



ANDREW LAMBERTO
Director of Human Resources

COUNTY OF SAN BERNARDINO

Human Resources Department
Employee Benefits and Services Division
157 West Fifth Street, First Floor
San Bernardino, CA 92415-0440
(909) 387-5787
FAX: (909) 387-5566



BOARD OF SUPERVISORS

Brad Mitzelfelt..... First District
Janice Rutherford..... Second District
Neil Derry Third District
Gary C. Ovitt..... Fourth District
Josie Gonzales..... Fifth District

April 25, 2011

County Employee
123 Main Street
San Bernardino, CA 92415

Important Information Regarding Your 2011 - 2012 Open Enrollment

This year's Open Enrollment period will be from Monday, May 23, 2011 through Friday, June 24, 2011. This notice contains a summary of recent changes to your benefit options. Please read this notice in its entirety.

1. In order to reduce costs and go green, the County is making its Employee Benefits Guide available in two paperless versions. You may access the Guide online at <http://countyline.sbcounty.gov/hr/benefits/> beginning May 12, 2011 or you may request a copy of the Guide on CD by calling the Employee Benefits and Services Division (EBS) at (909) 387-5787. The Guide contains a summary of your benefit options, important contact information and required legal notices regarding your rights as a County Employee.

Note: If you have already elected to go green online, there is no need to contact us.

2. Pursuant to health care reform legislation, you may cover eligible dependents on your medical and dental plans until they reach age 26. Eligible dependents may be covered regardless of marital, student, residency, tax dependency or disability status, provided they are not eligible for other group health plan coverage, such as through an employer or spouse.
3. The County has implemented a Maintenance Medication Program for Health Net members who take certain prescriptions for long-term therapy or chronic conditions. This program requires that members receive a 90-day supply of eligible medications through mail order or at a local CVS pharmacy, for the price of a 60-day supply, a 33% discount. Members can submit requests to fill these prescriptions online at www.healthnet.com, by phone at 1-888-624-1139, or by mail.
4. Effective January 1, 2011, over-the-counter medications require a prescription to be eligible for reimbursement through the County's Medical Expense Reimbursement Plan (FSA).
5. Commuter Services is offering several new programs to help reduce traffic congestion and improve air quality. New programs include a hybrid vehicle carpool, a transit bus pass subsidy and reimbursements for bicycle expenses. Please contact Commuter Services at (909) 387-9640 or visit <http://countyline.sbcounty.gov/commuterservices> for more information.

The reverse of this letter contains your 2011-2012 Medical and Dental Premium rates and the Open Enrollment Meeting schedule. If you have any questions regarding the information in this notice or any of the benefits available to you as a County Employee, please contact EBS at (909) 387-5787, Monday through Friday from 7:30 a.m. to 5:00 p.m.

Sincerely,

Margaret D. Smith, Benefits Chief
Employee Benefits and Services Division

The mission of the government of the County of San Bernardino is to satisfy its customers by providing service that promotes the health, safety, well being, and quality of life of its residents according to the County Charter, general laws, and the will of the people it serves.