

**City of San Bernardino Request for
Council Action Dated August 17, 2006
Adopting Resolution No. 2006-308
Authorizing the Signing of Agreement
Between City of San Bernardino and
County Fire for Service**

Attachment 3

CITY OF SAN BERNARDINO – REQUEST FOR COUNCIL ACTION

From: Michael J. Conrad, Deputy Chief **Subject:** Resolution authorizing the City of San Bernardino to enter into an agreement with the County of San Bernardino to provide fire protection and paramedic services to County unincorporated areas within the City of San Bernardino's sphere of influence from July 1, 2006, through June 30, 2011.

Dept: Fire

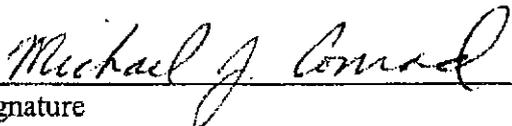
Date: August 17, 2006 **MC/C Meeting Date:** September 5, 2006

Synopsis of Previous Council Action:

06/19/06 Resolution 2006-178 extended the existing agreement from July 1, 2006 through October 31, 2006.
08/01/05 Resolution 2005-272 extended the agreement from July 1, 2005 through June 30, 2006.
08/16/04 Resolution 2004-261 adopted Amendment Number Two to extend the Agreement with the County of San Bernardino to provide fire protection from July 1, 2004 through June 30, 2005.
06/16/03 Resolution 2003-130 authorized Fire to renew the agreement with the County of San Bernardino to provide fire protection and paramedic services from July 1, 2003 through June 30, 2004.
06/18/01 Resolution 2001-193 authorized Fire to renew the agreement with the County of San Bernardino to provide fire protection from July 1, 2001 through June 30, 2003.
05/15/00 Resolution 2000-108 authorizing the Fire Department to enter into an agreement with the County of San Bernardino to provide fire protection from July 1, 1999 through June 30, 2001.
12/07/98 Resolution 98-335 approved a contract with San Bernardino County Fire Department for fire service from December 29, 1998 through June 30, 1999.

RECOMMENDATION:

1. Adopt resolution; and
2. Reclassify three (3) Firefighter P-1, (\$4,824-\$6,102) to Paramedic/Firefighter P-2, (\$5,572-\$6,973); and
3. Approve three (3) Paramedic/Firefighter P-2, to begin employment on January 3, 2007, (\$5,572-\$6,973); and
4. Authorize the Human Resources Department to update Resolution 6429, Section Three, to reflect this action; and
5. Authorize the Director of Finance to amend the FY 2006-2007 Adopted Budget and transfer \$335,900 from the General Government Budget (acct. # 001-092-5502) to various Fire Department personnel and operating accounts as outlined in the attached staff report.



Signature

Contact Person: Michael J. Conrad, Deputy Chief **Phone:** (909) 384-5286
Supporting data attached: Staff Report, Resolution, and Agreement **Ward:** Citywide
FUNDING REQUIREMENTS: **Amount:** \$487,000 in Revenue for FY 06/07 to be received.
 Source: (Acct. No) 001-000-4702
 (Acct. Description) County Contract
 Net additional cost to the City of \$98,300 for this
 contract has been budgeted for FY 2006/2007.
 Finance: _____

Council Notes: _____

STAFF REPORT

SUBJECT

Resolution authorizing the City of San Bernardino to enter into an agreement with the County of San Bernardino to provide fire protection and paramedic services to County unincorporated areas within the City of San Bernardino's sphere of influence from July 1, 2006, through June 30, 2011.

BACKGROUND

On June 19, 2006, the Mayor and Common Council authorized an extension to the existing agreement with the County of San Bernardino from July 1, 2006, through October 31, 2006. The extension allowed the County and City's governing bodies to finalize the terms of the new agreement and specified that the fee for services will be applied retroactively to July 1, 2006.

The new agreement is for the City of San Bernardino Fire Department to continue to provide fire protection and paramedic services to the County's unincorporated areas located within the City of San Bernardino's sphere of influence, known as County Service Area 38 and County Service Area 70.

The term of the agreement is for five years, from July 1, 2006, through June 30, 2011. The County of San Bernardino shall pay the sum of \$487,000 per year during the term of this new agreement (attachment A). The agreement stipulates that future annexations will reduce the contract amount based on the audit/controller estimated current tax revenue to be transferred by the County Fire Department.

