|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Range/Grade** |  | **Effective Date** |  | **Step** |  | **Hourly Rate** |
| PSE |  | 1/1/2020 |  | 26 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 27 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 28 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 29 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 30 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 31 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 32 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 33 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 34 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 35 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 36 |  | $ 13.00 |
| PSE |  | 1/1/2020 |  | 37 |  | $ 13.25 |
| PSE |  | 1/1/2020 |  | 38 |  | $ 13.50 |
| PSE |  | 1/1/2020 |  | 39 |  | $ 13.75 |
| PSE |  | 1/1/2020 |  | 40 |  | $ 14.00 |
| PSE |  | 1/1/2020 |  | 41 |  | $ 14.25 |
| PSE |  | 1/1/2020 |  | 42 |  | $ 14.50 |
| PSE |  | 1/1/2020 |  | 43 |  | $ 14.75 |
| PSE |  | 1/1/2020 |  | 44 |  | $ 15.00 |
| PSE |  | 1/1/2020 |  | 45 |  | $ 15.25 |
| PSE |  | 1/1/2020 |  | 46 |  | $ 15.50 |
| PSE |  | 1/1/2020 |  | 47 |  | $ 15.75 |
| PSE |  | 1/1/2020 |  | 48 |  | $ 16.00 |
| PSE |  | 1/1/2020 |  | 49 |  | $ 16.25 |
| PSE |  | 1/1/2020 |  | 50 |  | $ 16.50 |
| PSE |  | 1/1/2020 |  | 51 |  | $ 16.75 |
| PSE |  | 1/1/2020 |  | 52 |  | $ 17.00 |