

Benefits

PSD Contract Employees- 9 Month Contract

Union Code	PSD Contract Employees
Representation	None
Health and Welfare	
Length of Contract	9.25 Months
Benefit Amount	\$127.18
Medical Premium Subsidies (MPS) Hired AFTER June 23, 2007	\$127.18
Opt-Out/Waive	Continuing - \$85, New - \$40
Medical/Dental Insurance	Eligible
County-Paid Life Insurance	\$25,000
Short Term Disability Insurance	Eligible
Leaves	
Sick	1.695 hours/pay period
Holiday	8 days
Perfect Attendance	8 hours of Perfect Attendance Leave
Bereavement	2 days per occurrence/3 days if traveling over 1000 miles
Retirement	
Retirement Contribution Rate	<p>Hired before 7/4/09: Employee contributes 5% of base salary, Employer picks up remainder</p> <p>Hired on or after 7/4/09: <i>Less than five years of service with PSD –</i> Employee pays entire retirement contribution obligation; <i>five or more years of service with PSD -</i> employee contributes 5% of base salary, employer picks up remainder</p>
457	Eligible

The County may give you *Benefit Plan Dollars and/or Premium Subsidies* to help off-set the cost for your medical premiums

Example #1: A PSD Contract Employee elects the Health Net HMO and DeltaCare USA plans with Employee Only coverage.

- \$179.49 (combined cost of premiums)
- \$127.18 (medical premium subsidy)
- \$ 52.31 (out-of-pocket cost)**

Example #2: A PSD Contract Employee elects the Kaiser Permanente HMO and Delta Dental PPO plans with Employee +2 or more coverage.

- \$611.75 (combined cost of premiums)
- \$127.18 (medical premium subsidy)
- \$484.57 (out-of-pocket cost)**

Example #3: A PSD Contract Employee elects the Health Net HMO and DeltaCare USA plans with Employee + 2 or more coverage.

- \$518.23 (combined cost of premiums)
- \$127.18 (medical premium subsidy)
- \$391.05 (out-of-pocket cost)**