The revenue from this agreement allows the City to reclassify and hire fire personnel to establish a paramedic squad. The addition of the paramedic squad is necessary to maintain fire and EMS service levels to the citizens in fire station 226's district. The number of calls for service in this district has increased at a rate of ten to twelve percent per year over the past six years, and currently has one of the highest call volumes in the city. As the call volume continues to increase, the availability of resources decreases, resulting in longer response times to emergencies. This also creates a ripple effect to other areas of the City, as other fire department resources must leave their districts to respond to busier districts. In addition, fire station 226 does not meet the adopted service quality standards of drive time to the incidents. The Fire Department objective is to maintain a drive time of 5 minutes or less to 90% of calls to provide our citizens the greatest possible chance of a positive outcome involving an emergency. The establishment of the squad program will help greatly in reducing the delay in response times in many areas of the City and County Islands. This is an excellent partnership between the City and the County that is very beneficial to area residents.

FINANCIAL IMPACT

There will be an increased cost to the Fire Department's budget due to the addition of the paramedic squad. The cost associated with the agreement is the purchase of a squad, ancillary equipment, reclassification of three (3) existing positions, and the hiring of three (3) new positions (attachment B).

Fire recommends that the revenues associated with the County agreement fund the annual cost for the following priority needs:

<u>Description</u>	<u>FY 06/07</u>	<u>FY 07/08</u>	<u>FY 08/09</u>	<u>FY 09/10</u>	<u>FY 10/11</u>
Hard Costs (fuel, wear, and tear)	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Reclassification (3 P1s to 3 P2s)	\$20,250*	\$42,525	\$44,652	\$46,885	\$49,230
Additional Positions (3 P2s)	\$150,600*	\$316,260	\$332,073	\$348,677	\$366,111
Squad Unit/Ancillary (one time cost)	\$135,000	\$0	\$0	\$0	\$0
Total Annual Cost	<u>\$335,850</u>	<u>\$388,785</u>	<u>\$406,725</u>	<u>\$425,562</u>	<u>\$445,341</u>

*Salary positions will be funded for six months in FY 2006/2007; the total cost of these positions will be fully funded commencing in July 1, 2007.

Revenue from the proposed contract with the County for service delivery will increase by \$237,000 from \$250,000 to a new total of \$487,000 for Fiscal Year 2006/2007 (this increase has been included in the FY 2006-07 Adopted Budget). \$335,900 has been set aside in the FY 2006-2007 Adopted General Government Budget in anticipation of expenditures associated with this contract. A budget amendment transferring the \$335,900 from the General Government budget to various Fire Department accounts will be required. Additional funding in the amount of \$98,300 has been budgeted in the 2006/2007 adopted budget to cover the net cost to the City resulting from this contract with the County.

In Fiscal Year 2007/2008 and all subsequent years, contract revenues will decline as island annexations take place and revenues are transferred from the County to the City.

RECOMMENDATION

1. Adopt resolution; and
2. Reclassify three (3) Firefighter P-1, (\$4,824-\$6,102) to Paramedic/Firefighter P-2, (\$5,572-\$6,973); and

3. Approve three (3) Paramedic/Firefighter P-2, to begin employment on January 3, 2007, (\$5,572-\$6,973); and
4. Authorize the Human Resources Department to update Resolution 6429, Section Three, to reflect this action; and
5. Authorize the Director of Finance to amend the FY 2006-2007 Adopted Budget and transfer \$335,900 from the General Government budget (acct#001-092-5502) to various Fire Department personnel and operating accounts as outlined in the staff report.

1 RESOLUTION NO. 2006-308

2 RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN
3 BERNARDINO AUTHORIZING THE CITY OF SAN BERNARDINO FIRE
4 DEPARTMENT TO ENTER INTO AN AGREEMENT WITH THE COUNTY OF SAN
5 BERNARDINO TO PROVIDE FIRE PROTECTION AND PARAMEDIC SERVICES TO
6 COUNTY UNINCORPORATED AREAS WITHIN THE CITY OF SAN BERNARDINO'S
7 SPHERE OF INFLUENCE FROM JULY 1, 2006, THROUGH JUNE 30, 2011.

