

# The County of San Bernardino

invites applications for the position of

## Behavioral Health Medical Director



**\$285,000 annually**  
**Plus excellent benefits package**



## The Department

The Department of Behavioral Health strives to be recognized as a progressive system of seamless, accessible, and effective services that promote prevention, intervention, recovery, and resiliency for individuals, families, and communities.

The department's Medical Services Division is staffed by over 50 county and contract medical physicians, who provide psychiatric services at various outpatient clinics, crisis walk-in centers, jails, and acute care hospitals. The Behavioral Health Medical Director consults with the Behavioral Health Director, executive team, and community partners regarding behavioral health issues, quality improvement, clinical best practices, and budgets.

## The Position

The Department of Behavioral Health offers an exciting opportunity for a challenging career as a Behavioral Health Medical Director. The Behavioral Health Medical Director will plan, organize, direct, supervise, and coordinate all psychiatric medical services provided by the department. *This position is in the **Unclassified Service** and serves at the pleasure of the appointing authority.*

## Desired Qualifications

As a key administrator within the Department of Behavioral Health, the ideal candidate should have extensive knowledge of psychiatry and its application to the public mental health system, and be familiar with the Federal, State and local laws governing public mental health work, medical ethics, and confidentiality. The ideal candidate will:

- Possess 5 years of progressive & highly responsible management or administrative experience within a psychiatric or public mental health setting.
- Lead by example and possess integrity and a strong commitment to public service, with an emphasis on customer service and responsiveness.
- Demonstrate the ability to establish and maintain positive rapport with policy makers, management, staff, health stakeholders, and the public.
- Possess effective communication skills with an understanding of diverse populations.
- Analyze problems, reach practical conclusions, and initiate effective solutions.
- Understand quality improvement and evaluation methodologies.
- Be an organized, results-oriented manager who understands the need for performance measures, quality assurance, and accountability for maintaining stated goals.
- Demonstrate knowledge of business principles, including financing and budgeting.

## Our Vision

The department envisions a community where all persons have the opportunity to enjoy optimum wellness, whether they have experienced mental illness, substance abuse, or other addictions.

## Benefits

The County of San Bernardino offers a competitive executive benefits package, please see reverse for a detailed explanation of benefits.

## Minimum Qualifications

### LICENSES AND CERTIFICATIONS:

- Must be a licensed physician in the State of California.
- Must possess a valid Drug Enforcement Administration Registration Certificate.
- Must be certified as a Diplomate of the American Board of Psychiatry and Neurology.

### EXPERIENCE:

- One year of experience in psychiatry subsequent to becoming certified as a Diplomate by the American Board of Psychiatry and Neurology.
- One year of administrative experience in a medical program.

## Selection and Application Process

Qualified candidates may apply for this position by submitting a completed application/supplemental questionnaire and a curriculum vitae which should include education and credentials, work history, civic and community involvement/projects, awards, publications, and organizational memberships. The most highly qualified candidates will be referred to the appointing authority for further consideration.

***Applications will be accepted until a sufficient number of highly qualified candidates have applied. Interested candidates are encouraged to apply as soon as possible.***

**Apply online at [www.sbcounty.gov/hr](http://www.sbcounty.gov/hr)**

## Contact Information

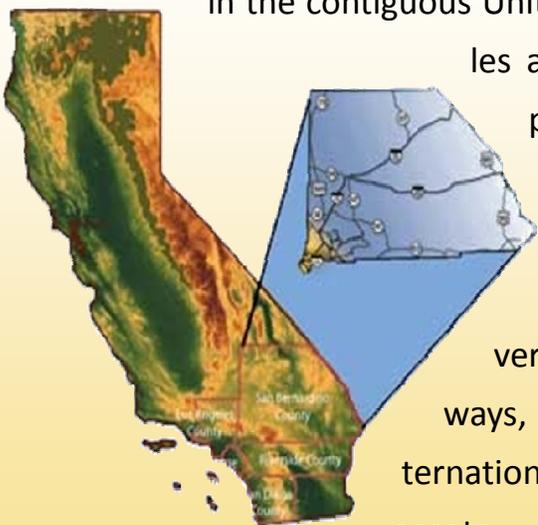
**Alicia Perez**  
**County of San Bernardino**  
**Human Resources Department**  
157 West Fifth Street, First Floor  
San Bernardino, CA 92415-0440  
(909) 387-6088

## Salary and Benefits

- 14 Paid Holidays
- 10 Days Paid Administrative Leave
- Up to 160 hours annual paid vacation
- 96 hours of annual sick leave
- 401 K with County contribution of 2 times employee contribution up to 4% of base pay
- 457 Deferred Compensation Plan with County match up to .5% of employee's salary based on employee contributions up to 1%
- Retirement Plan with county supplemental contribution of \$152.17 per pay period
- Medical Premium Subsidy to offset dependent coverage
- Paid Vision Insurance for employee and dependents
- Paid Long & Short-Term Disability Insurance
- 50,000 Term Life Insurance
- Variable Universal Life Insurance with County contribution equal to 25% of the premium of the one time annual salary rate
- Retirement Medical Trust Plan (VEBA)
- Medical Expense Reimbursement Plan (FSA)
- \$1,000 Tuition or Membership Reimbursement
- Health Club Membership Reimbursement up to \$324 annually

## County of San Bernardino

Located in the heart of Southern California, the County of San Bernardino is the largest county in the contiguous United States. Its vast borders stretch from the greater Los Angeles area to the Nevada border and the Colorado River, encompassing a total area of 20,160 square miles. Comprised of 24 cities, the County is the 5th fastest growing county in the nation with over 2 million residents. Its assets include numerous colleges and universities supporting a strong, diverse workforce along with an unparalleled collection of highways, runways, and railways that lead to regional, national, and international business centers. The County also benefits from natural assets such as acclaimed mountain resorts, local, regional, and national parks and western rivers.



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