

ABOUT MONO COUNTY

Wild by nature, Mono County is a destination that is full of adventure. Set on the eastern slopes of California's Sierra Nevada mountain range, Mono County is a rare environment of natural contrasts: soaring granite peaks, spacious desert vistas, quiet lakes, bubbling hot springs, cold mountain streams, winter snow, sunny summer skies, rolling sagebrush hills, vibrant wildflower meadows.



Best of all, this natural playground is matched with a complete range of amenities and activities making it an ideal place to get away from it all. Enjoy an array of fine shops, restaurants, cafés, snowboard or bike down mountain trails, fish for trout, relax in a soothing hot spring, or paddle a kayak along the shore of an ancient inland sea.

The Town of Mammoth Lakes is the most populated area of Mono County and offers fine schools, shopping, dining, and recreation.

The County Seat in picturesque Bridgeport located 360 miles north of LA and 182 miles SE of Sacramento.

The northern areas of the county include Topaz, Coleville, and Walker. The southern areas of the county include Crowley Lake, Benton, Mono City, Lee Vining, and Chalfant.

Rat Race? Looking for a lifestyle change with a great quality of life? Mono County is a sparsely populated rural county that offers numerous recreational opportunities for the outdoor enthusiast. Ski Mammoth, fish the Sierra, enjoy working where you vacation. An outstanding opportunity exists in the beautiful Eastern Sierra.

TO APPLY

County of Mono, CAO/HR
P.O. Box 696, Bridgeport, CA 93517
Telephone: (760) 932-5412
Fax: (760) 932-5411

Email: hr@mono.ca.gov

www.monocounty.ca.gov

Faxes or email will be accepted by the final filing date.

SPECIAL NOTE: The provisions of this job bulletin do not constitute an expressed or implied contract. The County of Mono reserves the right to make necessary modifications to the recruitment plan. The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Any questions or comments about the need for accommodation should be directed to HR.



COUNTY OF MONO



INVITES APPLICATIONS FOR

PARAMEDIC



OPEN UNTIL FILLED

**SALARY:
2022**

Paramedic I: \$57,518 (Probation)

Paramedic II: \$63,470 - \$77,148

Equal Employment Opportunity Employer

THE POSITION

The successful candidate is a team-oriented paramedic/firefighter able to demonstrate the ability to function well as a member of an EMS team. This individual must be capable of working in an environment that is ethnically & culturally diverse. The ideal candidate must demonstrate superior knowledge of local, county & state paramedic protocols. Under general supervision, essential functions include but are not limited to:

EXAMPLES OF DUTIES

Duties include but are not limited to the following:

- Working at assigned station with one partner on a forty-eight-hour shift.
- Provide Basic Life Support and/or Advanced Life Support treatment to victims, in accordance with California State and ICEMA Region Paramedic Scope of Practice.
- Performs necessary medical treatment and assists in patient extrication from vehicles involved in traffic collisions or accidents, sometimes with assistance from other agencies; such as Mono County Sheriff's Office, Mono County Search and Rescue, local Fire Departments, United States Forest Service and others.
- Responds into the back county by foot, vehicle, helicopter or by whatever means necessary to render treatment.
- Operates rescue unit in presence of inclement weather, road closures and possible avalanche danger.
- Complete run paperwork in a timely and accurate manner.

Secondary Duties:

- Perform over-the-side rescues of victims as trained.
- Responds to the fire ground to treat victims of fire, explosions, or building collapse. Assists with emergency incident rehabilitation on the fire

- ground as assigned.
- Perform Ice Rescue of victims as trained.

QUALIFICATIONS

A Paramedic I/II would possess the following:

Knowledge of:

- Paramedic Scope of Practice as defined and required by the State of California
- BLS and ALS protocols as required by the local certifying agency (ICEMA)
- Cardiopulmonary resuscitation
- Emergency medical techniques
- Rescue techniques
- Defensive driving
- Vehicle and equipment maintenance
- Recordkeeping procedures and methods of documentation.

Training and Experience:

Paramedic I:

Successful completion of an Accredited Paramedic School.

Paramedic II:

Requirements for Paramedic I; **and** Minimum of six months of previous full-time paramedic experience and a minimum of six months of employment with Mono County as a Paramedic-I

Special Requirements:

- Possession of valid Paramedic License from the State of California
- Possession of a valid Driver's license
- Possession of valid Advanced Cardiac Life Support card from American Heart Association

- Possession of valid Basic Life Support Healthcare Provider card from American Heart Association
- Possession of valid Pediatric Advanced Life Support Provider card from American Heart Association
- ICS and NIMS training: ICS-100b, ICS-200b, IS-700a, IS-800b

Ability to pass extensive criminal background check

In addition to the above requirements:

Paramedic I:

- The ability to obtain valid accreditation from ICEMA within 60 days of employment

Paramedic II:

- Possession of valid Paramedic accreditation from ICEMA

THE EXAM PROCESS

The test/interview will consist of (but not limited to) skills testing, written testing, and an oral interview. Applicants should wear casual applicable clothing for testing stations, & clothing of their choice for the interview process.

