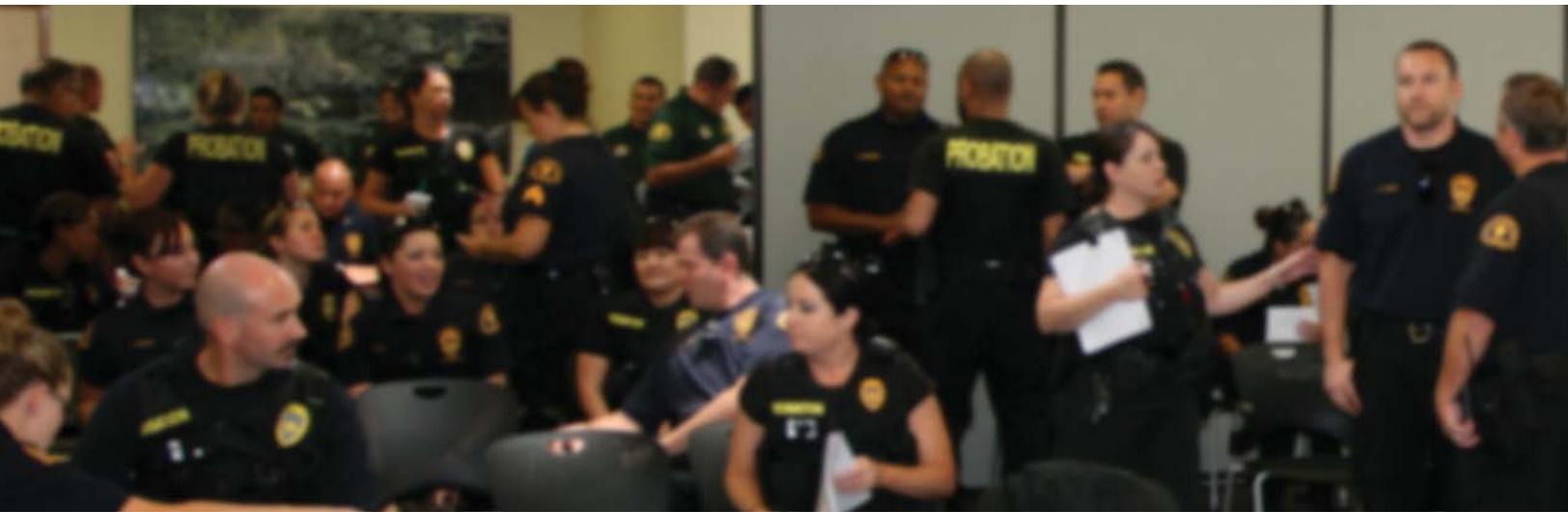


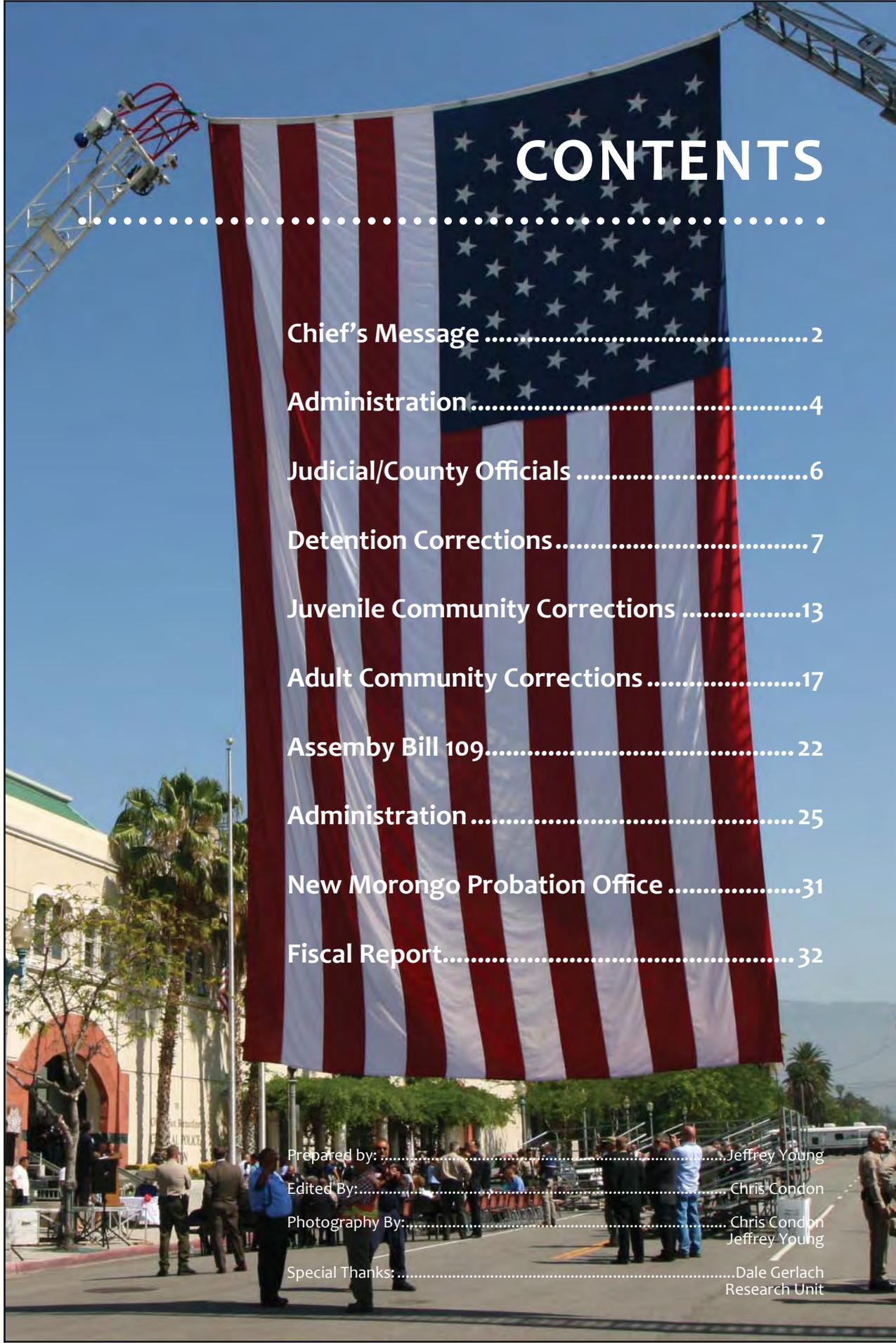
2011-12 ANNUAL REPORT
San Bernardino County Probation Department





Mission Statement

To protect the community through assessment, treatment and control of adult and juvenile offenders by providing a range of effective services based on legal requirements and recognized professional standards.



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Research Unit

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CHIEF'S MESSAGE

This 2011-12 Probation Department Annual Report contains an overview of the Department's programs, outcomes, accomplishments, and ongoing strategic planning. Thank you for your interest in our endeavors.

During the last year, the Probation Department has expanded its mission of protecting the citizens of San Bernardino County. The Department employs the best methods to assess, treat, and control criminal offenders.

The Department supervises 24,122 adult probationers, 5,200 Realignment offenders, and 2,751 juvenile offenders. Two Juvenile Detention Facilities, one Juvenile Placement, and six day reporting centers are in operation. The Probation Department has 1,232 sworn and civilian staff and an annual budget of over \$153 million dollars.

With the advent of AB 109, the state's Public Safety Realignment Plan, 2012 has proven to be a watershed year in the 103 year history of this Department. October 1, 2012 marked the first anniversary of the bill's enactment, and we are now able to draw some conclusions about the effectiveness of the Department's response to these sweeping changes in the criminal justice system.

AB 109 realigned certain offenders who were convicted of non-violent, non-sexual, and non-serious offenses from state to county jurisdiction. It did not provide for an early release of offenders. However, when released within normal time frames, supervision fell to the Probation Department rather than the parole, or the California Department of Corrections and Rehabilitation. Realignment also provided that future offenders sentenced to serve time in state prison would do so in local jails and may or may not



be subject to a period of supervision upon release.

Realignment forced a number of changes upon the Probation Department. Initial projections were that an additional 6,700 offenders may fall under probation jurisdiction. Moreover, the "triple-non" classification of offenses applied only to the most recent, convicted offense, leaving the real possibility that many of the AB 109 offenders could represent a threat to public safety.

Realignment mandated that the Community Corrections Partnership expand to include an executive committee to develop a plan for the budget and programming shared by various county departments. I was privileged to work with an outstanding team of law and justice partners from the Sheriff's Department, Courts, Police Departments, the District Attorney and Public Defender's Offices, Department of Behavioral Health, Public Health, and Human Services. The support of the county Chief Executive Officer and Board of Supervisors was also instrumental in implementing the plan.

San Bernardino County received an initial \$2.6 million in start up revenue and an additional \$25.7 million for the remaining nine months of FY 2011-12. State funding for AB 109 will total \$55.8 million in this fiscal year, which will be shared among

agencies that have a key role in delivering supervision and custody services to the AB 109 population. The Community Corrections Partnership's rapid development of a plan greatly assisted the Probation Department in having services and resources available when the first AB 109 offenders arrived on probation caseloads in October 2011. However, I take great pride in the continued development of AB 109 programs during the year.

The Department established three Adult Day Reporting Centers that act as a "one-stop shop" for a plethora of resources needed by offenders. With the assistance of Human Services, Behavioral Health, Public Health, and Workforce Development, offenders can meet with probation officers while also receiving services as varied as obtaining legal identification to substance abuse counseling, employment referrals, or assistance with other re-socialization issues that may impede success during supervision.

The Probation Department has screened, hired, and trained 105 new probation officers that will work on the thousands of new cases coming to probation.

To directly assist law enforcement agencies throughout the county with AB 109 offenders in their cities, 25 probation officers have been assigned to work directly with each

police agency in the county. The Sex Offender, Gang, Mental Health, and Domestic Violence programs have been enhanced to address AB109 offenders who fall under their supervision. The Department also created a Criminal Intelligence Unit and Probation Apprehension Team.

As of the date of this writing, (mid-December 2012), after 14 months of AB 109 supervision and programming, the results have been impressive. The Department of Corrections Parole recidivism rate was 67.5% in the state and as high as 82.5% in San Bernardino County. Under Probation Department supervision, the re-arrest rate for this same population has fallen to 33.2%, and the overall recidivism rate, which reflects both an arrest and conviction has fallen to just over 7%. So, with the challenges of AB 109 have come rewards... rewards for both the offender who has opportunities at reporting centers, and the citizens of San Bernardino County who have safer communities. Realignment will continue to present us with challenges, but the Probation Department will rise to these challenges as we have always done.

With the fervor surrounding Realignment, it may have been easy to forget about our other endeavors. However, our mission to supervise adult probationers and juveniles has not changed, nor have we reduced services to other offender populations. Probation Officers continue to work with youth in both our Juvenile Detention Facilities and the community.

The Youth Justice Center, High Desert Reporting Center, and Montclair Day Reporting Center continue to offer the most innovative, evidence-based programming available for juvenile offenders. An additional six probation officers are being added to the complement of officers working on school campuses, bringing the total to 23. Probation Officers completed 2,135 dispositional re-

ports in the past year. Specialized juvenile caseloads address behavioral health issues, gender based issues, and objectives of the Coalition Against Sexual Exploitation or CASE.

Probation's Gang Unit continues to provide suppression of gang activity to protect our communities. These initiatives have contributed to a 4.14% reduction in the juvenile recidivism rate over the past four years to a low of 9%.

Probation Officers continue to approach adult probationers with a proactive blend of rehabilitative resources, motivational interviewing, and supervision. We assess probationers at the beginning of their probation grant, which allows officers to categorize them into risk levels and prioritize the distribution of services. For FY 2011-12, Probation supervision conducted over 130,000 probation contacts, 23,000 drug tests, 17,800 searches and 2,800 arrests; confiscated over 56,000 grams of contraband and nearly 520 weapons and firearms.

For the same period, adult Investigations completed 2,509 Pre-Sentence Investigations, and 2,342 "Triple non" investigations. Officers also prepared over 2,900 petitions for technical violations and over 4,100 supplemental court reports. The stable adult probationer recidivism rate just below 9% led to the model for AB 109 supervision.

The Administrative Services Bureau provides a variety of centralized support services for the Department's Community Corrections and Detention Corrections bureaus. This year of evolution for the Department required a particular effort from Administrative Services staff to keep the Department's growth on track. Professional Standards completed 891 background investigations, while the Training Academy conducted 10 CORE training academy programs and 155 classes totaling 55,802 hours of instruction. Automated Services modified existing database systems to hold AB 109 offender information and continued to develop remote data solutions for staff in the field.

Corrections throughout the state continue to evolve at an incredible pace, with an emphasis on realigning supervision with county jurisdictions. My executive staff and I will continue to monitor change, advocate for changes to the AB 109 process, and fine tune the delivery of services to the courts and citizens of this county. As you will see in this Annual Report, the San Bernardino County Probation Department is capable of meeting current and future needs with progressive programs and supervision because of the hard working, dedicated employees who diligently serve the citizens of San Bernardino County.

M Sean Brown





Michelle Scray Brown
Chief Probation Officer



Holly Benton
Deputy Chief Probation Officer
Juvenile Community Corrections



Audulio Ricketts
Deputy Chief Probation Officer
Adult Community Corrections



Ed Barry
Division Director I
Central Adult Services



Dan Bautista
Division Director II
Central Juvenile Services



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Division Director II
Public Information Officer



Anesa Cronin
Division Director II
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Sharon Jaques
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Brenda Perez
Division Director II
DJJ/Gateway



