

The County of San Bernardino invites applications for the position of:

ARROWHEAD REGIONAL MEDICAL CENTER *Medical Director*

SALARY AND BENEFITS

- 14 paid holidays
- 80 hours paid administrative leave
- Up to 160 hours annual paid vacation
- 96 hours annual sick leave with unlimited accrual
- 2 days paid perfect attendance leave
- 401(k) with County contribution of 2 times the employee contribution up to 8% of base pay
- 457 Deferred Compensation Plan match of 0.5 time employee contribution up to 0.5% of base pay
- Retirement Plan with county supplemental contribution of \$152.17 per pay period
- Medical and Dental Premium Subsidy to offset dependent coverage
- Paid Vision Insurance for employees and dependents
- Paid Long and Short – Term Disability Insurance
- \$50,000 Term Life Insurance
- Variable Group Universal Life Insurance: County contribution equal to 25% of the premium of the one-time annual base salary rate
- Retirement Medical Trust Plan (VEBA)
- Medical Expense Reimbursement Plan (FSA)
- \$1,000 tuition or membership reimbursement per year
- Health Club membership reimbursement up to \$324 annually
- Relocation Assistance

SALARY:
\$249,538 per Annum

PLUS:
An excellent benefits package

Summary of Benefits:

www.sbcounty.gov/hr/PDF/12

SELECTION PROCESS

Interested and qualified candidates may apply by submitting an application and supplemental questionnaire. The most qualified candidates will be referred to the appointing authority for a selection interview.

COUNTY CONTACT:

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Apply on-line at: www.sbcounty.gov/hr



ARMC Medical Director

THE POSITION

Arrowhead Regional Medical Center (ARMC) is offering an exciting opportunity for a challenging career as the ARMC Medical Director. The Medical Director will serve as the chief medical officer for ARMC with responsibility for the quality of all medical services provided by ARMC, including contracted medical services. The Medical Director takes an active role in supporting the Medical Center's and County's strategic plans, goals, and objectives to provide quality health care to the community.

Duties include oversight of the delivery of medical services; development and implementation of policies and procedures in accordance with applicable laws related to medical services; monitoring the daily patient care activities; providing a clinical perspective on all matters related to medical services to the Medical Center's Administrative team; and serving as a liaison between ARMC and the physician corporations regarding all matters related to medical services provided.

QUALIFICATIONS

MINIMUM QUALIFICATIONS

Experience: Five (5) years of experience as a Chief Medical Officer, Medical Director, senior physician or healthcare management leader in a public academic medical center or complex teaching hospital, which included participating in a leadership role for a medical staff organization or hospital administrative team.

License: Must be a licensed physician with the State of California.

THE DEPARTMENT

Arrowhead Regional Medical Center is a state-of-the-art, acute care hospital that serves as the County of San Bernardino's only public or "safety net" facility. Opened in 1999 as the replacement hospital for the old San Bernardino County Medical Center, ARMC provides comprehensive services for children and adults of all ages. Major services and facilities include trauma (level II) and emergency care, primary care, medical and surgical intensive care, neonatal intensive care, burn center, women's health, stroke center, operative services and inpatient psychiatric services.

ARMC operates three family health centers, located in San Bernardino, Fontana and Rialto, and is home to an expansive outpatient care center for specialty services. ARMC, which has 456 beds, is licensed by the California Department of Public Health (CDPH) and accredited by the Healthcare Facilities Accreditation Program (HFAP).

The Medical Center's mission is to provide quality health care to the community and its vision to improve the health of the community by being the provider of choice for health care delivery and education.

DESIRED QUALIFICATIONS

The ideal candidate will possess excellent written and verbal communication skills and have clear knowledge of the current issues on Health Care Reform.

Additionally, the candidate will establish and maintain positive rapport with policy makers, county officials, hospital management, staff, physicians, and the public.