

# Benefits

## Elected Officials

<b>Union Code</b>	Elected Officials						
<b>Representation</b>	Non-Represented						
<b>Contract Date</b>	2008-2011						
<b>Health and Welfare</b>							
<b>Benefit Level</b>	Salaried						
<b>Benefit Plan Dollars</b>	\$230.00						
<b>Medical Premium Subsidy (MPS)</b>	<table> <tr> <td>Employee Only</td> <td>\$ 0.00</td> </tr> <tr> <td>Employee + 1</td> <td>\$122.23</td> </tr> <tr> <td>Employee + 2</td> <td>\$252.64</td> </tr> </table>	Employee Only	\$ 0.00	Employee + 1	\$122.23	Employee + 2	\$252.64
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Employee + 1	\$122.23						
Employee + 2	\$252.64						
<b>Dental Premium Subsidy (DPS)</b>	Up to \$9.46						
<b>Medical Opt-Out</b>	\$161.54						
<b>Medical Waive</b>	\$161.54						
<b>Vision</b>	Employee plus dependents						
<b>Life Insurance - Employer Paid</b>	\$50,000						
<b>Variable Group Universal Life</b>	Eligible for policy with death benefit equal to one time official's base annual salary. This is an after-tax benefit.						
<b>Supplemental Life Insurance</b>	Eligible						
<b>Accidental Death &amp; Dismemberment</b>	Eligible						
<b>Retirement</b>							
<b>Retirement 7% County Contribution</b>	Eligible, plus County contribution of \$442.53 per pay period						
<b>401a or 457</b>	5% of base bi-weekly salary to 401a or 457 And 1 for 1 match up to 1% of base bi-weekly salary to 457						
<b>401k</b>	2 for 1 match up to 8% of base bi-weekly salary						

<b>Other</b>	
<b>Short Term Disability</b>	Not Eligible
<b>Long Term Disability</b>	Eligible after 180 days of continuous absence for 60% of salary up to \$10,000 per month
<b>Dependent Care Assistance Plan</b>	Eligible
<b>Medical Expense Reimbursement Plan (Flexible Spending Account)</b>	\$10 - \$100/per pay period Employee Contribution plus up to \$40 County match per pay period
<b>Retirement Medical Trust Fund</b>	Upon taking office: 1% of base bi-weekly salary 10-15 years: 1.75% of base bi-weekly salary 16 or more years: 2.75% of base bi-weekly salary
<b>Annual Tuition Reimbursement</b>	\$1,000 per employee
<b>Healthy Lifestyles Program</b>	Annual wellness screening at ARMC Free gym membership up to \$324 per year
<b>Auto Allowance</b>	\$561.64 per pay period with no mileage reimbursement <b>or</b> choose County vehicle with \$46.15 deduction per pay period
<b>Portable Communication Device</b>	\$92.31 per pay period