

## **Attachment C – (MICN Certification Differential)**

### **SUPERVISORY NURSES UNIT**

#### **Section 7 – Mobile Intensive Care Nurse Certification Differential**

Registered Nurses in the SUPERVISORY NURSES Unit assigned to the Arrowhead Regional Medical Center Emergency Department who are required and approved by their appointing authority to maintain a valid certificate as a Mobile Intensive Care Nurse (MICN) shall be entitled to a differential of five percent (5%) above their base hourly rate for all hours actually worked.