8 BE IT RESOLVED BY THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN
9 BERNARDINO AS FOLLOWS:

10 SECTION 1. The San Bernardino County Fire Department (County Fire) and the San
11 Bernardino City Fire Department wish to enter into an agreement for fire protection and paramedic
12 services to County unincorporated areas;

13 SECTION 2. The Mayor or his designee is hereby authorized and directed to execute said
14 agreement, a copy of which is attached as Attachment A;

15 SECTION 3. Said services will be provided in the San Bernardino County unincorporated
16 areas, most commonly referred to as "county islands", located within the City of San Bernardino's
17 sphere of influence;

18 SECTION 4. Said agreement will be for fire protection and paramedic services for the period
19 from July 1, 2006 through June 30, 2011; therefore, any action taken between July 1, 2006 and the
20 date that the agreement is executed is hereby ratified;

21 SECTION 5. Said agreement amount shall be for four hundred eighty-seven thousand dollars
22 and no cents (\$487,000) per year,

23 SECTION 6. The authorization to execute the above referenced agreement is rescinded if it is
24 not executed within one hundred and twenty (120) days of the passage of this resolution.

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1 RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN
 2 BERNARDINO AUTHORIZING THE CITY OF SAN BERNARDINO FIRE
 3 DEPARTMENT TO ENTER INTO AN AGREEMENT WITH THE COUNTY OF SAN
 4 BERNARDINO TO PROVIDE FIRE PROTECTION AND PARAMEDIC SERVICES TO
 COUNTY UNINCORPORATED AREAS WITHIN THE CITY OF SAN BERNARDINO'S
 SPHERE OF INFLUENCE FROM JULY 1, 2006, THROUGH JUNE 30, 2011.

5 I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the Mayor and
 6 Common Council of the City of San Bernardino at a joint
regular meeting thereof, held on the
 7 5th day of September, 2006, by the following vote, to wit:

8 Council Members:	AYES	NAYS	ABSTAIN	ABSENT
9 ESTRADA	<u>X</u>	_____	_____	_____
10 BAXTER	<u>X</u>	_____	_____	_____
11 VACANT	_____	_____	_____	_____
12 DERRY	<u>X</u>	_____	_____	_____
13 KELLEY	<u>X</u>	_____	_____	_____
14 JOHNSON	<u>X</u>	_____	_____	_____
15 MCCAMMACK	<u>X</u>	_____	_____	_____

17
 18 Rachel G. Clark
 19 Rachel G. Clark, City Clerk

20 The foregoing resolution is hereby approved this 7th day of September, 2006.

21
 22 Wendy McCammack
 23 Wendy McCammack, Mayor Pro Tem
 City of San Bernardino

24 Approved as to Form:

25 JAMES F. PENMAN,
 26 City Attorney

27
 28 By: James F. Penman

**BOARD OF SUPERVISORS
AGREEMENT WITH THE CITY OF SAN BERNARDINO FOR FIRE PROTECTION
SERVICES
October 31, 2006
Page 2 of 2**

Originally, the annual service fee in the amount of \$250,000 was negotiated with the City and was subject to being prorated if the City annexed portions of the district during the term of the agreement. Since the last agreement expired June 30, 2005, a new contract amount had not been negotiated. Based on the City's claim that eight (8) county islands are not being funded adequately to cover the increased level of services rendered by the City, a new contract amount of \$487,000 was agreed upon by both parties. This amount represents the amount of property tax realized by the District for the unincorporated areas adjacent to the City. The new agreement amount will be reduced by the property tax loss due to annexation(s) of the islands to the City.

Recommendation No. 1 is to approve Agreement #06- setting the new contract amount of \$487,000 and effective dates of July 1, 2006 through June 30, 2011, with a potential reduction in the contract amount based on any annexations of county islands by the City. All other terms and conditions of this agreement will remain the same unless this agreement is amended or terminated. Approval Recommendation 2 will authorize the Auditor/Controller-Recorder to increase the fiscal year 2006/07 budgeted appropriations and decrease reserves/contingencies by \$237,000 for the additional cost of this contract not included in the original budget.

REVIEW BY OTHERS: This item has been reviewed by County Counsel (L. Thomas Krahelski, Deputy, 387-5436) on September 28, 2006 and the County Administrative Office (Tom Forster, Administrative Analyst, 387-4635) on October 5, 2006.

FINANCIAL IMPACT: Approval of this agreement will result in an annual contract amount of \$487,000 for FY 2006/07 through FY 2010/11 (an increase of \$237,000 from the prior year amount). This new amount may be reduced based on future annexations by the City. The cost of this agreement will be funded within the CSA 38 District budget (SGP 290 A78 2400) in the amount of \$354,290 and the CSA 38, Improvement Zone L District budget (SHV 290 290 2400) in the amount of \$132,710. There is no impact to the County General Fund from this action. Approval of the fiscal year 2006/07 appropriations increase of \$237,000 for CSA 38 is necessary for the full cost of the agreement.

