

Now you can be a part of the democratic process!

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The Registrar of Voters office is recruiting County employees to work as Poll Workers on Election Day. There are several elections conducted each year. No experience is required; we will train you. The only requirement is that you are an American citizen and registered to vote.

FAQ's

Q: Elections are always conducted on a Tuesday. Do I have to use my vacation time?

A: No, County employees will not use their accumulated leave balance. County employees will be paid their normal salary as if they were reporting to work for a regular work day. The TRC code POLLS should be coded on your TLR for Election Day only for your normal work day.

Q: What are the hours for a Poll Worker on Election Day?

A: Each polling place must be open to serve voters from 7:00 a.m. – 8:00 p.m. Therefore, Poll Workers must arrive at 6:00 a.m. to set up the polling place and will leave when the closing procedures have been completed (approximately 9:00 p.m.)

Q: 6:00 a.m. to approximately 9:30 p.m. is longer than my normal work day. Will I get overtime or other compensation?

A: You will not get overtime, but you will receive a stipend in the amount of:

- Clerks \$115.00 (\$100.00 plus \$15.00 for attending one mandatory training class) (no experience is required).
- Inspectors \$165.00 (\$135.00 plus \$30.00 for attending one mandatory training class); previous election experience is highly desirable. Inspectors serve as poll site supervisors and have additional responsibilities, such as picking up voting materials and supplies; these duties are to be performed on your own time.
- Bilingual Poll Workers are paid an additional \$10.00 differential (English and Spanish only).

Bilingual County employees are strongly encouraged to apply.

Q: How long and what does the mandatory training involve?

A: The training class is two hours. Day and Evening classes throughout the County are available; just sign up for the one that is most convenient for you. Training is attended on your own time.

Q: Which polling place will I be serving?

A: There are over 500 poll locations throughout the County. Placement is based on need. However, we try our best to place you closest to your home.

Q: What do Poll Workers do?

A: Assist with setting up the voting machines, provide voter assistance and supplies as necessary and assist with closing procedures and the break down of the polling place.

Interested? Complete the [application](#) and obtain your **Department Head's written approval**. Return your approved application to the Registrar of Voter's Office at 777 East Rialto Avenue, San Bernardino CA, 92415, or send it interoffice mail to mail code #0770 or fax to 909.387.2022.

Questions? Please contact us at 909.387.8300 and ask for the Polls Department.