Stephanie Roque
Division Director II
Central Valley Juvenile Detention



Dana Smith-Lacy
Division Director I
Central Valley Juvenile Detention



Eric Vara
Division Director II
High Desert Services



Christine Owens
Deputy Chief Probation Officer
Detention Corrections



D. Scott Frymire
Deputy Chief Probation Administrator
Administrative Services



Cyndi Fuzie
Assistant Chief Probation Officer



Laura Davis
Division Director I
Central Juvenile Services



Michael Donahue
Business Services Manager
Automated Systems



Kimberly Epps
Division Director I
High Desert Juvenile Detention



Renee Ford
Division Director II
Cental Adult Services



Luciano Perez
Division Director II
JJCPA



Jose Rabago
Food Services Manager
Juvenile Detention



Eric Raley
Division Director I
Central Juvenile Services



Tracy Reece
Division Director II
West Valley Services



Michael Villa
Division Director I
AB 109



Don Viser
Division Director II
High Desert Juvenile Detention



Dennis Williams
Division Director II
Professional Standards

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JUDICIAL/COUNTY OFFICIALS

Superior Court of California, San Bernardino County



The Honorable
Ronald M. Christianson
Presiding Judge



The Honorable
Marsha J. Slough
Assistant Presiding Judge



The Honorable
Gregory Tavill
Juvenile Court Presiding Judge

Board of Supervisors and County Executive Officer



Brad Mitzelfelt, Vice-Chair
First District



Janice Rutherford
Second District



Neil Derry
Third District



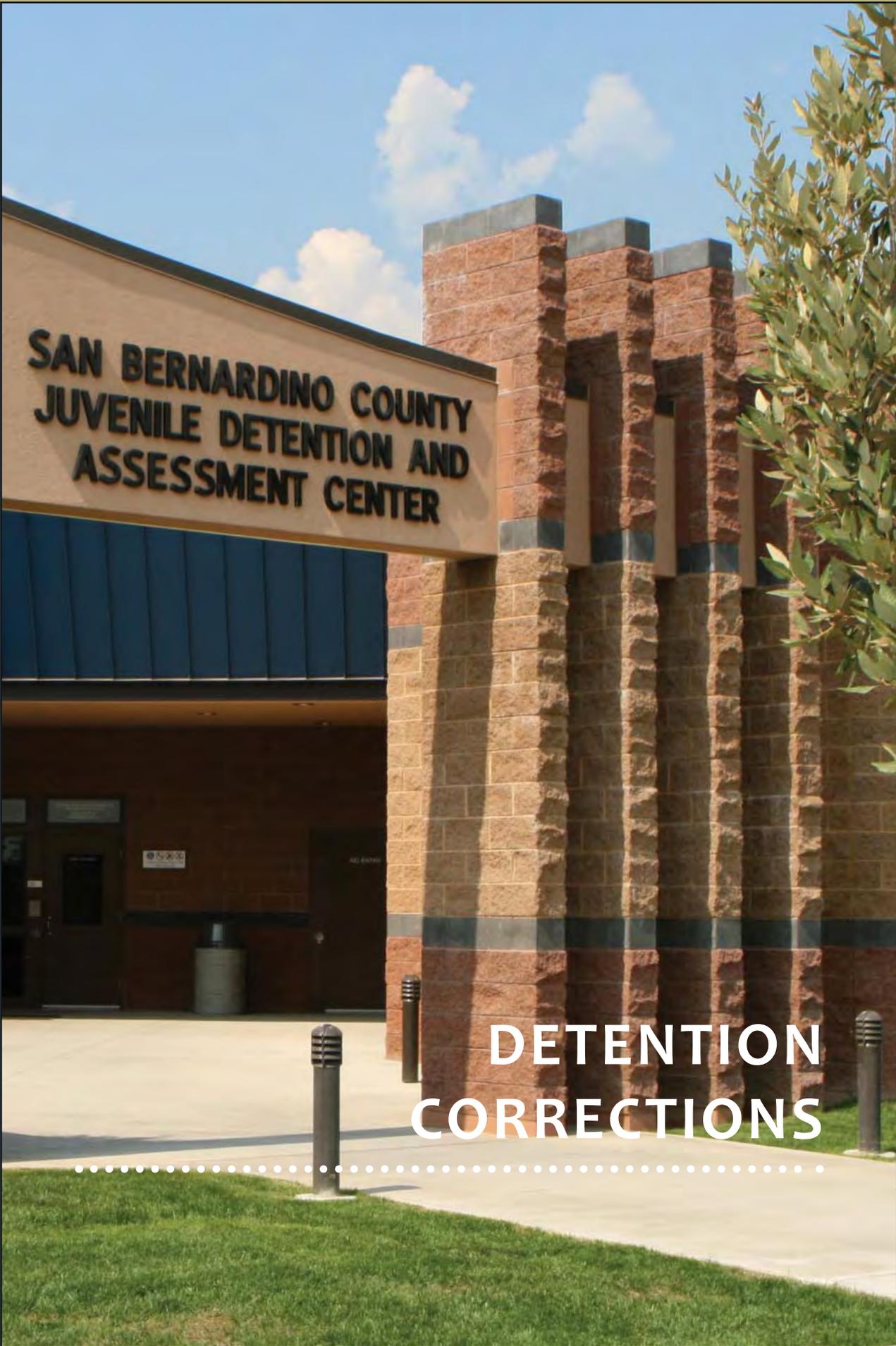
Gary C. Ovitt
Fourth District



Josie Gonzales, Chair
Fifth District



Gregory C. Devereaux
County Executive Officer



**SAN BERNARDINO COUNTY
JUVENILE DETENTION AND
ASSESSMENT CENTER**

**DETENTION
CORRECTIONS**



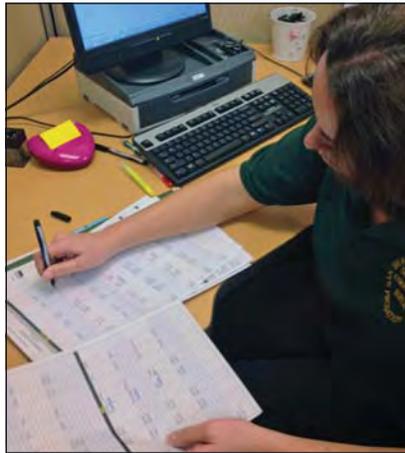
This past year, the Detention Corrections Bureau (DCB) has focused on stabilizing change. The Bureau has a new deputy chief probation officer and both the Central Valley (CVJDAC) and High Desert (HDJDAC) Juvenile Detention and Assessment Centers have new division directors in command. With an emphasis on management teamwork, both detention center teams have been working hard to ensure that all objectives for the year are met. Goals include balancing the population of each facility proportionately to help control overtime and allow for better programming.

As a result of AB 109, many qualified and experienced staff have been promoted to the position of probation officer and many new staff have been hired as Probation Corrections Officers (PCO). The Bureau's primary goals continue to be safety and security. With the large influx of new staff, the recent emphasis has been "hands on" training, guidance, quality programming, quality control and assessment.

SENIORITY SCHEDULING

On behalf of its Probation Corrections Officers, the Safety Employees' Benefit Association (SEBA),

recently bargained for "seniority scheduling," which now permits PCOs to request a schedule assignment based on seniority preference.



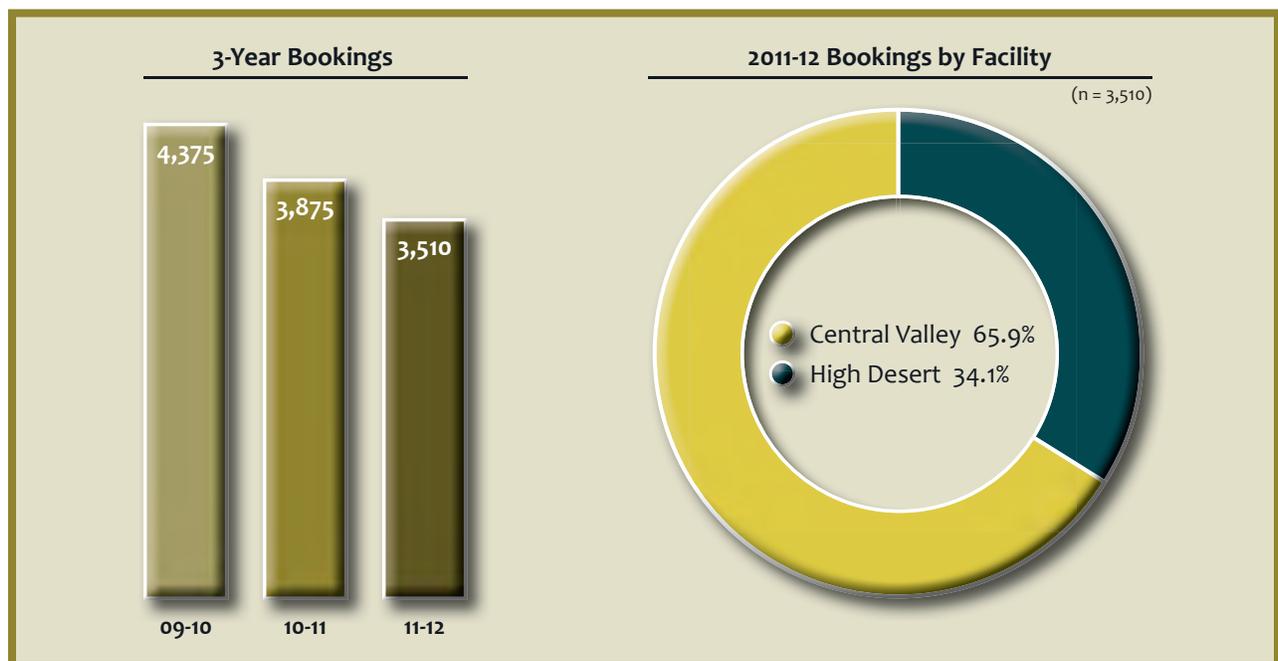
CENTRALIZED STAFFING

Probation initiated the Centralized Staffing process in 2011. Centralized Staffing ensures proper staff coverage for CVJDAC and HDJDAC. In the past, each facility was responsible for its own staffing. They obtain properly trained replacements for staff taking time off for various reasons such as vacations, off work orders and training. Centralized Staffing anticipates the needs of the facilities and schedules "rover" PCO's accordingly, to fill in as replacements to minimize the need for overtime shifts. Central-

ized Staffing tracks overtime, both voluntary and mandated and provides all statistical information for the JDAC overtime reports. These activities are now available electronically. This has been accomplished through the use of a staffing website, which can be found on Probation's web page. The website allows Centralized Staffing to easily distribute schedules and reports as well as maintain an online archive of all staffing documents. Authorized individuals can utilize the site 24hrs a day, to retrieve current documents or access the archive.

PERFORMANCE ASSESSMENT SYSTEM (PAS)

This evidence-based program was implemented in January 2011 and continues to effectively measure critical areas of performance. DCB managers and supervisors closely scrutinize the outcomes by developing Facility Improvement Plans (FIP) that track progress toward continual improvement. A recent FIP was developed to decrease the average idle hours that minors spend on living units from 5.31 hours a day to the PAS standard of less than 4 hours. As a result of targeted training and accountability, the facility was able to reduce idle hours to 3.26 hours a day.





PRISON RAPE ELIMINATION ACT

The Prison Rape Elimination Act of 2003 (PREA), is the first U.S. federal law passed dealing with the sexual assault of prisoners. The Professional Standards Unit recently added one Probation Corrections Supervisor position to coordinate the Department’s implementation of PREA guidelines. Three additional supervisors have been designated as PREA coordinators for CVJDAC, HDJDAC and Gateway. A committee is currently working to implement the Act’s comprehensive requirements by summer 2013.

MANAGEMENT REPORTS

These reports were recently created in conjunction with the Research Unit to assess important issues

such as how much free-time and recreation minors are receiving, which are mandates audited by the Board of State and Community Corrections. These reports allow the Bureau managers to assess possible problematic areas in an expedient manner and ensure that facility issues are addressed.

PROGRAMMING

The Department provides detained minors the following programs:

Religious Services - Religious Volunteers meet with minors to provide multid denominational religious services. Services may include worship, music, bible study and sermons. Minors are given opportunities to ask religious questions and to meet one on one with volunteers to discuss religion.

Why Try - Students learn some of the critical social and emotional skills needed to succeed.

Arts and Crafts - Each week, minors participate in various creative activities such as unit decorations, knitting, or art contests.

Multi-Disciplinary Team (MDT) - Programming representatives from all agencies, divisions and sections

Program Success

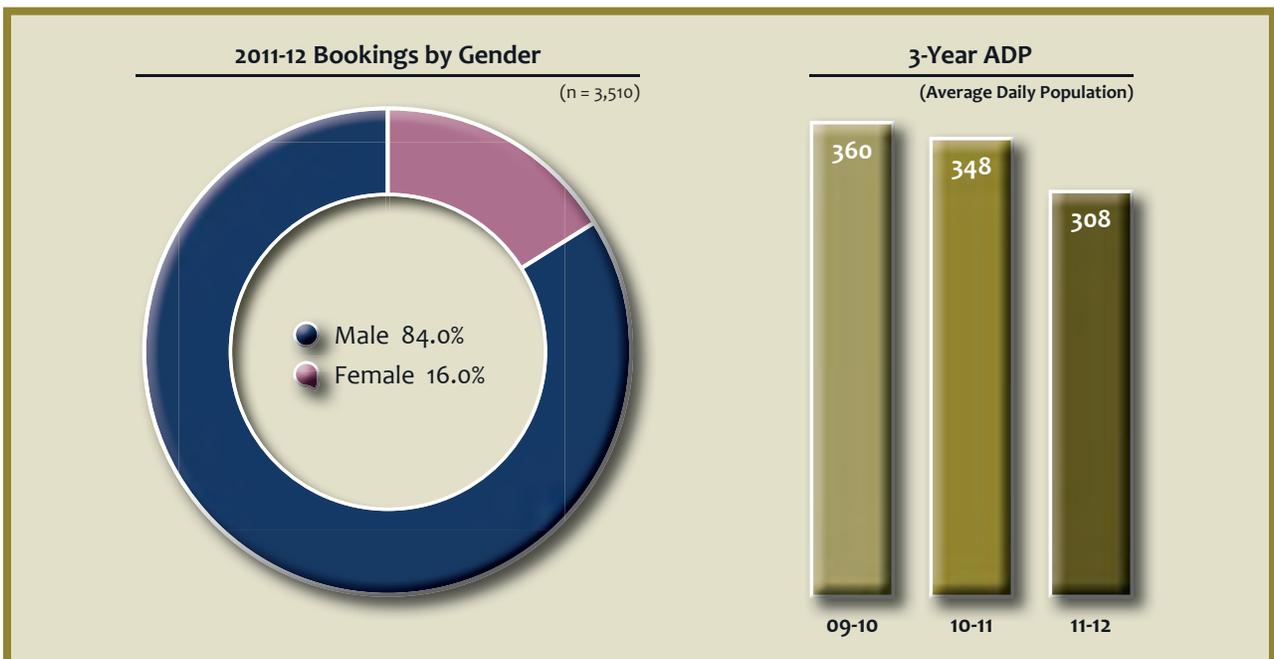
On the date of his release, Albert had an appointment with the Department of Motor Vehicles to obtain his California Driver’s License. Shortly thereafter, he began working and filed for visitation rights so he could see his baby daughter. He began to purchase her diapers, clothing, milk and food. Albert says “he is proud of himself and thanks the unit 2A staff for helping him start laying down the stepping stones that will help him become successful within the community”.

- Sandra Abasta
Probation Corrections Officer

convene to discuss plans to meet the specific needs of minors. The MDT can address behavioral health or other issues impeding safe and rehabilitative detention.

Substance Abuse Counseling - Substance abuse counseling is available for all minors either through self referral or staff referrals.

Alcoholics/Narcotics Anonymous- Ex-alcoholic/addicts share their stories with minors and the negative impact that alcohol/drugs had on their life. The minors are given



opportunities to ask questions and dialogue with the speaker.

ROP Classes - Minors of the Ricardo M Unit are provided opportunities to learn a usable vocational skill to assist them in gaining future employment. The ROP program is conducted during school time and the minors receive school credit for painting and maintenance on the grounds at County facilities.



Life Skills Training - Minors in the Ricardo M Unit receive specific life skills training such as applying for a job, completing a resume, applying for a license; and other topics such as anger management, career options and interviewing, education, relationships and parenting.

Vocational Classes - Interested minors have an opportunity to become trained in various certification programs. Examples include: Fork Lift and First Aid/CPR certification.

Health Education - Medical personnel teach a variety of classes on health topics such as: birth control, sexually transmitted diseases, body systems, hygiene, eating disorders, proper stretching, proper hydration, nutrition, tobacco, alcohol, and drugs. Individual education topics are also available.

Tip Top - Nurses teach pregnancy topics to pregnant minors on an as-needed basis.

A.R.T. (Aggression Replacement Training) - A cognitive behavioral intervention program to help children and adolescents improve social skill competence and moral reasoning, better manage anger, and reduce aggressive behavior. Minors attend 60 hours worth of training over period of 5 weeks.