Phase I: Application Appraisal

Phase II: Skills & Written Examination

Phase III: Oral Interview

A current Candidate Physical Agility Test (CPAT) certificate is required prior to hiring.

PARAMEDIC I-II

DEFINITION

To render skilled and technical life saving techniques to those in need of assistance; and to operate and maintain assigned rescue vehicle and decentralized ambulance station.

DISTINGUISHING CHARACTERISTICS

Incumbents in the Paramedic I classification are in possession of a Paramedic License from the State of California and accreditation from ICEMA but have less than 1 year of experience working as a Paramedic.

Incumbents in the Paramedic II classification have at least 1 year of experience as a Paramedic I.

ESSENTIAL FUNCTIONS:

REPORTS TO

EMS Chief or Station Captain

CLASSIFICATIONS DIRECTLY SUPERVISED

May provide lead direction to other medical first responders.

EXAMPLES OF DUTIES

Duties include but are not limited to the following:

Primary duties:

- Working at assigned station with one partner on a forty-eight-hour shift.
- Provide Basic Life Support and/or Advanced Life Support treatment to victims, in accordance with California State and ICEMA Region Paramedic Scope of Practice.
- Performs necessary medical treatment and assists in patient extrication from vehicles involved in traffic collisions or accidents with the assistance of other first responder agencies.
- Responds into the back county by foot, vehicle, helicopter or by whatever means necessary to render treatment.
- Operates rescue unit in presence of inclement weather, road closures and possible avalanche danger.
- Complete run paperwork in a timely and accurate manner.

Secondary Duties:

- Perform or assist in over-the-side rescues of victims as trained.
- Responds to the fire ground to treat victims of fire, explosions, or building collapse. Assists with emergency incident rehabilitation on the fire ground as assigned.
- Perform or assist in ice, swiftwater and low angle rescue of victims as trained

TYPICAL PHYSICAL REQUIREMENTS

The employee is regularly required to use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; and talk or hear. The employee frequently is required to sit, stand, walk, climb, balance, stoop, kneel, crouch, or crawl, taste and smell.

The employee must frequently lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

TYPICAL WORKING CONDITIONS

Work is performed in both inside and outside environments, often in extreme weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is frequently exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, risk of electrical shock, risk of radiation, and vibration. The noise level in the work environment is at times very loud. The employee works a 48-hour shift at a time, residing at the assigned station while on duty.

DESIRABLE QUALIFICATIONS

Knowledge of:

- Paramedic Scope of Practice as defined and required by the State of California
- BLS and ALS protocols as required by the local emergency medical services agency (ICEMA)
- Cardiopulmonary resuscitation
- Emergency medical techniques
- Rescue techniques
- Defensive driving
- Vehicle and equipment maintenance
- Recordkeeping procedures and methods of documentation.

Ability and willingness to:

- Perform functions of the local EMS Agency Paramedic Scope of Practice
- Become certified as a CPR Instructor or other technical instruction as approved by the EMS Chief
- Learn the geography of local area
- Think and act quickly in emergencies
- Judge situations and people accurately
- Understand and carry out oral and written directions
- Prepare concise written reports and complete all required clerical duties
- Work safely under hazardous conditions
- Maintain vehicles, medical and non-medical equipment
- Work harmoniously with partners and those contacted while work.
- Work for 24 hours, 48 hours or as scheduled
- Follow directions from supervising personnel
- Perform work related to public relations as required (e.g. school demonstrations, CPR classes, standby events, interagency drills, etc.).
- Perform any or all duties requested or assigned by the EMS Chief or Station Captain.

Training and Experience:

Paramedic I:
Successful completion of an Accredited Paramedic School.

Paramedic II:
Requirements for Paramedic I; **and**
Minimum of six months of previous full-time paramedic experience and a minimum of six months of employment with Mono County as a Paramedic-I

Special Requirements:

- Possession of a valid Paramedic License from the State of California; and
- Possession of a valid Driver's license
- Possession of a valid Advanced Cardiac Life Support (ACLS) card from American Heart Association
- Possession of a valid Basic Life Support Healthcare Provider (BLS) card from American Heart Association, American Red Cross Professional Rescuer CPR card or equivalent
- Possession of a valid Pediatric Advanced Life Support (PALS) card from American Heart Association
- ICS and NIMS training: ICS-100b, ICS-200b, IS-700a, IS-800b
- Ability to pass extensive criminal background check

In addition to the above requirements:

Paramedic I:
○ The ability to obtain valid accreditation from ICEMA within 60 days of employment

Paramedic II:
○ Possession of valid Paramedic accreditation from ICEMA

The contents of this class specification shall not be construed to constitute any expressed or implied warranty or guarantee, nor shall it constitute a contract of employment. Mono County assumes no responsibility for the accuracy of the document and the actual duties of the job, nor does it assume responsibility for any errors or omissions in the information contained herein. The contents of this specification may be modified or revoked without notice. Terms and conditions of employment are determined through a "meet and confer" process and are subject to the Memorandum of Understanding or individual employee "At-Will" contract currently in effect.