

Salary and Benefits

\$185,716 per annum Plus Excellent Benefits Package

- 14 paid holidays
- 80 hours paid administrative leave
- Up to 160 hours annual paid vacation
- 96 hours annual sick leave with unlimited accrual
- 401(k) with County contribution of 2 times employee contribution up to 8% of base pay
- 457 Deferred Compensation Plan match of 1 time employee contribution up to 1% of base pay
- Retirement formula 3% at 50
- County provides 7% of base salary plus \$512.22 per month toward employee's retirement contribution
- \$498.33 per month benefit plan for health, dental, AD&D, and voluntary life insurance
- Medical premium subsidy to offset dependent coverage
- Paid vision insurance for employee and dependents
- Paid Long and Short-Term Disability Insurance
- \$50,000 Term Life Insurance
- Variable Group Universal Life Insurance: County contributes 50% of the premium for 1 time annual base salary
- Retirement Medical Trust Fund (VEBA)
- Medical Expense Reimbursement Plan (FSA)
- \$400 per month "On Call" duty compensation
- \$1,000 tuition or membership reimbursement per year
- Automobile allowance \$1,216.67 per month
- Health club membership reimbursement up to \$324 per year
- Relocation assistance

Benefits Calculator: www.sbcounty.gov/hr/Benefits_Home.aspx

County of San Bernardino



Located in the heart of Southern California, the County of San Bernardino is the largest county in the contiguous United States. Its vast borders stretch from the greater Los Angeles area to the Nevada border and the Colorado River, encompassing a total area of 20,160 square miles. The County is comprised of 24 cities, with over 2 million residents. Its assets include numerous colleges and universities, a strong, diverse workforce, and an unparalleled collection of highways, runways, and railways that lead to regional, national, and international business centers. The County also benefits from natural assets such as acclaimed mountain resorts, local, regional, and national parks, and western rivers.

The County of San Bernardino

Invites Applications for

FIRE CHIEF



\$185,716 per annum
Plus Excellent Benefits

The Position

The County of San Bernardino is recruiting for a **Fire Chief** to direct and administer all functions and activities of the San Bernardino County Fire Department. This includes fire prevention and suppression, emergency medical services, disaster preparedness, training, emergency communications, and hazardous materials management. The Fire Chief is responsible for the establishment and implementation of departmental goals and objectives and the preparation, justification, and monitoring of the departmental budget.

The Fire Chief has responsibility for coordinating Fire Department matters throughout the County, evaluating the needs of the communities and cities within the Fire Department's jurisdiction, and meeting with city officials, outside agencies and organizations, and community representatives concerning fire protection issues and operations. The Fire Chief reports to the County's Chief Executive Officer Gregory C. Devereaux.

The Fire Department

The San Bernardino County Fire Protection District is an all risk/full service fire department that covers 18,353 square miles, operates 81 fire stations and facilities, and provides emergency services to 64 communities, various cities, and all unincorporated areas in the County with diverse service zones that include urbanized areas, mountains, forests, deserts, and rivers. The Department also has six ambulance enterprise operations that provide services within the covered zones. Hazards encountered include fires, floods, earthquakes, mudslides, winter rescue operations, HAZMAT responses, terrorism, and train derailments, among others, that can impact highly urbanized metropolitan areas, industrial centers, major entertainment venues, and portions of Southern California's highways and railroad transportation corridors. In addition to emergency response services, the Department also provides household hazardous waste programs and maintains state-of-the-art vehicle services and training centers. The Department's nationally recognized Office of Emergency Services serves as the Operational Area Lead Agency, coordinating and providing support for disaster preparation, response, and mitigation with the 24 cities and towns within the County.

The Department has approximately 1,200 employees and an annual operating budget of over \$140 million for fiscal year 2010/2011.

Contact Information

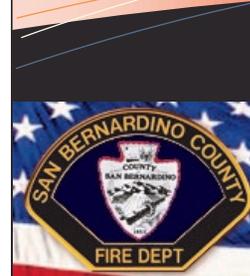
For further information contact:

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County of San Bernardino Human Resources

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www.sbcounty.gov/hr ♦ EEO/ADA Compliant



The Qualifications

The ideal qualifications consist of a combination of education and experience commensurate with the responsibilities of the position and should include five years of current high-level management experience in a large full service fire department, which may include experience in wildland fire prevention and control, and preferably a Bachelor's Degree in fire science, business/public administration, or a closely related field.

The ideal candidate will have a strong background in specialized or local government firefighting and be a strategic, results-oriented leader and administrator with demonstrated and verifiable experience in and knowledge of the modern principles, practices, methods, and techniques of fire prevention and suppression. Extensive experience in fire department administration, budget management, and personnel training is also essential. This ideal candidate must also have the ability to effectively problem-solve, establish and maintain cooperative working relationships, provide excellent customer service, and effectively communicate both orally and in writing. Additionally, the ideal candidate will be financially savvy and possess the flexibility to adapt to and lead through change, as well as embrace and implement new ideas and innovative technologies in service delivery.

This position is in the Unclassified Service and serves at the pleasure of the appointing authority.

Application and Selection Process

To be considered for this exciting career opportunity, please submit a completed County application or detailed resume. The selection process will consist of a competitive evaluation of qualifications. Candidates who demonstrate exceptional qualifications will be referred to the appointing authority for a selection interview.

Applications will be accepted until a sufficient number of qualified applications have been received; interested candidates should apply as soon as possible.

Applicants are encouraged to apply online at:

www.sbcounty.gov/hr

Detailed resumes may be emailed to:

ExecRecruit@hr.sbcounty.gov