

CAPTAIN



Description:

Under general supervision, serves as a first line supervisor for a fire company; supervises and directs the work of subordinate fire suppression personnel; responds to fire alarms, medical aids and other emergency calls; conducts fire prevention and suppression training programs; responsible for the overall management of a fire station or program; responsible for the safety and well being of all subordinate personnel; performs related duties as required.

Distinguishing Characteristics:

This class is the first supervisory level in the fire suppression series. Incumbents have responsibility for exercising supervision over subordinate fire suppression personnel during emergency response situations, or other fire related activities, and normal day to day activities. Employees in this class may also be assigned to serve in one of the following areas: paramedic services, fire prevention, training, and arson investigation.

Duties may include, but are not limited to:

1. Serves as a company officer; supervises and directs the work of subordinate firefighters assigned to a fire company; ensures firefighters are in a constant state of readiness; responds to fire alarms, medical aids, and other emergency calls.
2. Assumes command during alarms and directs operations until relieved by a superior officer; directs fire fighting procedures by transmitting fire suppression attack instructions; observes the nature of, and appraises the potential of each fire to determine and direct the most effective combative method and agent; supervises and participates in laying of hose lines, directing water streams, placing ladders and related fire suppression apparatus and equipment; checks for the presence of additional or adjacent hazards or exposures; directs forcible entry or rescue actions and the evacuation of personnel.
3. Ensures that the scene of the fire is protected and that any fire cause evidence is not disturbed prior to evaluation by fire investigators; directs salvage and cleanup operations following a fire; calls for or dismisses fire companies and apparatus at the scene of a fire; prepares operational reports after the suppression of a fire.
4. Trains and instructs members of a company in the areas of fire suppression, emergency medical care, fire prevention, pre-fire planning, and other fire department related subjects; may be assigned to the Training Division as a Training Captain; maintains a company journal and records all company activities and operations.
5. Implements and participates in all County Fire programs to include, fire inspection, fire prevention, training, vehicle maintenance, and facilities maintenance; maintains occupational skills.
6. Conducts work performance evaluations for subordinate fire suppression personnel; establishes goals for employee's improvement; initiates disciplinary action when necessary.

7. Enforces County Fire, Local, State and Federal policies, procedures, rules, and regulations; makes recommendations to management regarding fire operations; may be required to serve as a substitute Firefighter or Engineer; works 24 hour shifts and overtime unless otherwise assigned; may be recalled to duty in cases of emergency.
8. Responds to emergency paramedical calls; operates emergency equipment; relays vital signs by radio to a doctor and gives emergency treatment and medication under doctor's orders; immobilizes and transports the patient to an emergency medical facility. (For paramedic assignments only).
9. Prepares and maintains reports and records on a variety of company activities and personnel.
10. Secures and maintains all certifications and licenses as required by County Fire and insures that all assigned subordinate personnel are in compliance.
11. Provides vacation and temporary relief as required.
12. Provides other duties as required.

Typical Qualifications:

Health and Physical Condition:

Persons seeking appointment to this class must meet the safety health and physical condition standards deemed necessary and proper for performance of the duties established by the San Bernardino County Fire Department.

The statements in this class specification are intended to describe the general nature and level of work being performed by incumbents assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

Job Code: 47114

Salary Range: 895

Representation Unit: Firefighter Local 935

Last Updated: 9/21/09