

Benefits

Elected Officials

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|---|---|---------------|---------|--------------|----------|--------------|----------|
| Union Code | Elected Officials | | | | | | |
| Representation | Non-Represented | | | | | | |
| Contract Date | 2008-2011 * | | | | | | |
| Health and Welfare | | | | | | | |
| Benefit Level | Salaried | | | | | | |
| Benefit Plan Dollars | \$230.00 | | | | | | |
| Medical Premium Subsidy (MPS) | <table> <tr> <td>Employee Only</td> <td>\$ 0.00</td> </tr> <tr> <td>Employee + 1</td> <td>\$122.23</td> </tr> <tr> <td>Employee + 2</td> <td>\$252.64</td> </tr> </table> | Employee Only | \$ 0.00 | Employee + 1 | \$122.23 | Employee + 2 | \$252.64 |
| Employee Only | \$ 0.00 | | | | | | |
| Employee + 1 | \$122.23 | | | | | | |
| Employee + 2 | \$252.64 | | | | | | |
| Dental Premium Subsidy (DPS) | Up to \$9.46 | | | | | | |
| Medical Opt-Out | \$161.54 | | | | | | |
| Vision | Employee plus dependents | | | | | | |
| Life Insurance - Employer Paid | \$50,000 | | | | | | |
| Variable Group Universal Life | Eligible for policy with death benefit equal to one time official's base annual salary. This is an after-tax benefit. | | | | | | |
| Supplemental Life Insurance | \$10k - \$700k | | | | | | |
| Accidental Death & Dismemberment | \$10k - \$250k | | | | | | |
| Retirement | | | | | | | |
| Retirement County Contribution | 7% plus County contribution of \$442.53 per pay period | | | | | | |
| 401a or 457 | 5% of base bi-weekly salary to 401a or 457 And 1 for 1 match up to 1% of base bi-weekly salary to 457 | | | | | | |
| 401k | 2 for 1 match up to 8% of base bi-weekly salary | | | | | | |
| Other | | | | | | | |
| Short Term Disability | Not Eligible | | | | | | |

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|---|---|
| Long Term Disability | Eligible after 180 days of continuous absence for 60% of salary up to \$10,000 per month |
| Dependent Care Assistance Plan | Eligible |
| Medical Expense Reimbursement Plan (Flexible Spending Account) | \$10 - \$96.15/per pay period Employee Contribution plus up to \$40 County match per pay period |
| Retirement Medical Trust Fund | Upon taking office: 1% of base bi-weekly salary 10-15 years: 1.75% of base bi-weekly salary 16 or more years: 2.75% of base bi-weekly salary |
| Annual Tuition Reimbursement | \$1,000 per employee |
| Healthy Lifestyles Program | Annual wellness screening at ARMC Free gym membership up to \$324 per year |
| Auto Allowance | \$561.64 per pay period with no mileage reimbursement or choose County vehicle Note: First District Supervisor receives an additional 50% to the bi-weekly car allowance |
| Portable Communication Device | \$92.31 per pay period |

** Updated May 2012 for the 2012-13 Plan Year*