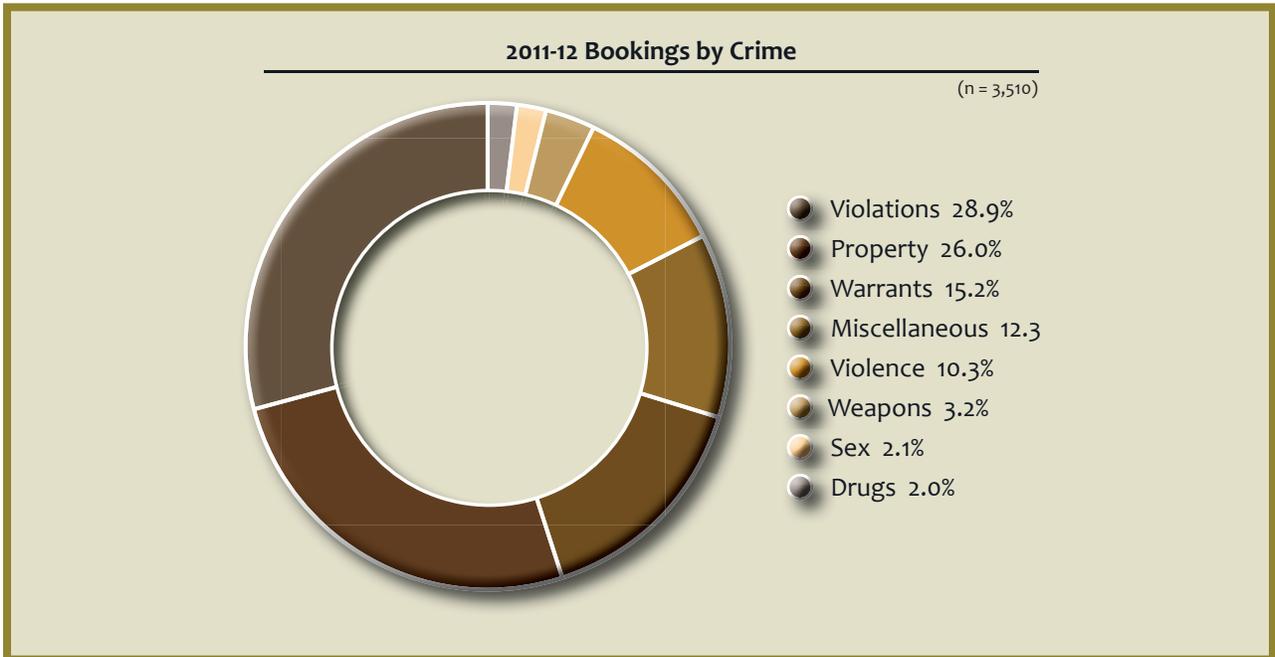
B.A.R.K. (Building Attachments and Rehabilitating Kids) - A volunteer from the PAL Humane Society provides minors with on site dog therapy and animal education. Minors learn the care and training involved

with dogs that may become service animals. Over the last four years, more than 1,000 juveniles have received services and more than 100 dogs have received training.

C.A.S.E. (Coalition Against Sexual Exploitation) - CASE targets female minors that have been involved in prostitution and/or related crimes. Participants are introduced to the "My Life My Choice" curriculum which builds their knowledge and skills to prevent future exploitation.

F.A.S.T. (Forensic Adolescent Services Team) - Minors needs are assessed at intake and services are provided for those in need of professional mental health services. Minors may also complete a referral form to request counseling services. Other challenging issues may result in the referral of behavioral services on an as needed basis.

R.E.A.C.H. (Read, Empower, Attain, Create & Hope) - REACH is a partnership between the Department, San Bernardino County Superintendent of Schools, the University of Redlands Race and Ethnic Studies Program, and The Beat Within, a California-based publisher of creative works. R.E.A.C.H brings students and faculty from the





University of Redlands to work with and learn from students in CVJDAC and Gateway programs. REACH volunteers build mentoring relationships, conduct writing workshops and lead discussions that build emotional literacy, critical thinking and writing skills.

Gender Specific - Two new programs were developed for girls that focus on improving vocational skills, interpersonal relationships and self-esteem. First, Dandelion Wishes offers a therapeutic art workshop intended to bring about hope, healing and restoration. And second, the C.H.A.N.G.E. Program (Confidence, Hope, Achievement, New beginnings, Growth and Empowerment) includes a variety of curricu-

lum intended to help girls who have been sexually exploited.

Reintegration - All minors released from Juvenile Hall are provided reintegration services according to their assessed needs.

RICARDO M UNIT

Both CVJDAC and HDJDAC have a Ricardo M Unit, which provides in-custody services to detained youth, who have been ordered to serve a specific term in juvenile hall. The program provides life skills training, group counseling, job readiness and vocational training, parenting classes, journaling services and incorporates existing juvenile hall program services.

SPECIAL MDT

Specialized multidisciplinary teams (MDT) are formed to address the special issues of difficult to place minors, minors with special needs or reintegration coordination for high need cases. Specialized MDTs assess and evaluate individual minors who need more intensive discussion of treatment strategies than the minors discussed in regular MDT.

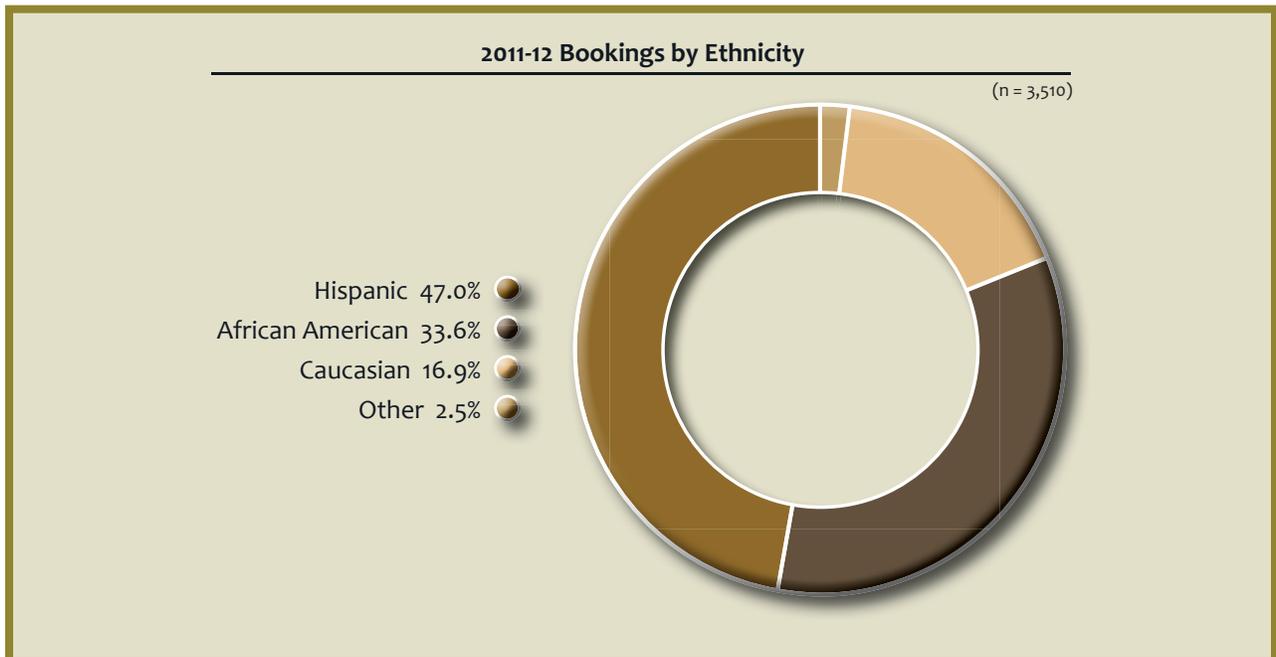
NUTRITIONAL SERVICES

Nutritional Services continues to provide meals for minors and

staff, with specific attention to the complex dietary requirements and guidelines for youth under the Healthy, Hunger-Free Kids Act of 2010. Some of these regulations recently posed a threat to the safety of minors due to the new caloric requirements by grade level. Since youth would often complain of different food amounts among cafeteria minors, the Food Service Manager worked with the California Department of Education and the United States Department of Agriculture (USDA), to make a clear case against the regulations based on the potential compromise they would have on the safety of minors and staff. The USDA granted a variance to the regulations for San Bernardino County and has subsequently extended that variance to similar facilities throughout the United States. DCB served approximately 380,000 meals for FY 2011-12.

MEDICAL SERVICES

The Medical Services division is accredited by the National Commission on Correctional Health Care and provides services to youth in custody via board certified physicians from the Arrowhead Regional Medical Center and the Department of Behavioral Health. All youth receive a full physical within 96 hours





of intake booking, and medical clinics are held seven days a week at CVJDAC and four days a week at HDJDAC. These clinics provide examinations, medical interventions, medication orders, referrals to specialty clinics, treatment of acute injuries and chronic disease management. Outside agencies augment on-site services by providing mobile optometry and dental clinics, which significantly reduces the need for medical transportation off site. The newest provider, the mobile optometrist, began providing services to the detention facilities in January 2012. For 2011-12, the Optometrist examined 276 youth and the Dentist provided treatment to 740 youth. Medical Services also provides group health education

topics throughout the year, as well as one-on-one individual health education through the in-house pregnant teen program.

GATEWAY

Gateway continues to operate as a commitment program for older male delinquents working toward reintegration with their families, with a strong emphasis on emancipation readiness. Programming available includes ART, Elmo and ME Parenting, Phoenix anti-gang programming, MATRIX substance abuse intervention, literacy workshops, and Job Readiness.

Gateway also provides significant ROP, AmeriCorps and vocational opportunities. In April 2012, wards began participating in the Highlanders' Boxing Club. Memberships are made available by the Children's Network, giving some of the wards a chance to become amateur boxers. Additionally, the placement aspect of the facility allows for unique education and recreational opportunities, such as day trips to the Midway Naval Museum, the Museum of Tolerance, and the Dragon Boat Races on Lake Gregory.

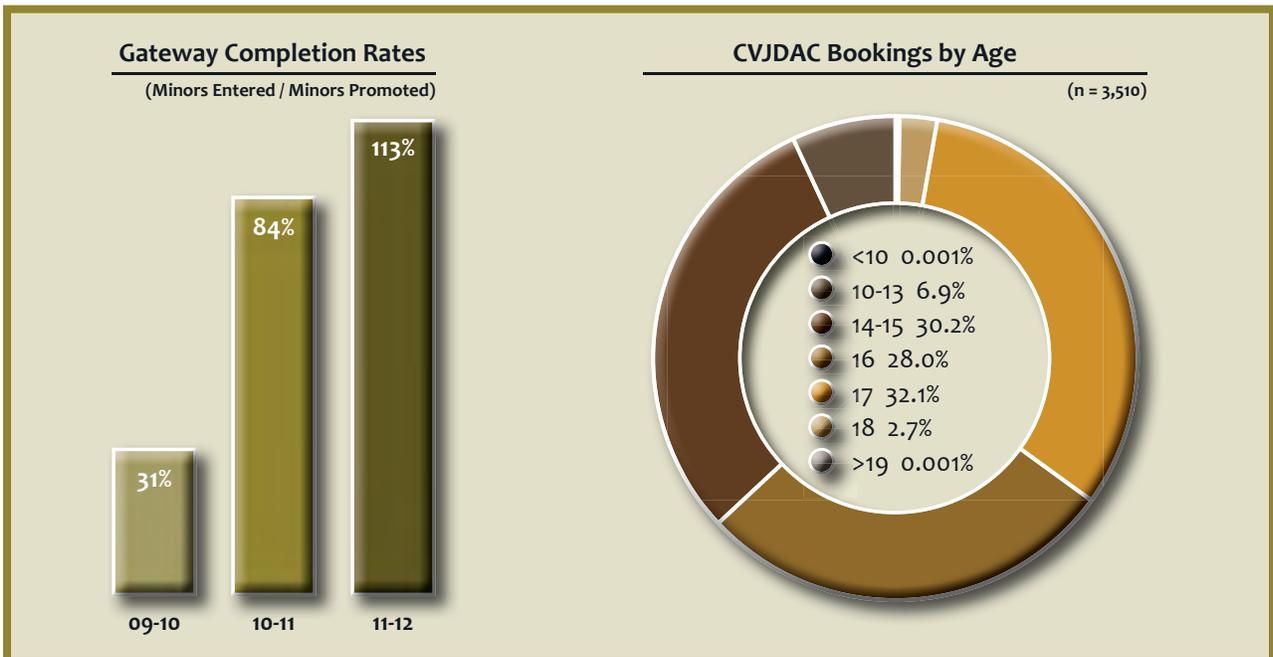
In January 2012, the Center on Juvenile and Criminal Justice recognized

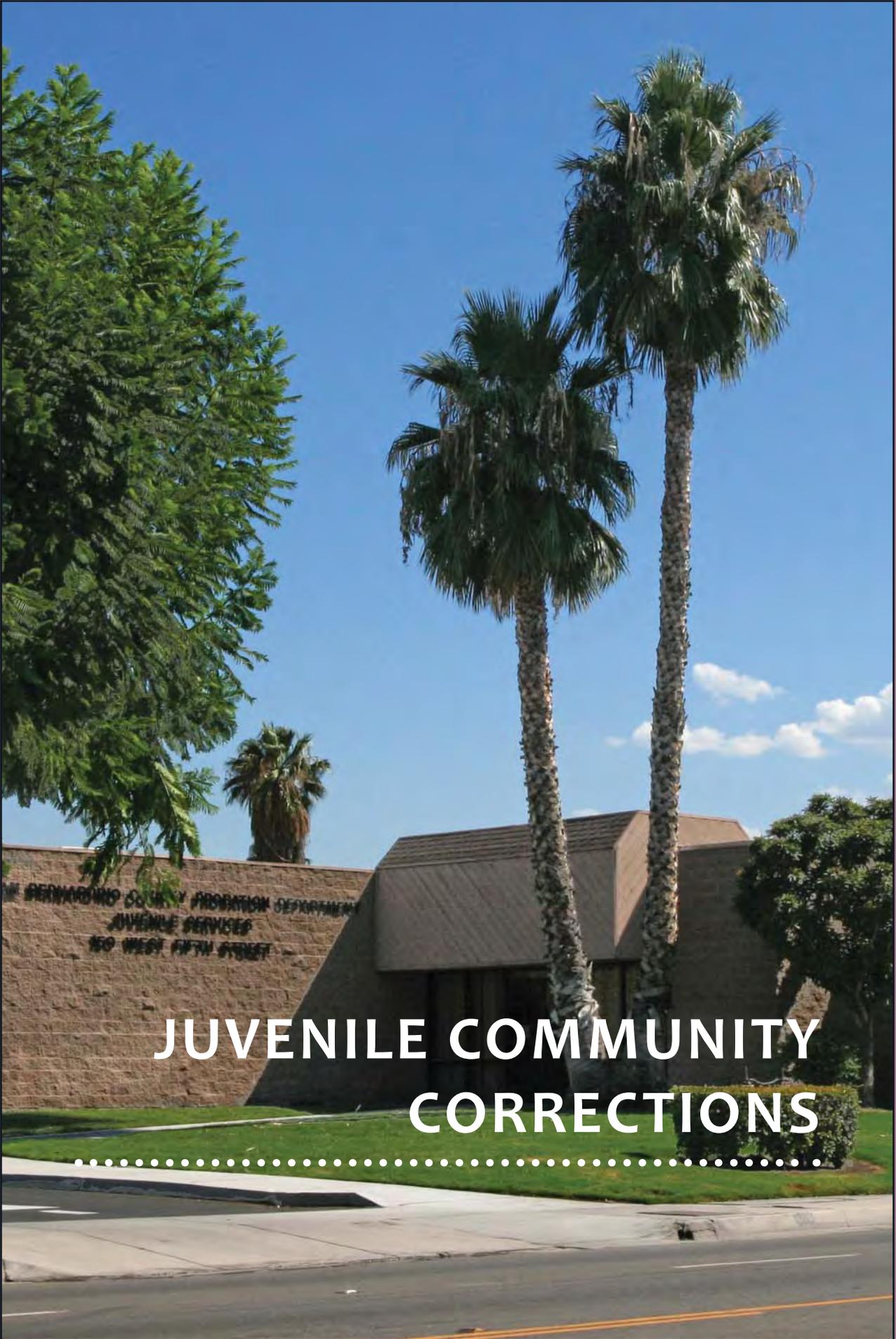
Program Success

Minor C participated in the "Pre-Placement Program" at CVJDAC. Due in large part to his positive behavior in the program, his placement commitment was amended and he was given a release date. He is now working a construction job as a laborer, and also works at Starbucks, where his Food Handler's card and First Aid-CPR training he received while incarcerated convinced the manager to hire him. He is also attending Junior College and "Wants to work in law enforcement, or work with kids." He recently wrote "Thank you guys for all you did for me and for the privileges you guys gave me. It made a huge difference. I could not have done it without you guys."

