mr. Lamberto, a resident of Orange County, was selected through a formal recruitment and interview process that drew applicants from several other California counties.

Margaret Smith, who has been serving as interim director of Human Resources, will return to her regular position as Human Resources Classification Division Chief.

"Margaret did an outstanding job in her role as interim director," Mr. Uffer said. "She stepped in during a very difficult time for the department and made sure the staff didn't miss a beat. She supervised the successful contract with the general employees, and we know she will continue to be a valuable resource to the county."