SUPERVISORIAL DISTRICT(S): Third , Fifth

PRESENTER: Pat A. Dennen, Fire Chief, 387-5948



**DISTRICT
F A S
STANDARD CONTRACT**

FOR COUNTY USE ONLY

E	<input type="checkbox"/> New	Vendor Code			Dept.	Contract Number			
M	<input checked="" type="checkbox"/> Change				SC	SPD	06-1035		
X	<input type="checkbox"/> Cancel				106	A			
DISTRICT					Dept.	Orgn.	Contractor's License No.		
San Bernardino County Consolidated Fire District									
County Service Area 38 & County Service Area 70									
DISTRICT Contract Representative					Ph. Ext.	Amount of Contract			
Carol Montag					387-5944	UNENCUMBERED			
Fund	Dept.	Organization	Appr.	Obj/Rev Source	Activity	GRC/PROJ/JOB Number			
SGP	290	A 78	200	2400					
SHV	290	290	200	2400					
Commodity Code				Estimated Payment Total by Fiscal Year					
				FY	Amount	I/D	FY	Amount	I/D
Project Name									
FIRE PROTECTION SERVICES AGREEMENT				2006/SGP	\$ 354,290		2007/SGP	\$ 354,290	
				2006/SHV	\$ 132,710		2007/SHV	\$ 132,710	

THIS CONTRACT is entered into in the State of California by and between CSA 38 and CSA 70, hereinafter called the District, and Name

CITY OF SAN BERNARDINO
ATN: PAT MORRIS, MAYOR

hereinafter called CITY

Address P. O. BOX 1318
SAN BERNARDINO, CA 92402

Phone
(909) 384-5286

Federal ID No. or Social Security No.

IS HEREBY AGREED AS FOLLOWS:

(Use space below and additional bond sheets. Set forth service to be rendered, amount to be paid, manner of payment, time for performance or completion, determination of satisfactory performance and cause for termination, other terms and conditions, and attach plans, specifications, and addenda, if any.)

**FIRE PROTECTION SERVICES AGREEMENT
BETWEEN COUNTY SERVICE AREA 38,
COUNTY SERVICE AREA 38, ZONE L, COUNTY SERVICE AREA 70
AND
CITY OF SAN BERNARDINO**

This AGREEMENT is made and entered into by and between COUNTY SERVICE AREA 70 AND COUNTY SERVICE AREA 38, (hereinafter referred to as "CSA 38"), County Service Area 38, Zone L (hereinafter referred to as CSA 38, Zone L"), and the CITY OF SAN BERNARDINO (hereinafter referred to as "CITY").

WITNESSETH:

HEREAS, it is the intent of the parties hereto that the fire services in a portion of CSA 38, depicted as on attached map, be furnished to CSA 38 by CITY subject to the terms and conditions contained herein; and,

WHEREAS, it is the intent of the parties hereto that the advanced life support (ALS/Paramedic) services in a portion of CSA 38 Zone L, depicted on attached map, be furnished to CSA 38 Zone L by City subject to the terms and conditions contained herein; and,

WHEREAS, it is the intent of the parties hereto that CITY provide fire protection and ALS/Paramedic services to (as noted above) and that CSA 38 and CSA 38, Zone L pay CITY for these services.

NOW, THEREFORE, it is agreed as follows:

