

Benefits

Elected Officials

Union Code	Elected Officials						
Representation	Non-Represented						
Contract Date	2008-2011						
Health and Welfare							
Benefit Level	Salaried						
Benefit Plan Dollars	\$230.00						
Medical Premium Subsidy (MPS)	<table> <tr> <td>Employee Only</td> <td>\$ 0.00</td> </tr> <tr> <td>Employee + 1</td> <td>\$122.23</td> </tr> <tr> <td>Employee + 2</td> <td>\$252.64</td> </tr> </table>	Employee Only	\$ 0.00	Employee + 1	\$122.23	Employee + 2	\$252.64
Employee Only	\$ 0.00						
Employee + 1	\$122.23						
Employee + 2	\$252.64						
Dental Premium Subsidy (DPS)	Up to \$9.46						
Medical Opt-Out	\$161.54						
Vision	Employee plus dependents						
Life Insurance - Employer Paid	\$50,000						
Variable Group Universal Life	Eligible for policy with death benefit equal to one time official's base annual salary. This is an after-tax benefit.						
Supplemental Life Insurance	\$10k - \$700k						
Accidental Death & Dismemberment	\$10k - \$250k						
Retirement							
Retirement County Contribution	7% plus County contribution of \$442.53 per pay period						
401a or 457	5% of base bi-weekly salary to 401a or 457 And 1 for 1 match up to 1% of base bi-weekly salary to 457						
401k	2 for 1 match up to 8% of base bi-weekly salary						
Other							
Short Term Disability	Not Eligible						

Long Term Disability	Eligible after 180 days of continuous absence for 60% of salary up to \$10,000 per month
Dependent Care Assistance Plan	Eligible
Medical Expense Reimbursement Plan (Flexible Spending Account)	\$10 - \$100/per pay period Employee Contribution plus up to \$40 County match per pay period
Retirement Medical Trust Fund	Upon taking office: 1% of base bi-weekly salary 10-15 years: 1.75% of base bi-weekly salary 16 or more years: 2.75% of base bi-weekly salary
Annual Tuition Reimbursement	\$1,000 per employee
Healthy Lifestyles Program	Annual wellness screening at ARMC Free gym membership up to \$324 per year
Auto Allowance	\$561.64 per pay period with no mileage reimbursement or choose County vehicle Note: First District Supervisor receives an additional 50% to the bi-weekly car allowance
Portable Communication Device	\$92.31 per pay period