|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Range/Grade** |  | **Effective Date** |  | **Step** |  | **Hourly Rate** |
| PSE |   | 1/1/2020 |   | 26 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 27 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 28 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 29 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 30 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 31 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 32 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 33 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 34 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 35 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 36 |   | $ 13.00 |
| PSE |   | 1/1/2020 |   | 37 |   | $ 13.25 |
| PSE |   | 1/1/2020 |   | 38 |   | $ 13.50 |
| PSE |   | 1/1/2020 |   | 39 |   | $ 13.75 |
| PSE |   | 1/1/2020 |   | 40 |   | $ 14.00 |
| PSE |   | 1/1/2020 |   | 41 |   | $ 14.25 |
| PSE |   | 1/1/2020 |   | 42 |   | $ 14.50 |
| PSE |   | 1/1/2020 |   | 43 |   | $ 14.75 |
| PSE |   | 1/1/2020 |   | 44 |   | $ 15.00 |
| PSE |   | 1/1/2020 |   | 45 |   | $ 15.25 |
| PSE |   | 1/1/2020 |   | 46 |   | $ 15.50 |
| PSE |   | 1/1/2020 |   | 47 |   | $ 15.75 |
| PSE |   | 1/1/2020 |   | 48 |   | $ 16.00 |
| PSE |   | 1/1/2020 |   | 49 |   | $ 16.25 |
| PSE |   | 1/1/2020 |   | 50 |   | $ 16.50 |
| PSE |   | 1/1/2020 |   | 51 |   | $ 16.75 |
| PSE |   | 1/1/2020 |   | 52 |   | $ 17.00 |