1. CITY will furnish fire protection services, including advanced life support (ALS).
2. CITY will furnish fire cause and origin determination including investigations which it furnishes within its own boundaries.
3. CSA 38 will continue to provide fire protection planning and engineering services and agrees to provide CITY with copies of commercial and industrial project conditions upon final approval of the projects by the County.
4. CITY shall submit quarterly during the term of this contract to CSA 38 a report of all fire and ALS/Paramedic services provided during the term of this contract.
6. Term - This Agreement shall become effective July 1, 2006 and continue in effect through June 30, 2011. Thereafter, the parties may agree to extend the Agreement for additional one- year periods on the same terms and conditions.
7. Termination- Either party may terminate this Agreement by giving not less than sixty (60) days written notice to the other party of said intent to terminate.
8. CSA 38 and CSA 38, Zone L shall pay the sum of \$487,000.00 per year during the term of this Agreement. Such payment by CSA 38 and CSA 38, Zone L to CITY will be made semi-annually in arrears on or before June 30 and December 31 of each year. Should CITY annex all or any portion or otherwise become legally obligated to provide fire protection services to any or a portion of the area as depicted on attached map at any time during the effective period of the Agreement, CITY and CSA 38 and CSA 38, Zone L, agree to reduce the contract amount based on the auditor/controller estimated current tax revenue to be transferred from CSA 38. Only properties annexed prior to April 1st of the current contract year, will be used to recalculated the next years contract amount.
9. Indemnification – CSA 38 and CSA 38, Zone L and the County agree to indemnify and hold harmless the CITY, its officers, agents, employees or volunteers from any and all claims, actions or losses, damages, and/or liability resulting from CSA 38's and CSA 38, Zone L's, or the County's negligent acts or omissions which arise from CSA 38's and CSA 38, Zone L's, or the County's performance of its obligations under this agreement.

The CITY agrees to indemnify and hold harmless CSA 38 and CSA 38 Zone L, and the County and their officers, employees, agents and volunteers from any and all claims, actions, losses or damages and/or liability arising out of the CITY's obligations under this agreement.

In the event CSA 38 and CSA 38, Zone L, and the County and/or CITY is found to be comparatively at fault for any claim, action, loss, or damage which results from their respective obligations under the agreement, CSA 38 and CSA 38, Zone L, and the County and/or CITY shall indemnify the other to the extent of its comparative fault.

Furthermore, if CSA 38 and CSA 38, Zone L, and the County or CITY attempts to seek recovery from the other for Workers Compensation benefits paid to an employee, CSA 38 and CSA 38, Zone L, and the County and CITY agree that any alleged negligence of the employee shall not be construed against the employer of that employee.

10. Insurance – Without in anyway affecting the indemnity herein provided and in addition thereto, the CITY shall secure and maintain throughout the contract the following types of insurance or self-insurance with limits as shown.

Workers' Compensation – A program of Workers' Compensation Insurance or a state-approved Self –Insurance Program in an amount and form to meet all applicable requirements of the Labor Code of the State and California, including Employer's Liability with \$250,000 limits covering all persons providing services on behalf of the CITY and all risks to such persons under this Agreement.

Comprehensive General and Automobile Liability Insurance or Self-Insurance - This coverage to include contractual coverage and automobile liability coverage for owned, hired, and non-owned vehicles. The policy or self-insurance shall have combined single limits for bodily injury and property damage of not less than one million dollars (\$1,000,000).

Additional Named Insured – All policies or self-insurance, except for the Workers' Compensation, Errors and Omissions and Professional Liability policies, shall contain additional endorsements naming the County and its officers, employees, agents and volunteers as additional named insured with respect to liabilities arising out of the performance of services hereunder.

Waiver of Subrogation Rights – CITY shall require the carriers or self-insurance of the above required coverage's to waive all rights of subrogation against CSA 38 and CSA 38, Zone L, and the County, their officers, employees, agents, volunteers, contractors and subcontractors.

Policies Primary and Non-Contributory – All policies required above are to be primary and non-contributory with any insurance or self-insurance programs carried or administered by the County.

Proof of Coverage – CITY shall immediately furnish certificates of insurance or self-insurance to the County Department administering the contract evidencing the insurance coverage, including endorsements, above required prior to the commencement of performance of services hereunder, which certificates shall provide that such insurance shall not be terminated or expire without thirty (30) days written notice to the Department, and CITY shall maintain such insurance from the time CITY commences performance of services hereunder until the completion of such services. Within sixty (60) days of the commencement of this Agreement, the CITY shall furnish certified copies of the policies and all endorsements.

Insurance Review – The above insurance requirements are subject to periodic review by the County. The County's Risk Manager is authorized, but not required, to reduce or waive any of the above insurance requirements whenever the Risk Manager determines that any of the above insurance is not available, is unreasonably priced, or is not needed to protect the interest of the County.

In addition, if the Risk Manager determines that heretofore unreasonably priced or unavailable types of insurance coverage or coverage limits become reasonably priced or available, the Risk Manager is authorized, but not required, to change the above insurance requirements to require additional types of insurance coverage or higher coverage limits, provided that any such change is reasonable in light of past claims against the County, inflation, or any other item reasonably related to the County's risk.