- Douglas Feil
Probation Corrections
Supervisor I

Gateway as one of two state programs that are making a difference. In April, the Board of State and Community Corrections recognized Gateway as a model program within the state; and the program recently received a National Association of Counties award. Several probation departments have visited the program this year in hopes of replicating programming in other counties.





JUVENILE COMMUNITY CORRECTIONS



The Juvenile Community Corrections Bureau incorporates a variety of functions, including assessment, treatment, analysis, supervision and court reporting functions for juvenile offenders. The Bureau provides supervision and services to approximately 2,500 juveniles on an annual basis.

All juvenile arrests in San Bernardino County are initially reviewed by a probation officer and a decision is made whether to process the referral through the formal court process, or attempt to divert the minor from entering the Juvenile Justice System. When a referral is processed through the court and a juvenile is placed on probation, a

*based on sustained allegations data available only from San Bernardino County

risk assessment tool is utilized to determine the level of supervision most appropriate for the juvenile. Juveniles placed on probation are supervised by a probation officer who is knowledgeable of their risks, individual needs, and those of the family, in order to assist in preventing the juvenile from reoffending.

When the arrest of a juvenile is not processed formally through the court system, there are several diversion programs available to the juvenile and their family. Welfare and Institutions Code 654 permits the probation officer to initiate informal programs of supervision in order to prevent the juvenile from committing future offenses.

The Department continues to focus on providing effective prevention and intervention services to at-risk youth and families, while concurrently maximizing public safety through a reduction in recidivism and delinquent behavior. Here are some of the many program highlights for 2011-12:

GENDER RESPONSE ADOLESCENT CASELOAD ENRICHMENT (GRACE)

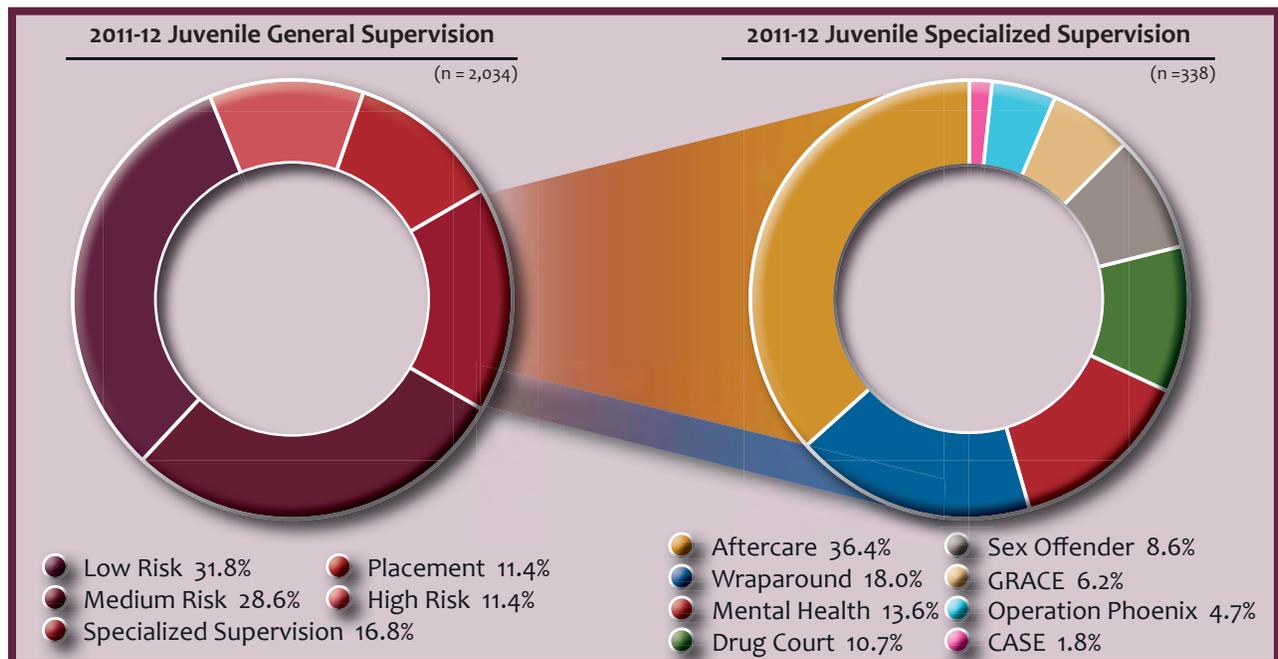
A program that provides supervision services to female youth utilizing an evidence-based curriculum and which focuses on overcoming their history of abuse, trauma, substance abuse or runaway behavior. 30 girls participated during 2011-12.

COALITION AGAINST SEXUAL EXPLOITATION (CASE)

A multi-disciplinary team which assists youth who are survivors of sexual exploitation, as well as educating others in the community about how to identify those at risk.

INTEGRATING NEW FAMILY OPPORTUNITIES (INFO)

This collaboration with the Department of Behavioral Health uses Functional Family Therapy to target family dynamics and provide an outcome-driven prevention & inter-



vention program for youth involved in the criminal justice system. The program serves approximately 100 minors and families each year.

YOUTH ACCOUNTABILITY BOARD (YAB)

The YAB is a collaborative program between the Probation Department and community partners who work together with families to divert first time and low risk juvenile offenders from requiring further intervention by the criminal justice system. These Boards enrolled and served a total of 197 minors during 2011-12.

COMMUNITY SERVICE TEAM (CST)

This Team evaluates out of custody arrests and provides informal probation and diversion services. Officers received 1,677 cases and diverted 675 cases for alternative interventions during 2011-12.

SCHOOL PROBATION OFFICERS

These officers are assigned to local high schools and middle schools to reduce delinquency and improve attendance. During 2011-12, the program expanded throughout the county, and officers responded to a total of 27,387 referrals for attitude/behavior, attendance, criminal activity and academic issues. Officers also made a total of 31,211 personal

contacts with minors and/or their parents through phone calls, school visits, or home visits.



DAY REPORTING CENTERS (DRC)

Three DRCs for juveniles in San Bernardino County provide prevention and intervention classes in drug/alcohol, truancy, anger management, shoplifting, graffiti, and parenting. Approximately 71% of the 2,541 participants completed classes during 2011-12. Officers also visited numerous middle and elementary schools to present anti-bullying classes to thousands of students.

OPERATION PHOENIX

Operation Phoenix is a targeted program of suppression and intervention strategies for reduc-

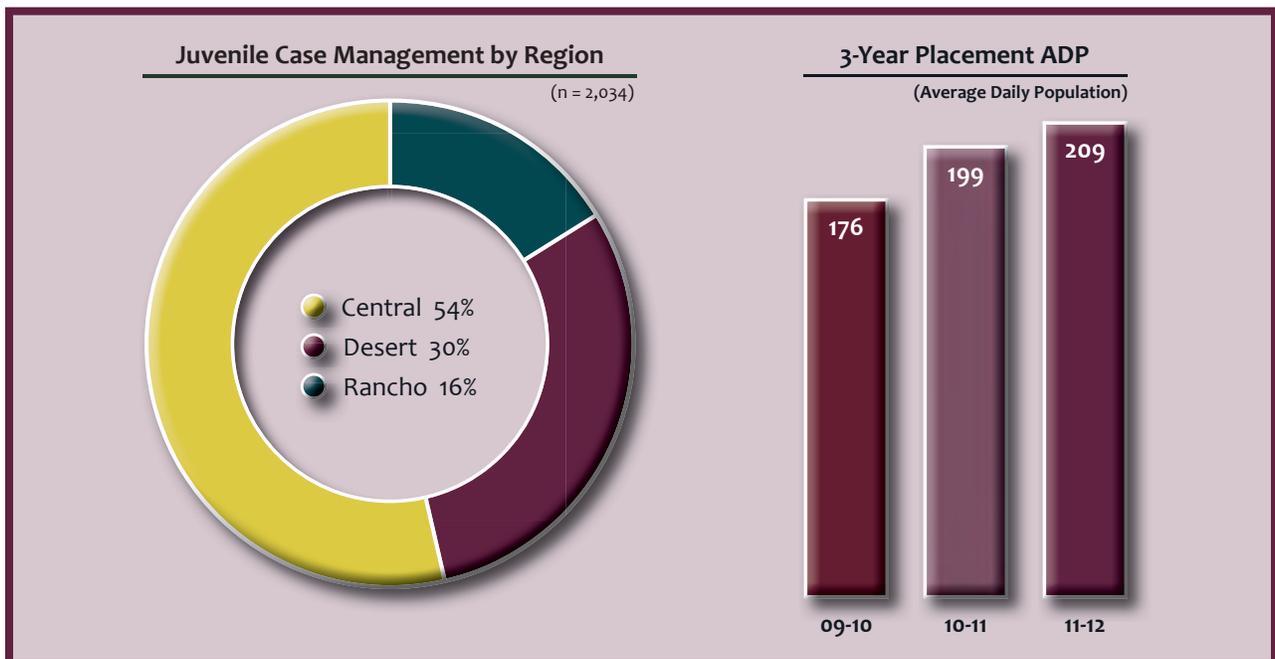
ing gang violence and crime in the highest at-risk areas in San Bernardino. Examples of strategies include speaking about bullying at local elementary schools and teaching apartment owners about how to keep their units crime free. One probation officer serves on this dynamic multi-agency team.

WRAPAROUND SERVICES

A strength-based planning process which assists the minor and their family by involving various community partners and resources to work together to improve the situation of the minor, the family and the community by “wrapping” the family in services and support to address emotional, behavioral, and/or mental health issues. 263 juveniles and their families were enrolled in 2011-12.

PLACEMENT UNIT & AFTERCARE

Monitors the rehabilitation of minors who have been ordered by the court into an out-of-home treatment program. A program matching the needs of each minor is carefully identified and services are provided by the program under the guidance of a Probation Officer until the minor is ready to return to the community. The average monthly number of minors maintained in



Program Success

Due to his parents' drug abuse, John was declared a ward in January 2012 and is currently participating in the Drug Court program. John appeared to be following his father's footsteps, so probation officers wanted to detour his path and nourish his dream of being a chef one day. Through the collaboration of Cal Poly Pomona, Collins College of Hospitality Management, and Restaurant at Kellogg West, John was given an opportunity to assist staff with preparations for a wedding rehearsal and dinner of nearly 100 guests. He helped in a variety of positions and rotated responsibilities among grill, steward, desert, pantry and sauté. Professor/Chef, Scott Rudolph and Barbara Jean Bruin, Certified Hospitality Educator and the student body gave John a warm welcome. As part of the team, they lent him a uniform to perform his duties. The student body even baked a Mango Creme Brûlée cake for his birthday. As a parting gift, he was provided dinner for himself and his family. This was a wonderful experience between the San Bernardino County Probation Department and Cal Poly Pomona to help one minor embark on a better path to a brighter future.

- Adriana Rodriguez, PO II
- Mercy Urbina, PO II

out-of-home placement for 2011-12 was 209, with an average additional number of 45 in custody awaiting appropriate placement.

INDEPENDENT LIVING PROGRAM (ILP)

The ILP provides numerous workshops and events to educate and assist minors released from out-of-home placements with independent living skills. These workshops help the minor transition back into the community and become successful adults. During 2011-12, ILP officers provided services to an average of 371 minors per month. Job referrals were provided to 430 youth and 40 homeless youth received services.

COURT FOR THE INDIVIDUALIZED TREATMENT OF ADOLESCENTS (CITA)

The CITA addresses the specialized needs of juveniles who have a significant mental health diagnosis and includes a collaborative delivery of services between a probation officer and a social worker. The CITA served 28 minors during 2011-12.

HOUSE ARREST PROGRAM (HAP)

The HAP is an alternative to detention for minors who have been charged with a criminal offense and would otherwise remain in custody.

Minors ordered into HAP receive intensive supervision with frequent face-to-face officer contact and electronic monitoring in their home pending a final disposition by the court. Approximately 80% of the 632 participants completed their supervision during 2011-12 without being revoked, for an average program duration of 22 days.

DRUG COURT

Drug Court is a multi-agency effort to supervise and rehabilitate juveniles with substance abuse issues while promoting public safety. During 2011-12, services were provided to 162 minors.

AB 12

Assembly Bill 12 (California Fostering Connections to Success Act) became effective January 1, 2012, and now allows eligible youth to receive extended foster care services after their 18th birthday.

JUVENILE INTAKE & INVESTIGATIONS

These units provide the Court with reports to assist in determining the most appropriate disposition for each minor alleged to have committed a criminal offense. Officers completed 1,583 reports for 2011-12.

House Arrest Program Savings

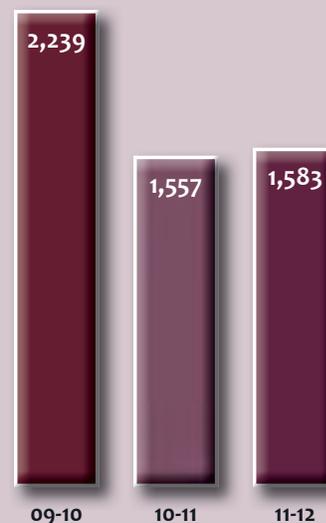
Total Department charges incurred by HAP..... \$ (428,678)

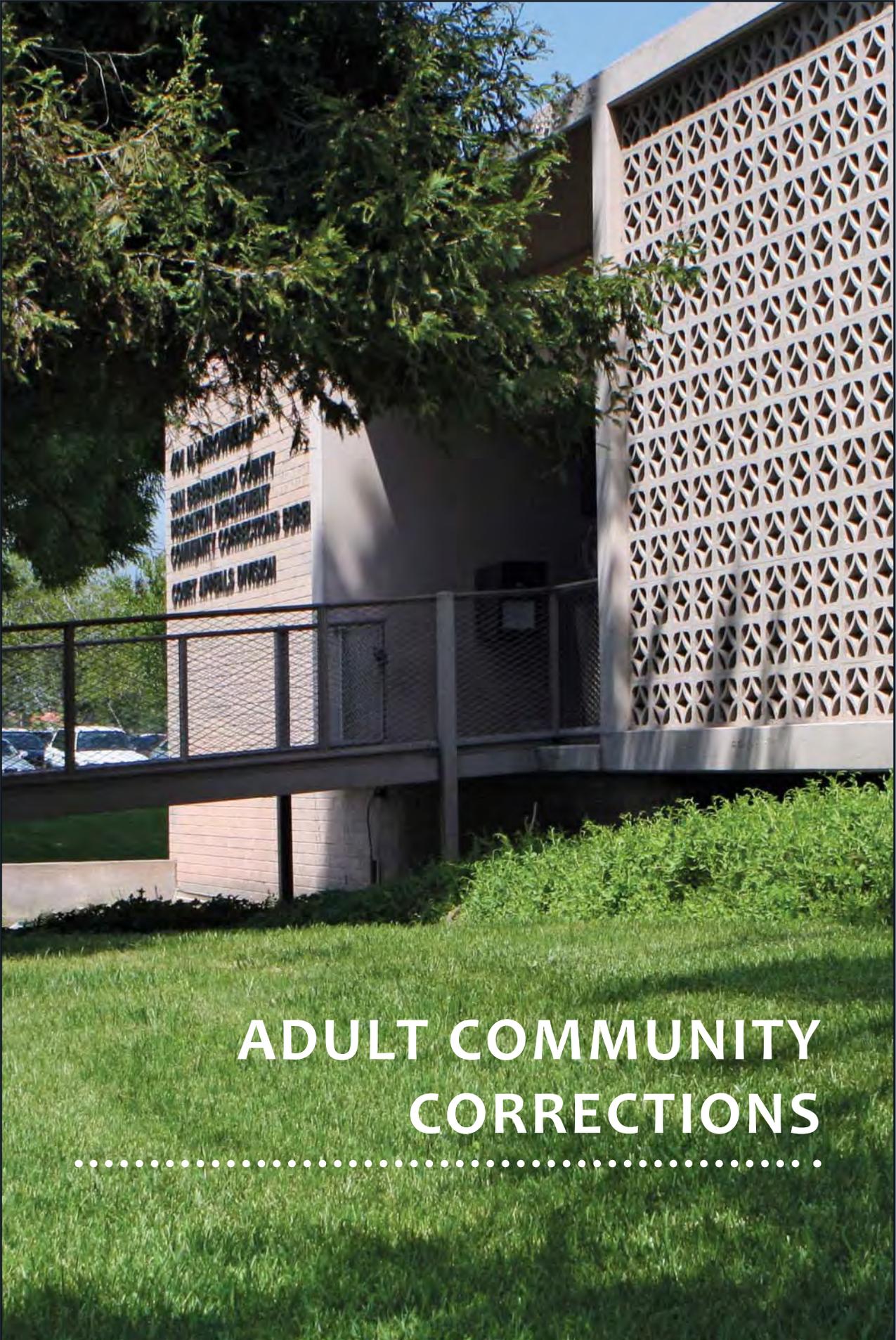
Bed days saved due to HAP 11,536

Estimated cost to house these minors at County juvenile detention facility \$ 1,155,101

Estimated savings to County resulting from HAP operations \$ 726,423

3-Year Juvenile Investigations





ADULT COMMUNITY CORRECTIONS





The Adult Community Corrections Bureau performs a wide variety of services and functions throughout the county. The Bureau currently provides supervision and services to approximately 18,000 adult probationers across a variety of caseload types.