Any such reduction or waiver for the entire term of the Agreement and any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this Agreement. CITY agrees to execute any such amendment within thirty (30) days of receipt.

11. Notices- All notices hereunder shall be in writing and served personally or deposited in the United States Mail, first class, addressed as follows:

CITY:

San Bernardino City Fire Department
200 E Third Street
San Bernardino, CA 92410

DISTRICT:

San Bernardino County Consolidated Fire District
Fire Chief/County Fire Warden
157 W. 5th Street, 2nd floor
San Bernardino, CA 92415-0450

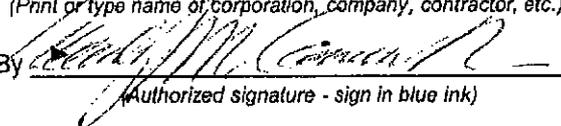
12. IN WITNESS WHEREOF, this Agreement has been executed and approved and is effective and operative as to each of the parties as herein provided.

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COUNTY

CITY

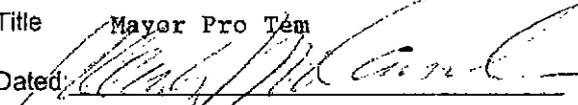

Bill Postmus, Chairman, Board of Supervisors,
Acting in its capacity as governing body of CSA 70,
CSA 38, and CSA 38, Zone I

City of San Bernardino
(Print or type name of corporation, company, contractor, etc.)
By 
(Authorized signature - sign in blue ink)

Dated: **OCT 31 2006**

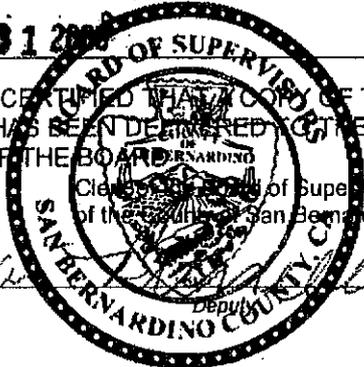
Name Wendy McCammack
(Print or type name of person signing contract)

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN BERNARDINO.

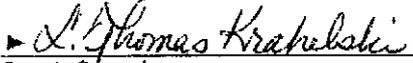
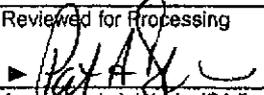
Title Mayor Pro Tem
Dated: 