ADULT SUPERVISION

These units supervise offenders on Regular Supervision, Post Release Community Supervision (PRCS) and Mandatory Supervision. They are given an Orientation and Assessment appointment where their terms and conditions are explained to them. They are also referred to appropriate resources based on their needs. During Orientation and Assessment, the defendants

are assessed using the COMPAS risk assessment tool. Based on their score, the defendants are assigned to the appropriate supervision level. Drug tests are also conducted for those with drug terms, to assure they are in compliance with their Terms and Conditions.

New for 2011-12, and as mandated by realignment, the Adult Supervision Units now supervise PC 1170 offenders (Mandatory Supervision) convicted for Non-Sex, Non-Serious and Non-Violent Crimes who were sentenced to County Prison, with a portion of their sentence stayed.

SPECIALTY COURTS

Drug Court, PRIDE, Prop 36 and PC 1000 units were recently combined

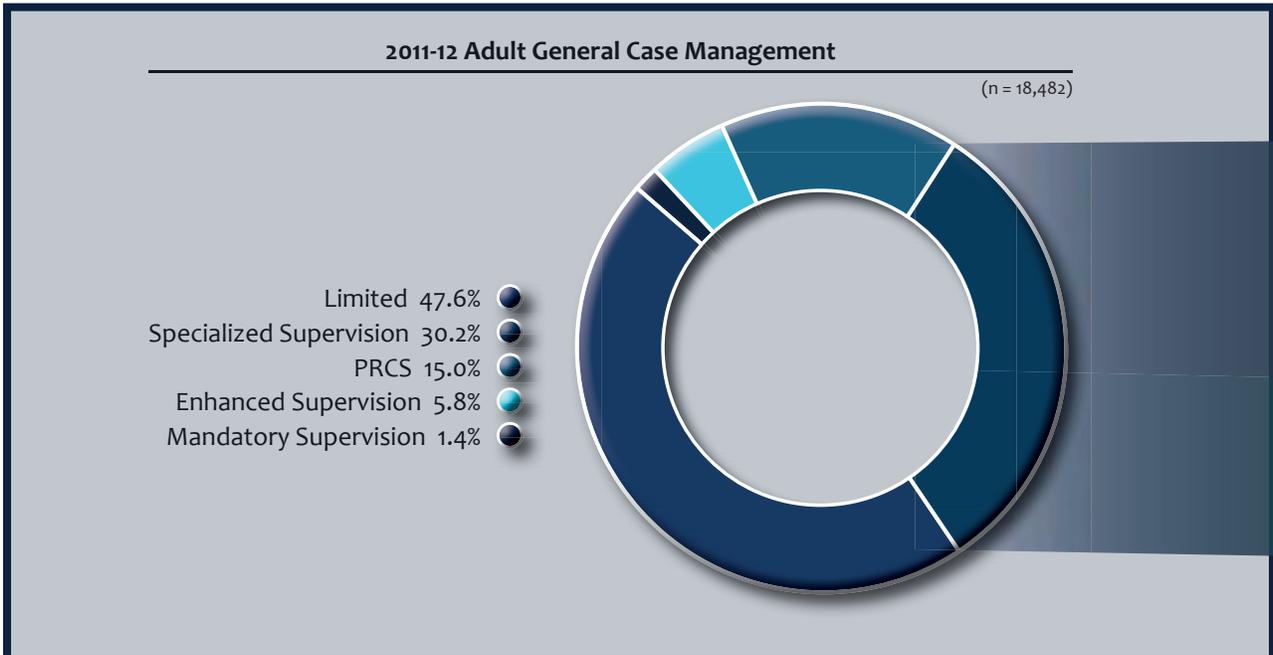
since a majority of the multi-unit cases had overlapping mental health and substance abuse issues. Programming includes a year-long drug treatment program followed by six months of aftercare and is comprised of two probation officers assigned to both Central and Fontana Drug Courts. During 2011-12, one officer with PRIDE returned to the Unit to supervise the more criminally sophisticated drug offenders, who are often involved in gangs.

This caseload has traditionally been smaller so as to allow the probation officer the ability to provide more intensive supervision. Currently, the Specialty Courts Unit is responsible for supervising approximately 2,124 drug offenders.

Proposition 36 caseloads currently represent about 1,750 cases. Due to the sheer volume of cases and the emphasis on treatment versus incarceration, this caseload is only monitored for compliance with court-ordered terms.

VETERAN'S COURT

The Veteran's Court, patterned after the Drug Court program, serviced 34 men with military backgrounds, Axis I diagnosis and substance abuse issues. Additionally, the Unit





supervises 245 offenders for Welfare Fraud.

MENTAL HEALTH UNIT

The Mental Health Unit has attempted to offer very specific programs based on identified needs of this population, but also have Probation Officers that are responsible for supervising those that do not meet the criteria and would normally be lost on a banked caseload. Probation has partnered with DBH in offering the S.T.A.R. (Supervised Treatment After Release) Program and the F.A.C.T. (Forensic Assertive Community Treatment) Program. These programs offer housing, medication management and other case management services. For the clients who are not in need of hous-

ing or who don't fit other criteria for these two programs, we have two officers (one in Central and one in Rancho) who provide supervision/ case management services. All the officers assigned to this unit have had specialized training dealing with the mentally ill population.

One officer is assigned to the TAY (Transitional Aged Youth) Center in order to assist the youth (his caseload is comprised of those that have reached the age of majority) that are experiencing not only mental health issues, but also difficulties with basic life skills. Case management services and components are offered. Currently, this unit services the Central Valley area with a smaller West Valley caseload of mentally ill offenders.

As a result of AB109 and Post Release Community Supervision, an

Mental Health Program Savings

Total Probation Charges incurred by Unit.....	\$ (572,249)
Total served/not jailed.....	382/260
Estimated cost to house offenders	\$ 1,179,879
Estimated County savings from Unit operations.....	\$ 607,630

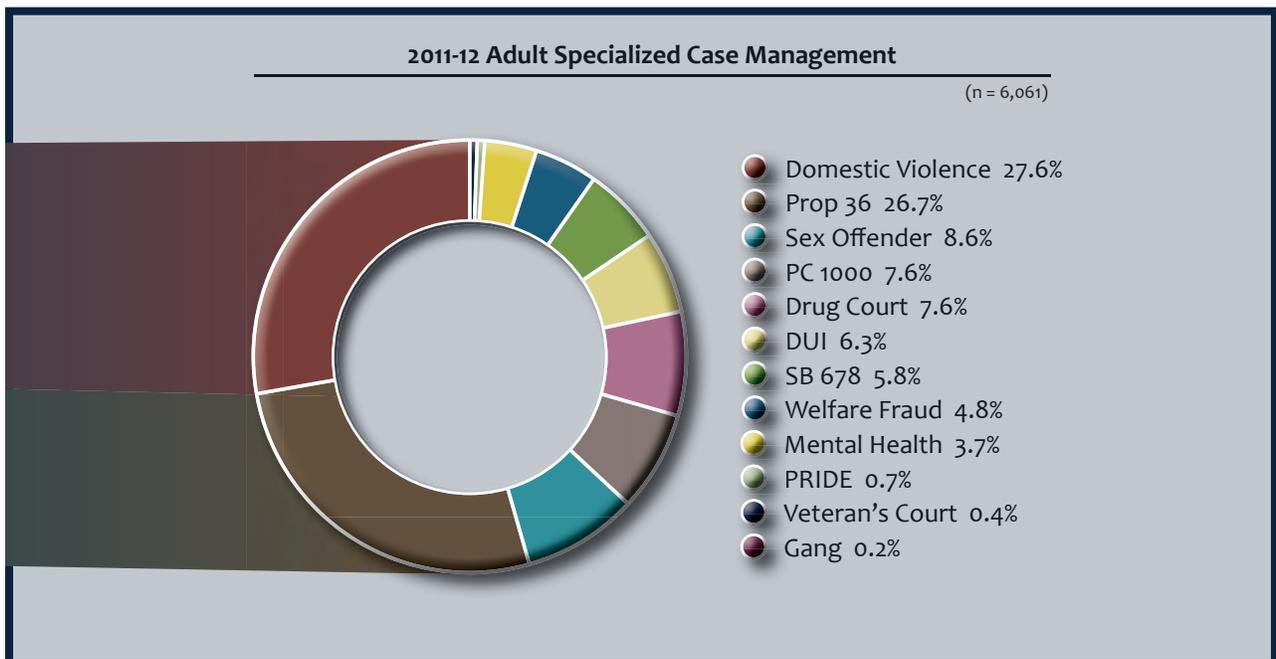
Program Success

In August 2010, Tiffany H. volunteered to participate in SB 678 after she admitted not following her terms and conditions of probation. While in the program she was violated after admitting to using methamphetamine. After receiving a formal violation, Tiffany chose to continue to participate in the classes and showed a lot of drive and determination to change her way of life. While in the program she participated in courses on Self-control, Social Values, and Substance Abuse.

In September 2011, the court granted her early termination of probation pursuant to PC1203.3 and dismissal of the accusation pursuant to PC1203.4.

Today, Tiffany has been clean and sober for more than one year. She has almost completed her course work and will soon do her internship to become a drug and alcohol counselor. She has obtained custody of her children and is looking forward to a positive life as a productive member of society. Tiffany indicated that she does not feel she would be where she is today without the intervention of the Probation Department and the SB 678 program.

- Melinda Carbo, PO II





DOMESTIC VIOLENCE UNIT

The Domestic Violence Unit has seven (7) sworn officers who monitor 1,700 probationers and 70 PRCS offenders that are convicted of Domestic Violence offenses including spousal abuse, child abuse and elder abuse. The Unit also monitors approximately 2,500 misdemeanants through the efforts of two (2) non-sworn misdemeanor monitors serving Domestic Violence Courts in San Bernardino, Rancho Cucamonga and Victorville. One senior probation officer is responsible for the certification and program monitoring of the Court mandated 52-week Domestic Violence Batters’ Treatment Program. There are 29 certified treatment providers within the County of San Bernardino who are currently providing treatment to approximately 1,300 offenders and 170 child abuse offenders.

terms and conditions of probation, teams have conducted an average of 1,500 searches resulting in 450 arrests for 2011-12.

DUI UNIT

The DUI Unit is funded by a grant from the state Office of Traffic Safety. It is responsible for providing an additional measure of protection to the community by providing proactive supervision and intervention services to high risk DUI offenders. The Unit collaborates with local law enforcement agencies and is involved in saturation patrols, DUI checkpoints, warrant and court sting operations, and probation compliance checks. During 2011-12, the Unit was involved in 36 warrant operations, 51 DUI checkpoints and 3 Alcohol, Beverage Control operations.

EOP (Enhanced Out Patient) caseload was created. It is comprised of individuals with more serious mental health and sometimes medical issues. These individuals are often difficult to supervise and are in need of additional support services. The Mental Health Unit supervised 133 mentally ill probationers for 2011-12.

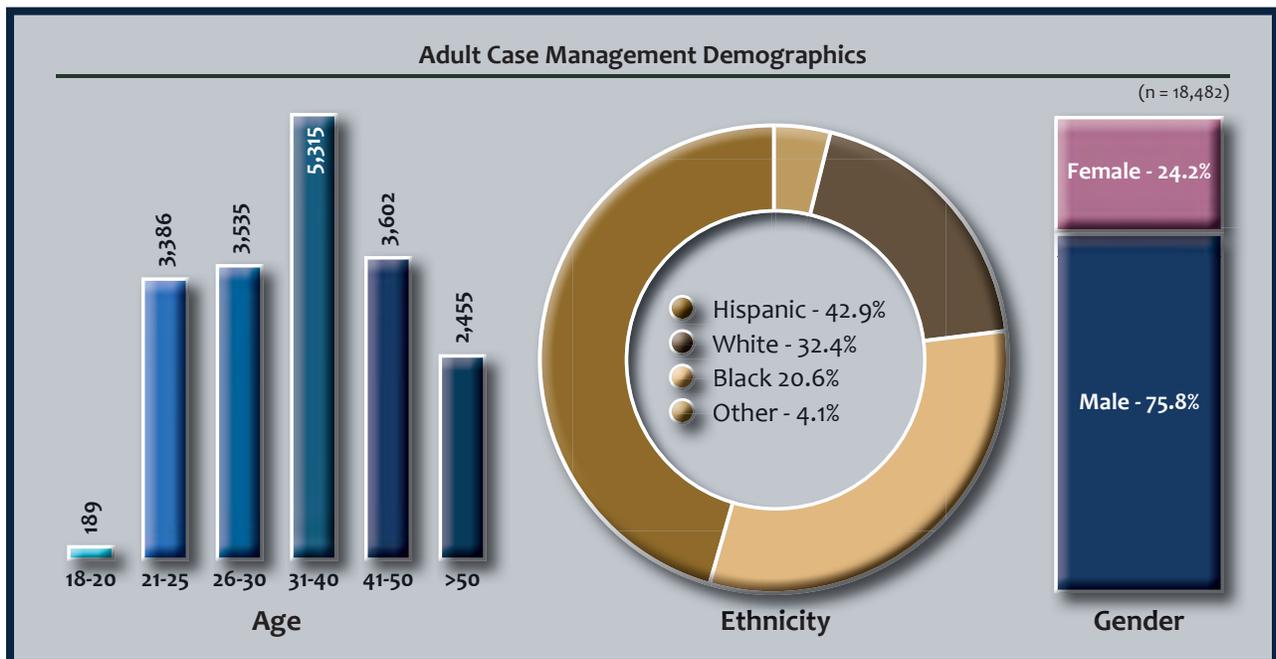
GANG/SPECIAL OPERATIONS

The Gang/Special Operations Unit is responsible for closely working with other law enforcement agencies in gathering, analyzing intelligence, as well as assisting in the apprehension of fugitives and escapees from the Department’s local programs. The Unit participated in 24 multi-agency operations and has been involved in approximately 723 arrests in 2011-12.

Using a “Front-Loading” supervision approach in accordance with evidence-based practices, officers averaged 7,200 annual contacts with probationers/PRCS offenders at the treatment centers, in the community and through Domestic Violence court review hearings. Placing emphasis on protecting victims and holding probationers/PRCS offenders accountable to their

SEX OFFENDER UNIT

The Sex Offender Unit is tasked with supervising offenders placed on felony probation following convictions for deviant sexual behavior. In October 2011, the Unit also took responsibility for supervision of all PRCS registered sex offenders. The Unit’s primary goal is to protect the community from further victimization. This is accomplished through regular and continuous contact with





the offenders in the office, at their homes and in the field. In addition, through frequent interaction with treatment providers and local law enforcement as well as monitoring techniques such as surveillance, GPS tracking, monitoring of Internet and computer usage and assuring compliance with residency restrictions and PC 290 registration, the aforementioned officers work to lessen the likelihood of reoffense.

At present, the Sex Offender Unit is responsible for monitoring the actions of approximately 600 offenders. For 2011-12, unit officers made 7,844 contacts via phone, in the office, or in the field. They also made 1,132 contacts with family members, law enforcement, treatment provid-

ers or other collateral entities. Officers also conducted 2,255 searches and made 70 arrests for violation of probation or new law offenses.

INVESTIGATIONS

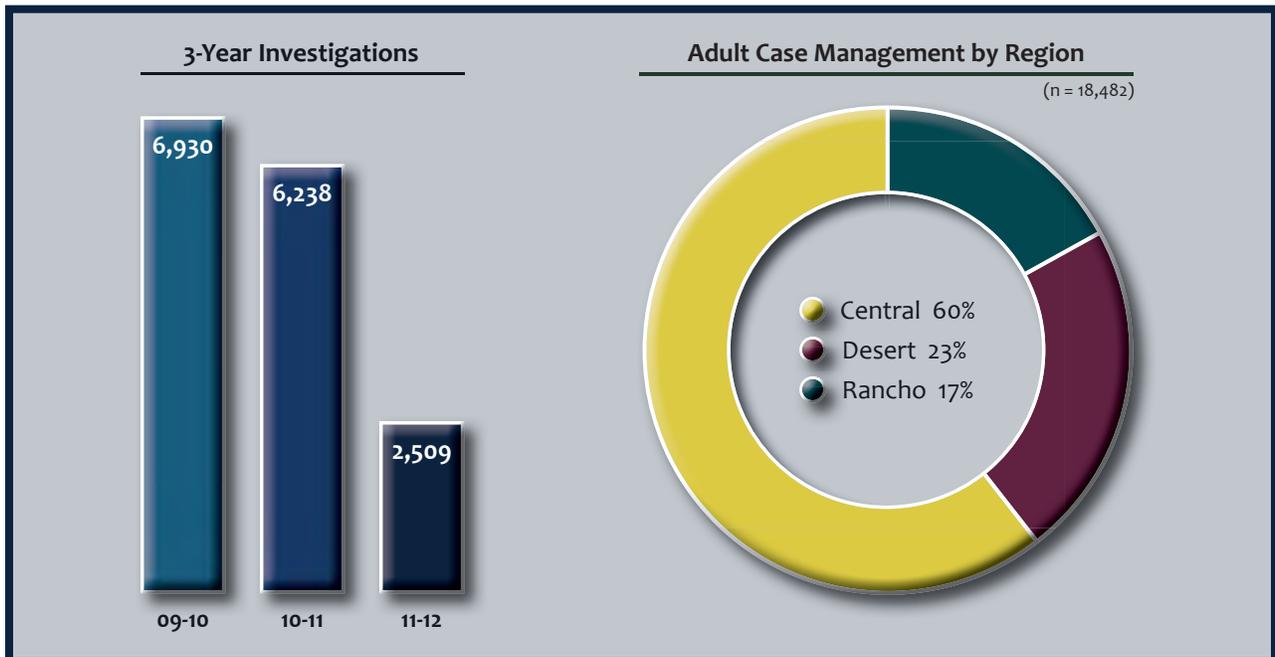
During 2011-12, Department Investigation units saw a dramatic reduction in presentence investigation (PSI) reports. This was due to PSI's being waived by defendants convicted of "triple non" felonies because Probation was not preparing PSI's on those types of cases. If the Court did refer a "triple non" felony case to Probation for a report, a full PSI was not prepared but rather a triple non short form report. Later in the year, full PSI's were resumed as Probation was concerned with the number of full term sentences being issued with no community supervision, rather than offenders being placed on Mandatory Supervision pursuant to PC 1170(h). Offenders were not receiving any supervision upon their release from custody and Probation was concerned for the safety of the community. Therefore, Investigators started writing PSI's which analyzed and recommended Mandatory Supervision for those offenders that were deemed appropriate and eligible. A total of 2,342 triple non reports were completed for 2011-12.

Program Success

Between August 2010 to March 2012, I was assigned to the Sex Offender Unit. During that time period, I was assigned a case wherein the probationer was on for statutory rape, but also had a drug problem. While supervising his case, he was compliant with his sex offender counseling, however was still using drugs to the point I felt it necessary that he be taken into custody to protect himself and the community. His probation was violated and reinstated by the court. After serving his time in custody, he self admitted into a drug program upon his release. His probation expired after I was reassigned to a new position.

Approximately one year later while in my new position, I received a letter from this defendant thanking me for working with him and giving him a chance to change his behavior. In the letter, he explained he understood that a probation officer often has a thankless job, but wanted to extend his thanks to me for helping him stay clean for a year.

- Rebecca Suarez, PO III



Assembly Bill 109 - The Public Safety Realignment Act of 2011

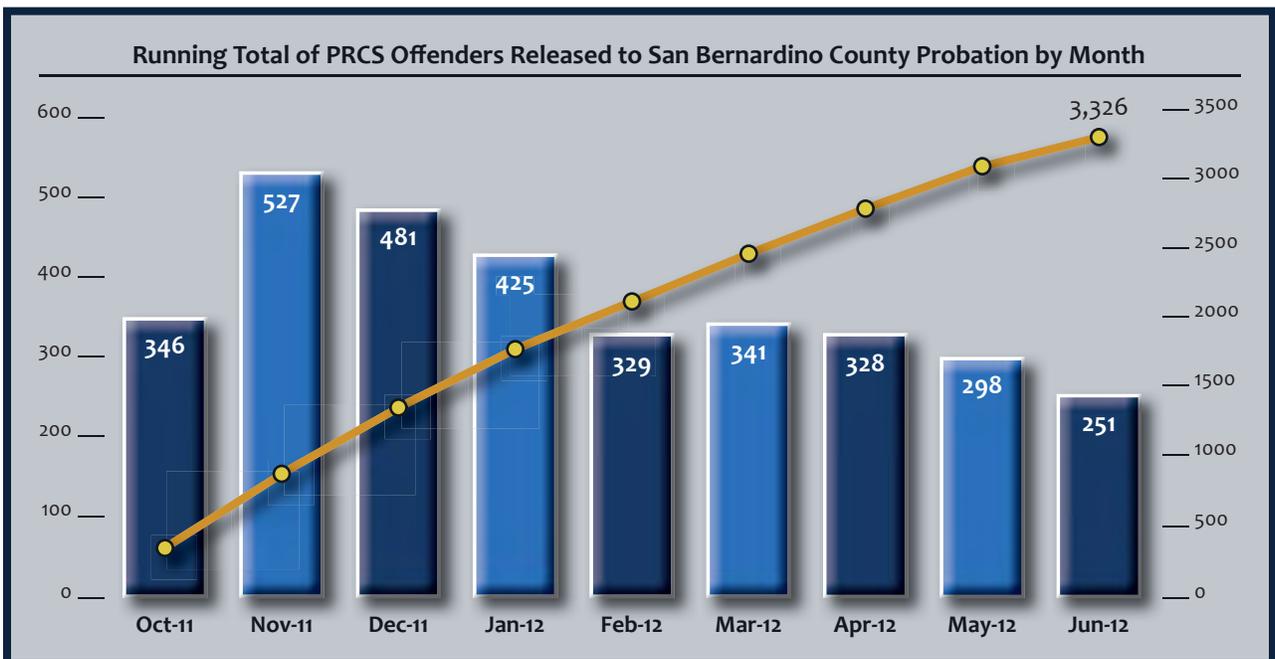


The Public Safety Realignment Bill, known popularly as AB 109, was signed into law by Governor Brown on April 5, 2011. It represents the most sweeping changes to community corrections in a generation. Realignment focuses on several aspects of criminal sentencing, punishment, and community supervision. Certain offenders now are categorized as Post Release Community Supervision (PRCS), those for various non-serious, non-violent, non-sex related offenses. Rather than being committed to state prison as in the past, they now serve their sentences in local jails. They are referred to as “1170’s” due

to the code section that describes their sentence. The legislation also transferred the responsibility for supervising these offenders upon their release to local county jurisdiction - county probation departments rather than state parole. Provisions of this bill took effect on October 1, 2011. Other key components include a mandate that offenders be released to the counties where they lived when the crime was committed; and one that prevents them from being sent to state prison for violation of their terms of supervision. Realignment also requires probation departments to utilize programs that have proven records

of success for the treatment and rehabilitation of these offenders.

Realignment mandates that probation departments perform the job of supervising PRCS offenders similar to those already placed on probation. With AB109, the California Department of Corrections and Rehabilitation (CDCR) is required to classify offenders only by the present committed offense. In other words, a person with a history of violence or serious crime, but has a less serious current conviction, qualifies for local incarceration and probation supervision.



Recidivism (as of June 30, 2012)

PRCS HAS A RECIDIVISM RATE OF 10%

Of the 3,326 PRCS offenders who have been released to date:

NO NEW CRIMINAL ARRESTS **2,902 Offenders** **87%**



PROBATION ARRESTS:

- » Technical Violations: 296 Offenders
- » Flash Incarcerations: 813 Offenders

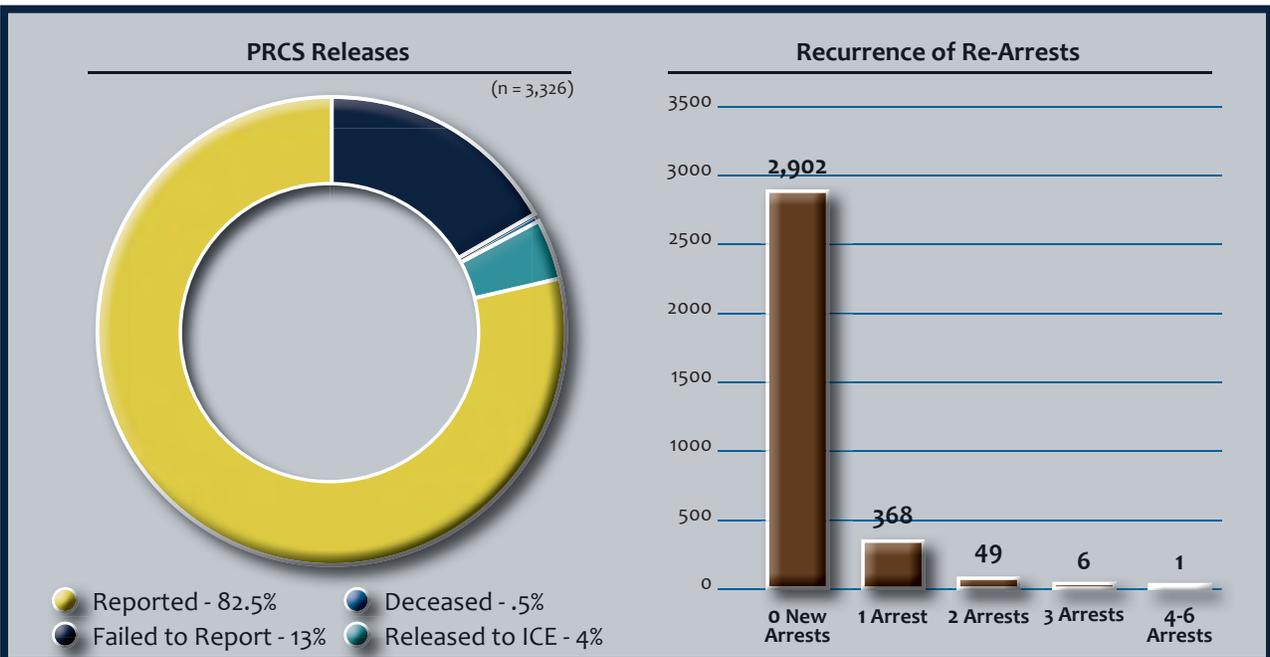
** Not all convictions in OTIS can be matched to arrests in Sheriff's data due to data matching limitations*

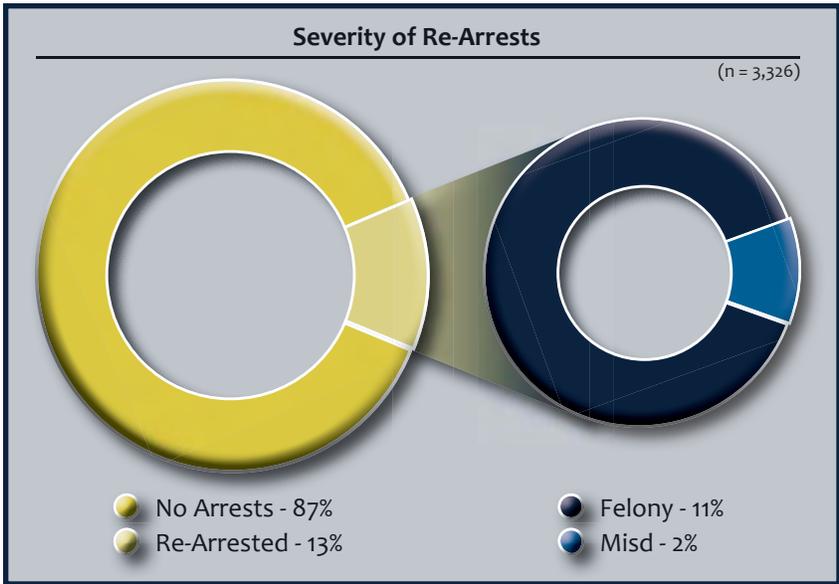


Based upon CDCR's own statistics, parolees released from prison have a 67.6% chance of returning to prison in the first year of their release and in San Bernardino County an 82.2% chance. If the parolee can remain crime free in the community for at least three years, the recidivism rate drops to 32%. It is recognized that we must hold individuals accountable for their behavior. At the same time, however, we must address the underlying reasons for criminal behavior: drug addiction, mental illness, an inability to gain

employment, gang involvement, etcetera.

To provide rehabilitative resources immediately upon their release, the Department, with the support of a number of other agencies, is committed to helping PRCS offenders more easily transition back into their communities. To meet the needs of offenders, we have created a "one-stop shop" of providers and resources at three new Day Reporting Centers, which opened on July 1, 2012. They are





present in our communities including support from many community-based organizations.

This past 18 months, the Probation Department has provided or contracted for services for PRCS offenders, such as employment services, vocational training, transitional housing, case management, behavioral health, and substance abuse services. We believe that San Bernardino County is a model for service and treatment in response to the AB 109 mandates. Through a multi layered system of county agency collaboration, community organization partnerships, the delivery of treatment services, effective community supervision, and advocacy of permanent funding streams, we believe with these strategies San Bernardino County can reduce recidivism and thus increase public safety.

located in San Bernardino, Rancho Cucamonga and Victorville. These centers offer transitional housing, mental health treatment services, employment, vocational training and placement services, substance abuse treatment, health screenings, adult education and many other resources. Participating county agencies include but are not limited to: Workforce Development, Behavioral Health, Transitional Assistance, Public Health, and the Department of Aging and Adult Services.