By 
CLERK OF SUPERVISORS OF THE COUNTY OF SAN BERNARDINO

Address: Office of the City Clerk
P. O. Box 1318
San Bernardino, CA 92402

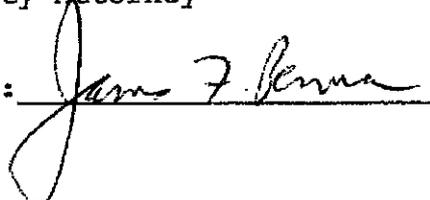


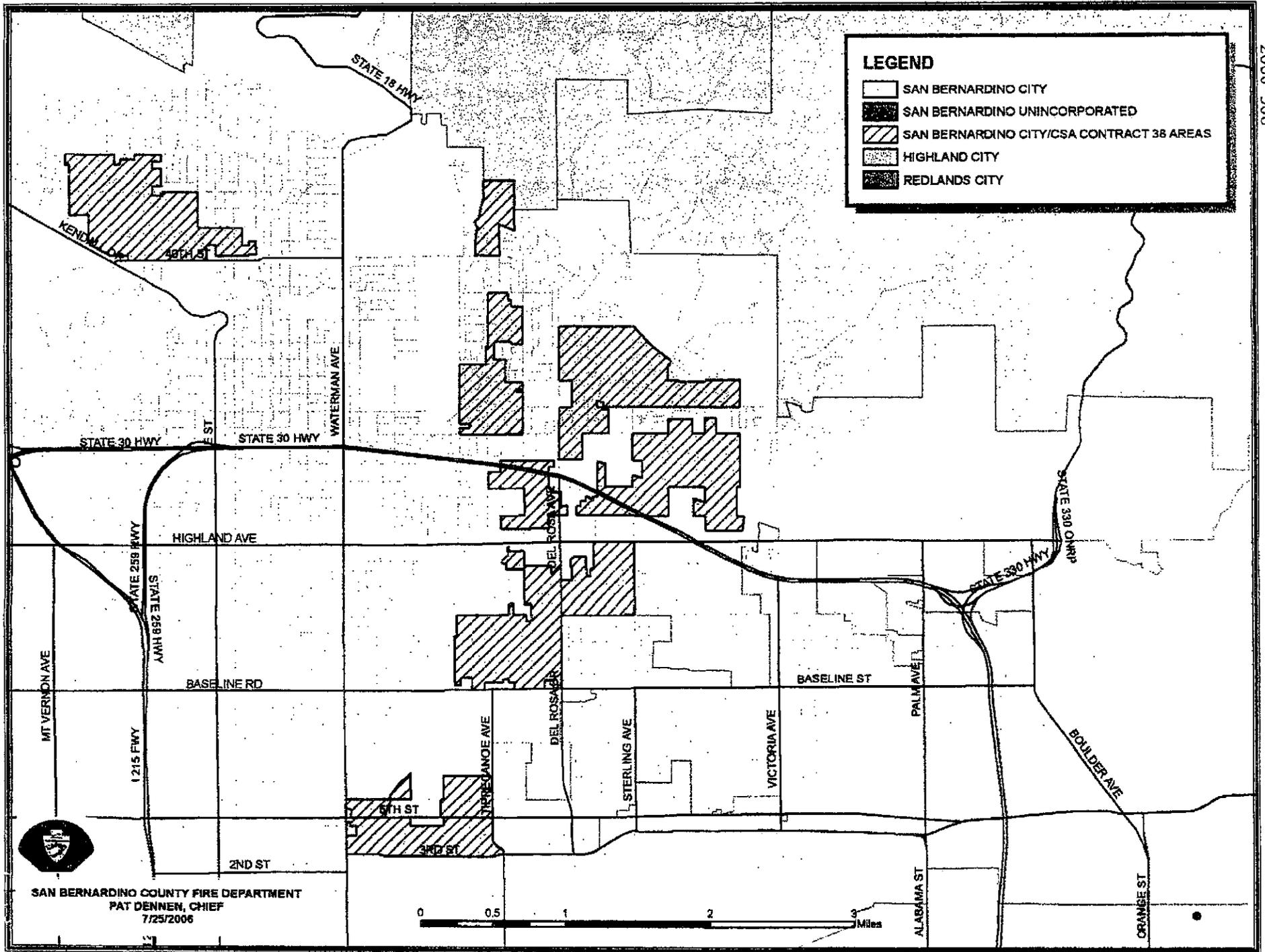
06-1035 ITEM 16

Approved as to Legal Form  County Counsel Date <u>10/2/06</u>	Reviewed by Contract Compliance Date _____	Reviewed for Processing  Agency Administrator/CAO Date <u>10/04/06</u>
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Approved as to form:

JAMES F. PENMAN,
City Attorney

By: 



COUNTY ISLAND NEGOTIATED AGREEMENT/SQUAD IMPLEMENTATION					
Fiscal Year	Negotiated Revenue	New Revenue	Expenditures Associated with the Agreement	Total Revenue (gain/loss)	Comments
FY 2005/2006	\$ 250,000	\$ -	\$ (30,000)	\$ 220,000	Hard cost: fuel, wear, and tear.
FY 2006/2007	\$ 487,500	\$ 237,500	\$ (30,000)	\$ (98,350)	Hard cost: fuel, wear, and tear.
			\$ (20,250)		**Reclassification of P-1s to P-2s, annually
			\$ (150,600)		**3 new paramedic positions, annually
			\$ (135,000)		Squad unit/ancillary, initial cost
			\$ (335,850)		
**FY 06/07 half cost for personnel due to hiring process. City will absorb the annual cost starting FY 07/08.					
FY 2007/2008	\$ 487,500	\$ 237,500	\$ (30,000)	\$ (151,285)	Hard cost: fuel, wear, and tear.
			\$ (42,525)		Reclassification of P-1s to P-2s, annually
			\$ (316,260)		3 new paramedic positions, annually
			\$ (388,785)		
FY 2008/2009	\$ 487,500	\$ 237,500	\$ (30,000)	\$ (169,225)	Hard cost: fuel, wear, and tear.
			\$ (44,652)		Reclassification of P-1s to P-2s, annually
			\$ (332,073)		3 new paramedic positions, annually
			\$ (406,725)		
*FY 2009/2010					
* Commencing FY 2009/2010, we need to assume that the County Island annexation will be completed and/or the increase of call volume will require the need to place a squad in-service.					