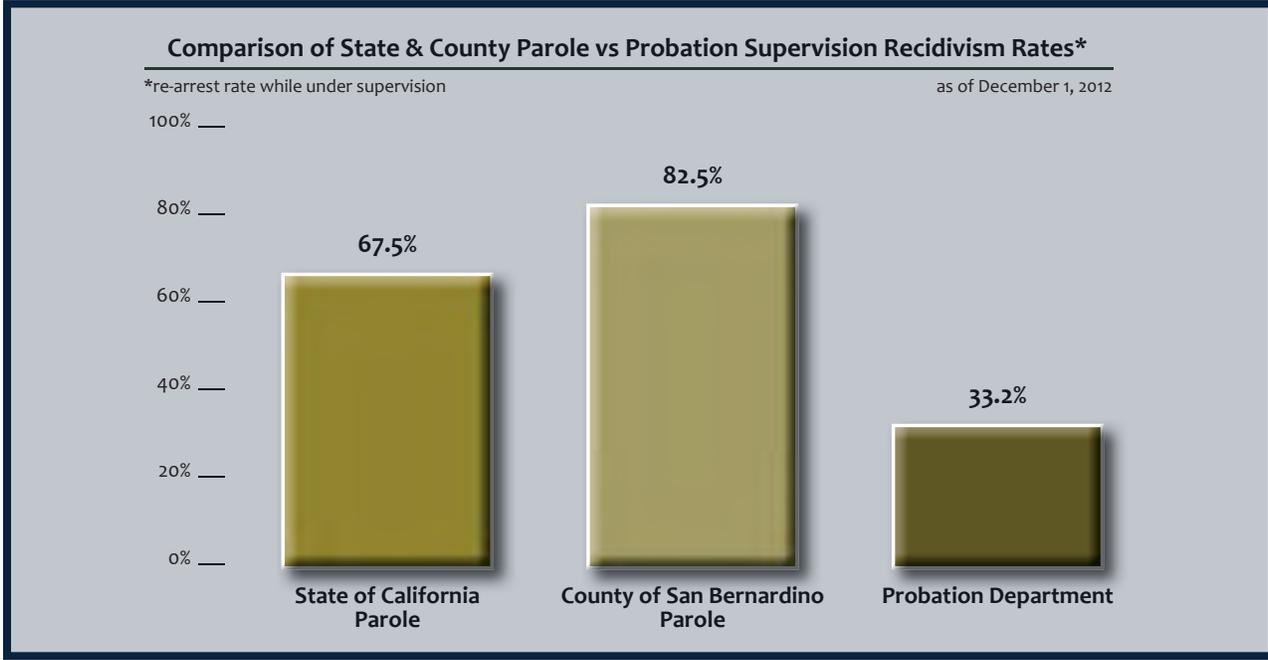
allocated realignment funds directly to rehabilitation and treatment programs. The Sheriff's Department has also been working to include intermediate sanctions and services such as electronic/satellite monitoring, work release, house arrest, short term incarceration, and fire crews. We believe that agency collaboration will assist PRCS offenders in the transition from criminal behavior to being productive citizens.

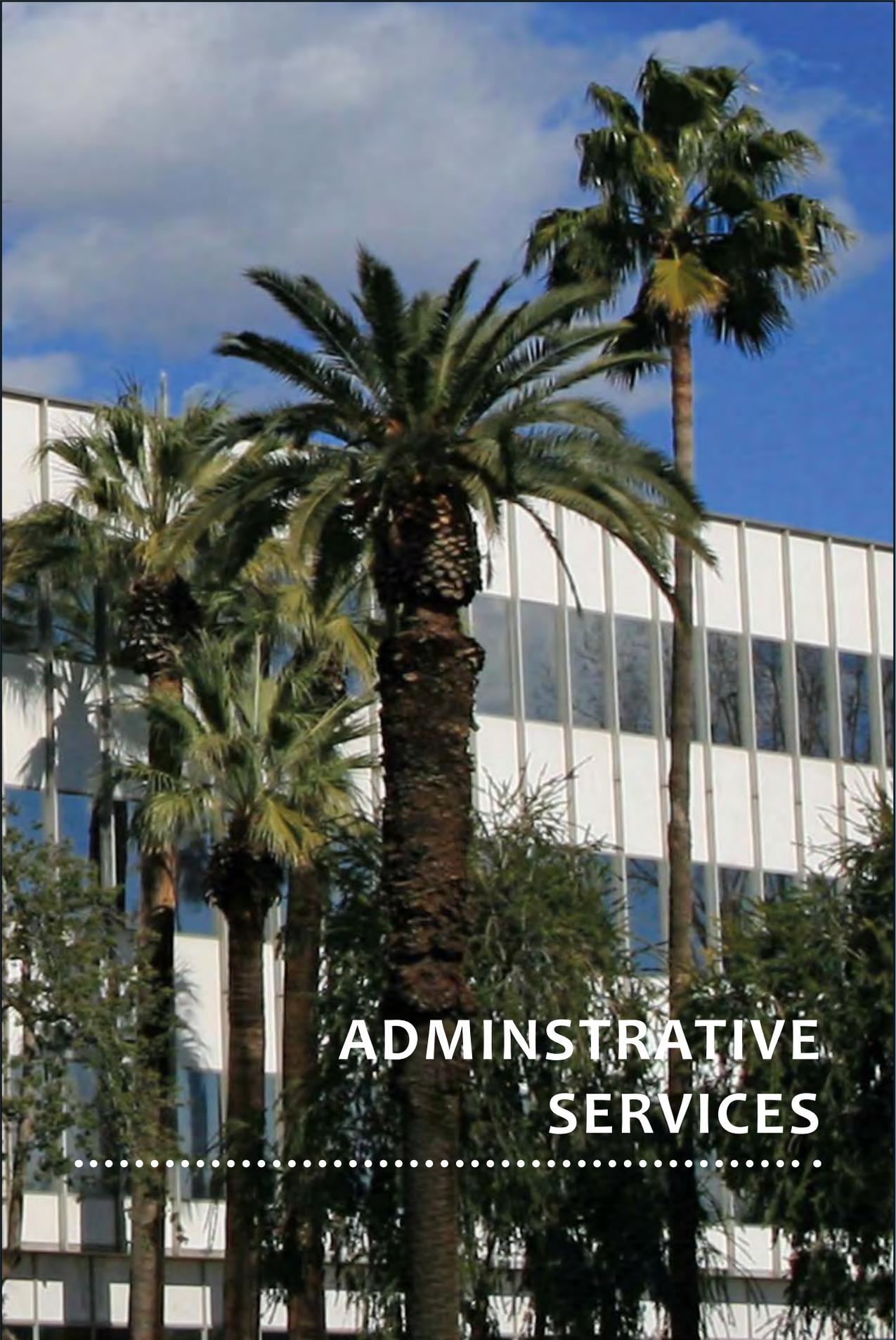
The past 18 months we have committed approximately 14% of our

Our ultimate goal is to create a collective environment that helps fill the gaps in programs with a variety of rehabilitative services already

INNOVATION AWARD

San Bernardino County won a California State Association of Counties (CSAC) Award in 2012 for the realignment program. The "Innovation Award" is the highest honor given by CSAC and only two were given in 2012.





**ADMINISTRATIVE
SERVICES**



The primary responsibilities of the Administrative Services Bureau (ASB) include: Fiscal Services (Accounts Payable, Budgets, Fund Accounting, Purchasing, Grants), Personnel/Payroll, Research and Automated Systems. The Professional Standards Division, which reports directly to the Chief Probation Officer, includes Department-wide responsibility for background investigations, internal affairs investigations, training, safety, volunteers, and policy and procedures.



The ASB includes a variety of centralized supportive services for the three Department bureaus throughout the County including centralized mail support,

fingerprinting, California Law Enforcement Telecommunications System management, courier services and closed files system management.

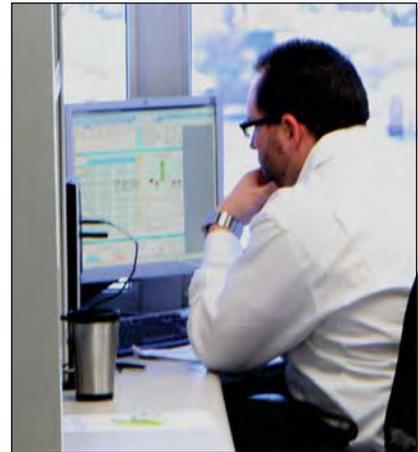
FISCAL SERVICES

This division planned and implemented the design scheme for the new Joshua Tree Probation Office; completed the redesign of the Rancho Cucamonga office space expansion; prepared the Department’s current annual budget of nearly \$145 million, and developed space contingencies and infrastructure for implementation of AB 109, which increased purchasing activity by approximately 25% for 2011-12. Fiscal staff also received training and began using the new Internet-based county purchasing program known as “e-Pro.”

The Personnel/Payroll Unit manages all Department new hires and staff transactions in addition to providing Department-wide payroll services. The Unit was extremely busy managing a total of 791 personnel transactions during 2011-12.

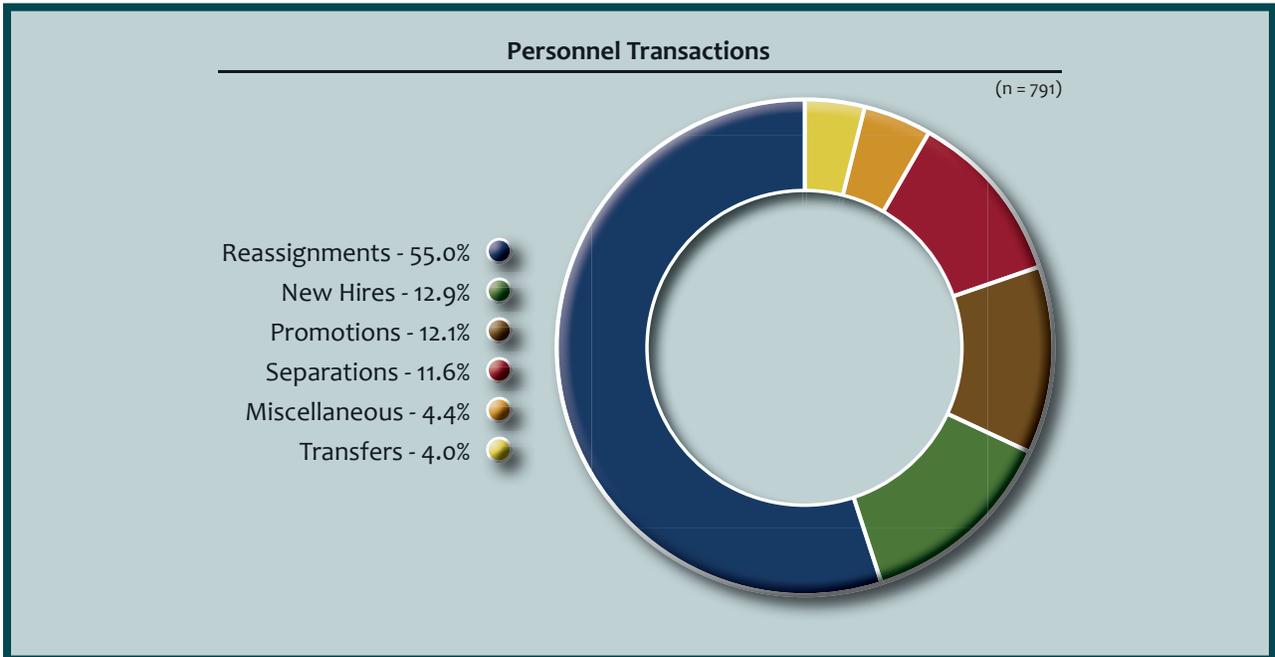
The Purchasing Unit processed approximately 3,000 requests for a wide variety of staff and business matters during 2011-12. Additional

responsibilities include distributing expenditures across numerous cost centers on a monthly basis many support functions.



RESEARCH UNIT

The Research Unit serves the Department and County by providing meaningful statistics to better equip administrators in the allocation of resources and implementation of quality services. Information produced helps guide the application of evidence-based practices, measure program outcomes and demonstrate progress towards benchmark goals. The Research analysts are developing automated, professional quality reports to include dynamic graphs and percentages that facilitate operation decision-making.



- 2011-12 accomplishments include:
- Acquired SPSS (Statistical Product & Service Solutions) to provide additional tools for statistical analysis and interpretation of datasets.
 - Automated reports reducing turn-around time.

- Developed a survey to measure resiliency designed for participants in the Gateway program.
- Developed a tracking system in Caseload Explorer for participants of the Adult Day Reporting Centers and conducted training on how to use the module.

- Expanded on utilization of mapping to determine probation-related activities in specific County supervisorial districts.
- Built a database to store Probation, Court, Geographic Information System data and any other data obtained from stakeholders.

AUTOMATED SYSTEMS

Automated Systems provides the Department and its customers with infrastructure support and business solution analysis and development across two divisions. Technical staff provide 24 hour support for the hardware and software needs of staff and customers across business lines. This includes workstations, servers, switches and a variety of mobile devices. The business solutions division provides review, development and implementation of needed reports, database and application support and evaluation of new programs and services the Department is reviewing to ensure smooth transitions and user friendly interfaces.

Following are several physical achievements, including those for applications, and technology-related projects:

Physical:

- Assisted with development of building specification and a move of staff to the new Joshua Tree Probation Office.
- Staged multiple staff relocation efforts due to AB 109 and new buildings
- Ongoing development efforts related to the new Court Building in San Bernardino
- Hired new Automated Technician & Applications Specialist
- Completed migration of user drives to ISD.



Applications:

- Ongoing development of Caseload Explorer from development teams
- AB109 PRCS CE Integration completed
- Began work with State CWS/ CMS on development of interface to CE
- STORM – Developed AB109 Petitions from CE to OTS – LIVE July 2012
- Completed major upgrades to CE and COMPAS

Technology:

- Renewed Probation's Microsoft EA agreement with Enterprise licensing
- Ongoing deployment of new desktops and laptops with Windows 7 Operating Systems
- Assisted in product selection and RFP for Intel Unit Database and Mapping Software

- Began working with Inspection Unit Staff for development of ongoing reports needs for Policy Inspections.
- Launched WEP Database Implemented upload process to State for Child Nutrition Information and Payment System (CNIPS) for Food Services.
- Deployment of new laptop and docking station combinations
- Ongoing desktop refresh project resulting in the elimination of Windows 2000 machines
- Sharepoint - Continuing enhancement and use of Sharepoint in various units. Training for Automated staff on development and deployment opportunities.
- Assisted in the coordination and testing of using Polycom for Placement hearings instead of transporting minor to court from out of county placements.

- Participated in meetings aimed at developing statewide Probation reporting criteria.
- Acquired one additional statistical analyst position to meet the demand created by AB 109.
- Obtained annual data offloads from outside sources such as from the courts, county prison data from the Sheriff, and state prison data from the California Department of Corrections and Rehabilitation.

Professional Standards also oversees all Department training, safety, recruitment, volunteers and policies/procedures. In addition, all of the following programs are housed within the Division: Performance Assessment System (PAS), Department Mentoring Program, Procedure Audits, Probation Equipment Tracking System (P.E.T.S.), monthly Use of Force Review, Ombudsman/Compliance, Recruiting/Events Coordination, Evidence-Based Implementation Team (E.B.I.T.), Safety Coordinator and the Religious Volunteers Coordinator.



PROFESSIONAL STANDARDS

The Professional Standards Division completes background investigations for all new hires. It also conducts administrative investigations resulting from alleged Departmental, County policy or procedure violations typically in less than 90 days. In 2011-12, Professional Standards placed 918 applicants into the background process. By the end of December 2012, approximately 114 Probation Officers and 81 Probation Corrections Officers were Sworn-In.

With the addition of numerous procedures over the last several years, the Professional Standards Unit recently created two probation corrections supervisor positions to conduct ongoing inspections necessary to facilitate review and compliance within the Detention Corrections Bureau.

SAFETY OFFICER

The Department's Safety Officer coordinates administrative safety issues by working closely with on-site

safety officers throughout the Department's numerous facilities and ensures compliance with all Occupational Safety and Health Administration (OSHA) standards. Additionally, the Safety Officer assists with the development of the Emergency Operations Plan and coordination of safety events.

For 2011-12, the field officer safety equipment was been updated to include a more comprehensive trauma shooting kit with the addition of Celox, an anticoagulant agent to stop bleeding from a severe stab



Probation Officer Core Academy #8

or gunshot wound until emergency personnel can arrive. The Injury and Illness Prevention Plan was updated to include a Heat Illness section which brought the Department into compliance with OSHA standards.

All offices have been equipped with Automatic Emergency Defibrillator (AED) machines and a draft of the Department's AED plan has been submitted to the Inland Counties Emergency Medical Agency for review. The Department also participated in the Great Shake Out. The Safety Officer also recycles Department badges to conserve Department resources.



TRAINING
The Training Unit conducted four

(4) Probation Officer CORE academies and six (6) Probation Corrections Officer CORE academies totaling 20,858 training hours during 2011-12. The Unit also conducted an additional 34,944 hours-worth of Standards and Training for Corrections (STC) courses for the same period. The Training Unit also launched the Field Training Officer, or FTO Program for probation officers, in addition to implementing a POST Certified PC 832 program. Total Department training hours for 2011-12 were approximately 55,802 hours.

VOLUNTEERS

The Volunteer Unit processes applications and assigns and monitors Associate Probation Officers (APO), Religious Volunteers (RV), Student Interns (SI), Volunteers in Probation (VIP) and Youth Accountability Board Volunteers (YAB). These volunteers assist and support Department employees in a variety of duties and services to the community. Total volunteer hours for FY 2011-12 is 16,035 hours.

POLICY & PROCEDURES

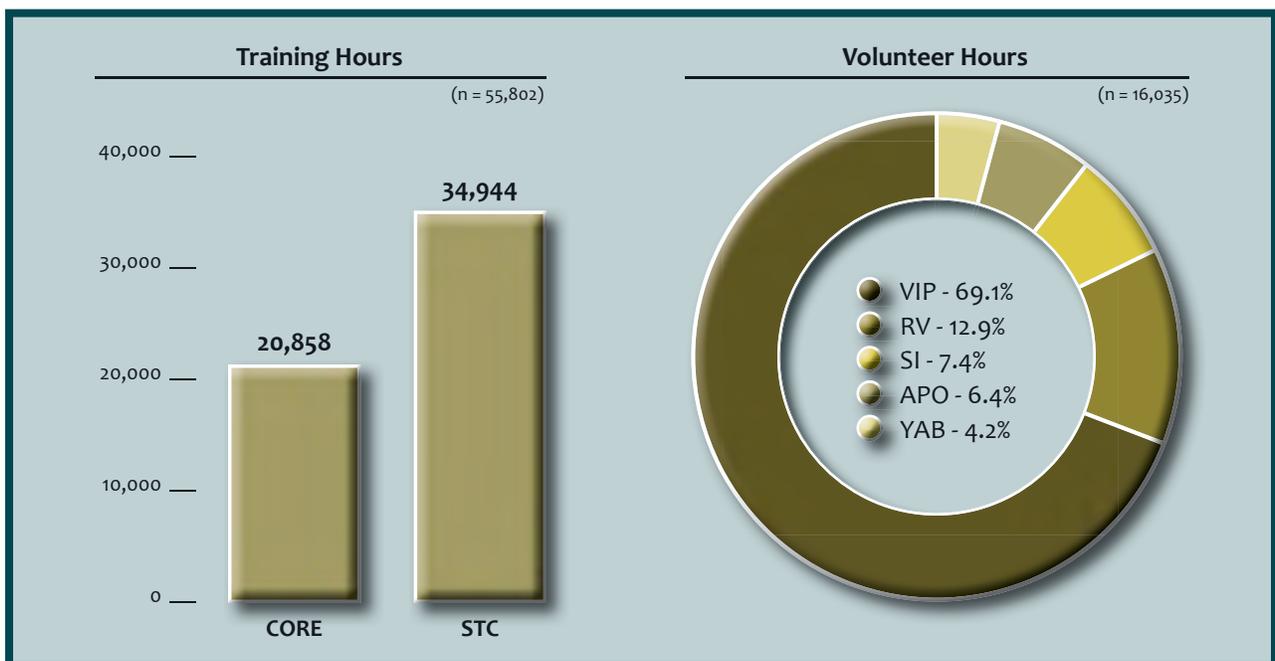
The Policy & Procedures Unit writes and publishes policies, procedures and Temporary Department Orders (TDOs) for the Department. The Unit also revises procedures based



on need and/or annual inspection. During 2011-12, the Unit prepared or revised 38 procedures and 4 TDOs.

CRIMINAL INTELLIGENCE UNIT

The Criminal Intelligence Unit was founded June 2011, in response to the pending implementation of AB109. The purpose of the Unit is to collect, collate, analyze and disseminate information gathered from human intelligence and agency databases related to actual and anticipated criminal activity in order to provide tactical and strategic supervision and intervention services for probationers and apprise Administration of issues related to community safety. The Unit also includes the Institutional Officer Safety Group





on immediate threats to community safety through the apprehension of AB109 fugitives, parolee's at large and perpetrators of ongoing and recent serious crimes. These cases are selected by the Chief Probation Officer and from the cases the Police and Sheriff Liaison Officers have found to be in violation. Apprehension plans are formulated, local agencies (i.e. Sheriff, police, U.S. Marshall) are notified of pertinent information and a team is dispatched to locate and arrest the offender.

(IOSG), which collects, analyzes and disseminates information within the Detention Corrections Bureau.

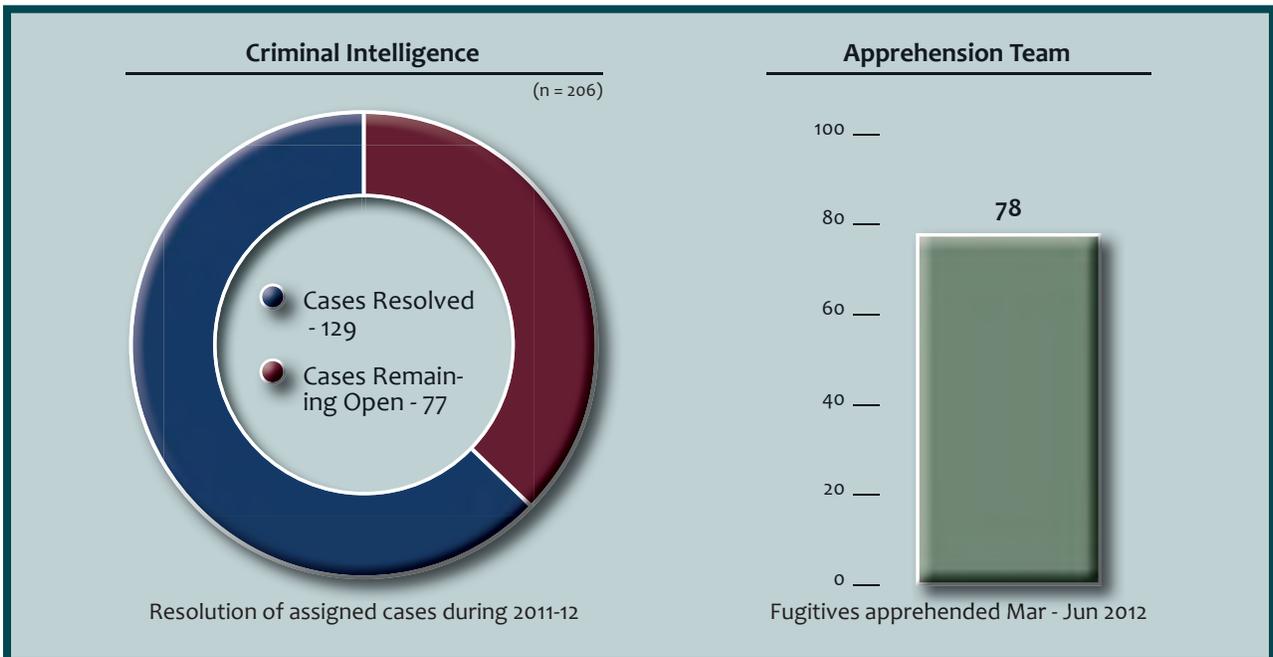
On a daily basis, crimes that have no suspect or suspects are forwarded to our office from law enforcement agencies all over the county. We are generally successful of matching the current offense to perpetrators of similar crimes in the past. We can then further narrow down mode of operation, physical description and area of operation. The Unit then investigates each candidate and assigns our apprehension team or feeds this information to the requesting agency. We have found that many crimes have

been committed by someone who has been in the probation and/or parole system in the past. Having a dedicated unit to mine these databases and assist the varied allied agencies results in the apprehension and ultimate safety for the community. The Unit has solved cases of homicides, prostitution rings and outlaw motorcycle gangs. Of the 206 cases assigned to the Unit during 2011-12, 129 have been resolved.

PROBATION APPREHENSION TEAM (PAT)

The Probation Apprehension Team was established in March 2012 and is comprised of strictly field officers. They concentrate

This unit strictly performs warrant service. Offenders who have been released from state prison who immediately fail to report to probation are a high priority. If an absconder is located in certain cities within the county, we often collaborate with these local agencies to take any fugitive they have back into custody. Since March 2012, this unit was responsible for 78 arrests.





County Opens New Building in Morongo

In March of 2012, the Morongo Probation Office moved into the new state-of-the-art Bob Burke Joshua Tree Government Center. It is designed to be capable of serving as an emergency operations center in the event of a disaster, with higher earthquake survivability so the building will be able to function following a major earthquake. Ad-

ditionally, the building was designed as a “green” building, protecting the environment using fixtures to save water and solar panels that will offset more than 75% of the building’s energy consumption.

The Morongo Probation Office had been working in a very small office space in the Joshua Tree Court Building for many years. The Probation Office grew from 1250 square feet to an office of almost 4,000 square feet, designed to house seventeen probation officers, three clerks and a receptionist. The additional space also makes it possible to have a waiting room, a small interview room and a large conference room, providing space to deal with large numbers of clients in a group setting.

By the end of the 2012 calendar year the office will have all staff vacan-



cies filled. With the adequate space provided by the large conference room, “in-house” programming will be initiated for both adult and juvenile probationers. Probation is also now able to assist the Morongo Unified School District by providing a central location for the School Attendance Review Board (S.A.R.B) to meet with children and parents on a monthly basis.



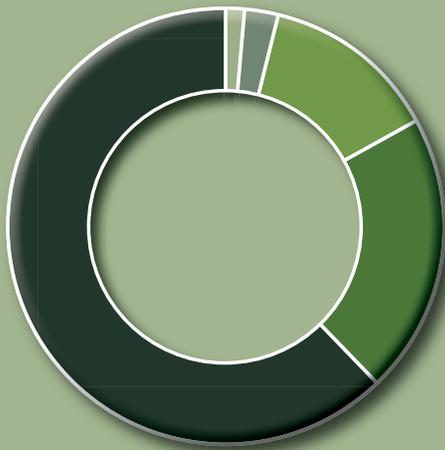
FISCAL REPORT

Performance Measures

Description	2010-11 Actual	2011-12 Target	2011-12 Actual
Percent of adult supervision cases recidivating (23,590 total adult cases in 2010-11) [#]	2.7%	2.7%	2.7%
Percent of juvenile supervision cases recidivating (7,523 total juvenile cases in 2010-11) [#]	9.0%	8.9%	9.0%
Percent of new adult supervision cases assessed with risk assessment within 60 days	90.1%	87.0%	87.0%
Percent of new juvenile supervision cases assessed with risk assessment within 60 days	91.2%	91.0%	95.0%

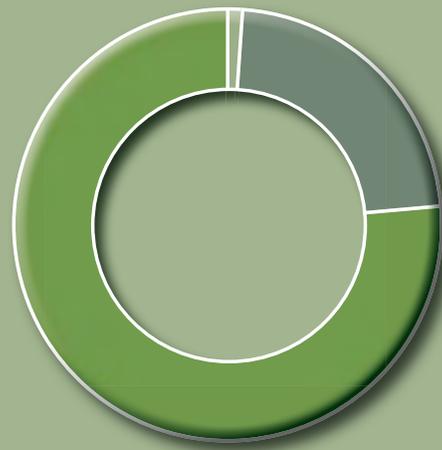
[#] Recidivism statistics based on total number of cases of all types during 2010-2012.

2011-12 Budgeted Revenue*



- Local Cost 62.2 %
- State/Fed/Govt Aid 20.8%
- Taxes 13.1%
- Realignment 2.4%
- Fees/Transfers/Other 1.5%

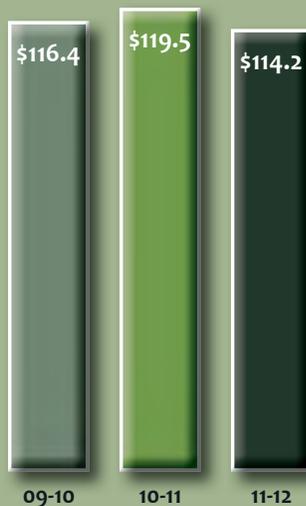
2011-12 Budgeted Appropriations*



- Staffing Expenses 76.3%
- Operating Expenses 22.5%
- Capital Expenditures & Contingencies 1.2%

3-Year Appropriations*

(Millions)



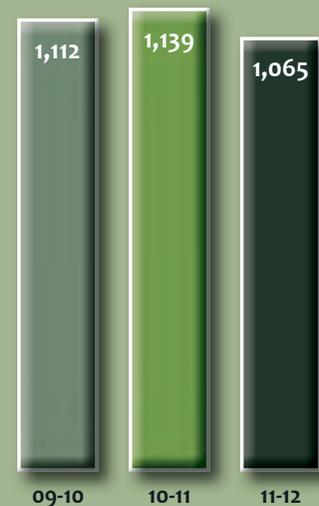
2011-12 Budget*

Unit	Amount
Asset Forfeiture 15%	\$9,881
State Seized Assets	\$54,356
Court-Ordered Placements	\$1,529,717
JJCPA (AB1913)	\$2,676,431
Admin, Corrections & Detention	\$109,908,433
Total	\$114,178,818

Staffing*

Bureau	Positions
Administrative Services	86
Community Corrections - Adult Services	180
Community Corrections - Juvenile Services	193
Detention Corrections	580
Total	1,039

3-Year Staffing*



* San Bernardino County government adopted budget information



Guiding Principles and Values

Excellence

We are dedicated to providing the highest level of professional service to the courts, the community and our clients. With concern for providing credible leadership within the criminal justice system and innovation in our programs, we seek the optimal and creative use of resources. Accountability is a vital component of all we do.

Importance of the Individual

We treat all people in a dignified, respectful and courteous manner, and we strive to recognize the unique and special needs of each person. We appreciate the cultural diversity of coworkers and clients and are sensitive to their varying requirements.

Ethical Conduct

We believe in, and exemplify ethical behavior in our interaction with others and in the accomplishment of our daily tasks. We are committed to providing fair, consistent and honest treatment to all people. We will act without prejudice and be objective in the performance of our duties.

The Ability to Change and Grow

We believe in the potential of people to adopt positive behavior, and we provide them the opportunity to do so.

Staff as a Primary Resource

We act with professionalism, competence and integrity, as we do the work of our organization. We provide opportunities for personal and professional development, and we participate in departmental planning and decision-making. We endeavor to create an atmosphere of mutual respect and trust among staff and between staff and management.

The Importance of Our Communities and the Safety of the Public

We are aware of our responsibilities to the individual and the community. We invite and encourage citizen participation, involvement and support to plan, deliver and evaluate programs. Public safety is our principal concern in all of our practices and policies. We are alert to the needs of victims and endeavor to represent them appropriately.

Families Are a Significant Source of Support

We believe families are important to the structure of society, and we strive to strengthen them in all our programs and activities.

A Safe and Healthy Environment

We are committed to providing a safe and secure work and living environment for staff and clients.



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